



शरीरमाद्यं रक्तु धर्मस्वधर्मम्

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

PART-I

FOR THE 160th MEETING OF GOVERNING BODY

TO BE HELD ON : 13th December, 2023
TIME : 05.00 P.M.
PLACE : Dr. Ramalingaswami Board Room,
AIIMS, New Delhi

ALL INDIA INSTITUTE OF MEDICAL SCIENCESPresent composition of the **Governing Body** Members

- | | |
|---|-------------------------------|
| 1. Dr. Mansukh Mandaviya
Minister of Health & Family Welfare
Nirman Bhawan, New Delhi – 110011 | Chairman |
| 2. Dr. Anil Jain, M.P (Rajya Sabha)
D-244, Anupam Garden,
Saiyad Ul Ajaib, New Delhi-68 | Member |
| 3. Shri Sudhansh Pant
Secretary (H&FW)
Ministry of Health & Family Welfare
Govt. of India,
Nirman Bhawan, New Delhi – 110011 | Member |
| 4. Shri K. Sanjay Murthy
Secretary to the Govt. of India
Department of Higher Education,
Ministry of Education,
Shastri Bhawan, New Delhi-110001 | Member |
| 5. Shri Jaideep Kr. Mishra
Addl. Secretary and Financial Adviser
Ministry of Health & Family Welfare,
Govt. of India,
Nirman Bhawan, New Delhi – 110011 | Member
(Ex-Officio) |
| 6. Dr. Atul Goel
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi – 110011 | Member
(Ex-Officio) |
| 7. Dr. Kameshwar Prasad
Director
Rajendra Institute of Medical Sciences,
Bariatu, Ranchi-834009, Jharkhand | Member
(w.e.f. 28.04.2022) |
| 8. Dr. Pranjal Modi
Vice Chancellor
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat | Member
(w.e.f. 28.4.2022) |
| 9. Prof. Yogesh Singh
Vice Chancellor
University of Delhi, Delhi – 110007 | Member |

- | | |
|---|------------------------------|
| 10. Prof. Vijay Kumar Shukla
Rector & Vice Chancellor,
Banaras Hindu University,
Varanasi-221005, U.P | Member
(w.e.f. 28.4.2022) |
| 11. Prof. M. Srinivas
Director, AIIMS | Member Secretary |
| 12.
Additional Secretary, MoHFW, Nirman Bhawan, ND | Special Invitee |
| 13. Dr. K.K. Verma
Dean, AIIMS | Special Invitee |
| 14. Ms. Manisha Saxena
Addl. Director (Admn.), AIIMS | Special Invitee |
| 15. Shri Mritunjaya Saini
Sr. Financial Adviser | Special Invitee |

AGENDA FOR THE 160TH GOVERNING BODY MEETING TO BE HELD ON 13.12.2023 AT 5:00 P.M. IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

PART-I

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NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/1

**Confirmation of the minutes of the 159th meeting of the
Governing Body held on 6th December, 2022 in the Dr.
Ramalingaswami Board Room, AIIMS, New Delhi**

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No. GB-160/1

F.No. 2-1/2022-Genl.(GB-159)

Ansari Nagar, New Delhi-29

Dated: 09 DEC 2022

MEMORANDUM

Subject:- Final minutes of the 159th Meeting of the Governing Body held on 06th December, 2022 at 04:00 P.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

The Final Minutes of the meeting of Governing Body held on 06th December, 2022 at 04:00 P.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi as approved by the Chairman of the Governing Body is being circulated to Chairman and all the Members of the Governing Body for information.

AMV 9/12/2022

(PROF. M. SRINIVAS)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

**The Chairman and all the
Members of the Governing Body.**

MINUTES OF THE 159TH MEETING OF THE GOVERNING BODY OF AIIMS, NEW DELHI HELD ON 6TH DECEMBER, 2022 AT 04:00 P.M. UNDER THE CHAIRMANSHIP OF HON'BLE UNION MINISTER OF HEALTH & FAMILY WELFARE IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

The 159th meeting of the Governing Body of AIIMS, New Delhi was held on 6th December, 2022 at 04.00 P.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi under the Chairmanship of Hon'ble Union Minister of Health & Family Welfare. The list of members who attended the meeting physically is as follows: -

- | | |
|--|----------|
| 1. Dr. Mansukh Mandaviya
Minister of Health & Family Welfare
Nirman Bhawan, New Delhi - 110011 | Chairman |
| 2. Dr. Anil Jain, M.P (Rajya Sabha)
D-244, Anupam Garden,
New Delhi-68 | Member |
| 3. Shri Rajesh Bhushan
Secretary (H&FW)
Ministry of Health & Family Welfare
Govt. of India,
Nirman Bhawan, New Delhi - 110011 | Member |
| 4. Shri Jaideep Kr. Mishra
Addl. Secretary and Financial Adviser
Ministry of Health & Family Welfare,
Govt. of India,
Nirman Bhawan, New Delhi - 110011 | Member |
| 5. Dr. Atul Goel
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi - 110011 | Member |
| 6. Dr. Pranjal Modi
Vice Chancellor
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat | Member |
| 7. Prof. Vijay Kumar Shukla
Rector & Vice Chancellor,
Banaras Hindu University,
Varanasi-221005, U.P | Member |




8. Prof. M. Srinivas
Director, AIIMS

Member Secretary

Members who attended the meeting virtually is as follows: -

1 Dr. Kameshwar Prasad

Member

Director

Rajendra Institute of Medical Sciences,
Bariatu, Ranchi-834009, Jharkhand

Dr. K. Sanjay Murthy, Secretary, Department of Higher Education and Prof Yogesh Singh, Vice Chancellor, Delhi University could not attend the meeting. The quorum for the meeting was fulfilled.

Shri Manohar Agnani, Additional Secretary, MoHFW, Prof. Subrata Sinha, Dean (Academics), AIIMS, Shri Rabindra Kr. Agrawal, Addl. Director (Admn.), AIIMS and Shri Neeraj Kumar Sharma Sr. Financial Adviser, AIIMS attended the meeting as special invitee.

The deliberations on the agenda items are as follows: -

ITEM NO. GB-159/01

CONFIRMATION OF THE MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY HELD ON 18TH JUNE, 2021 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body confirmed the Minutes of the 158th Governing Body meeting held on 18th June, 2021 as no comment/objections were received from any of the members.

ITEM NO. GB-159/02

ACTION TAKEN REPORT ON THE MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY HELD ON 18TH JUNE, 2021 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

Director, AIIMS apprised the members about the action taken on the decision made in 158th Governing Body meeting held on 18.6.2021. The Governing Body noted the action taken.

ITEM No. GB-159/03

RATIFICATION OF THE MINUTES OF THE 221ST MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 14TH JUNE, 2021 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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8/12/2021

The Governing Body ratified the minutes of the 221st meeting of the Standing Finance Committee.

ITEM No GB-159/04

RATIFICATION OF THE MINUTES OF THE 222ND MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 21ST MARCH, 2022 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 222nd meeting of the Standing Finance Committee.

ITEM No GB-159/05

TO CONSIDER AND RATIFY THE MINUTES OF THE 120TH ACADEMIC COMMITTEE MEETING HELD ON 24.06.2022 AT AIIMS, NEW DELHI.

Director, AIIMS informed that the decision of Academic Committee having financial implication were placed before the 223rd Meeting of SFC held on 2nd Dec, 2022. The Governing Body ratified the minutes of the 120th Academic Committee meeting held on 24.6.2022.

ITEM No GB-159/06

TO CONSIDER THE PROPOSAL FOR A COMBINED ENTRANCE TEST FOR ADMISSION FOR MBBS SEATS FOR INSTITUTE OF NATIONAL IMPORTANCE (INICET-UG).

The proposal of a separate entrance examination at the undergraduate level (as distinct from the NEET), for all the AIIMS and the Institutes of National Importance was discussed. After deliberations, it was felt that the current practice of a combined entrance examination for all medical colleges be continued.

ITEM No GB-159/07

AS OF NOW STATUS OF THE PROPOSAL FOR ROTATORY HEADSHIP AT AIIMS, NEW DELHI - REGARDING.

It was briefed to the GB that a committee was constituted vide letter dated 18.08.22 to consider the proposal of rotatory headship and that the recommendations of the committee is awaited. The Governing Body noted the status.

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ITEM No GB-159/08

TO CONSIDER/EX-POST FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS FOR PROMOTION OF ELIGIBLE FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) HELD FROM 15TH TO 18TH JULY, 2021 (1ST PHASE) AND FROM 24TH TO 26TH JULY, 2021 (2ND PHASE) AT THE AIIMS, NEW DELHI.

Governing body considered and gave ex-post facto approval.

ITEM No GB-159/09

TO CONSIDER/EX-POST FACTO APPROVAL OF THE PROPOSAL FOR ABOLITION OF USER CHARGES UPTO RS.300 & REVISION OF ROOM RENT OF PRIVATE WARDS AT AIIMS, NEW DELHI.

Governing body considered and gave ex-post facto approval. Chairman desired that the financial implication of the proposal should be evaluated on completion of one year and that the vacancy of rooms in private wards should be displayed in a dashboard. The need to improve the housekeeping and nursing services in the private ward was also highlighted. Chairman directed to carryout reassessment study to ascertain the actual need of human resource personnel.

ITEM No GB-159/10

RATIFICATION OF MAJOR PENALTY (REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY OF THE POST OF ASSOCIATE PROFESSOR FOR A PERIOD OF ONE YEAR IN THE TIME SCALE OF PAY I.E. LEVEL 13 A-1, WITH FURTHER DIRECTIONS THAT THE SAID DR. PARTHA HALDAR, ASSOCIATE PROFESSOR OF COMMUNITY MEDICINE, AIIMS WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HIS PAY, AFTER IMPOSITION OF PENALTY) IMPOSED ON DR. PARTHA HALDAR, ASSTT. PROF. COMMUNITY MEDICINE, AIIMS, NEW DELHI.

Governing body ratified the major penalty imposed on Dr Partha Haldar.

ITEM No GB-159/11

TO CONSIDER THE REPRESENTATION OF DR. RAKESH KUMAR DEEPAK, ASSISTANT PROFESSOR IN THE DEPARTMENT OF TRANSPLANT IMMUNOLOGY & IMMUNOGENETICS, AIIMS, FOR RECONSIDERATION OF

ATM 4
8/12/2021

HIS PROMOTION TO THE NEXT GRADE OF ASSOCIATE PROFESSOR UNDER ASSESSMENT PROMOTION SCHEME (APS) AT AIIMS, NEW DELHI.

Governing body deliberated and did not agree with the representation of Dr Rakesh Kumar Deepak. It was decided to maintain status quo.

ITEM No GB-159/12

TO CONSIDER THE PROPOSAL FOR HOLDING THE REASSESSMENT INTERVIEW IN RESPECT OF DR. SHAILENDRA KUMAR, ASSOCIATE PROFESSOR, DEPARTMENT OF ANAESTHESIOLOGY FOR CONSIDERATION HIS PROMOTION TO THE POST OF ADDITIONAL PROFESSOR UNDER ASSESSMENT PROMOTION SCHEME.

Governing body considered and ratified the proposal ex post facto.

ITEM No GB-159/13

TO CONSIDER THE PROPOSAL REGARDING RATIONALIZATION OF THE CADRE OF LABORATORY AT THE AIIMS, NEW DELHI.

Governing body considered and approved the proposal.

ITEM No GB-159/14

TO CONSIDER THE APPEAL OF SH. RAKESH KUMAR, SR. STORES OFFICER (DO) AGAINST THE PENALTY OF WITHHOLDING OF ONE INCREMENT FOR THE PERIOD OF 1 YEAR IMPOSED ON HIM UNDER CCS (CCA) RULES, 1965.

Governing body deliberated and did not agree with the representation of Sri Rakesh Kumar. It was decided to maintain status quo.

ITEM No GB-159/15

TO CONSIDER THE APPEAL OF MS. ANITHA B., NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF "REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF 05 YEARS WITH THE DIRECTIONS THAT SHE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL HAVE THE EFFECT OF POSTPONING FUTURE INCREMENTS OF HER PAY " IMPOSED ON MS. ANITHA B., NURSING OFFICER AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.

Governing body deliberated and did not agree with the representation of Ms Anitha B. It was decided to maintain status quo.

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ITEM No GB-159/16

TO CONSIDER THE APPEAL DATED 23.04.2022 FILED BY SH. EBIN S. RAJ, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF "REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF 05 YEARS WITH THE DIRECTIONS THAT HE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL HAVE THE EFFECT OF POSTPONING FUTURE INCREMENTS OF HIS PAY" IMPOSED ON SH. EBIN S. RAJ, NURSING OFFICER AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.

Governing body deliberated and did not agree with the representation of Sri Ebin S. Raj. It was decided to maintain status quo.

ITEM No GB-159/17

TO CONSIDER THE APPEAL DATED 22.04.2022 FILED BY MS. JENGMAILIU GENGMEL, NURSING OFFICER JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE IMPOSED PENALTY OF "REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF 05 YEARS WITH THE DIRECTION THAT SHE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL HAVE THE EFFECT OF POSTPONING FUTURE INCREMENTS OF HER PAY" IMPOSED ON MS. JENGMAILIU GENGMEL, NURSING OFFICER AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.

Governing body deliberated and did not agree with the representation of Ms Jangmailiu Gengmei. It was decided to maintain status quo.

ITEM No GB-159/18

TO CONSIDER THE APPEAL OF MS. NIDHI, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF "REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY OF THE POST OF NURSING OFFICER FOR A PERIOD OF 03 YEARS IN THE TIME SCALE OF PAY I.E., LEVEL 7, WITH THE DIRECTIONS THAT SHE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HER PAY, AFTER IMPOSITION OF PENALTY" AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.

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8/12/2022

Governing body deliberated on the representation of Ms Nidhi. It was decided to reduce the duration of penalty from 3 years to 1 year.

ITEM No GB-159/19

TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO APPROVAL FOR GRANT OF VOLUNTARY RETIREMENT TO PROF. RANDEEP GULERIA, FORMER DIRECTOR AND PROFESSOR OF PULMONARY, CRITICAL CARE & SLEEP MEDICINE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 01.12.2022 (F.N.).

Governing body considered the proposal and gave ex-post facto approval.

ITEM No GB-159/20

RATIFICATION OF THE MINUTES OF THE 223RD MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 2ND DECEMBER, 2022 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

While noting the proposal as recommended for construction of a new OPD block for housing the OPDs of all the Centres, Dr Anil Jain, Member raised the issue of reassessment of space utilized in the existing RAK OPD. The Governing Body ratified the minutes of the 223rd meeting of the Standing Finance Committee.

ITEM No GB-159/21

TO CONSIDER EX-POST FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD IN SEVEN PHASES DURING THE MONTHS FROM AUGUST, 2022 TO OCTOBER, 2022.

- (1) FOR RECRUITMENT OF ASSISTANT PROFESSOR IN VARIOUS DISCIPLINES
- AND
- (2) PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME AT THE AIIMS, NEW DELHI.

Governing body considered the proposal and gave ex-post facto approval.

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ITEM No GB-159/22

TO CONSIDER THE REPRESENTATIONS SUBMITTED BY DR. VIJAY KUMAR AND DR. HARJIT SINGH REGARDING SELECTION TO THE POST OF ASSISTANT PROFESSOR OF GERIATRIC MEDICINE/GERIATRIC MEDICINE (NCA).

Governing body deliberated and did not agree with the representation of Dr Vijay Kumar and Dr Harjit Singh.
Vacancy in the department to be advertised.

ITEM No GB-159/23


TO CONSIDER THE PROPOSAL FOR SHIFTING OF DR. D.K. SHARMA, MEDICAL SUPERINTENDENT (MAIN HOSPITAL) TO THE POST OF MEDICAL SUPERINTENDENT FOR DR. R.P. CENTRE FOR OPHTHALMIC SCIENCES AT THE AIIMS, NEW DELHI.

Governing body considered and approved the proposal.

The following two issues were also discussed

1. The Governing body was also apprised by the Director, AIIMS on the recent cyber security issue that took place in AIIMS and the steps taken/being taken to secure the IT system. Director AIIMS also apprised the GB on the proposal that was discussed in the 223rd SFC meeting held on 2nd Dec, 2022 for a comprehensive IT solution.
2. Issue relating to absorption of Research staff and their placement on absorption to be examined comprehensively and presented in the next GB.

The meeting ended with a vote of thanks to the Chair and all those present.


8/12/2022
(PROF. M. SRINIVAS)
Member Secretary
Governing Body
AIIMS, New Delhi.

(Mansulh Mandaviya)
Chairman
Governing Body,
AIIMS, New Delhi.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/2

**Action Taken Report on the minutes of the 159th meeting of
the Governing Body held on 6th December, 2022 in the Dr.
Ramalingaswami Board Room, AIIMS, New Delhi**

Item No. GB-160/2

ACTON TAKEN ON THE MINUTES OF THE 159TH MEETING OF THE GOVERNING BODY HELD ON 6TH DECEMBER, 2022 AT 04:00 P.M. IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

DECISION	ACTION TAKEN
<p align="center"><u>ITEM NO. GB-159/01</u></p> <p>CONFIRMATION OF THE MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY HELD ON 18TH JUNE, 2021 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>The Governing Body confirmed the minutes of the 158th Governing Body Meeting held on 18th June, 2021 as no comment/objections were received from any of the members.</p>	<p align="center">Noted</p>
<p align="center"><u>ITEM NO. GB-159/02</u></p> <p>ACTION TAKEN REPORT ON THE MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY HELD ON 18TH JUNE, 2021 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>Director, AIIMS apprised the members about the action taken on the decision made in 158th Governing Body meeting held on 18.6.2021. The Governing Body noted the action taken.</p>	<p align="center">Noted</p>
<p align="center"><u>ITEM No.GB-159/03</u></p> <p>RATIFICATION OF THE MINUTES OF THE 221ST MEETING OF THE STANDING FINANCE COMMITTEE</p>	

<p>HELD ON 14TH JUNE, 2021 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>The Governing Body ratified the minutes of the 221st meeting of the Standing Finance Committee.</p>	<p>Noted</p>
<p style="text-align: center;"><u>ITEM No GB-159/04</u></p> <p>RATIFICATION OF THE MINUTES OF THE 222ND MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 21ST MARCH, 2022 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>The Governing Body ratified the minutes of the 222nd meeting of the Standing Finance Committee.</p>	<p>Noted</p>
<p style="text-align: center;"><u>ITEM No GB-159/05</u></p> <p>TO CONSIDER AND RATIFY THE MINUTES OF THE 120TH ACADEMIC COMMITTEE MEETING HELD ON 24.06.2022 AT AIIMS, NEW DELHI.</p> <hr/> <p>Director, AIIMS informed that the decision of Academic Committee having financial implication were placed before the 223rd Meeting of SFC held on 2nd December, 2022. The Governing Body ratified the minutes of the 120th Academic Committee meeting held on 24.6.2022.</p>	<p>AC-120/3: To consider the representation regarding approved guidelines for functioning of Centres, Formation of Division and Units at AIIMS, New Delhi.</p> <p>ATR: A sub-committee has been constituted to look into this matter. The meeting of sub-committee was held on 11.12.2022, Sub-committee has submitted their report. The report was placed in the 121st meeting of Academic Committee held on 09.02.2023. The Minutes of the 121st Meeting of Academic Committee is placed before the GB for ratification as Item No. GB-160/5.</p> <p>AC-120/10: Clarification of RRs for newly created post of SR (Non-Acad)</p>

for Surgical Critical Care (JPNATC).

ATR: Notified vide letter No.10-1(Creation)/2016-Acad.I dated 13.02.2023.

AC-120/20: Proposal to start Fellowship in Andrology and Male Infertility in the Department of Urology at AIIMS, New Delhi.

ATR: A letter No.1-2/Misc./SFC/2019-Acad-II dated 19.01.2023 has been sent to the Ministry for submission of the proposal to DOE for its concurrence. In this regard, Ministry of DOE has made some observation on the proposal and reply in this regard has already been forwarded to the Ministry vide Institute Letter No.1-2/Misc./SFC/2019-Acad-II dated 13.07.2023.

AC-120/21: Request for grant of extension for submission of the PhD Thesis beyond six years.

ATR: A memorandum No.F.5-02/2021- Acad.I (SAC matter) regarding declaration of Result of Ph.D. student who have submitted their thesis after 6 years and before 7 years has been issued on 27.09.2022.

As per representation received from Dr. Kameshwar Prasad, member of Governing Body, AIIMS, New Delhi, the notified said Recruitment Rules vide notification on 07.02.2023 and 25.04.2023 are being kept in abeyance until further orders.

<p style="text-align: center;"><u>ITEM No GB-159/06</u></p> <p>TO CONSIDER THE PROPOSAL FOR A COMBINED ENTRANCE TEST FOR ADMISSION FOR MBBS SEATS FOR INSTITUTE OF NATIONAL IMPORTANCE (INICET-UG).</p> <hr/> <p>The proposal of a separate entrance examination at the undergraduate level (as distinct from the (NEET), for all the AIIMS and the Institutes of National Importance was discussed. After deliberations, it was felt that the current practice of a combined entrance examination for all medical colleges be continued.</p>	<p>GB felt that the current practice of a combined entrance examination for all medical colleges be continued.</p>
<p style="text-align: center;"><u>ITEM No GB-159/07</u></p> <p>AS OF NOW STATUS OF THE PROPOSAL FOR ROTATORY HEADSHIP AT AIIMS, NEW DELHI - REGARDING.</p> <hr/> <p>It was briefed to the GB that a committee was constituted vide letter dated 18.08.22 to consider the proposal of rotatory headship and that the recommendations of the committee is awaited. The Governing Body noted that status.</p>	<p>As per the report of the committee constituted under the Chairmanship of Dr. V.K. Paul, a notice dated 31.08.2023 has been issued regarding implementation of collegiums system and rotation of headship at AIIMS, New Delhi.</p>
<p style="text-align: center;"><u>ITEM No GB-159/08</u></p> <p>TO CONSIDER/EX-POST FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS FOR PROMOTION OF ELIGIBLE FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) HELD FROM 15TH TO 18TH JULY, 2021 (1ST</p>	

<p>PHASE) AND FROM 24TH TO 26TH JULY, 2021 (2ND PHASE) AT THE AIIMS, NEW DELHI.</p> <hr/> <p>Governing body considered and gave ex-post facto approval.</p>	<p>Required action of issuance of promotion letter/list already completed in the year 2021.</p>
<p><u>ITEM No GB-159/09</u></p> <p>TO CONSIDER/EX-POST FACTO APPROVAL OF THE PROPOSAL FOR ABOLITION OF USER CHARGES UPTO RS.300 & REVISION OF ROOM RENT OF PRIVATE WARDS AT AIIMS, NEW DELHI.</p> <hr/> <p>Governing body considered and gave ex-post facto approval. Chairman desired that the financial implication of the proposal should be evaluated on completion of one year and that the vacancy of rooms in private ward should be displayed in a dashboard. The need to improve the housekeeping nursing services in the private ward was also highlighted. Chairman directed to carryout reassessment study to ascertain the actual need of human resource personnel.</p>	<p>The decision has been implemented across the Institute through circular No.07-56/08/SFC/2022-Estt.(H) dated 19.05.2022.</p>
<p><u>ITEM No GB-159/10</u></p> <p>RATIFICATION OF MAJOR PENALTY (REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY OF THE POST OF ASSOCIATE PROFESSOR FOR A PERIOD OF ONE YEAR IN THE TIME SCALE OF PAY I.E. LEVEL 13 A-1, WITH FURTHER DIRECTIONS THAT THE SAID DR. PARTHA HALDAR, ASSOCIATE PROFESSOR OF COMMUNITY MEDICINE, AIIMS WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH</p>	

<p>REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HIS PAY, AFTER IMPOSITION OF PENALTY) IMPOSED ON DR. PARTHA HALDAR, ASSTT. PROF. COMMUNITY MEDICINE, AIIMS, NEW DELHI.</p> <hr/> <p>Governing body ratified the major penalty imposed on Dr Partha Haldar.</p>	<p>The decision taken by the Governing Body in this regard has been communicated to Dr. Partha Haldar, Associate Professor, Community Medicine vide Office Memorandum No.F.41-882/2020-LegalCell dated 29.12.2022.</p>
<p><u>ITEM No GB-159/11</u></p> <p>TO CONSIDER THE REPRESENTATION OF DR. RAKESH KUMAR DEEPAK, ASSISTANT PROFESSOR IN THE DEPARTMENT OF TRANSPLANT IMMUNOLOGY & IMMUNOGENETICS, AIIMS, FOR RECONSIDERATION OF HIS PROMOTION TO THE NEXT GRADE OF ASSOCIATE PROFESSOR UNDER ASSESSMENT PROMOTION SCHEME (APS) AT AIIMS, NEW DELHI.</p> <hr/> <p>Governing body deliberated and did not agree with the representation of Dr. Rakesh Kumar Deepak. It was decided to maintain status quo.</p>	<p>The decision taken by the Governing Body in this regard has been communicated to Dr. Rakesh Kumar Deepak vide Office Memorandum No.F.6-29/2016-Estt.I dated 21.12.2022.</p>
<p><u>ITEM No GB-159/12</u></p> <p>TO CONSIDER THE PROPOSAL FOR HOLDING THE REASSESSMENT INTERVIEW IN RESPECT OF DR. SHAILENDRA KUMAR, ASSOCIATE PROFESSOR, DEPARTMENT OF ANAESTHESIOLOGY FOR CONSIDERATION HIS PROMOTION TO THE POST OF ADDITIONAL PROFESSOR UNDER ASSESSMENT</p>	

<p>PROMOTION SCHEME.</p> <hr/> <p>Governing body considered and ratified the proposal ex post facto.</p>	<p>The decision taken by the Governing Body in this regard has been communicated to Dr. Shailendra Kumar vide Office Memorandum No.F.6-3/2016-Estt.I dated 11.01.2023.</p>
<p><u>ITEM No GB-159/13</u></p> <p>TO CONSIDER THE PROPOSAL REGARDING RATIONALIZATION OF THE CADRE OF LABORATORY AT THE AIIMS, NEW DELHI.</p> <hr/> <p>Governing body considered and approved the proposal.</p>	<p>As per the direction of the GB. The cadre of Laboratory at AIIMS has been rationalized and necessary notification to this effect has been issued vide letter No. 9-34/2008-Estt.(RCT) dated 19.01.02023.</p>
<p><u>ITEM No GB-159/14</u></p> <p>TO CONSIDER THE APPEAL OF SH. RAKESH KUMAR, SR. STORES OFFICER (DO) AGAINST THE PENALTY OF WITHHOLDING OF ONE INCREMENT FOR THE PERIOD OF 1 YEAR IMPOSED ON HIM UNDER CCS (CCA) RULES, 1965.</p> <hr/> <p>Governing body deliberated and did not agree with the representation of Shri Rakesh Kumar. It was decided to maintain status quo.</p>	<p>The decision taken by the Governing Body in this regard has been communicated to Dr. Rakesh Kumar Deepak, Sr. Store Officer vide Office Memorandum No.F.17/NVC/2014 (346) dated 30.12.2022.</p>
<p><u>ITEM No GB-159/15</u></p> <p>TO CONSIDER THE APPEAL OF MS. ANITHA B. , NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF "REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF 05 YEARS WITH THE DIRECTIONS THAT SHE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF</p>	

<p>SUCH PERIOD, THE REDUCTION WILL HAVE THE EFFECT OF POSTPONING FUTURE INCREMENTS OF HER PAY " IMPOSED ON MS. ANITHA B., NURSING OFFICER AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.</p> <hr/> <p>Governing Body deliberated and did not agree with the representation of Ms. Anitha B. It was decided to maintain status quo.</p>	<p>The decision taken by the Governing Body in this regard the representation of Ms. Anitha B., Nursing Officer stands disposed off vide Office Memorandum No.F.45-41/2007-Estt. (TC) dated 4.1.2023.</p>
<p style="text-align: center;"><u>ITEM No GB-159/16</u></p> <p>TO CONSIDER THE APPEAL DATED 23.04.2022 FILED BY SH. EBIN S. RAJ, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF "REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF 05 YEARS WITH THE DIRECTIONS THAT HE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL HAVE THE EFFECT OF POSTPONING FUTURE INCREMENTS OF HIS PAY" IMPOSED ON SH. EBIN S. RAJ, NURSING OFFICER AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.</p> <hr/> <p>Governing Body deliberated and did not agree with the representation of Shri Ebin S. Raj. It was decided to maintain status quo.</p>	<p>She has resigned from the services. Decision of the Governing Body need not to communicated to her.</p>
<p style="text-align: center;"><u>ITEM No GB-159/17</u></p>	

TO CONSIDER THE APPEAL DATED 22.04.2022 FILED BY MS. JENGMAILIU GENGMEI, NURSING OFFICER JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE IMPOSED PENALTY OF "REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF 05 YEARS WITH THE DIRECTION THAT SHE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL HAVE THE EFFECT OF POSTPONING FUTURE INCREMENTS OF HER PAY" IMPOSED ON MS. JENGMAILIU GENGMEI, NURSING OFFICER AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.

Governing Body deliberated and did not agree with the representation of Ms. Jengmailiu Gengmei. It was decided to maintain status quo.

ITEM No GB-159/18

TO CONSIDER THE APPEAL OF MS. NIDHI, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF "REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY OF THE POST OF NURSING OFFICER FOR A PERIOD OF 03 YEARS IN THE TIME SCALE OF PAY I.E., LEVEL 7, WITH THE DIRECTIONS THAT SHE WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE

The decision taken by the Governing Body in this regard the representation of Ms. Jengmailiu Gengmei, Nursing Officer stands disposed off vide Office Memorandum No.F.45-393/2010-Estt. (TC) dated 4.1.2023.

<p>THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HER PAY, AFTER IMPOSITION OF PENALTY" AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.</p> <hr/> <p>Governing Body deliberated on the representation of Ms. Nidhi. It was decided to reduce the duration of penalty from 3 years to 1 year.</p>	<p>The decision taken by the Governing Body in this regard the representation of Ms. Nidhi, Nursing Officer stands disposed off vide Office Memorandum No.F.45-739/2016-Estt. (TC) dated 4.1.2023.</p>
<p><u>ITEM No GB-159/19</u></p> <p>TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO APPROVAL FOR GRANT OF VOLUNTARY RETIREMENT TO PROF. RANDEEP GULERIA, FORMER DIRECTOR AND PROFESSOR OF PULMONARY, CRITICAL CARE & SLEEP MEDICINE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 01.12.2022 (F.N.).</p> <hr/> <p>Governing body considered the proposal and gave ex-post facto approval.</p>	<p>Dr. Randeep Guleria, Professor of Pulmonary, Critical Care & Sleep Medicine was extended Voluntary Retirement from Services (VRS) and accordingly relieved from the services of the AIIMS, New Delhi w.e.f. 01.12.2022 (F.N.) vide Office Memorandum No. F.6-22/92/Estt.I dated 15.11.2022.</p>
<p><u>ITEM No GB-159/20</u></p> <p>RATIFICATION OF THE MINUTES OF THE 223RD MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 2ND DECEMBER, 2022 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>While noting the proposal as recommended for construction of a new OPD Block for housing the OPDs of all the Centres, Dr. Anil Jain, member raise the issue of reassessment of space utilized in the existing RAK OPD. The</p>	<p>In compliance with the directive to reassess space utilized in the existing RAK OPD, an assessment of the New RAK OPD was made and it was found that there is no adequate space to accommodate the outpatient department of any centre. It was decided to accommodate the OPDs of the existing centres which need space in the extension of the new OPD block which is under construction.</p>

<p>Governing Body ratified the minutes of the 223rd meeting of the Standing Finance Committee.</p>	
<p style="text-align: center;"><u>ITEM No GB-159/21</u></p> <p>TO CONSIDER EX-POST FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD IN SEVEN PHASES DURING THE MONTHS FROM AUGUST, 2022 TO OCTOBER, 2022.</p> <p>(1) FOR RECRUITMENT OF ASSISTANT PROFESSOR IN VARIOUS DISCIPLINES AND</p> <p>(2) PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME AT THE AIIMS, NEW DELHI.</p> <hr/> <p>Governing body considered the proposal and gave ex-post facto approval.</p>	<p>The proposal placed before the Governing Body was for the ratification of the decision of the President, AIIMS, approving the recommendations of the Standing Selection Committee for the selection of Assistant Professors in various discipline and promotions under the Assessment Promotion Scheme (APS).</p> <p>The selected candidates have already been offered appointments/promotions, following the approval of the President, AIIMS. Therefore, no further action is required.</p>
<p style="text-align: center;"><u>ITEM No GB-159/22</u></p> <p>TO CONSIDER THE REPRESENTATIONS SUBMITTED BY DR. VIJAY KUMAR AND DR. HARJIT SINGH REGARDING SELECTION TO THE POST OF ASSISTANT PROFESSOR OF GERIATRIC MEDICINE/GERIATRIC MEDICINE (NCA).</p> <hr/> <p>Governing body deliberated and did not agree with the representation of Dr.</p>	<p>The decision taken by the Governing Body in this regard has been communicated to Dr. Vijay Kumar and Dr. Harjit Singh vide Office</p>

<p>Vijay Kumar and Dr. Harjit Singh.</p> <p>Vacancy in the department to be advertised.</p>	<p>Memorandum No.F.1-36/2022-Estt.I dated 03.01.2023.</p>
<p style="text-align: center;"><u>ITEM No GB-159/23</u></p> <p>TO CONSIDER THE PROPOSAL FOR SHIFTING OF DR. D.K. SHARMA, MEDICAL SUPERINTENDENT (MAIN HOSPITAL) TO THE POST OF MEDICAL SUPERINTENDENT FOR DR. R.P. CENTRE FOR OPHTHALMIC SCIENCES AT THE AIIMS, NEW DELHI.</p> <hr/> <p>Governing body considered and approved the proposal.</p>	<p>A memorandum No.F.14-4/2002-Estt.(FC) Part File dated 15th December, 2022 has been issued to shift Dr. D.K. Sharma, Medical Superintendent (Main Hospital) from AIIMS Main Hospital to Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi.</p>
<p>The following two issued were also discussed</p> <p>1. The Governing Body was also apprised by the Director, AIIMS on the recent cyber security issue that took place in AIIMS and the steps taken/being taken to secure the IT system. Director, AIIMS also apprised the GB on the proposal that was discussed in the 223rd SFC meeting held on 02nd Dec, 2022 for a comprehensive IT solution.</p>	<p>The 223rd SFC constituted a committee for the implementation of IMUIS and directed to give its recommendations. Accordingly, Detailed Project Report (DPR) was prepared by the committee containing four packages namely Network, Hosting, Security and Application.</p> <p>Thereafter, Rs.18.4 Crores were approved by the 225th SFC for implementation of interim information security arrangement at AIIMS, New Delhi by M/s Bharat Electronics Limited (BEL). BEL has started the work on fast track for implementation of interim information security arrangement in AIIMS, New Delhi.</p> <p>In 225th SFC, the proposal for engagement of M/s BEL for setting up IT infrastructure including Network, Security & Hosting was also in principle agreed to. The technical proposal is being examined by the Subject Expert Committee. After it's technical vetting, the detailed financial proposal shall be put up before the SFC for consideration.</p>

<p>2. Issue relating to absorption of research staff and their placement on absorption to be examined comprehensively and presented in the next GB.</p>	<p>After deliberation upon the issue, following latest policy (meeting dated 19.08.2023 under the Chairmanship of Director) has been implemented in r/o Research Project Staff:</p> <ol style="list-style-type: none">1. No age relaxation to be given to any candidate applying fresh or shifting from one research project to another, except:<ol style="list-style-type: none">i. <i>Those who have completed 10 years of research Job in research projects as on 31st August, 2023 as per previous Court orders.</i>ii. <i>Candidates enrolled in PhD Program are exempted until completion of PhD.</i>2. Opinion to be taken from Legal Cell, AIIMS on status of court order (interpretation and applicability) with respect to research staff who have completed 10 years of service and less than 15 years of service.3. This order will be applicable from 1st September, 2023. <p>The matter is also referred for taking legal opinion in view of court orders and all other relevant factors as to whether AIIMS, New Delhi has to allow/continue incumbents who have working for 10 or more years till their regularization. Accordingly, the said item is placed before the Governing Body as item No. GB-160/9</p>
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NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/3

**Ratification of the minutes of the 223rd meeting of the
Standing Finance Committee held on 2nd December, 2022 in
the Ministry of Health and Family Welfare, Nirman Bhawan,
New Delhi**

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No. GB-160/3

F.No. 4-2/2022-Genl (SFC-223)

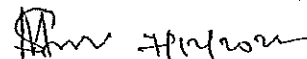
Ansari Nagar, New Delhi-29

Dated: 15/12/2022

MEMORANDUM

Subject:- Final Minutes of 223rd meeting of the Standing Finance Committee held on Friday the 2nd December, 2022 at 12:00 Noon in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 2nd December, 2022 at 12:00 Noon in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. M. SRINIVAS)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

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MINUTES OF THE 223RD MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS, NEW DELHI HELD ON 2ND DECEMBER, 2022 AT 12:00 NOON UNDER THE CHAIRMANSHIP OF SECRETARY, HEALTH & FAMILY WELFARE IN THE COMMITTEE ROOM (1ST FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

The 223rd meeting of the Standing Finance Committee of AIIMS, New Delhi was held on 2nd December, 2022 at 12:00 Noon in Committee Room (First Floor), Nirman Bhawan, New Delhi under the Chairmanship of Secretary Health & Family Welfare. The list of members who attended the meeting is as follows:-

- | | | |
|---|---|------------------|
| 1. Shri Rajesh Bhushan
Secretary, Health & Family Welfare
Govt of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi - 110011 | : | Chairman |
| 3. Dr. Atul Goel
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi-110011 | : | Member |
| 4. Shri Jaideep Kr. Mishra
Addl. Secretary and Financial Advisor
Govt of India
Ministry of Health and Family Welfare
Nirman Bhawan, New Delhi - 110011 | : | Member |
| 5. Dr. Pranjal Modi
Vice Chancellor,
Gujarat University of Transplantation Sciences
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016 | : | Member |
| 5. Prof. M. Srinivas
Director,
A.I.I.M.S., New Delhi. | : | Member-Secretary |

Shri Ramesh Bidhuri, Member of Parliament (Lok Sabha), Dr. K. Sanjay Murthy, Secretary, Department of Higher Education and Dr. K. Vijay Raghvan could not attend the meeting. The quorum for the meeting was fulfilled. Dr. Subrata Sinha, Dean (Academic) attended the meeting as Special Invitees. Shri Rabindra Kr. Agrawal, Addl. Director Administration, Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS and Dr. D.K. Sharma, Medical Superintendent also attended the meeting.

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The deliberations on the agenda items are as follows:-

ITEM NO. SFC - 223/1

CONFIRMATION OF THE MINUTES OF 222ND MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 21.03.2022 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The SFC confirmed the minutes of 222nd meeting as no comments/objections were received from any of the members.

ITEM NO. SFC - 223/2

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF NEW OPD BLOCK AT MASJID MOTH AT AIIMS, NEW DELHI.

In view of detailed presentation and justification regarding new OPD Block for housing outpatient services presently running in different Centres, and need to place all OPD Services in close proximity, SFC considered and recommended the proposal.

ITEM No SFC-223/3

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF VERTICAL EXPANSION OF SERVICE BLOCK (FIRST TO NINTH FLOOR) AT MASJID MOTH CAMPUS OF AIIMS, NEW DELHI.

The SFC considered the proposal & recommended as follows:

- (i) Infrastructure work worth Rs.81.19 Crores for Service Block on 'Deposit work basis by HSCC at 2.79%- + GST service charge by entering into fresh MOU.
- (ii) The Kitchen and Laundry services to be outsourced to private agencies selected through competitive bidding on GEM by linking outcome with Standards of Delivery of services. The outsourced agency to provide equipment required for running of services.
- (iii) The timing of outsourcing should be in sync with completion of civil structure.

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ITEM No SFC-223/4

TO CONSIDER THE PROPOSAL FOR REVISED ESTIMATES FOR THE YEAR 2022-23 AND BUDGET ESTIMATES FOR THE YEAR 2023-24.

Noted.

ITEM No SFC-223/5

TO CONSIDER THE PROPOSAL FOR STRENGTHENING OF FINANCE DIVISION IN AIIMS, DELHI.

The SFC considered and recommended the proposal to be referred to Ministry for examination and onward submission to Department of Expenditure. While sending the proposal, justification with respect to SIU norms and volume of finance handled vis-a-vis other INL, to be included in the proposal.

ITEM No SFC-223/6

TO CONSIDER THE PROPOSALS FOR CREATION OF POSTS RECEIVED FROM VARIOUS DEPARTMENTS/CENTRES/FACILITY OF AIIMS, NEW DELHI.

The SFC considered and recommended proposal subject to approval of the DoE with following conditions:

- i. The requirement of post creation to be staggered in next three years.
- ii. The exact number of posts to be created in regular cadre and to be hired on outsource basis may be reviewed to ensure that there is no overlap.

ITEM No SFC-223/7

TO CONSIDER THE PROPOSAL FOR ESTABLISHMENT OF CENTRE FOR PRE-HOSPITAL CARDIAC CARE AND NATIONAL TELE-ECG COMMAND CENTRE AT CARDIO THORACIC SCIENCES CENTRE.

SFC considered and directed to re-submit the proposals after making following changes:

- i. Excluding the proposal regarding creation of new posts.
- ii. Incorporating outcome of existing extra-mural research project.
- iii. By including management of stroke.

ITEM No SFC-223/8

TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF 7.0 TESLA MRI SCANNER.

SFC considered and agreed to the said proposal subject to the fact that the other existing MRI machines are functional and put to optimal use.

SFC also placed on record that few companies are developing a 1.5T MRI at AMTZ, Hyderabad with 70% localization and AIIMS should also explore procuring 1.5T MRI machines under Make in India initiative for suitable patient care requirements.

ITEM No SFC-223/9

TO CONSIDER THE PROPOSAL FOR CREATION OF 04 (FOUR) POSTS OF ASSISTANT PROFESSOR OF PEDIATRICS CARDIOLOGY AT THE AIIMS, NEW DELHI.

The SFC considered and recommended the proposal subject to approval of DoE.

ITEM No SFC-223/10

TO CONSIDER THE PROPOSAL FOR ADDENDUM TO GUIDELINES FOR ORGANIZATION OF CONFERENCES/ COURSES/ WORKSHOPS/ CME/ SYMPOSIUMS ETC. AT AIIMS NEW DELHI.

SFC approved the proposal.

ITEM No SFC-223/11

TO CONSIDER THE PROPOSAL FOR IMPLEMENTATION OF DACP SCHEME OF DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING & FISHERIES, MINISTRY OF AGRICULTURE & FARMERS WELFARE TO THE PROMOTIONAL POSTS OF SR. VETERINARY OFFICER AT AIIMS, NEW DELHI.

SFC considered and recommended that the proposal be referred to MoHFW for further examination in time bound manner. Action taken by other INIs and Institutions under Ministry of Animal Husbandry, Dairying & Fisheries having similar post may also be taken into consideration, before taking a final decision





ITEM No SFC-223/12

TO CONSIDER THE RECOMMENDATIONS OF INTERNAL COMMITTEE OF CADRE REVIEW IN RESPECT OF VARIOUS GROUP 'A' (NON-FACULTY), 'B', 'C' & ERSTWHILE GROUP 'D' POSTS OF THE AIIMS, NEW DELHI.

SFC directed that agenda be referred to Ministry for examination on file. SFC noted that there is already cadre review proposal of 18 Cadres of AIIMS on which Ministry had asked some clarifications on 14.06.2022. Chairperson asked that this proposal of 23 Cadres may also be considered on the lines of those clarifications.

ITEM No SFC-223/13

TO CONSIDER THE PROPOSAL TO START FELLOWSHIP IN "ANDROLOGY AND MALE INFERTILITY" IN THE DEPARTMENT OF UROLOGY AT AIIMS, NEW DELHI.

SFC considered and recommended the proposal for approval by DoE.

ITEM No SFC-223/14

TO CONSIDER THE PROPOSAL FOR PROCUREMENT FOR PHASE-II & III OF NCI, JHAJJAR.


SFC considered and recommended the proposal with following conditions:

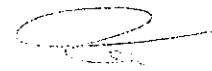
- i. Because of inherent delay in procurement of Proton, the same may be kept on hold and funds made available to M/s HITES for this purpose be utilised for procurement of equipment proposed in the revised list.
- ii. Revised list of equipment with prioritization be referred to Ministry.

ITEM No SFC-223/15

TO CONSIDER THE PROPOSAL FOR POST FACTO APPROVAL FOR ABOLITION OF CHARGES OF RS.10/- FOR CREATION OF UHID AT AIIMS NEW DELHI.

The SFC considered and recommended the proposal.

 5/11/2022



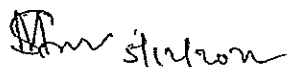
ITEM NO. SFC-223/16 (Table Agenda)**IMPLEMENTATION OF INTEGRATED MEDICAL UNIVERSITY INFORMATION SYSTEM (IMUIS)**

After a detailed presentation and deliberation, SFC decided to constitute a committee of the following members to give its recommendations in three weeks:

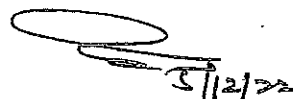
- i. Shri A.P. Sawhney, Ex-Secretary, MEITY, Govt. of India,
- ii. Shir Gulshan Rai, Former DG, CERT-in,
- iii. Shri S. Gopalakrishnan, Special Secretary, MoHFW
- iv. Shri Jaideep Kumar Mishra, AS & FA, MoHFW
- v. Dr. Manohar Agnani, Addl. Secretary, MoHFW
- vi. Prof. In-charge (Computer Facility) - Representative of AIIMS, New Delhi

The agenda & DPR to be furnished to the members of the Committee. DPR should also be shared with HOD's, of the Institute.

The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. M. SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi.



(RAJESH BHUSHAN)
Chairman
Standing Finance Committee,
AIIMS, New Delhi.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/4

**Ratification of the minutes of the 224th meeting of the
Standing Finance Committee held on 29th March, 2023 in the
Ministry of Health and Family Welfare, Nirman Bhawan,
New Delhi**

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No. GIB-160/4

F.No. 4-1/2023-Genl (SFC-224)

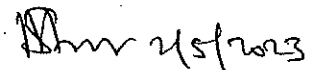
Ansari Nagar, New Delhi-29

Dated: **04 MAY 2023**

MEMORANDUM

Subject:- Final Minutes of 224th meeting of the Standing Finance Committee held on Wednesday the 29th March, 2023 at 03:00 P.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 29th March, 2023 at 03:00 P.M. in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. M. SRINIVAS)

DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

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No. V-16020/40/2023-INI-I
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare
Nirman Bhawan, New Delhi
Dated 28-04-2023

To
The Director,
AIIMS,
New Delhi

Subject: Minutes of the 224th meeting of the Standing Finance Committee of AIIMS, New Delhi held on 29.03.2023 under the chairmanship of Secretary(HFW)- reg.

Sir,

I am directed to refer to the subject mentioned above and to forward the approved minutes of the 224th meeting of the Standing Finance Committee of AIIMS, New Delhi held on 29.03.2023 under the chairmanship of Secretary(HFW). The Institute is requested to take further necessary action accordingly.

Encl. As above

Yours faithfully,

Signed by Bhanu P
Kirtania

(Bishnu P. Kirtania) 452

Under Secretary to the Government of India
Tel. No. (011) 23061843

MINUTES OF THE 224TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS, NEW DELHI HELD ON 29TH MARCH, 2023 AT 03:00 PM UNDER THE CHAIRMANSHIP OF SECRETARY, HEALTH & FAMILY WELFARE IN THE COMMITTEE ROOM (1ST FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

The 224th meeting of the Standing Finance Committee of AIIMS, New Delhi was held on 29th March, 2023 at 03:00 PM in Committee Room (First Floor), Nirman Bhawan, New Delhi under the Chairmanship of Secretary Health & Family Welfare.

The list of members who attended the meeting is as follows:-

1. Shri Rajesh Bhushan :Chairman
Secretary, Health & Family Welfare
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi - 110011
2. Shri Ramesh Bidhuri :Member
Member of Parliament,
Lok Sabha
3. Dr. Atul Goel :Member
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi-110011
4. Shri Jaideep Kr. Mishra : Member
Addl. Secretary and Financial Advisor
Govt. of India
Ministry of Health and Family Welfare
Nirman Bhawan, New Delhi - 110011
5. Dr. Pranjal Modi : Member
Vice Chancellor,
Gujarat University of Transplantation Sciences
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016
6. Prof. M. Srinivas : Member-Secretary
Director,
AIIMS, New Delhi,

Dr. K. Sanjay Murthy, Secretary, Department of Higher Education and Dr. K. Vijay Raghvan could not attend the meeting. The quorum for the meeting was fulfilled. Shri A.P Sawhney IAS (Retd) former Secretary to GoI and Chairman of the committee to examine the proposal of IMUIS attended as a special invitee for agenda item no. SFC/224-3. Shri Gulshan Rai, Former National Cyber Coordinator sent in his remarks via email for the consideration of the SFC.

Shri Rabindra Kr. Agrawal, Addl. Director (Administration) and Smt. Ankita Mishra Bundela, Joint Secretary, MoHFW attended the meeting. Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS, Dr. M. Bajpai, Dean (Academic) & Dr. Sanjeev Lalwani, Medical Superintendent also attended the meeting as Special Invitees.

The deliberations on the agenda items are as follows:-

ITEM NO. SFC - 224/1

CONFIRMATION OF THE MINUTES OF 223RD MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 02.12.2022 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The SFC confirmed the minutes of 223rd meeting as no comments/observations were received from any of the members.

ITEM NO. SFC-224/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 223RD MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 2.12.2022 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

1. While discussing action taken in the decision of Agenda item number SFC 222/3 it was noted that AIIMS Delhi has awarded the construction of vertical expansion of service block to M/s HSCC based on the approval granted by SFC, whereas M/s HSCC has been debarred by Ministry from taking new projects. SFC noted that Service Block is a linked item of set of blocks in Masjid Moth campus and shall house support services for Mother & Child Block, Surgical Block, & Geriatric Block which were all executed by M/S HSCC. Therefore, it may not be considered as a new project.
2. While discussing action taken in the decision of Agenda item number SFC 222/2, it was clarified that for all proposal above 100 Crore, this SFC accords only in principle approval. Such proposals thereafter need to be appraised by SFC/DIB constituted vide DoE's OM dated Aug, 2016.
3. Rest of the action taken were noted.

ITEM No SFC-224/3**TO CONSIDER THE PROPOSAL FOR IMPLEMENTATION OF INTEGRATED MEDICAL UNIVERSITY INFORMATION SYSTEM (IMUIS) AT AIIMS, NEW DELHI.**

SFC noted that in its 223rd meeting this proposal was discussed and it was decided to constitute a committee under the chairmanship of Shri A.P. Sawhney IAS (Retd.). It was submitted that the committee, after having four rounds of meeting has finalized its recommendation. Based on the recommendation of the committee the DPR of the project was revised. As per the revised DPR the total cost of the project is Rs 344 crore, in four packages as detailed below:

Package	Description	Amount in figures (in INR)
I	Network	85.77 Crores
II	Application	84.10 Crores
III	Hosting	82.87 Crores
IV	Security	91.54 Crores

The SFC noted the recommendation of the committee and the fact that it will serve a larger purpose of being a ready-made solution for adoption to other health care institutions as per their needs as it is scalable and replicable. Sh. A P Sawhney also re-iterated the recommendations of the committee and provided detailed justifications for the same during the meeting. SFC also took on record the supporting letter sent by Shri Gulshan Rai, former National Cyber Security Coordinator.

After detailed discussion, the SFC decided that the Institute to forward the consolidated proposal for examination & consideration in Ministry.

ITEM No SFC-224/4**TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF "DUAL PARTICLE CYCLOTRON" ON BUY BACK BASIS FOR THE DEPARTMENT OF NUCLEAR MEDICINE, AIIMS, NEW DELHI**

The SFC noted the following cost-benefit analysis to cover life cycle cost of cyclotron along with revenue generation or savings:

- Against the negotiated award value of approx. Rs 47 Crores, the Institute has taken a warranty of 10 years and CAMC of additional 10

years thereby ensuring a 20-year life for the said equipment. During the 20-year life of the Cyclotron, AIIMS is likely to save a minimum of Rs. 72 Crores in revenue expenditure keeping in account the fact that currently, the daily expenditure on procurement of 18FDG isotope alone is Rs. 1.20 lakhs. Apart from 18FDG, AIIMS will also be able to produce other radionuclides to do research and patient care like 18FDOPA for Neurology/oncology applications, 18FCholine for tumor imaging like hyperparathyroid diseases, 18FET for brain tumor imaging, etc. which shall otherwise not be possible. From this cyclotron, AIIMS shall also supply these radio-nucleotides to other facilities like NCI Jhajjar, etc.

Keeping in view the potential savings & benefits accruing to the Institute and the prudence done by TSEC & SPC of AIIMS in finalizing the said procurement, SFC accorded approval for award of work as per the proposed agenda.

ITEM No SFC-224/5

TO CONSIDER THE PROPOSAL FOR THE AWARD OF WORK FOR STATE-OF-ART-ADVANCED HIGH-ENERGY LINEAR ACCELERATOR WITH TURNKEY WORK (UNDER BUY BACK BASIS) -01 NO. AT RT DEPARTMENT OF DR. BRAIRCH, AIIMS, NEW DELHI.

SFC discussed the agenda in detail and decided that the proposal needs to be further negotiated in view of the plan for procurement of additional units of LINAC both at NCI and IRCH. SFC recommended that total requirement of Agenda 5 & 6 may be clubbed together and taken up with all vendors as a consolidated requirement for best offers / options. Institute may also explore quantity variation clause by including 01 high energy LINAC being proposed at NCI with the proposed one at IRCH (Agenda No. 5 above). The final pricing must also include buy back price, as per GFR. The option to get the procurement done through HITES should also be explored. Accordingly, the agenda needs to be re-submitted in 15 days for further consideration and direction of SFC for arriving at better pricing. Department shall also submit the relevant patient-load data in support of justification of procurement.

ITEM No SFC-224/6

TO CONSIDER THE PROPOSAL FOR REPLACEMENT OF FOUR (4) LINEAR ACCELERATORS WITH ONE (1) HIGH ENERGY LINEAR ACCELERATOR AND THREE (3) LOW-ENERGY LINEAR ACCELERATOR SYSTEMS TO THE COST OF RS.110 CRORES FOR THE DEPARTMENT OF RADIATION ONCOLOGY, DR. BRAIRCH, AIIMS, NEW DELHI.

As decided in agenda item No. 224/5.

ITEM No SFC-224/7

TO CONSIDER THE PROPOSAL FOR RECOMMENDATIONS OF THE INTERNAL COMMITTEE FOR CADRE REVIEW IN RESPECT OF VARIOUS GROUP 'A' (NON-FACULTY), 'B', 'C' & ERSTWHILE 'D' POSTS AT THE AIIMS, NEW DELHI

SFC considered and directed that the agenda be referred to Ministry for examination on file.

ITEM No. SFC-224/8

TO CONSIDER THE VARIOUS PROPOSAL FOR CREATION OF POSTS RECEIVED FROM VARIOUS DEPARTMENTS/CENTRES/FACULTY OF AIIMS, NEW DELHI

Deferred.. SFC directed to submit the agenda with information of all pending proposals which has been recommended by SFC and is pending at various stages with details of cadre-wise existing strength, number of posts proposed and department concerned in next 15 days.

ITEM No SFC-224/9

TO CONSIDER THE PROPOSAL FOR NATIONAL CENTRE FOR MEDICAL DEVICE DEVELOPMENT, VALIDATION AND SKILL TRAINING.

SFC directed that the proposal needs to be submitted to Programme Division along with specific deliverables in prescribed format for consideration in the Ministry.

ITEM No SFC-224/10

TO CONSIDER THE PROPOSAL FOR PAYMENT OF SITTING FEE TO THE MEMBERS OF THE INSTITUTE ETHICS COMMITTEE.

SFC considered and approved for payment of sitting fee for amount of Rs.3000/- along with actual taxi fare subject to Government of India extant instructions.

The meeting ended with a vote of thanks to the Chair and all those present.

(PROF.M.SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi

(RAJESH BHUSHAN)
Chairman
Standing Finance Committee
AIIMS, New Delhi

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/5

Ratification of the minutes of the 225th meeting of the Standing Finance Committee held on 31st July, 2023 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No 4B-160/5
F.No. 4-2/2023-Genl (SFC-225)

Ansari Nagar, New Delhi-29

Dated: 9 AUG 2023

MEMORANDUM

Subject:- Final Minutes of 225th extra ordinary meeting of the Standing Finance Committee held on Monday the 31st July, 2023 at 11:30 A.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the extra.ordinary meeting of the Standing Finance Committee held on 31st July, 2023 at 11:30 A.M. in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. M. SRINIVAS)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

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2/10/1912

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Most Immediate

No. V-16020/105/2023-INI-I
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare

Nirman Bhawan, New Delhi
Dated 03-08-2023

To
The Director,
AIIMS,
New Delhi

Subject: Minutes of the 225th meeting of the Standing Finance Committee of AIIMS, New Delhi held on 31.07.2023 under the Chairmanship of Secretary(HFW)- reg.

Sir,

I am directed to refer to the subject mentioned above and to forward the approved minutes of the 225th meeting of the Standing Finance Committee(SFC) of AIIMS, New Delhi held on 31.07.2023 under the Chairmanship of Secretary(HFW). The Institute is requested to take further necessary action accordingly.

Encl. As above.

Yours faithfully,

Signed by

Bishnu Pada Kirtania

(Bishnu P Kirtania)

Under Secretary to the Government of India
Date: 03-08-2023 15:24:05
Tel. No. (011) 23061843

Copy for information to:-

- (i) Secretary(HFW), MoHFW, New Delhi
- (ii) AS(VHZ), MoHFW, New Delhi
- (iii) JS(INI), MoHFW, New Delhi
- (iv) Section Officer, O/o Hon'ble HFM, MoHFW
- (v) Section Officer, O/o Hon'ble MOS (SPSB/BPP), MoHFW

MINUTES OF THE 225TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS, NEW DELHI HELD ON 31ST JULY, 2023 AT 11:30 AM UNDER THE CHAIRMANSHIP OF SECRETARY, HEALTH & FAMILY WELFARE IN THE COMMITTEE ROOM (1ST FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

The 225th meeting of the Standing Finance Committee of AIIMS, New Delhi was held on 31st July, 2023 at 11:30 AM in Committee Room (First Floor), Nirman Bhawan, New Delhi under the Chairmanship of Secretary Health & Family Welfare.

The list of members who attended the meeting is as follows:-

1. Shri Rajesh Bhushan : Chairman
Secretary, Health & Family Welfare
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi - 110011
2. Shri Ramesh Bidhuri : Member
Member of Parliament (Lok Sabha)
3. Dr. Atul Goel : Member
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi-110011
4. Shri Jaideep Kr. Mishra : Member
Addl. Secretary and Financial Advisor
Govt. of India
Ministry of Health and Family Welfare
Nirman Bhawan, New Delhi - 110011
5. Dr. Pranjal Modi : Member
Vice Chancellor,
Gujarat University of Transplantation Sciences
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016
6. Prof. M. Srinivas : Member-Secretary
Director,
AIIMS, New Delhi,

Dr. K. Sanjay Murthy, Secretary, Department of Higher Education could not attend the meeting. Dr. K. Vijay Raghvan, (ex-PSA) attended the meeting virtually. The quorum for the meeting was fulfilled.

Ms Ankita Mishra Bundela, Jt. Secretary, MoHFW and Dr. M. Bajpai, Dean (Academic) attended the meeting as Special Invitee. Ms. Manisha Saxena, Addl. Director Administration, Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:-

ITEM NO. SFC - 225/1

CONFIRMATION OF THE MINUTES OF 224TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 29.03.2023 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The SFC confirmed the minutes of 224th meeting as no comments / observations were received from any of the members.

ITEM NO. SFC-225/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 224TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 29.03.2023 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The SFC noted the ATR. SFC also gave following directions-

ATR Item No. SFC-224/4: The SFC advised to expedite the commissioning of the equipment so as to facilitate necessary diagnostic and patient care.

ATR Item No. SFC-224/5: The SFC directed to carry out comparison of quoted prices with that of the price discovered through tender by M/s HITES for other AIIMS. It was also advised to ascertain the date of procurement of same equipment in PGIMER, Chandigarh so as to ascertain price reasonability. The proposal may be resubmitted accordingly.

ITEM No SFC-225/3

TO CONSIDER THE PROPOSAL FOR ENGAGEMENT OF M/S BEL FOR IT SECURITY, NETWORK, HOSTING ETC. AT AIIMS, NEW DELHI.

The SFC deliberated the proposal and observed as follows-

1. The committed expenditure of Rs. 18.4 Crore towards setting up of Internet Security Division (ISD) by M/s BEL in AIIMS Delhi to deal with/offset day to day cyber attacks in the interim was noted.
2. The proposal for engagement of M/s BEL for setting up IT infrastructure including Network, Security & Hosting was in principle agreed to. It was noted that the proposal is being put up to the Subject Expert Committee for technical vetting. The Institute was advised to put up the Detailed Financial proposal before the next SFC for consideration.
3. The SFC noted that the above proposal was a included all components of the Integrated Medical University Information System (IMUIS) except software.

ITEM No SFC-225/4

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF SPECIALITY OPD PROJECT IN MASJID MOTH CAMPUS OF AIIMS, NEW DELHI.

The SFC noted that the cost of the project has been revised due to inclusion and exclusion of certain civil works related items . It was noted that provision of MGPS, Pneumatic Tube System , UGT, OHT, STP , WTP, Solar Hot water , additional furniture ,etc have been added .Simultaneously provision of Audio Visual Conference System , additional cost of internal finishing , external façade etc have been deleted . The project cost has accordingly been revised as Rs484.51cr as against the DPR of Rs 495 cr submitted earlier .

It was also clarified by the Director AIIMS that no additional cost of equipment and manpower will be required as the existing equipment and manpower of the OPD will be deployed/utilized in the new Block.

The SFC approved the above proposal and advised the Institute to submit the same to the Programme Division so that the same can be forwarded to the Department of Expenditure .

The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. M. SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi

(RAJESH BHUSHAN)
Chairman
Standing Finance Committee
AIIMS, New Delhi

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/6

**Ratification of the minutes of the 226th meeting of the
Standing Finance Committee held on 30th November, 2023 in
the Dr. Ramalingaswami Board Room, AIIMS, New Delhi**

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No. V-16020/153/2023-INI-I
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare

Item No. GIB-160/6

Nirman Bhawan, New Delhi
Dated 05-12-2023

To,
The Director,
AIIMS, New Delhi,
Ansari Nagar, New Delhi-29

Subject: Minutes of the 226th Meeting of the Standing Finance Committee (SFC) of AIIMS, New Delhi held on 30.11.2023 under the Chairmanship of Secretary, HFW - reg.

Sir,

I am directed to refer to the subject mentioned above and to forward the approved Minutes of the 226th Meeting of Standing Finance Committee (SFC) of AIIMS, New Delhi held on 30.11.2023 at 4.30 P.M. under the Chairmanship of Secretary, HFW in the Ramalingaswami Board Room of AIIMS, New Delhi. The Institute is requested to take further necessary action.

Encl: As above.

Yours faithfully,

Signed by
Bishnu Pada Kirtania

Date: 05-12-2023 19:13:15
(Bishnu P. Kirtania)

Under Secretary to the Government of India
Tel. No. (011)23061843(O)
e-mail: bp.kirtania@nic.in

Copy for information to :

- i) PSO to the Secretary (HFW), MoHFW, New Delhi
- ii) PPS to JS(INI), MoHFW, New Delhi
- iii) Director(INI), MoHFW, New Delhi
- iv) Section Officer, O/o Hon'ble HFM, MoHFW, New Delhi
- v) Section Officer, O/o Hon'ble MoS (SPSB/BPP), MoHFW, New Delhi

Minutes of the 226th Meeting of the Standing Finance Committee of AIIMS Held on 30th November, 2023 at 04:30PM under the Chairmanship of Secretary (HFW) in the Ramalingaswami Board Room of AIIMS , New Delhi

The 226th meeting of the standing finance committee of AIIMS New Delhi was held on 30th Nov 2023 at 04.30 PM in the Ramalingaswami Board room of AIIMS Delhi.

The list of the members who attended the meeting is as follows:-

1. Shri Sudhansh Pant Secretary (H&FW)
Govt. of India Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011
2. Shri Ramesh Bidhuri, MP (Lok Sabha)
H.N.179, Sunpath House,
Village Tughlakabad, New Delhi-44
3. Dr. Atul Goel,
Director General of Health Services
Govt. of India, Nirman Bhawan, New Delhi (attended through
virtual mode)
4. Dr. K. Vijay Raghvan,
Former Principal Scientific Advisor
R.No.319, Vigyan Bhawan, New Delhi
5. Shri Jaideep Kr. Mishra
Addl. Secretary and Financial Adviser
Govt. of India, Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi-110011
6. Dr. Pranjal Modi
Vice Chancellor
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat
7. Prof. M.Srinivas
Director, AIIMS

Dr.K.Sanjay Murthy Secretary, Department of Higher Education could not attend the meeting. The quorum for the meeting was fulfilled.

Ms Ankita Mishra Bundela, Jt Secretary, MoHFW, Dr.Sanjeev Lalwani, Medical Superintendent, AIIMS and Smt. Priydarshika Srivastava, Director INI attended the meeting as special invitee. Ms.Manisha Saxena, Addl Director Administration, Shri Mritunjay Saini, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:

Item No.SFC-226/1

Confirmation of the minutes of the 226th meeting of the Standing Finance

Committee of AIIMS held on 31.07.2023 in Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

SFC confirmed the minutes of the 225th meeting

Item No.SFC-226/2

Action Taken Report on the minutes of the 225th meeting of the Standing Finance Committee of AIIMS held on 31.07.2023 in Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

SFC noted the ATR. SFC also gave following directions-

ATR Item No. SFC-224/5 : SFC approved the proposal subject to re-negotiation on Buyback rates offered by the firm in terms of AIIMS policy in this regard

ATR item No. SFC-225/4: SFC was apprised of the status.

Item No.SFC-226/3

To consider the various proposal for creation of posts received from various departments/centres/facility of AIIMS, New Delhi

SFC considered and recommended the proposal for creation of Non Faculty Post of 116 and 29 outsourced employees (as per Annexure I)

Item No.SFC-226/4

To consider the proposal for creation of Institute fellowship for Ph.D. students.

SFC discussed the agenda in detail. SFC was informed that the proposal has been referred to Department of Health Research (DHR) for comments. SFC advised the Institute to submit the proposal to the Ministry for further necessary action for seeking approval of the Competent Authorities.

Item No.SFC-226/5

To consider the proposal for deployment of CISF at AIIMS, New Delhi.

SFC considered and recommended the proposal.

Item No.SFC-226/6

To consider the proposal for procurement of "Digital PET/CT Scanner" on buy back basis for the Department of Nuclear Medicine, AIIMS, New Delhi.

SFC considered and recommended the proposal subject to procurement through open competitive bidding .

Item No.SFC-226/7

To consider the proposal for procurement of Electron Microscope (High KV Cryo FEG).

SFC considered and recommended the proposal subject to procurement through open competitive bidding.

It was also suggested to form a Committee with experts in the field for effective procurement and usage of the machine.

Item No.SFC-226/8

To consider the proposal for revamping IT and Cyber Security Infrastructure at AIIMS, New Delhi

SFC deliberated and recommended the engagement of M/S BEL (Public Sector Unit, Government of India) for the said proposal.

SFC considered and recommended the said proposal of amount Rs. 442.42 Crores (inclusive of GST).

The Institute was advised to send the detailed proposal to Ministry for approval of DoE, MoF/Conduct of DIB .

Item No.SFC-226/9

To consider the proposal for construction of National Institute of Child Health (NICH) at Jhajjar Campus of AIIMS, New Delhi.

SFC agreed, in principle, with the justification for establishing NICH and recommended that the proposal may be forwarded to the Ministry for detailed examination and further action.

Item No.SFC-226/10

To consider the proposal for National Centre for Medical Device Development, Validation and Skill Training.

SFC considered and recommended the proposal of creation of the Center through Grants in Aid from MoHFW. It was decided that the collaboration with JICA may be limited to knowledge exchange, technology transfer and skill development. Further, it was suggested that collaboration with more Institutes who have expertise in the area may also be explored.

Item No.SFC-226/11

To consider the proposal for creation of 23 posts of Senior Residents DM/M.Ch/Fellowship programme (DM/M.Ch-21 posts and 2 Fellowship) in the various Department at AIMS, New Delhi.

SFC considered and recommended the proposal .

The meeting ended with a vote of thanks to the Chair and all present.

(PROF.M.SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi

(SUDHANSH PANT)
Chairman
Standing Finance Committee
AIIMS, New Delhi

Annexure I

The posts proposed for creation on regular basis

Sl. No.	Name of the cadre	Pay Level	No. of posts approved by SFC
1.	Cadre of Nursing		

	Assistant Nursing Supdt.	Level-10	0
	Sr. Nursing Officer	Level-8	1
	Nursing Officer	Level-7	40
	Total		41
2.	Cadre of Operation Theatre		
	Technical Assistant (O.T.)	Level-7	1
	Technician (O.T.)	Level-6	9
	Operation Theatre Assistant	Level-5	11
	Total		21
3.	Cadre of Physiotherapy		
	Sr. Physiotherapist/ Occupational Therapist	Level-10	3
	Physiotherapist/ Occupational Therapist	Level-6	2
	Junior Physiotherapist	Level-6	4
	Total		9
4.	Cadre of Dietetics		
	Sr. Dietician	Level-10	2
	Dietician	Level-7	7
	Assistant Dietician	Level-6	0
	Total		9
5.	Cadre of Radiotherapy		
	Technical Officer	Level-7	2
	Technician Grade I	Level-6	4
	Technician Grade II	Level-6	6
	Total		12
6.	Scientist-II	Level-11	5
7.	Scientist-I	Level-10	1
8.	Clinical Psychologist	Level-10	3
9.	Medical Lab Technologist	Level-6	9
10.	Transplant Coordinator	Level-7	1
11.	MSSO Grade-II	Level-6	1
12.	Pharmacist Grade-II	Level-5	1
13.	Speech Therapist-Technical Assistant (ENT)	Level-6	1
14.	Perfusionist	Level-6	1
15.	Store Keeper	Level-6	1
	Grand Total		116

The posts proposed for creation on **outsource** basis

SI. No.	Name of the post	No. of post creation proposed by the Institute	No. of posts which may be considered for creation after rationalisation
1.	Data Entry Operator	3	3
2.	Hospital Attendant (MTS)	16	16
3.	Sanitary Attendant/Sweeper	10	10
	Grand Total	29	29

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/7

To consider the proposal for ratification of approval of the President, AIIMS for placement of 40% of Professors of AIIMS, New Delhi in higher administrative grade (Level-15)

047

NOTE FOR THE GOVERNING BODY

Item No. G.B/160/7

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF APPROVAL OF THE PRESIDENT, AIIMS FOR PLACEMENT OF 40% OF PROFESSORS OF AIIMS, NEW DELHI IN HIGHER ADMINISTRATIVE GRADE (LEVEL-15).

1. INTRODUCTION

Ministry of Health & Family Welfare, New Delhi order vide letter No. V-16020/161/2018-INI-I dated 31.01.2020, conveyed that 40% of eligible Professors of AIIMS, New Delhi can be placed in Higher Administrative Grade (Level-15). Accordingly, with the approval of the President, AIIMS, Chairman of the Governing Body, 40% of eligible Professors were placed in Higher Administrative Grade (Level-15).

2 ADMINISTRATIVE COMMENTS:-

- 2.1 The Government of India, Ministry of Health & Family Welfare vide letter No.V-16020/28/2017-INI (Pt.I) dated 23.08.2018 conveyed approval for placement of 40% of Professors at AIIMS, New Delhi in Higher Administrative Grade (Level-15) w.e.f. 01.01.2016 (Annexure-1).
- 2.2 A reference was sent vide Note No. 20-22/88-Estt. I. dated 21.12.2019, for approval of Hon'ble President, AIIMS, New Delhi for placing 40% of all Professors at the AIIMS, New Delh in Higher Administrative Grade (HAG/Level-15) - Rs. 1882200-224100 (Annexure-2).
- 2.3 Ministry of Health & Family Welfare, New Delhi vide letter No. V-16020/161/2018-INI-I dated 31.01.2020 conveyed the approval of the Hon'ble President, AIIMS, New Delhi for grant of Higher Administrative Grade (HAG/Level-15) to 40% of eligible Professors at the AIIMS, New Delhi, subject to outcome of WP No. 41-3/2014 and connected matter (Annexure-3).
- 2.4 In accordance with the Ministry of Health & Family Welfare's letter No.V-16020/28/2017-INI (Pt.I) dated 23.08.2018, a Committee consisting of the following was constituted for making recommendations to place 40% of Professors in HAG/Level-15 with the approval of President AIIMS, New Delhi(Annexure-4).

Sl. No.	Name of Officers	Capacity
01	Prof. Kameshwar Prasad, Chairman, Standing Selection Committee, AIIMS, New Delhi & Director, RIMS, Ranchi	Chairman
02	Dr. Pranjal Modi, Chairman, Academic Committee, AIIMS, New Delhi	Member
03	Dr. Atul Goel, DGHS, Ministry of Health Family Welfare & Member; Institute Body, AIIMS, New Delhi	Member
04	Prof. M. Srinivas, Director, AIIMS, New Delhi	Member-Secretary

2.5 Professors who had become eligible for placement in HAG grade since 01.01.2026 were identified. The summary of eligible Professors is as under:-

Date	In position	No. of Professors to be granted HAG Level	Professors with (HAG Grade) retired during the previous years/s	Already covered after taking into account retired Professors	Now to be granted
01.01.2016	286	114	--	10	104
01.07.2016	348	139	03	111	28
01.07.2017	337	135	10	129	06
01.07.2018	328	131	08	127	04
01.01.2019	326	126	12	119	07
01.07.2020	301	120	12	114	06
01.07.2021	280	112	20	100	12
01.07.2022	262	105	18	94	11

2.6 Meeting of the Committee for placement in the Higher Administrative Grade (Level-15 of Pay Matrix) was held on 02.01.2023 & 13.01.2023 at the AIIMS, New Delhi.

2.7 The Committee was briefed about the background of the whole issue & detailed agenda was submitted to the committee with extracts of ACR, vigilance clearance & legal clearance w.r.t. all eligible Professors included in the agenda (Annexure-5).

- 2.8 A copy of the recommendation/minutes of this Committee with regard to placement of 40% Professors at the AIIMS, New Delhi in Higher Administrative Grade/HAG Level-15 – Rs. 182200-224200/- is enclosed (Annexure-6).
- 2.9 The extracts from of the deliberations of the committee and decisions made by the committee , as recorded in the minutes of the meeting are as under:-

"The committee noted that in many case grading of APAR/ACR in respect of some Professors are Good and they have not been communicated about the same as the procedure of disclosure of ACR/ARAR of the employee with reference to DoPT guidelines dated 14.05.2009, 23.07.2009 and 13.04.2010 and to provide copy of ACR/APAR to them was implemented at the Institute vide Circular dated 18.09.2014 (copy enclosed). After details discussion, the Committee decided to accept the grading. 'Good' for the purpose of grant of HAG Grade to eligible Professors. Grading less than Good will not be accepted for the purpose.

The Committee further noted that DoPT instructions provides that where one or more CRs are not written for any reasons during the relevant period, the Committee should consider the CRs of the years preceding the period on question and in case even these are not available, the CRs of the lower level of post may be taken into account to complete the number required to be considered. If this is also not possible, all the available ACRs, a No Report Certificate given reasons for non-availability in lieu of the CR not available, is required to be placed in APAR/ACR Dossier. The Committee opined that the administrative process for issuance of No Report Certificate may be completed wherein APRs/ACRs not available and placed the same in respective ACR Dossier.

The Committee has also noted that required APAR/ACR of five years are not available in respect of some of the faculty members as their APAR/ACR Dossier were sent to Ministry from time to time and not received back. Despite the best efforts of AIIMS, New Delhi these Dossiers could not be retrieved from MoHW. The Committee noted that since their ACR Dossiers were sent in connection with re-employment and for appointment to the post of Director, AIIMS, therefore, their APAR/ACR were assumed to be above bench mark. The Committee recommended them for placement in HAG.

After detailed discussion and taking into consideration the details of required years of APAR/ACRs, Vigilance and Legal Clearance in respect of Professors, the candidature of the various Professors was considered by the committee and the committee recommended placement of 40% Professors in Higher Administrative Grade (Level-15) batch wise as given in the minutes of meeting of the Committee".

- 2.10 The recommendations of this Committee were placed before Hon'ble President, AIIMS, New Delhi & Chairman, Governing Body for consideration & approval, subject to the condition that this same will be placed before the next meeting of Governing Body for its ratification.

- 2.11 President, AIIMS, New Delhi had approved the recommendations of the committee.
- 2.12 Notification/OM for placement of eligible 40% Professors in HAG/Level-15 was issued accordingly (Annexure-7).

3. APPROVAL SOUGHT

Recommendations of the committee to place 40% of the Professor at AIIMS New Delhi, in Higher Administrative Grade/Level-15, as approved by the Chairman Governing Body & President AIIMS, New Delhi, are placed before the Governing Body for consideration & ratification.

GB Note

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Annexure-I

No. V-16020/28/2017-INI-I (Pt.)

Government of India

Ministry of Health and Family Welfare

INI-I Section

EO - 1021155

27/2/2023

Nirman Bhawan, New Delhi
Dated the 23rd August, 2018

To

1. The Director, AIIMS, New Delhi
2. The Director, PGIMER, Chandigarh
3. The Director, JIPMER, Puducherry

Subject: Pay revision of Faculty of Autonomous Institutes, viz. AIIMS, New Delhi, PGIMER, Chandigarh and JIPMER, Puducherry --reg.

Sir,

In supersession of this Ministry's letter No. V-16020/28/2017-INI-I dated 01.11.2017 on the subject cited above, I am directed to say that the Government of India has decided to revise the pay scales of faculty of above mentioned three autonomous Institutions and formulated a new Pay Matrix as per statement attached. The Post wise details of pay would be as under:

- (i) The Pay in the case of Assistant Professor (AGP: Rs.8000) would be level 12 in the Pay Matrix. After three years, Assistant Professors will move to level 13 of the Pay Matrix.
- (ii) The Pay in the case of Associate Professor (AGP: Rs.9000) would be level 13A-1+ in the Pay Matrix.
- (iii) The Pay in the case of Additional Professor (AGP: Rs.9500) would be level 13-A2+ in the Pay Matrix.
- (iv) The Pay in the case of Professor (AGP: Rs.10500) would be level 14-A in the Pay Matrix. The Pay of 40% Professors in the HAG would be level 15 in the Pay Matrix.
- (v) The Pay in the case of Director (Rs. 80000 fixed) would be level 17 in the Pay Matrix.

2. It has also been decided to revise the following allowances of the faculty of the three Institutes as per the details given below:

- (i) Academic Allowance: Rs. 22,500/- pm.
- (ii) Learning Resource Allowance: Rs. 1,50,000 per annum.

3. The effective date of fixation of revised pay of the faculty of the three Institutes is 1.1.2016. The effective date for revision of above two allowances is 1.7.2017.

Contd./- 2

4. Anomalies, if any, in the implementation of this order may be brought to the notice of the Department of Health and Family Welfare, Ministry of Health and Family Welfare for clarification/decision of the Central Government.

5. This issues with the approval of Ministry of Finance (Department of Expenditure) ID No.17(9)/E.III(B)/2018 dated 16.8.2018.

Yours faithfully,


(Sunil Kumar Gupta)

Under Secretary to the Government of India
Tel. no.23061843

Encl: As above.

Copy to:

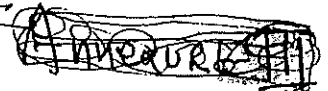
1. The Secretary, Department of Expenditure, North Block, New Delhi.
2. The Secretary, Department of Personnel and Training, North Block, New Delhi.
3. The Secretary, Ministry of Human Resource and Development, Shastri Bhawan, New Delhi.
4. The Special Secretary and Financial Adviser, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.
5. NIC, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi with the request that the Order may be uploaded on the official website of the Ministry.

STATEMENT

PAY MATRIX

Pay Band	PB-3(15600-39100)	PB-4 (37400-67000)				67000-79000	80000
		8700	9000	9500	10500		
Grade Pay	8000	8700	9000	9500	10500	79000	80000
Entry Pay	38000	46100	51800	55500	62100	67000	80000
Level	12	13	13 A-1+	13-A2+	14/A	15	17
Grade	2.57	2.67	2.67	2.67	2.72	2.72	2.81
1	101500	123100	138300	148200	168900	182200	225000
2	104500	126800	142400	152600	174000	187700	
3	107600	130600	146700	157200	179200	193300	
4	110800	134500	151100	161900	184600	199100	
5	114100	138500	155600	166800	190100	205100	
6	117500	142700	160300	171800	195800	211300	
7	121000	147000	165100	177000	201700	217600	
8	124600	151400	170100	182300	207800	224100	
9	128300	155900	175200	187800	214000		
10	132100	160600	180500	193400	220400		
11	136100	165400	185900	199200			
12	140200	170400	191500	205200			
13	144400	175500	197200	211400			
14	148700	180800	203100				
15	153200	186200	209200				
16	157800	191800					
17	162500	197600					
18	167400	203500					
19		209600					
20		215900					

S. J. S.
23/5/18



54

No.F.20-22/88-Estt. I.

Ansari Nagar, New Delhi-110029

Dated the : 31 DEC 2019

Subject: Note regarding placement/grant of Higher Administrative Grade (HAG)/Level-15 to Professors at the AIIMS, New Delhi.

Reference discussion with Director, AIIMS, New Delhi by PS to HFM, the details of the status notes is below:-

BACKGROUND:-

Ministry of Health and Family Welfare (MOHFW), Government of India had in January, 1999 notified that in AIIMS, New Delhi, 25% of the posts of Professors may be placed in the scale of Rs. 22400-525-24500/-. This order came into effect w.e.f. 01.10.1997. Placement in this grade was to be made after following prescribed selection process.

After the notification, Professors at AIIMS, New Delhi were being placed in the scale till 2009.

There has been no placement in the scale thereafter.

In 2018, a proposal to this effect was sent to Hon'ble President, AIIMS, and he had advised as follows:-

"After due consideration of the matter in consultation with MOHFW, I am of the view that since the matter of inter-se-seniority between Direct Recruit and Promotee Professors is sub-judice, it may be advisable to await the final outcome of the case or seek advice of the Law Ministry in the matter". (Annexure-1).

It is in this context that a comprehensive note is being put-up for your kind consideration:-

- In January, 1999, Government of India revised pay scale vide O.M. No.V.16020/41/97-ME (PG) dated 21st January, 1999. (Annexure-2).

In this order, Government of India for the first time introduced provision of placing Professors into higher scales. Relevant para of this order is reproduced below:-

"25% of the posts of Professors may be placed in the scale of Rs. 22400-525-24500/-. This scale may be introduced w.e.f. 01.10.1997. Placement of existing incumbents in this higher scale of pay will, however, be made only after due observance of the prescribed selection process which may be worked out at the earliest".

- In March, 2000, Government of India vide Order No. V-16020/41/97-ME (PG) (Vol. II) conveyed decision regarding additional package to faculty members of AIIMS & JIPMER. (Annexure-3).
- i) Grant of two advance increments to Additional Professors to give them a high start.

Continued Page No. ---2/-

Continued from pre-page:-

- ii) 50% of the eligible Additional Professors with 7 years of regular service in the grade of Additional Professors may be promoted as Professor under the Assessment Promotion Scheme (APS) without linkage to the vacancies on certain terms and conditions which would imply that.
- iii) The presently sanctioned posts of Professors at the AIIMS, New Delhi: 110 posts and PGIMER, Chandigarh: 65 as well as, newly created additional posts of Professors and posts forming part of the sanctioned strength falling vacant due to retirement, resignation, death or any other reason, will continue to be filled by Open Selection.
- iv) The post of Professor vacated by candidate promoted from the grade of Additional Professor to that of Professor under the APS will be filled only at the level of Assistant Professor.
- v) The other terms and conditions of the Assessment Promotion Scheme (APS) for Additional Professor will be identical to those stipulated in the existing Assessment Promotion Scheme (APS).
- vi) The number of posts of Professor to be placed in the higher scale of Rs. 22400-525-24500/- against the 25% quota already approved by the Government shall be determined only with reference to the sanctioned strength of Professors.

With this order there was a significant change in the APS scheme. In this order there was no mention that this higher scale will be limited to 40% of sanctioned posts of Professor, provision of promoting Additional Professors to Professors under APS Scheme was introduced:-

- i) It is worth mentioning that prior to this, promotions under APS Scheme were made up-to the level of Additional Professors only.
 - ii) Further this order clearly states that scheme of granting higher scale will be equal to 25% of sanctioned posts of Professor.
- In January, 2010, Ministry of Health & Family Welfare (MOHFW) vide F.No. V-16020/57/2008-ME-I conveyed approval of Government of India about implementation of revised pay scales for five institutions including, AIIMS, New Delhi. (Annexure-4).

In this order, it was conveyed that up-to 40% of posts of Professors will be operated in the New HAG Scale. The relevant para of this order is reproduced below:-

"They will be placed in Pay Band-04 - Rs. 37400-67000/- with the minimum pay of Rs. 51600/- and Academic Grade Pay of Rs. 10500/-. Additional Professors with four years of service will be eligible for appointment to the post of Professor subject to clearance of the prescribed selection process.

Up-to 40% of posts of Professors will be operated in New Higher Administrative Grade (HAG) scale of Rs. 67000-79000/-. Promotion to this grade will be subject to clearance of the prescribed selection process.

- Despite above orders regarding placement of Professors in HAG Scale, after 2009, no Professors was granted higher scale.

In 2013, a representation was received from one of the senior Professor with request to grant her higher scale. When this request was examined on the File, the issue of total number of put-up on file, it was put-up number of Professors eligible to be placed in HAG Scale was also examined.

It was decided to seek clarification from MOHFW in this regard i.e. whether AOY of sanctioned post only or AOY of Professors could be placed in HAG scale. Accordingly, a letter was sent to Ministry of Health & Family Welfare (MOHFW). (Annexure-5).

The relevant para of this letter is reproduced below:-

"In view of the position state above, it is not clear as to what will be the pool of Professors (Recruited under Direct Recruitment only or direct recruits as well as appointed under APS) from which 40% of posts of Professors will be operated in Higher Administrative Grade (HAG) scale of Rs. 67000-79000/-. It is therefore, requested that the Ministry may kindly clarify this position for not only Dr. Raj D. Mehra but also for other similarly placed Professors".

- No clarification has been received in this regard so far.
- Last year, Government of India notified pay revision of three institutions vide order No. V-16020/28/2017-INI-I (Pt.) dated 23rd August, 2018. In this order the pay of 40% of Professors: was to be at Level-15 (Annexure-6). The relevant para is reproduced below:-

"The Pay in the case of Professor (AGP: Rs. 10500/-) would be level-14-A in the Pay Matrix. The Pay of 40% Professors in the HAG would be level-15 in the Pay Matrix".
- There has been no such reference in subsequent two orders in this regard.
- It is submitted that when the new pay scale to 25 of Professors was introduced, there was only one mode of entry to the level of Professors i.e. Direct entry. Professors were selections only against sanctioned post.
- Though March 2000 order had a para which stated that for 25% of quota shall be determined only with reference to the sanctioned strength of Professor.
- After notification of APS scheme, we have Professors selected against sanctioned post as well as those promoted under APS scheme.
- These orders state that 40% of Professors will be eligible to be placed in the HAG/Level-15.
- Earlier recruitment at the level of Associate Professor and Additional Professors were being made against sanctioned posts as well as under APS scheme. However, no distinction was made between two for promotion to next level under APS scheme.
- Thus, 40% of total number of Professors at any given cut-off date can be considered to be placed in Level-15.
- The other issue which has been noted in the advisory of Hon'ble President is the issue of ongoing case about inter-se-seniority of Professors selected by Direct mode and though APS mode.
- In this regard, it is submitted that we had sought brief on the on going case from Legal Counsel and the same may be perused at Annexure-7.

Continued from pre-page:-

It was decided to seek clarification from MOHFW in this regard i.e. whether AOY of sanctioned post only or AOY of Professors could be placed in HAG scale. Accordingly, a letter was sent to Ministry of Health & Family Welfare (MOHFW). (Annexure-5).

The relevant para of this letter is reproduced below:-

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- No clarification has been received in this regard so far.
- Last year, Government of India notified pay revision of three institutions vide order No. V-16020/28/2017-INI-I (Pt.) dated 23rd August, 2018. In this order the pay of 40% of Professors: was to be at Level-15 (Annexure-6). The relevant para is reproduced below:-

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- It is submitted that when the new pay scale to 25 of Professors was introduced, there was only one mode of entry to the level of Professors i.e. Direct entry. Professors were selections only against sanctioned post.
- Though March 2000 order had a para which stated that for 25% of quota shall be determined only with reference to the sanctioned strength of Professor.
- After notification of APS scheme, we have Professors selected against sanctioned post as well as those promoted under APS scheme.
- These orders state that 40% of Professors will be eligible to be placed in the HAG/Level-15.
- Earlier recruitment at the level of Associate Professor and Additional Professors were being made against sanctioned posts as well as under APS scheme. However, no distinction was made between two for promotion to next level under APS scheme.
- Thus, 40% of total number of Professors at any given cut-off date can be considered to be placed in Level-15.
- The other issue which has been noted in the advisory of Hon'ble President is the issue of ongoing case about inter-se-seniority of Professors selected by Direct mode and though APS mode.
- In this regard, it is submitted that we had sought brief on the on going case from Legal Counsel and the same may be perused at Annexure-7.

Continued Page No. ---4/-

Continued from pre-page:-

- It is worth mentioning that in this case court has not granted any stay nor passed any other directions which may come in the way of placing 40% Professors in Level-15.
- At present total number of Professors as on today is 313. If we consider to placing 40% of these in Level-15 i.e. 125 will be eligible.
- All Professors who will be eligible include all of those who had been selected through Direct mode as well as those promoted through APS
- All Professors who were appointed by direct recruitment as well as others who were promoted through APS scheme will get promoted to this level.
- The ongoing case regarding their inter-se-seniority will not come in the way of this promotion thus will not affect the ongoing court in any way.
- This move on the contrary may help in creating congeniality in the faculty as a whole.
- Further, this promotion will not have any financial implication the case of Medical Faculty, who are drawing at the maximum level even without this promotion. This promotion will however give them higher status.
- A status report has been obtained from our Legal Cell, AIIMS, New Delhi which states that the matter regarding fixation of inter-se-seniority of Professor between appointed Direct Recruitment Vs Promotee under Assessment Promotion Scheme (APS) is pending before Hon'ble High Court of Delhi (Writ Petition No. 4103/2014 filed by Prof. K.K. Verma and Ors. Next date of hearing of the aforesaid is fixed for 19.02.2020. Copies of the status of the above case is enclosed for ready reference.
- However, in the above case, no stay order/nothing mentioned with regard to hold the placement/grant of Higher Administrative Grade (HAG/Level-15 to Professors at the AIIMS, New Delhi.

Keeping all this in view, it is requested to give the approval of the President, AIIMS, New Delhi/Government of India for placement of Higher Administrative Grade (HAG)/Level-15 to Professors at the AIIMS, New Delhi as there is no stay order/nothing mentioned with regard to hold the above placement by Hon'ble High Court of Delhi. However, if desired, we may take opinion of Law Ministry for the above purposes.

Sms

(Dr. Sanjay Kumar Arya)
Chief Administrative Officer

Shri Abhinav Gupta,
AS to HFM
Ministry of Health & Family Welfare
Government of India,
Nirman Bhawan,
New Delhi.

al dup
30/12/19

RECEIVED
30/12/19

Copy to:

Ms. Sunita Dhaundiyal, Under Secretary to the Govt of India, Ministry of Health & Family Welfare, NI-1 Section), Nirman Bhawan, New Delhi.	With reference to your letter No. V-16020/161/2018-INI-I dated 24.09.2019.
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Annexure-III

~~Annexure IV~~
651984
31/1/2020

V-16020/161/2018-INI-I
Government of India
Ministry of Health & Family Welfare
(INI-I Section)

Nirman Bhawan, New Delhi
Dated 31st January, 2020

To

The Director,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110029.

Sub: Proposal for placement/ grant of Higher Administrative Grade (HAG)/
Level-15 to Professors at AIIMS, New Delhi – reg.

Sir,

I am directed to refer AIIMS, New Delhi's note no. F.20-22/88-Estt.I dated 31.12.2019 and its subsequent letter no. F.20-22/88-Estt.I dated 17.1.2020 on the subject and to say the proposal of the Institute for placement/ grant of Higher Administrative Grade (HAG)/ Level-15 to 40 % of eligible professors has been considered by President AIIMS, New Delhi and the same has been approved subject to outcome of WP No. 4103/2014 and connected matters.

Yours faithfully,

(Sunita Dhaundiyal)
Under Secretary to Govt. of India
Ph: 23061843

DDA for necessary action

*6
31/1/2020*

ACT (FC)

*SMA
31/1/2020*

31/1/2020

AO (Fg) / Mr. Ramsumat for us

BY SPEED POST

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.20-22/88-Estt. I. (Vol.III)

Ansari Nagar, New Delhi-29
Dated the : .OFFICE MEMORANDUM

Subject: Re-constitution of Committee for placement/grant of Higher Administrative Grade (HAG/Level-15) (7th CPC) to 40% of Professors at the AIIMS, New Delhi.

The Government of India, Ministry of Health & Family Welfare, New Delhi vide letter No.V.16020/161/2018-INI-I dated the 31st January, 2020 has conveyed the approval of the President, AIIMS, New Delhi for placement/grant of Higher Administrative Grade (HAG/Level-15) (7th CPC) to 40% of Professors at the AIIMS, New, Delhi, subject to outcome of WP No. 4103/2014 and connected matters.

Accordingly, the President, AIIMS, New Delhi has been pleased to re-constitute the Committee consisting of the following members of Institute Body to consider eligible faculty members for placement/grant of Higher Administrative Grade (HAG/Level-15) (7th CPC) at the AIIMS, New Delhi:-

Sl. No.	Name of Institute Body Members	Position
01	Dr. Kameshwar Prasad, Director, RIMS, Ranchi, Jharkhand	Chairman
02	Dr. Pranjal Modi, Vice-Chancellor, Gujarat University of Transplantation Science, Gujarat.	Member
03	Director General of Health Services, Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	Member
04	Prof. Randeep Guleria, Director, AIIMS, New Delhi	Member-Secretary

(PROF. RANDEEP GULERIA)
D I R E C T O R

Distribution:-

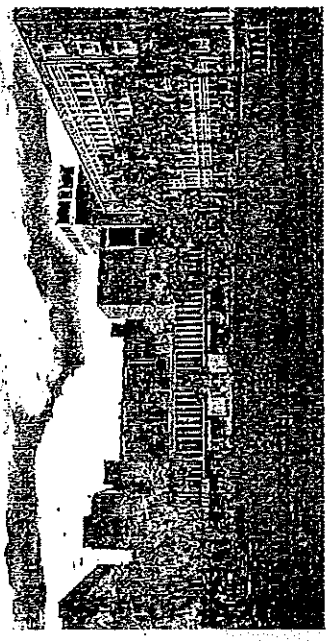
01	Dr. Kameshwar Prasad, Director, RIMS, Ranchi, Jharkhand	02	Dr. Pranjal Modi, Vice-Chancellor, Gujarat University of Transplantation Science, Gujarat.
03	Director General of Health Services, Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	04	Prof. Randeep Guleria, Director, AIIMS, New Delhi.

Copy to: The PPS to Director, AIIMS, New Delhi
The PS to Additional Director (Admn.), New Delhi.

Annex-V

Annex-V

ALL INDIA INSTITUTE OF MEDICAL SCIENCES



A GENDA OF THE MEETING FOR PLACEMENT OF PROFESSORS IN HAG (LEVEL 15 OF PAY MATRIX) AT THE AIIMS, NEW DELHI

DATE : 13TH JANUARY, 2023

TIME : 03:00 P.M.

VENUE : DIRECTOR'S COMMITTEE ROOM, AIIMS, NEW DELHI

AGENDA TO BE PLACED BEFORE THE COMMITTEE IN ITS MEETING SCHEDULED TO BE HELD ON 13.1.2023 FOR THE PURPOSE OF PLACEMENT OF 40% OF PROFESSORS IN HIGHER ADMINISTRATIVE GRADE (LEVEL-15 OF PAY MATRIX) AT THE AIIMS, NEW DELHI.

1. LEVEL TO BE PLACED - Higher Administrative Grade (Level-15 of pay matrix)
2. MODE OF SELECTION - Seniority-cum-Fitness
Fitness on the basis of:-
 - a) Vigilance clearance
 - b) Confidential reports40% of Professors
3. ELIGIBILITY - 40% of Professors
4. DATE OF PLACEMENT - GOI vide order No.V.16020/28/2017-III.(PT.) dated 23.8.2018 notified pay revision of faculty at AIIMS, New Delhi and placement of 40% of Professors to be placed at the Level-15. The said pay revision was applicable w.e.f. 1.1.2016. Therefore, 40 Professors may be considered for placement initially w.e.f. 1.1.2016. Placement for subsequent slots available may be considered from 1st July of every year, as is being considered for promotion under APS.
5. NUMBER OF PROFESSORS ALREADY UNDER HAG GRADE AS ON 1.1.2016 - 10

6. NUMBER OF PROFESSORS TO BE CONSIDERED FOR PLACEMENT UNDER HAG:-

Date	In position	No. Of Professors to be granted HAG level	Professor (with HAG grade) retired during the previous year/s	Already covered after deduction of retired Professors	New to be granted	Sr. No. Upto covered	Remarks/Detail of APAR/ACR to be considered for grant of upgradation
1.1.2016	286	114	--	10	104	114	Upto 2013-14
1.7.2016	348	139	03	111	28	139	Upto 2014-15
1.7.2017	337	135	10	129	06	135	Upto 2015-16
1.7.2018	328	131	08	127	04	131	Upto 2016-17
1.7.2019	316	126	12	119	07	126	Upto 2017-18
1.7.2020	301	120	12	114	06	120	Upto 2018-19
1.7.2021	280	112	20	100	12	112	Upto 2019-20
1.7.2022	262	105	18	94	11	105	Upto 2020-21

APARs/ACRs FOR FIVE YEARS REQUIRED FOR ASSESSMENT/EVALUATION.

Para 6.2.1 (c) of the DOP&T OM No.22011/5/86-Estt.(D) dated 10.4.1989 provides that where one or more CRs have not been written for any reason during the relevant period, consider the CRs of the years preceding the period in question and if in any case even these are not available, should take the CRs of the lower grade into account to complete the number of CRs required to be considered. If this is also not possible, all the available CRs should be taken into account. The Department should place in the CR folder a No Report Certificate duly giving reasons for non-availability in lieu the CR not available.

BENCH MARK - Very Good (Considering that for grant of financial upgradation under MACP Scheme of GOI Bench Mark for financial upgradation to the Pay Level 12 and above is Very Good.

BRIEF OF PLACEMENT OF 40% PROFESSORS IN HIGHER ADMINISTRATIVE GRADE AT THE AIIMS, NEW DELHI.

- GOI, MoHFW vide letter No.V.16020/41/97-ME9PG) dated 21.1.1999 & 10.3.2000 conveyed approval for placement of 25% of sanctioned post of Professors in the pay scale of Rs.224000/24500 w.e.f. 1.10.1997.
- A Committee under the Chairmanship of Dean was constituted to work out the selection process. The committee framed the following guidelines:-

1. Mode of Selection - Seniority-cum-fitness
2. Fitness in the Sr. grade of Professor will be on the basis of :-
 - (a) Vigilance Clearance
 - (b) Confidential Reports
3. Placement of 25% of Professors in Senior Grade of Professor will be from the date of vacancy and availability.

- Recommendations of the Committee were placed before the GB in its meeting held on 5.3.2001 and GB decided as under:-
"Approved. The implementation of scales will be done after clearance from the Government. The relevant file would be processed expeditiously."

- A Committee consisting of the following was constituted for making recommendations for placement of Professors to the Senior Grade:-

Chairman, Standing Selection Committee	-	Chairman
Dr. R. Tandon, Member, IB, AIIMS	-	Member
Dean, AIIMS	-	Member
Director, AIIMS	-	Member-Secretary

- On the basis of evaluation of APAR/ACR for the required years and vigilance clearance and after approval of GB (Appointing Authority), incumbents holding the posts of Professors were placed in the higher pay scale in the year 2004. Subsequently, six more Professors were placed in the Higher Pay scale in the year 2009. Professors at AIIMS, New Delhi were being placed in the higher scale till 2009.
- GOI, MoHFW while conveying the revision of pay scales of faculty members of AIIMS & other Institutions based on the 7th Central Pay Commission also conveyed that "Up-to 40% of Professors will be operated in new Higher Administrative Grade (HAG)/Level-15-Rs. 182200-224100/- w.e.f. 01.01.2016. Promotion to this grade will be subject to clearance of the prescribed selection process."
- Reference was sent to Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi vide No.F.20-22/88-Estt.I. dated the 27th & 31st December, 2019 therein requesting to give the approval of the Hon'ble President, AIIMS, New Delhi/Government of India for placement/grant of Higher Administrative Grade (HAG)/Level-15-Rs.182200-224100/- of 40% of Professors at the AIIMS, New Delhi.

- Government of India, Ministry of Health & Family Welfare, Nirman Bhawan vide letter No.V-16-20/161/2018-INI-I dated the 31st January, 2020 conveyed the approval of the Hon'ble President, AIIMS, New Delhi for grant of Higher Administrative Grade (H-AG)(Level-15) to 40% of eligible Professors at the AIIMS, New Delhi, subject to outcome of WP No.4103/2014 and connected matters.

- The Committee for placement/grant of Higher Administrative Grade to 40% of Professors at the AIIMS, New Delhi has been re-constituted on 21.9.2022 with the following composition:-

1. Dr. Kameshwar Prasad, Director, RIMS, Ranchi - Chairman
2. Dr. Pranjali Modi, VC, Gujarat Univ. of Transplantation Sciences, Gujarat - Member
3. DGHS, MoHFW - Member
4. Director, AIIMS, New Delhi - Member-Secretary

- The detail of the faculty members (Professors) who are eligible for placement in HAG grade since 1.1.2016 has been worked and the same is as under:-

Date	In position	No. Of Professors to be granted HAG level	Professors (with HAG grade) retired during the previous year/s	Already covered after deduction of retired Professors	Now to be granted
1.1.2016	286	114	--	10	104
1.7.2016	348	139	03	111	28
1.7.2017	337	135	10	129	06
1.7.2018	328	131	08	127	04
1.7.2019	316	126	12	119	07
1.7.2020	301	120	12	114	06
1.7.2021	280	112	20	100	12
1.7.2022	262	105	18	94	11

- After completion of pre-requisite formalities for grant of Higher Administrative Grade to 40% Professors, the following are the detail of the same:-

Vigilance Clearance withheld - 04 (due to pending/contempted disciplinary proceedings)
02 (Due to non-submission of Annual Property Returns)

APAR/ACR incomplete/not available - 06

No report Certificate is to be issued for non-availability of APAR/ACR - 35

- For financial up gradation MACP Scheme is in existence. As per extant guideline, for financial upgradation under the Scheme, the prescribed benchmark is "Very Good" to the grade pay of Rs.7600 and above.
- GOI notified pay revision vide order No.V.16020/28/2017-PN-I(Pt.) dated 23.8.2018 and in this order the pay of 40% of Professors was to be at Level-15. The said pay revision is applicable w.e.f. 1.1.2016. Therefore, it is submitted that 40% of Professors may be placed at Level-15 w.e.f. 1.1.2016 and subsequently, from 1st July of every year, as is being in the case of assessment for promotion under APS.
- In case of financial up gradation under MACP, incumbents are being given up gradation from the date of completion of 10.12 and 30 years of service.

**PARTICULARS OF THE FACULTY MEMBERS TO BE CONSIDERED FOR
PLACEMENT IN HIGHER ADMINISTRATIVE GRADE (40 % OF ELIGIBLE
PROFESSORS) FROM 01.01.2016 TO 1.7.2022**

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
1.	Dr. Y.K. Gupta	Pharmacology	18.06.1998	2009-10 Outstanding 2010-11 - Outstanding 2011-12 - Outstanding 2012-13- Outstanding 2013-14- Outstanding		Yes		Retired on 30.4.18
2	Dr. Anita Saxena	Cardiology	18.06.1998	2009-10 Outstanding 2010-11 - Very Good 2011-12 - Very Good 2012-13 - Very Good 2013-14 - Outstanding		Yes		Retired on 30.11.21
3	Dr. Chitra Sarkar	Neuro- Pathology	18.06.98	2004-05 Outstanding 2005-06 Very Good 2006-07 Outstanding 2007-08 Very Good 2008-09 Grading not given 2009-10 Very Good 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		Retired on 30.09.20

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
4	Dr. Alka Kriplani	Obst. &Gynae.	18.06.98	2009-10 very good 2010-11 Good to very good 2011-12 Very Good 2012-13 Outstanding 2013-14 Outstanding	Yes		VRS on 25.08.18	
5	Dr. Upinderpal Singh	Phy. Med. & Rehab.	01.12.98	2008-09 Very Good 2009-10 very good 2010-11 Very Good 2011-12 Very Good 2012-13 NRC 2013-14 Outstanding	Yes		Retired on 31.12.21	
6	Dr. Subrata Sinha	Biochemistry	01.12.98	2009-10 Very Good 2010-11 Outstanding 2011-12 Outstanding 2012-13 Exceptionally Brilliant 2013-14 Outstanding	Yes			
7	Dr. N.R. Jagannathan	N.M.R.	01.12.98	2008-09 Outstanding 2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 Outstanding	Yes		Retired on 30.06.19	

Sl. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
8	Dr. V.K. Sharma	Derm. &Vene.	31.12.98	2009-10 very good 2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		Retired on 31.10.20
9	Dr. (Mrs.) Renu Saxena	Haematology	21.02.2000	2006-07 Outstanding 2007-08 Outstanding 2008-09 Grading not given 2009-10 Very Good 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 Grading Not Given *		Yes		VRS on 01.01.20
10	Dr. Kameshwar Prasad	Neurology	21.02.2000	2006-07 Outstanding 2007-08 Grading Not given 2008-09 Grading Not given 2009-10 Very Good 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 Exceptionally brilliant		Yes		Retired on 31.1.19

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
11	Dr. Anand Kumar	Reproductive Biology	21.02.2000	2006-07 Outstanding 2007-08 Outstanding 2008-09 NRC 2009-10 Very Good 2010-11 Good 2011-12 Very Good 2012-13 NRC 2013-14 NRC		Yes		Retired on 31.10.16
12	Dr. Anurag Srivastava	Surgery	21.02.2000	1998-99 Outstanding 1999-2000 Under process of NRC 2000-01 Well above standard 2001-02 to 2007-08 NRC 2008-09 Grading not given 2009-10 NRC 2010-11 NRC 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		NRC for the years 99-2000. Retired on 30.12.21

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
13	Dr. B.S. Sharma	Neuro-Surgery	16.03.2000	2003-04 Outstanding 2004-05 Outstanding 2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 NRC 2009-10 He was on abroad on extra ordinary leave without pay	2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes	NRC for the year 2009-10 VRS on 17.04.17 (FN)	
14	Dr. S.C. Sharma	E.N.T.	16.03.2000	1999-2000 cannot provide ACR grading for the assessment year as he has joined AIIMS w.e.f. 16.3.2000 2000-01 Well above average standard 2001-02 Well above average standard 2002-03 Grading not given 2003-04 to 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 Grading Not received * 2012-13 Outstanding 2013-14 Outstanding		Yes	Retired 30.1.20	on

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
15	Dr. N.K. Shukla	Surgical Oncology	01.07.2000	2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 Very Good 2013-14 Very Good	g	Yes	Retired on 30.11.17	
16	Dr. M.K. Arora	Anaesthesiology	01.07.2000	2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes	Retired on 31.10.17	
17	Dr. S.K. Khandelwal	Psychiatry	01.07.2000	2001-02 the average Man fairly competent but without special ability or initiative 2002-03 NRC is under process 2003-04 NRC is under process 2004-05 On leave 2005-06 On leave 2006-07 Outstanding 2007-08 Outstanding 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 Outstanding		Yes	For consideration his candidature for HAG w.e.f. 1.1.2016, his APAR/ACRS upto 2013-14 are required to be considered. Grading for the year 2001-02 is the average Man fairly competent but without special ability or in tiative. Further, for considering him w.e.f. 1.7.2016, his APARs/ACRS from 2002-03 to 2014-15 required to be taken into account add he fulfills the required benchmark for the purpose. NRC for the years 2002-03 to 2005-06 required. Retired on 31.12.16	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
18	Dr. Sanjiv Sharma	Cardiac Radiology	05.08.2003	2005-06 Exceptionally Brilliant 2006-07 NRC 2007-08 NRC 2008-09 Outstanding 2009-10 Outstanding 2010-11 Outstanding 2011-12 NRC 2012-13 grading not available 2013-14 Outstanding		Yes		Retired on 30.04.21
19	Dr. Neena Khanna	Derm. & Vene.	05.08.2003	2007-08 2008-09 Very Good 2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 NRC 2013-14 Under process of NRC		Yes		ACR for the year 2007-08 & 2008-09 not available. NRC for the year 2013-14 also required. Retired on 30.06.22

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
20	Dr. (Mrs.) Usha Kiran	Cardiac Anaesthesia	01.07.2001	2007-08 Excellent 2008-09 Well above average standard 2009-10 Well above average standard 2010-11 NRC 2011-12 Very Good 2012-13 Very Good 2013-14 NRC		Yes		Retired on 31.1.18
21	Dr. Arun Kumar Gupta	Radio Diagnosis	01.07.2001	2006-07 Outstanding 2007-08 Outstanding 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Outstanding		Yes		Retired on 31.05.21
22	Dr. (Mrs.) J.S. Tyagi	Biotechnology	01.07.2001	2005-06 Good 2006-07 NRC is under process 2007-08 Very Good 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Outstanding		Yes		NRC for the year 2006-07 required. Retired on 31.05.19

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
23	Dr. R.K. Batra	Anaesthesiology	01.07.2001	2007-08 Outstanding 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 Excellent 2013-14 Excellent		Yes		Retired on 31.07.18
24	Dr. D. N. Rao	Biochemistry		2002-03 Very Good 2003-04 Outstanding 2004-05 Outstanding 2005-06 NRC 2006-07 Outstanding 2007-08 NRC 2008-09 NRC 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		Retired on 31.1.16
25	Dr. V.K. Paul	Paediatrics	01.07.2001	2007-08 Exceptionally Brilliant 2008-09 Grading not given 2009-10 Very Good 2010-11 Exceptionally Brilliant 2011-12 Under process of NRC 2012-13 Very good 2013-14 Exceptionally Brilliant		Yes		NRC for the year 2011-12 required. Retired on 31.07.20

Sl. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM VIGILANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
26	Dr. C.S. Pandav	Community Medicine	01.07.2002	2005-06 Exceptionally Brilliant 2006-07 Exceptionally Brilliant 2007-08 Exceptionally Brilliant 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes		Retired on 30.11.16	
27	Dr. A. K. Mukhopadhyay	Lab. Medicine(Pathology)	01.07.2002	2006-07 Good 2007-08 Exceptionally Brilliant 2008-09 Outstanding 2009-10 Outstanding 2010-11 Grading Not Given * 2011-12 Grading Not Given * 2012-13 Grading Not Given * 2013-14 Outstanding	Vigilance (Withheld)		Disciplinary proceeding is contemplated under Rule 14 of the CCS (CCA) Rules 1965, and he is not free from Vigilance Angle. Retired on 31.05.18	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRS FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
28	Dr. Subhash Chander	Radiotherapy (I.R.C.H.)	01.07.2002	2002-03 Good Average Man 2003-04 Good average man 2004-05 Well above average standard 2005-06 Good average man 2006-07 grading not given 2007-08 NRC 2008-09 Grading not given 2009-10 Grading Not Given * 2010-11 Grading Not Given * 2011-12 Grading Not Given * 2012-13 Outstanding 2013-14 Grading Not given *	Yes		Retired on 31.10.20	
29	Dr. P.K. Bithal	Neuro- Anaesthesia	01.07.2002	2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes		VRS on 09.07.16	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
30	Dr. Rita Sood	Medicine	01.07.2002	2001-02 Well above average standard 2002-03 Well above average standard 2003-04 Very Good 2004-05 NRC 2005-06 Outstanding 2006-07 Outstanding 2007-08 NRC 2008-09 Grading not given 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		Expired on 08.04.21
31	Dr. D.K. Gupta	Paediatric Surgery	01.07.2002	2004-05 Outstanding 2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 Grading not given 2009-10 Very Good 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		Retired on 31.07.18

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
32	Dr. Umesh Kapil	Human Nutrition	01.07.2002	2004-05 Well above average 2005-06 Good 2006-07 Outstanding 2007-08 NRC 2008-09 Grading not given 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Outstanding		Yes		Retired on 31.12.18
33	Dr. Sunesh Kumar	Obst. & Gynae.	03.09.2003 (AN)	1999-2000 Outstanding 2000-01 Outstanding 2001-02 Outstanding 2002-03 NRC 2003-04 Outstanding 2004-05 Outstanding 2005-06 NRC 2006-07 NRC 2007-08 NRC 2008-09 grading not given 2009-10 Grading not given * 2010-11 Grading not given * 2011-12 NRC 2012-13 Grading not given * 2013-14 Grading not given *		Yes		Retired on 31.05.21

SL. NO.	NAME	DEPARTMENT/ SPECIALTY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
34	Dr. S.S. Kothari	Cardiology	03.09.2003 (AN)	2001-02 Exceptionally Brilliant 2002-03 Exceptionally Brilliant 2003-04 Outstanding 2004-05 to 2009-10 - NRC 2010-11 Very Good 2011-12 Very Good 2012-13 Grading Not Received * 2013-14 Grading Not Given *	Yes		Retired on 30.04.22	
35	Dr. Manoj K. Singh	Pathology	23.03.2004	2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 grading not given 2009-10 Grading Not given *1 2010-11 Grading Not given *2 2011-12 Grading Not given*3 2012-13 Well above average Standard 2013-14 Well above average Standard	Yes		Retired on 30.04.21	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
36	Dr. Rajiv Kumar	Haematology (IRCH)	01.07.2003	2005-06 Good 2006-07 Very Good 2007-08 Very Good 2008-09 grading not given 2009-10 NRC 2010-11 Very Good 2011-12 Very Good 2012-13 NRC 2013-14 NRC	Yes		Retired on 31.5.17	
37	Dr. P.N. Dogra	Urology	01.07.2003	2005-06 Outstanding 2006-07 Outstanding 2007-08 NRC 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Outstanding	Yes		Retired on 31.11.18	

Sl. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
38	Dr. V. Bhatnagar	Paediatric Surgery	01.07.2003	2006-07 Outstanding 2007-08 Very Good 2008-09 Very Good 2009-10 Very Good 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Exceptionally Brilliant		Yes		Retired on 31.12.18
39	Dr. Atul Kumar	Ophthalmology	01.07.2003	2009-10 Well above average Standard 2010-11 Well above average Standard 2011-12 Well above average Standard 2012-13 Well above average Standard 2013-14 Well above average Standard		Vigilance (Withheld)		Charge Sheeted under Rule 14 of the CCS (CCA) Rules 1965, thus he is not free from vigilance angle. Retired on 31.08.21

SL. NO.	NAME	DEPARTMENT / SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
40	Dr. A.B. Dey	Medicine	01.07.2003	2009-10 2010-11 2011-12 2012-13 2013-14		Yes		ACR dossiers send to Ministry regarding re-employment proposal on 22.9.20 Retired on 31.8.2020
41	Dr. Pradeep Sharma	Ophthalmology	01.07.2003	2009-10 Well above average standard 2010-11 Well above average Standard 2011-12 Outstanding 2012-13 Outstanding 2013-14 Well above average Standard		Yes		Retired on 31.1.2021
42	Dr. (Mrs.) Ramanjit Sihota	Ophthalmology	01.07.2003	2009-10 Well above average Standard 2010-11 Well above average Standard 2011-12 Outstanding 2012-13 Well above average Standard 2013-14 Well above average Standard		Yes		Retired on 30.06.21

Sl. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
43	Dr. K.K. Deepak	Physiology	01.07.2003	2007-08 Outstanding 2008-09 NRC is under process 2009-10 NRC is under process 2010-11 Well above average Standard 2011-12 Well above average Standard 2012-13 Well above average Standard 2013-14 Well above average Standard	Yes		NRC for the years 2008-09 and 2009- 10 requirec.	
44	Dr. Randeep Guleria	Pulmonary Medicine	03.09.2003	1998-99 Good 1999-2000 Outstanding 2000-2001 Outstanding 2001-02 Well above average standard 2002-03 Not available 2003-04 Not available 2004-05 Not available 2005-06 Not available 2006-07 Not available 2007-08 Outstanding 2008-2009 Not available 2009-2010 Not available 2010-2011 Not available 2011-2012 Not available 2012-2013 Not available 2013-2014 Not available	Yes		NRC required for the period of APAR not available. Appointed as Director on 24.3.2017. Retired on 1.12.22.	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
45	Dr. K.K. Verma	Derm. & Vene.	03.09.2003 (AN)	2006-07 Excellent 2007-08 Good 2008-09 NRC 2009-10 Very Good 2010-11 Outstanding 2011-12 Outstanding 2012-13 Under Process of NRC 2013-14 Under Process of NRC		Yes		NRC for the years 2012-13 and 2013-14 required.
46	Dr. H.P. Pati	Haematology	01.07.2003	2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		Retired on 31.7.2019

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
47	Dr. O.P. Kharbanda	Dental Surgery	01.07.2004	2003-04 Well above average standard 2004-05 well above average standard 2005-06 Outstanding 2006-07 Outstanding 2007-08 Very Good 2008-09 grading not given 2009-10 Grading not given 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Grading not given*	Yes		Retired on 28.02.20	
48	Dr. Geeta Satpathy	Ocular Microbiology (RPC)	01.07.2004	2009-10 Well above average standard 2010-11 Well above average Standard 2011-12 Well above average Standard 2012-13 Well above average Standard 2013-14 Good average	Yes		Retired on 30.11.19	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
49	Dr. A.K. Deorari	Paediatrics	01.07.2004	2009-10 2010-11 2011-12 2012-13 2013-14	Exceptionally Brilliant Outstanding Exceptionally Brilliant Exceptionally Brilliant Exceptionally Brilliant	Yes		Retired on 28.02.22
50	Dr. Vijay L. Kumar	Pharmacology	01.07.2004	2003-04 2004-05 2005-06 2006-07 2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14	Good Good average man Good Well above standard man Good NRC NRC NRC NRC NRC	Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
51	Dr. Rama Chaudhary	Microbiology	01.07.2004	2003-04 Well above average standard 2004-05 Outstanding 2005-06 Very Good 2006-07 Outstanding 2007-08 Very Good 2008-09 grading not given 2009-10 Grading Not Received * 2010-11 Grading Not Received * 2011-12 NRC 2012-13 NRC 2013-14 Grading Not Received *	Yes			
52	Dr. Kamal Kishore	Pharmacology	01.07.2005	2009-10 Very Good 2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding	Yes		Retired on 31.1.19	
53	Dr. Dipika Deka	Obst. & Gynae.	01.07.2005	2003-04 Outstanding 2004-05 Well above average standard 2005-06 Outstanding 2006-07 Outstanding 2007-08 NRC 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Exceptionally Brilliant	Yes		Retired on 31.5.21	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRS FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
54	Dr. Raka Jain	Chemistry, NDDTC	01.07.2005	2008-09 standard Well above average 2009-10 NRC is under process Well above average Standard 2010-11 Well above average Standard 2011-12 Well above average Standard 2012-13 Well above average Standard 2013-14 Well above average Standard		Yes		NRC for the year 2009-10 required. Retired on 31.10.22
55	Dr. Minu Bajpai	Paediatric Surgery	23.09.2005 (AN)	2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		
56	Dr. S. Rajeshwari	Anaesthesiology	01.07.2005	2007-08 Very Good 2008-09 Outstanding 2009-10 NRC 2010-11 Outstanding 2011-12 NRC 2012-13 Outstanding 2013-14 Outstanding		Yes		Retired on 28.2.22

SL. NO.	NAME	DEPARTMENT/ SPECIALTY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
57	Dr. H.N. Mallick	Physiology	01.07.2005	2007-08 Well above average standard 2008-09 NRC is under process 2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 Outstanding	Yes		NRC for the year 2008-9 required. Retired on 31.3.2020	
58	Dr. S. Dattagupta	Pathology	23.09.2005 (AN)	2005-06 Outstanding 2006-07 Exceptionally Brilliant 2007-08 Outstanding 2008-09 grading not given 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 Outstanding 2013-14 Outstanding	Yes		Retired on 28.2.2020	
59	Dr. T.S. Roy	Anatomy	23.09.2005 (AN)	2006-07 Good 2007-08 Outstanding 2008-09 NRC 2009-10 NRC 2010-11 Very Good 2011-12 Very Good 2012-13 NRC 2013-14 Outstanding	Yes		Retired on 30.08.2020	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
60	Dr. Deabrata Ghosh	Physiology	23.09.2005 (AN)	2007-08 Good 2008-09 Grading Not given 2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 NRC	Yes		Retired on 31.1.22	
61	Dr. Lalit Kumar	Medical Oncology	23.09.2005 (AN)	2002-03 Outstanding 2003-04 Outstanding 2004-05 Outstanding 2005-06 Outstanding 2006-07 Very Good 2007-08 NRC 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Grading not filled*	Yes		Retired on 30.6.22	
62	Dr. D.N. Srivastava	Radio-Diagnosis	23.09.2005 (AN)	2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 Outstanding 2013-14 Outstanding	Yes			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
63	Dr. Shashi Kant	Community Medicine	23.09.2005 (AN)	1998-99 Well above average 1999-2000 Grading Not given 2000-01 Grading Not given 2001-02 good average man 2002-03 Well above average standard 2003-04 Well above average standard 2004-05 outstanding 2005-06 NRC 2006-07 NRC 2007-08 NRC 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		
64	Dr. Anjan Trikha	Anaesthesiology	23.09.2005 (AN)	2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 Outstanding 2013-14 Outstanding		Yes		VRA on 31.1.22 AN

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
65	Dr. Shyam Singh Chouhan	Biochemistry	23.09.2005 (AN)	2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 Outstanding 2013-14 Outstanding		Yes		
66	Dr. J.S. Titiyal	Ophthalmology	23.09.2005 (AN)	2009-10 Very Good 2010-11 outstanding 2011-12 outstanding 2012-13 outstanding 2013-14 outstanding		Yes		
67	Dr. Chandrasekhar Bal	Nuclear Medicine	23.09.2005 (AN)	2003-04 Outstanding 2004-05 Outstanding 2005-06 to 2010-11 NRC 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		
68	Dr. M.V. Padma	Neurology	23.09.2005 (AN)	2009-10 Very Good 2010-11 Outstanding 2011-12 Very Good 2012-13 Outstanding 2013-14 Outstanding		Yes		

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				Year	Grading			
69	Dr. Rajesh Malhotra	Orthopaedics	23.09.2005 (AN)	2008-09 2009-10 2010-11 2011-12 2012-13 2013-14	Very Good Very Good Very Good NRC Outstanding	Yes	ACR dossier send to Ministry regarding appointment/selection to the post of Director, AIIMS, N.D.	ACR dossier Provide APAR / ACR grading for the year 2008- 2009. In case not available, provide NRC for the same and APAR/ACR of preceding year.
70	Dr. Sanjiv Kumar Gupta	Community Medicine	23.09.2005 (AN)	2009-10 2010-11 2011-12 2012-13 2013-14	Very Good Very Good very Good Exceptionally Brilliant Exceptionally Brilliant	Yes		

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				Year	Grading			
71	Dr. N.R. Biswas	Pharmacology	23.09.2005 (AN)	2003-04 Well above average standard 2004-05 Well above average standard 2005-06 Outstanding 2006-07 NRC 2007-08 Outstanding 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 grading not g ving 2012-13 grading not g ving 2013-14 outstanding		Yes		Retired on 31.5.2022.
72	Dr. G.C. Khilnani	Pulmonary Medicine	23.09.2005 (AN)	2003-04 Good Average man 2004-05 Good Average man 2005-06 Very Good 2006-07 Very Good 2007-08 Very Good 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 grading not filled 2013-14 grading not filled		Yes		VRS on 1.1.18

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				Year	Grading			
73	Dr. Nikhil Tandon	Endo. & Metab.	23.09.2005 (AN)	2001-02 Outstanding 2002-03 Outstanding 2003-04 Outstanding 2004-05 Outstanding 2005-06 Not received 2006-07 Not received 2007-08 Not received 2008-09 Not received 2009-10 under process of NRC 2010-11 under process of NRC 2011-12 under process of NRC 2012-13 under process of NRC 2013-14 under process of NRC		Yes		NRC for the year 2005-2006 to 2013- 14.
74	Dr. Radhika Tandon	Ophthalmology	23.09.2005 (AN)	2009-10 Outstanding 2010-11 Very Good 2011-12 Very Good 2012-13 well above average standard 2013-14 well above average standard		Yes		
75	Dr. Anoop Saraya	Gastroenterology	23.09.2005 (AN)	2003-04 Outstanding 2004-05 Outstanding 2005-06 NRC 2006-07 NRC 2007-08 NRC 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
76	Dr. Balram Bhargava	Cardiology	23.09.2005 (AN)	2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		
77	Dr. Sudarshan Khokhar	Ophthalmology	23.09.2005 (AN)	2009-10 well above average standard 2010-11 well above average standard 2011-12 well above average standard 2012-13 well above average standard 2013-14 well above average standard		Yes		
78	Dr. Ruma-Ray	Cardiac Pathology	23.09.2005 (AN)	2007-08 Very Good 2008-09 Good average man 2009-10 Good 2010-11 Very Good 2011-12 Very Good 2012-13 NRC 2013-14 NRC		Yes		
79	Dr. Sandeep Chouhan	Cardiac Anaesthesia	23.09.2005 (AN)	2006-07 Outstanding 2007-08 Outstanding 2008-09 Exceptional Brilliant 2009-10 Very Good 2010-11 NRC 2011-12 Very Good 2012-13 Graded not filled 2013-14 graded not filled		Yes		

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				Year	Grading			
80	Dr. Arvind Bagga	Paediatrics	24.09.2005	2001-02 Outstanding 2002-03 Outstanding 2003-04 Outstanding 2004-05 outstanding 2005-06 Outstanding 2006-07 NRC 2007-08 NRC 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		

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				Year	Grading			
81	Dr. K.C. Goswami	Cardiology	26.09.2005	2009-10 under process of NRC 2010-11 under process of NRC 2011-12 under process of NRC 2012-13 under process of NRC 2013-14 under process of NRC		Yes		NRC required. Further, ACR for the year 2004- 05, 2005-06, 2006-07, 2007-08 & 2008-09 required. Retired on 31.12.21
82	Dr. Rakesh Kumar Chaddha	Psychiatry	28.09.2005	2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 well above average standard 2013-14 Outstanding		Yes		
83	Dr. R.M. Pandey	Biostatistics	05.11.2005	2003-04 Outstanding 2004-05 Outstanding 2005-06 Very Good 2006-07 NRC 2007-08 NRC 2008-09 NRC 2009-10 Very Good 2010-11 Very Good 2011-12 grading not given 2012-13 grading not given 2013-14 grading not given		Yes		Retired on 31.12.21

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
84	Dr. Pratap Sharan	Psychiatry	22.12.2005	2008-09 Outstanding 2009-10 Very Good 2010-11 NRC 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding		Yes		
85	Dr. Rakesh Lal	Psychiatry (NDDTC)	01.07.2006	2007-08 Well above average standard 2008-09 Good average man 2009-10 NRC 2010-11 Well above average standard 2011-12 Well above average standard 2012-13 NRC 2013-14 Well above average standard		yes		

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				Year	Grading			
86	Dr. Mahesh Chandra	Ophthalmology	01.07.2006	2009-10 Good average man 2010-11 good average man 2011-12 good average man 2012-13 good average man 2013-14 good average man	Yes		Retired on 31.1.20	
87	Dr. Maya	Anaesthesiology	01.07.2006	1997-98 Well above average standard 1998-99 NRC is under process 1999-00 NRC is under process 2000-01 NRC is under process 2001-02 Grading Not given 2002-03 Grading not given 2003-04 Good 2004-05 Good 2005-06 Good 2006-07 NRC 2007-08 Good 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes		NRC for the year 1998-99 to 2000-01 . Retired on 31.5.21	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
88	Dr. M. Irshad	Lab. Med. (Biochem.)	01.07.2006	2003-04 Outstanding 2004-05 Outstanding 2005-06 Outstanding 2006-07 Outstanding 2007-08 Good 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC		Yes		Retired on 30.6.19
89	Dr. Praveen Agarwal		01.07.2006	2003-04 Outstanding 2004-05 Outstanding 2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 Grading not given 2009-10 Grading not given 2010-11 grading not given 2011-12 grading not given 2012-13 under process of NRC 2013-14 grading not given		Yes		NRC for the year 2012-13 required.

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM VIGILANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
90	Dr. Lakhi Ram Murmu	Emergency Medicine (Surgery)	01.07.2007	2003-04 Good 2004-05 Very Good 2005-06 Very Good 2006-07 Very Good 2007-08 well above average standard 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes		Retired on 30.11.21	
91	Dr. Sarman Singh	Laboratory Medicine (Microbiology)	01.07.2007	2004-05 Outstanding 2005-06 Well above average standard 2006-07 Outstanding 2007-08 Outstanding 2008-09 grading not available 2009-10 Very Good 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Vigilance (Withheld)		He is contemplated under Rule 14 of the CCS (CCA) Rules 1965, and he is not free from Vigilance Angle Retired on 30.11.21	

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				Year	Grading			
92	Dr. Sanjay K. Agarwal	Nephrology	01.07.2007	2004-05 Well above average standard 2005-06 Exceptionally Brilliant 2006-07 Outstanding 2007-08 Outstanding 2008-09 grading not available 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 grading not filled 2013-14 Outstanding		Yes		
93	Dr. D.R. Shende	Anaesthesia (RPC)	01.07.2007	2008-09 Well above average standard 2009-10 Well above average standard 2010-11 well above average standard 2011-12 NRC 2012-13 well above average standard 2013-14 well above average standard		Yes		

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				Year	Grading			
94	Dr. S.K. Maulick	Pharmacology	01.07.2007	2003-04 Well above average standard 2004-05 Well above average standard 2005-06 Outstanding 2006-07 Good 2007-08 Good 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes			Retired on 30.6.23
95	Dr. Peush Sahni	G.I. Surgery	01.07.2007	2003-04 Outstanding 2004-05 Outstanding 2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC	Yes			

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				Year	Grading			
96	Dr. Arti Kapil	Microbiology	01.07.2008	2003-04 Outstanding 2004-05 Outstanding 2005-06 Excellent 2006-07 Excellent 2007-08 Excellent 2008-09 grading not given 2009-10 grading not filled 2010-11 grading not filled 2011-12 grading not filled 2012-13 grading not filled 2013-14 grading not filled		Yes		
97	Dr. Lokesh Kashyap	Anaesthesiology	01.07.2008	2004-05 Good 2005-06 Grading not given 2006-07 Good average man 2007-08 Good 2008-09 NRC 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 Outstanding 2013-14 Outstanding		Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
98	Dr. S.K. Kabra	Paediatrics	01.07.2008	2009-10 2010-11 2011-12 2012-13 2013-14	Exceptionally Brilliant Exceptionally Brilliant Outstanding Outstanding Outstanding	Yes		
99	Dr. M. Ramam	Derm. &Vene.	01.07.2008	2009-10 2010-11 2011-12 2012-13 2013-14	Outstanding Outstanding Outstanding Outstanding Outstanding	Yes		
100	Dr. Sunil Chumber	Surgery	01.07.2008	2006-07 2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14	Outstanding Outstanding Outstanding Outstanding under process of NRC under process of NRC under process of NRC	Yes		NRC for the year 2011-12 to 2013-14 required.
101	Dr. S.B. Gaikwad	Neuro Radiology	01.07.2008	2006-07 2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14	Good average man Well above average standard Good Good good average NRC NRC NRC	Yes		

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				Year	Grading			
102	Dr. Neerja Bhatla	Obst. &Gynae.	01.07.2008	2009-10 Exceptionally Brilliant 2010-11 Exceptionally Brilliant 2011-12 Exceptionally Brilliant 2012-13 Exceptionally Brilliant 2013-14 Exceptionally Brilliant	Yes			
103	Dr. Ganga Prasad	Anaesthesiology	01.07.2008	2005-06 Good 2006-07 Good 2007-08 Good 2008-09 Good 2009-10 NRC 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 Well above average standard	Yes			
104	Dr. Nandita Gupta	Endo. Biochemistry	01.07.2008	2007-08 Well above average standard 2008-09 Well above average standard 2009-10 Well above average standard 2010-11 grading not given 2011-12 Outstanding 2012-13 NRC 2013-14 Outstanding	Yes		Retired on 31.12.19	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM VIGILANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
105	Dr. K.K. Roy	Obst. & Gynae.	01.07.2008	2006-07 Outstanding 2007-08 Outstanding 2008-09: Outstanding 2009-10 Exceptionally Brilliant 2010-11 under process of NRC 2011-12 under process of NRC 2012-13 under process of NRC 2013-14 exceptionally Brilliant	Vigilance (Withheld)		Disciplinary proceedings contemplated under Rule 14 of the CCS (CCA) Rules 1965, and he is not free from Vigilance Angle. NRC for the years 2010-11 to 2012-13 also required.	
106	Dr. Madhulika Kabra	Paediatrics	01.07.2008	2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 Outstanding 2014-15 Outstanding	Yes			
107	Dr. Mandeep Singh Bajaj	Ophthalmology	01.07.2008	2010-11 Very Good 2011-12 Very Good 2012-13 good average man 2013-14 good average man 2014-15 good average man	Yes			

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				Year	Grading			
108	Dr. H.L. Nag	Orthopaedics	01.07.2008	2006-07 Outstanding 2007-08 Well above average standard 2008-09 Well above average standard 2009-10 Well above average standard 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 Well above average standard	Yes			
109	Dr. A.K. Dinda	Pathology	01.07.2008	2006-07 Excellent 2007-08 Outstanding 2008-09 Outstanding 2009-10 Well above average standard 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 Outstanding	Yes			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
110	Dr. Rajinder Prasad	Surgery	01.07.2008	2005-06 Very Good 2006-07 Outstanding 2007-08 Outstanding 2008-09 Outstanding 2009-10 Exceptionally Brilliant 2010-11 NRC 2011-12 grading not given 2012-13 NRC 2013-14 NRC 2014-15 Outstanding		Yes		
111	Dr. Lalit Dar	Microbiology	01.07.2008	2005-06 Very Good 2006-07 Very Good 2007-08 Very Good 2008-09 Very Good 2009-10 Very Good 2010-11 NCR 2011-12 NCR 2012-13 NCR 2013-14 NCR 2014-15 NRC		Yes		

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				Year	Grading			
112	Dr. M.R. Rajeswari	Biochemistry	01.07.2008	2010-11 Outstanding 2011-12 Very Good 2012-13 Outstanding 2013-14 Outstanding 2014-15 Outstanding		Yes		Retired on 30.11.21
113	Dr. Raju Sharma	Radio-Diagnosis	01.07.2008	2010-11 Exceptionally brilliant 2011-12 Outstanding 2012-13 Exceptionally Brilliant 2013-14 Exceptionally Brilliant 2014-15 Exceptionally Brilliant		Yes		
114	Dr. Rajnish Juneja	Cardiology	01.07.2008	2005-06 Outstanding 2006-07 Outstanding 2007-08 Outstanding 2008-09 Outstanding 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 NRC		Yes		Expired on 1.4.18
115	Dr. Rajiv Narang	Cardiology	01.07.2008	2010-11 Outstanding 2011-12 Outstanding 2012-13 Outstanding 2013-14 Outstanding 2014-15 Outstanding		Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
116	Dr. D.N. Bhardwaj	Forensic Medicine	01.07.2008	2007-08 Well above average standard 2008-09 Good average man 2009-10 average man fairly competent 2010-11 Outstanding 2011-12 grading not given 2012-13 grading not given 2013-14 grading not given 2014-15 well above average standard 2015-16 Well above average standard 2016-17 Well above average standard 2017-18 Outstanding		Yes		He does not fulfill the required benchmark upto 1.7.2015. For grant of HAG w.e.f. 1.7.2019, he fulfills the require bench mark of very good.
117	Dr. K.P. Kochhar	Physiology	01.07.2008	2009-10 average man fairly competent 2010-11 Good average man 2011-12 Good average man 2012-13 NRC 2013-14 Very Good 2014-15 Very Good 2015-16 Good Average man		Yes		For consideration of her candidature for HAG w.e.f. 1.7.2016, her s APAR/ACR upto 2014-15 are required to be considered. Grading for the year 2009-10 is the average Man fairly competent. Hence not fulfills met the required bench mark. Further, for considering her him w.e.f. 1.7.2017, her APARs/ACRs from 2002-03 to 2014-15 required to be taken into account add she fulfills the required benchmark for the purpose.

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				Year	Grading			
118	Dr. Rajpal	Ophthalmology	01.07.2008	2010-11 2011-12 2012-13 2013-14 2014-15	good average man well above average standard well above average standard well above average standard good average man	Yes		
119	Dr. Arvind Chaturvedi	Neuro- Anaesthesia	01.07.2008	2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14 2014-15	Very Good Very Good Very Good Outstanding under process of NRC well above average standard under process of NRC need not reporting	Yes		NRC for the year 2011-12 and 2013-14 required.

SL NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
120	Dr. Bimal Kumar Das	Microbiology	01.07.2008	2001-02. Well above average standard 2002-03 to 2004-05 NRC are under process 2005-06 Good 2006-07 Good 2007-08 on sabbatica 2008-09 Good 2009-10 Good 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 NRC		Yes		NRC for the year 2002-03 to 2004-05 is required.
121	Dr. Bijay Ranjan Mirdha	Microbiology	01.07.2008	2008-09 Very Good 2009-10 Very Good 2010-11 Very Good 2011-12 Very Good 2012-13 grading not given 2013-14 grading not given 2014-15 outstanding		Yes		
122	Dr. Kiran Goswami	Community Medicine	01.07.2008	2010-11 Good 2011-12 Well above average standard 2012-13 Outstanding 2013-14 Outstanding 2014-15 Outstanding		Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
123	Dr. Ahmadullah Shariff	Anatomy	01.07.2008	2006-07 Outstanding 2007-08 Outstanding 2008-09 NRC 2009-10 NRC 2010-11 (November to March) Very Good 2011-12 Exceptionally Brilliant 2012-13 Outstanding 2013-14 NRC 2014-15 Exceptionally Brilliant		Yes		
124	Dr. Pushpa Dhar	Anatomy	01.07.2008	2007-08 Well above average standard 2008-09 Very Good 2009-10 Outstanding 2010-11 NRC 2011-12 Outstanding 2012-13 grading not given 2013-14 grading not given 2014-15 Exceptionally brilliant		Yes		Retired on 31.3.20
125	Dr. Subrata Basuray	Anatomy	01.07.2008	2009-10 Outstanding 2010-11 Outstanding 2011-12 NRC 2012-13 Exceptionally brilliant 2013-14 Exceptionally brilliant 2014-15 exceptionally brilliant		Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
126	Dr. Sanjay Wadhwa	Phy. Med. & Rehab.	01.07.2009	2000-01 Very Good 2001-02 Very Good 2002-03 Well above average standard 2003-04 NRC 2004-05 NRC 2005-06 Outstanding 2006-07 grading not given 2007-08 grading not given 2008-09 NRC 2009-10 well above average standard 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 NRC	Yes			
127	Dr. S.N. Dwivedi	Biostatistics	01.07.2009	2009-10 Well above average standard 2010-11 NRC 2011-12 well above average standard 2012-13 well above average standard 2013-14 well above average standard 2014-15 well above average standard	Yes		Retired on 31.7.21	
128	Dr. Satya N. Das	Biotechnology	01.07.2009	2010-11 outstanding 2011-12 outstanding 2012-13 outstanding 2013-14 outstanding 2014-15 outstanding	Yes		Retired on 30.4.17	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
129	Dr. Ritu Duggal	Orthodontics (Dental Surgery)	01.07.2009	2006-07 well above average standard 2007-08 Good 2008-09 Outstanding 2009-10 Outstanding 2010-11 grading not given 2011-12 grading not given 2012-13 grading not given 2013-14 grading not given 2014-15 outstanding	<u>Yes</u>			
130	Dr. Shiv Kumar Choudhary	C.T.V.S.	01.07.2010	2009-10 Outstanding 2010-11 Under process of NRC 2011-12 very good 2012-13 exceptionally brilliant 2013-14 outstanding 2014-15 exceptionally brilliant	<u>Yes</u>		NRC for the year 2010-11 required.	
131	Dr. Ujjwal Kumar Chowdhary	C.T.V.S.	01.07.2010	2005-06 Very Good 2006-07 Excellent 2007-08 Very Good 2008-09 Well above average standard 2009-10 Outstanding 2010-11 NRC 2011-12 NRC 2012-13 NRC 2013-14 NRC 2014-15 NRC	<u>Yes</u>		Retired on 31.10.20	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
132	Dr. A.K. Bisoi	C.T.V.S.	01.07.2010	2009-10 Outstanding 2010-11 outstanding 2011-12 outstanding 2012-13 outstanding 2013-14 outstanding 2014-15 Under process of NRC	Yes		NRC for the year 2014-15	
133	Dr. Amlesh Seth	Urology	01.07.2010	2006-07 Well above average Standard 2007-08 Well above average Standard 2008-09 Well above average Standard 2009-10 well above average standard 2010-11 under process of NRC 2011-12 under process of NRC 2012-13 under process of NRC 2013-14 under process of NRC 2014-15 Outstanding	Yes		NRC for the year 2010-11 to 2013- 14 required.	
134	Dr. Sidharth Satpathy	Hospl. Admn. (IRCH)	01.07.2010	2009-10 Very good 2010-11 Very good 2011-12 Outstanding 2012-13 NRC 2013-14 Outstanding 2014-15 Outstanding	Yes			
135	Dr. O.P. Murty	Forensic Medicine	01.07.2011	2007-08 Good Average Man 2008-09 Good 2009-10 good average 2010-11 outstanding 2011-12 exceptionally brilliant 2012-13 under process of NRC 2013-14 under process of NRC 2014-15 Under process of NRC 2015-16 Under process of NRC	Yes		NRC for the year 2012-13 to 2015-16 required.	

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
136	Dr. Sandeep Aggarwala	Paediatric Surgery	01.07.2011	2009-10 very good 2010-11 Outstanding 2011-12 NRC 2012-13 NRC 2013-14 Outstanding 2014-15 Outstanding 2015-16 Exceptionally Brilliant	Yes			
137	Dr. Ravinder Goswami	Endo. & Metab.	01.07.2011	2007-08 Outstanding 2008-09 Outstanding 2009-10 Well above average standard 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 NRC 2014-15 NRC 2015-16 NRC	Yes			
138	Dr. Ajoy Roy Chowdhary	Dental Surgery	01.07.2011	2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 grading not filled 2013-14 grading not filled 2014-15 Outstanding 2015-16 Outstanding	Yes			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRS FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
139	Dr. S. Iboyaima Singh	Hospital Administration	01.07.2011	2009-10 Outstanding 2010-11 Well above average standard 2011-12 Well above average standard 2012-13 NRC is under process 2013-14 NRC is under process 2014-15 Well above average standard 2015-16 Well above average standard		Yes		NRC for the year 2012-13 to 2013-14 required. Retired on 28.2.22
140	Dr. Varinder Kr. Mohan	Anaesthesiology	01.07.2011	2012-13 Excellent 2013-14 Excellent 2014-15 Excellent 2015-16 Excellent 2016-17 Excellent		Yes		

SL NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
141	Dr. Dipendra Kr. Mitra	Histocompatib ility & Immunogen etics	01.07.2011	2012-13 Outstanding 2013-14 Outstanding 2014-15 Outstanding 2015-16 Outstanding 2016-17 Outstanding	Yes			
142	Dr. V. Seenu	Surgical Disciplines	01.07.2011	2007-08 Outstanding 2008-09 Outstanding 2009-10 Outstanding 2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 NRC 2014-15 NRC 2015-16 NRC 2016-17 Not Received	Yes		NRC for the year 2016-17 provide	
143	Dr. S.L. Yadav	Phy. Med. & Rehab.	01.07.2011	2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 NRC 2014-15 Outstanding 2015-16 Well above average standard 2016-17 Outstanding	Yes			

SL NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
144	Dr. Seema Sen	Ocular Pathology, Dr. RPC	01.07.2011	2013-14 Well above average Standard 2014-15 Outstanding 2015-16 well above average standard 2016-17 Good 2017-18 Outstanding	Yes			
145	Dr. Sushma Bhatnagar	Anaesthesiology Dr.BRAIRCH	01.07.2011	2011-12 Very Good 2012-13 Grading Not given 2013-14 Grading not given 2014-15 Very Good 2015-16 Very Good 2016-17 Outstanding 2017-18 Very Good	Yes			
146	Dr. Mehar Chand Sharma	Neuro- Pathology	01.07.2011	2013-14 Outstanding 2014-15 Outstanding 2015-16 Well above average Standard 2016-17 Outstanding 2017-18 Outstanding	Yes			

SL NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
147	Dr. Sanjay Sharma	Radio-Diagnosis (RPC)	01.07.2011	2010-11 Well above average standard 2011-12 Well above average Standard 2012-13 Well above average Standard 2013-14 Well above average Standard 2014-15 Well above average Standard/outstanding 2015-16 NRC 2016-17 Not received 2017-18 Not received	Yes		NRC for the year 2016-17 to 2017-18	
148	Dr. Pramod Kumar Garg	Gastroenterology	01.07.2011	2012-13 NRC 2013-14 Exceptionally Brilliant 2014-15 Exceptionally Brilliant 2016-17 No report by reporting Officer 2017-18 Outstanding	Yes		ACR dossiers send to Ministry regarding appointment/selection to the post of Director, AIIMS, N.D.	
149	Dr. Parthaprasad Chattopadhyaya	Tissue & Organ Culture (Biochemistry)	01.07.2011	2013-14 Outstanding 2014-15 Outstanding 2015-16 Outstanding 2016-17 Outstanding 2017-18 Exceptionally Brilliant	Yes			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
150	Dr. Punit Kaur	Biophysics	01.07.2011	2014-15 Outstanding 2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding	Yes			
151	Dr. S.V. Suryanarayana Deo	Surgical Oncology, Dr. BRAIRCH	01.07.2011	2014-15 Outstanding 2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding	Yes			
152	Dr. Sanjay Prayagraj Thulkar	Radio- Diagnosis, IRCH	01.07.2011	2014-15 Very Good 2015-16 Very Good 2016-17 Outstanding 2017-18 Very Good 2018-19 Outstanding	Yes			
153	Dr. Alok Thakar	E.N.T.	01.07.2011	2013-14 Outstanding 2014-15 Outstanding 2015-16 Not Received 2016-17 Exceptionally Brilliant 2017-18 Exceptionally Brilliant 2018-19 Exceptionally Brilliant	Yes		NRC for the year 2015-16	
154	Dr. Lakshmy Ramakrishnan	Biochemistry (C.T. Centre)	01.07.2011	2013-14 Outstanding 2014-15 Outstanding 2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Not Received	Yes		NRC for the year 2018- 19	

SL. No.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
155	Dr. Dipankar Bhowmik	Nephrology	01.07.2011	2014-15 Very Good 2015-16 Very Good 2016-17 Outstanding 2017-18 Very Good 2018-19 Very Good		Yes		
156	Dr. Kalpana Luthra	Biochemistry	01.07.2011	2014-15 Outstanding 2015-16 Outstanding 2016-17 Outstanding 2017-18 Exceptionally Brilliant 2018-19 Not Received 2019-20 Exceptionally Brilliant		Yes		NRC for the year 2018- 19
157	Dr. Naveet Wig	Medicine	01.07.2011	2012-13 Very Good 2013-14 Very Good 2014-15 Very Good 2015-16 Very Good 2016-17 Not received 2017-18 not received 2018-19 Not Received 2019-20 Outstanding		Yes		NRC for the year 2016-17 to 2018- 19 provide
158	Dr. Seema Kashyap	Ocular Pathology (RPC)	01.07.2011	2014-15 Well above average standard 2015-16 Outstanding 2016-17 Outstanding 2017-18 Well above average standard 2018-19 Not received 2019-20 Well above average standard		Yes		NRC for the year 2018-19 provide

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRS FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
159	Dr. Ashutosh Biswas	Medicine	01.07.2011	2011-12 Very Good 2012-13 NRC 2013-14 NRC 2014-15 Outstanding 2015-16 Outstanding 2016-17 Excellent 2017-18 Not Received 2018-19 Not Received 1.4.19 to 4.8.19 grading not given 5.8.19 to 31.3.20 Outstanding 2019-20	Yes		Provide NRC for the year 2017-18 to 2018-19	
160	Dr. Rakesh Kumar	Nuclear Medicine	01.07.2011	2013-14 Very Good 2014-15 Outstanding 2015-16 Very Good 2016-17 Outstanding 2017-18 Not Received 2018-19 Not Received 2019-20 Outstanding	Yes		NRC for the year 2017-18 to 2018- 19 provide	
161	Dr. Sandeep Seth	Cardiology	01.07.2011	2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding	VC with held due to non submissi on of APR.			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
162	Dr. M. Srinivas	Paediatric Surgery	01.07.2011	2011-12 Outstanding 2012-13 to 2015-16 NRC 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding	Yes			
163	Dr. Ravi Mittal	Orthopaedics	01.07.2011	2013-14 Very Good 2014-15 NRC 2015-16 NRC 2016-17 Very Good 2017-18 Well above average standard 2018-19 Well above average standard 2019-20 Well above average standard	Yes			
164	Dr. Neena Malhotra	Obst. &Gynae.	01.07.2011	2015-16 Exceptionally Brilliant 2016-17 Exceptionally Brilliant 2017-18 Exceptionally Brilliant 2018-19 Outstanding 2019-20 Exceptionally Brilliant	Yes			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRS FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
165	Dr. Neeti Makhija	Cardiac Anaesthesia	01.07.2011	2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding	Outstanding Outstanding Outstanding Outstanding Outstanding	Yes		
166	Dr. Poonam Malhotra	Cardiac Anaesthesia	01.07.2011	2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding	Outstanding Outstanding Outstanding Outstanding Outstanding	Yes		
167	Dr. Sanjay Kumar Arya	Hospital Administration	01.07.2011	2015-16 Outstanding 2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding	Outstanding Outstanding Outstanding Outstanding Outstanding	Yes		
168	Dr. Anju Dhawan	Psychiatry	01.07.2011	2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding 2020-21 Exceptionally Brilliant	Outstanding Outstanding Outstanding Outstanding Outstanding	Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
169	Dr. Dharam Vir Singh Arya	Pharmacology	01.07.2011	2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding 2020-21 Outstanding	VC withheld due to non submissi on of APR			
170	Dr. Rajesh Sagar	Psychiatry	01.07.2011	2013-14 Outstanding 2014-15 Outstanding 2015-16 Outstanding 2016-17 NRC is under process 2017-18 NRC is under process 2018-19 NRC is under process 2019-20 Outstanding 2020-21 Outstanding	Yes			NRC for the year 2016-17, 2017-18 and 2018-19 requirec.
171	Dr. S.S. Kale	Neurosurgery	01.07.2011	2009-10 Very Good 2010-11 Outstanding 2011-12 Outstanding 2012-13 & 2013-14 NRC 2014-15 Grading Not Given 2015-16 Grading Not Given 2016-17 Grading Not Given 2017-18 Grading Not Given 2018-19 Grading Not Given 2019-20 Exceptionally Brilliant 2020-21 Outstanding	yes			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
172	Dr. Manjari Tripathi	Neurology	01.07.2011	2013-14 Well above average standard 2014-15 to 2016-17 NRC 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding 2020-21 Outstanding	Yes			
173	Dr. Binod Kumar Khaitan	Derm. & Vene.	01.07.2011	2016-17 Outstanding 2017-18 Outstanding 2018-19 Well above average standard 2019-20 Outstanding 2020-21 outstanding	yes			
174	Dr. Immaculata Xess	Entomology (Microbiology)	01.07.2011	2009-10 Good 2010-11 Very Good 2011-12 Very Good 2012-13 to 2018-19 NRC 2019-20 Outstanding 2020-21 Outstanding	<u>yes</u>			

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS		WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
				Year	Grading			
175	Dr. P. Sarat Chandra	Neurosurgery	01.07.2012	2011-12 Outstanding 2012-13 NRC 2013-14 NRC 2014-15 NRC 2015-16 Outstanding 2016-17 well above average standard 2017-18 NRC 2018-19 Exceptionally Brilliant 2019-20 Outstanding 2020-21 Grading Not given		yes		
176	Dr. Binu Dhawan	Microbiology	01.07.2012	2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Outstanding 2020-21 Outstanding		Yes		

SL. NO.	NAME	DEPARTMENT/ SPECIALITY	DATE OF APPOINTMENT AS PROFESSOR	GIST OF ACRs FOR THE PAST 5 YEARS	WHETHER CLEARED FROM IGLANCE/ LEGAL ANGLE	Recommendation of the committee (FIT OR UNFIT)	Remarks
177	Dr. Sandeep Kr. Mishra	Cardiology	01.07.2012	2010-11 Outstanding 2011-12 Outstanding 2012-13 NRC 2013-14 NRC 2014-15 NRC 2015-16 Outstanding 2016-17 Outstanding 2017-18 NRC is under process 2018-19 NRC is under process 2019-20 Outstanding 1.4.20 to 31.7.20 blank ACR 1.8.20 to 31.3.21 Outstanding	Yes		NRC for the year 2017-18 to 2018- 19 required.
178	Dr. Vatsala Dadhwal	Obst. &Gynae.	01.07.2012	2016-17 Outstanding 2017-18 Outstanding 2018-19 Outstanding 2019-20 Exceptionally Brilliant 2020-21 Exceptionally Brilliant	Yes		

MINUTES OF THE MEETINGS OF THE COMMITTEE HELD ON 2.1.2023 and 13.1.2023 FOR PLACEMENT OF 40% OF PROFESSORS IN THE HIGHRE ADMINISITRATIVE GRADE I.E. LEVEL 15 OF PAY MATRIX AT THE AIIMS, NEW DELHI.

Annexure-VI

First meeting of the committee for evaluation/assessment of 40% Professors for placement in the Higher Administrative Grade (Level-15 of Pay matrix) was held on 2nd January, 2023 at AIIMS, New Delhi. The composition of the committee is as under:-

- | | | |
|---|---|------------------|
| 1. Dr. Kameshwar Prasad | - | Chairman |
| 2. Dr. Atul Goel, DGHS | - | Member |
| 3. Dr. Pranjal Modi | - | Member |
| 4. Dr. M. Srinivas,
Director, AIIMS, New Delhi | - | Member Secretary |

All above attended the meeting except Dr. Pranjal Modi. Dr. Atul Goel, Director General of Health Services joined online.

The committee went through the details for placement of 40% Professors in the Higher Administrative Grade provided in the agenda placed before the Committee in the meeting.

The committee noted that in many cases grading of APAR/ACRs in respect of some Professors are Good and they have not been communicated about the same as the procedure of disclosure of ACR/APAR of the employee with reference to DoPT guidelines dated 14.5.2009, 23.7.2009 and 13.4.2010 and to provide copy of ACR/APAR to them was implemented at the Institute vide Circular dated 18.9.2014 (copy enclosed). After detailed discussion, the Committee decided to accept the grading "Good" for the purpose of grant of HAG Grade to eligible Professors. Grading less than Good will not to be accepted for the purpose.

The Committee further noted that DoPT instructions provides that where one or more CRs are not written for any reason during the relevant period, the Committee should consider the CRs of the years preceding the period in question and in case even these are not available, the CRs of the lower level of post may be taken into account to complete the number required to be considered. If this is also not possible, all the available CRs should be taken into account. For the year/s of non-availability of CRs, a No Report Certificate giving reasons for non availability in lieu the CR not available, is required to be placed in APAR/ACR Dossier. The Committee opined that administrative process for issuance of No Report Certificate may be completed wherein APARs/ACRs not available and place the same in respective ACR Dossiers.

The committee also noted that required APAR/ACR of five years are not available in respect of some of the faculty members as their APAR/ACR Dossier were sent to Ministry from time to time and not received back. Despite the best efforts of AIIMS these dossiers could not be retrieved from MoHFWS. The Committee noted that since their ACR Dossiers were sent in






connection with reemployment, and for appointment to the post of Director, AIIMS, therefore, their APAR/ACR are assumed to be above bench mark. The Committee recommended them for placement in HAG.

Second meeting of the Committee was again held on 13th January, 2023. All members of the Committee attended the meeting. After detailed discussion and taking into consideration the details of required years of APARs/ACRs, Vigilance and legal clearance in respect of Professors, the candidature of the following were considered by the committee and recommended by the committee for placement of 40% of Professors in Higher Administrative Grade (Level-15) batch wise are as under:-


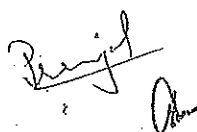
From 1.1.2016 (104 Professors are to be placed under HAG w.e.f. 1.1.2016. Dr. S.K. Khandelwal (S.No.17) found Not Recommended by the Committee as he not fulfill the required benchmark)

Sl. No.	Name	Department	Recommendation of the committee	Dated of Placement	Remarks/ Explanation any.
1.	Dr. Y.K. Gupta	Pharmacology	Recommended	1.1.2016	--
2.	Dr. Anita Saxena	Cardiology	Recommended	1.1.2016	--
3.	Dr. Chitra Sarkar	Neuro-Pathology	Recommended	1.1.2016	--
4.	Dr. Alka Kriplani	Obst. & Gynae.	Recommended	1.1.2016	--
5.	Dr. Upinderpal Singh	Phy. Med. & Rehab.	Recommended	1.1.2016	--
6.	Dr. Subrata Sinha	Biochemistry	Recommended	1.1.2016	--
7.	Dr. N.R. Jagannathan	N.M.R.	Recommended	1.1.2016	--
8.	Dr. V.K. Sharma	Derm. & Vene.	Recommended	1.1.2016	--
9.	Dr. (Mrs.) Renu Saxena	Haematology	Recommended	1.1.2016	--
10.	Dr. Kameshwar Prasad	Neurology	Recommended	1.1.2016	--
11.	Dr. Anand Kumar	Reproductive Biology	Recommended	1.1.2016	--
12.	Dr. Anurag Srivastava	Surgery	Recommended	1.1.2016	--
13.	Dr. B.S. Sharma	Neuro-Surgery	Recommended	1.1.2016	--
14.	Dr. S.C. Sharma	E.N.T.	Recommended	1.1.2016	--
15.	Dr. N.K. Shukla	Surgical Oncology	Recommended	1.1.2016	--
16.	Dr. M.K. Arora	Anaesthesiology	Recommended	1.1.2016	--
17.	Dr. S.K. Khandelwal	Psychiatry	Not Recommended	1.1.2016	His APAR/ACR grading for the year 2001-02 was "Average" and fairly competent but without special ability to initiate. He not fulfills the required benchmark.

18.	Dr. Sanjiv Sharma	Cardiac Radiology	Recommended	1.1.2016	--
19.	Dr. Neena Khanna	Derm. & Vene.	Recommended	1.1.2016	--
20.	Dr. (Mrs.) Usha Kiran	Cardiac Anaesthesia	Recommended	1.1.2016	--
21.	Dr. Arun Kumar Gupta	Radio Diagnosis	Recommended	1.1.2016	--
22.	Dr. (Mrs.) J.S. Tyagi	Biotechnology	Recommended	1.1.2016	--
23.	Dr. R.K. Batra	Anaesthesiology	Recommended	1.1.2016	--
24.	Dr. D. N. Rao	Biochemistry	Recommended	1.1.2016	--
25.	Dr. V.K. Paul	Paediatrics	Recommended	1.1.2016	--
26.	Dr. C.S. Pandav	Community Medicine	Recommended	1.1.2016	--
27.	Dr. A. K. Mukhopadhyay	Lab. Medicine (Pathology)	Sealed Cover	--	VC withheld, recommendation kept in a sealed cover
28.	Dr. Subhash Chander	Radiotherapy (I.R.C.H.)	Recommended	1.1.2016	--
29.	Dr. P.K. Bithal	Neuro-Anaesthesia	Recommended	1.1.2016	--
30.	Dr. Rita Sood	Medicine	Recommended	1.1.2016	--
31.	Dr. D.K. Gupta	Paediatric Surgery	Recommended	1.1.2016	--
32.	Dr. Umesh Kapil	Human Nutrition	Recommended	1.1.2016	--
33.	Dr. Sunesh Kumar	Obst. & Gynae.	Recommended	1.1.2016	--
34.	Dr. S.S. Kothari	Cardiology	Recommended	1.1.2016	--
35.	Dr. Manoj K. Singh	Pathology	Recommended	1.1.2016	--
36.	Dr. Rajiv Kumar	Haematology (IRCH)	Recommended	1.1.2016	--
37.	Dr. P.N. Dogra	Urology	Recommended	1.1.2016	--
38.	Dr. V. Bhatnagar	Paediatric Surgery	Recommended	1.1.2016	--
39.	Dr. Atul Kumar	Ophthalmology	Sealed Cover	--	VC withheld, recommendation kept in a sealed cover
40.	Dr. A.B. Dey	Medicine	Recommended	1.1.2016	--
41.	Dr. Pradeep Sharma	Ophthalmology	Recommended	1.1.2016	--
42.	Dr. (Mrs.) Ramanjit Sihota	Ophthalmology	Recommended	1.1.2016	--
43.	Dr. K.K. Deepak	Physiology	Recommended	1.1.2016	--
44.	Dr. Randeep Guleria	Pulmonary Medicine	Recommended	1.1.2016	--
45.	Dr. K.K. Verma	Derm. & Vene.	Recommended	1.1.2016	--
46.	Dr. H.P. Pati	Haematology	Recommended	1.1.2016	--
47.	Dr. O.P. Kharbanda	Dental Surgery	Recommended	1.1.2016	--
48.	Dr. Geeta Satpathy	Ocular Microbiology (RPC)	Recommended	1.1.2016	--
49.	Dr. A.K. Deorari	Paediatrics	Recommended	1.1.2016	--
50.	Dr. Vijay L. Kumar	Pharmacology	Recommended	1.1.2016	--

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51.	Dr. Rama Chaudhary	Microbiology	Recommended	1.1.2016	--
52.	Dr. Kamal Kishore	Pharmacology	Recommended	1.1.2016	--
53.	Dr. Dipika Deka	Obst. &Gynae.	Recommended	1.1.2016	--
54.	Dr. Raka Jain	Chemistry, NDDTC	Recommended	1.1.2016	--
55.	Dr. Minu Bajpai	Paediatric Surgery	Recommended	1.1.2016	--
56.	Dr. S. Rajeshwari	Anaesthesiology	Recommended	1.1.2016	--
57.	Dr. H.N. Mallick	Physiology	Recommended	1.1.2016	--
58.	Dr. S. Dattagupta	Pathology	Recommended	1.1.2016	--
59.	Dr. T.S. Roy	Anatomy	Recommended	1.1.2016	--
60.	Dr. Debabrata Ghosh	Physiology	Recommended	1.1.2016	--
61.	Dr. Lalit Kumar	Medical Oncology	Recommended	1.1.2016	--
62.	Dr. D.N. Srivastava	Radio-Diagnosis	Recommended	1.1.2016	--
63.	Dr. Shashi Kant	Community Medicine	Recommended	1.1.2016	--
64.	Dr. Anjan Trikha	Anaesthesiology	Recommended	1.1.2016	--
65.	Dr. Shyam Singh Chouhan	Biochemistry	Recommended	1.1.2016	--
66.	Dr. J.S. Titiyal	Ophthalmology	Recommended	1.1.2016	--
67.	Dr. Chandrasekhar Bal	Nuclear Medicine	Recommended	1.1.2016	--
68.	Dr. M.V. Padma	Neurology	Recommended	1.1.2016	--
69.	Dr. Rajesh Malhotra	Orthopaedics	Recommended	1.1.2016	--
70.	Dr. Sanjiv Kumar Gupta	Community Medicine	Recommended	1.1.2016	--
71.	Dr. N.R. Biswas	Pharmacology	Recommended	1.1.2016	--
72.	Dr. G.C. Khilnani	Pulmonary Medicine	Recommended	1.1.2016	--
73.	Dr. Nikhil Tandon	Endo. & Metab.	Recommended	1.1.2016	--
74.	Dr. Radhika Tandon	Ophthalmology	Recommended	1.1.2016	--
75.	Dr. Anoop Saraya	Gastroenterology	Recommended	1.1.2016	--
76.	Dr. Balram Bhargava	Cardiology	Recommended	1.1.2016	--
77.	Dr. Sudarshan Khokhar	Ophthalmology	Recommended	1.1.2016	--
78.	Dr. Ruma Ray	Cardiac Pathology	Recommended	1.1.2016	--
79.	Dr. Sandeep Chouhan	Cardiac Anaesthesia	Recommended	1.1.2016	--
80.	Dr. Arvind Bagga	Paediatrics	Recommended	1.1.2016	--
81.	Dr. K.C. Goswami	Cardiology	Recommended	1.1.2016	--
82.	Dr. Rakesh Kumar Chaddha	Psychiatry	Recommended	1.1.2016	--
83.	Dr. R.M. Pandey	Biostatistics	Recommended	1.1.2016	--
84.	Dr. Pratap Sharan	Psychiatry	Recommended	1.1.2016	--
85.	Dr. Rakesh Lal	Psychiatry (NDDTC)	Recommended	1.1.2016	--
86.	Dr. Mahesh Chandra	Ophthalmology	Recommended	1.1.2016	--

87.	Dr. Maya	Anaesthesiology	Recommended	1.1.2016	--
88.	Dr. M. Irshad	Lab. Med. (Biochem.)	Recommended	1.1.2016	--
89.	Dr. Praveen Agarwal	Emergency Medicine	Recommended	1.1.2016	--
90.	Dr. Lakhi Ram Murmu	Emergency Medicine (Surgery)	Recommended	1.1.2016	--
91.	Dr. Sarman Singh	Laboratory Medicine (Microbiology)	Sealed Cover	-	Vigilance clearance withheld. Recommendation kept in a sealed cover.
92.	Dr. Sanjay K. Agarwal	Nephrology	Recommended	1.1.2016	--
93.	Dr. D.R. Shende	Anaesthesia (RPC)	Recommended	1.1.2016	--
94.	Dr. S.K. Maulick	Pharmacology	Recommended	1.1.2016	--
95.	Dr. Peush Sahni	G.I. Surgery	Recommended	1.1.2016	--
96.	Dr. Arti Kapil	Microbiology	Recommended	1.1.2016	--
97.	Dr. Lokesh Kashyap	Anaesthesiology	Recommended	1.1.2016	--
98.	Dr. S.K. Kabra	Paediatrics	Recommended	1.1.2016	--
99.	Dr. M. Ramam	Derm. & Vene.	Recommended	1.1.2016	--
100.	Dr. Sunil Chumber	Surgery	Recommended	1.1.2016	--
101.	Dr. S.B. Gaikwad	Neuro Radiology	Recommended	1.1.2016	--
102.	Dr. Neerja Bhatla	Obst. & Gynae.	Recommended	1.1.2016	--
103.	Dr. Ganga Prasad	Anaesthesiology	Recommended	1.1.2016	--
104.	Dr. Nandita Gupta	Endo. Biochemistry.	Recommended	1.1.2016	--
105.	Dr. K.K. Roy	Obst. & Gynae.	Sealed Cover	--	VC withheld. Recommendation kept in sealed cover.

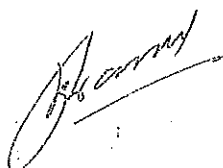
From 1.7.2016 (28 Professors are to be placed under HAG w.e.f. 1.7.2016. Dr. D.N. Bhardwaj (S.No. 12) and Dr. K.P. Kochar (S.No.13) found Not Recommended by the Committee as they not fulfill the required benchmark)

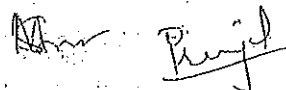
1	Dr. S.K. Khandelwal	Psychiatry	Recommended	1.7.2016	--
2	Dr. Madhulika Kabra	Paediatrics	Recommended	1.7.2016	--
3	Dr. Mandeep Singh Bajaj	Ophthalmology	Recommended	1.7.2016	--
4	Dr. H.L. Nag	Orthopaedics	Recommended	1.7.2016	--
5	Dr. A.K. Dinda	Pathology	Recommended	1.7.2016	--
6	Dr. Rajinder Prasad	Surgery	Recommended	1.7.2016	--
7	Dr. Lalit Dar	Microbiology	Recommended	1.7.2016	--
8	Dr. M.R. Rajeswari	Biochemistry	Recommended	1.7.2016	--

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9	Dr. Raju Sharma	Radio-Diagnosis	Recommended	1.7.2016	--
10	Dr. Rajnish Juneja	Cardiology	Recommended	1.7.2016	--
11	Dr. Rajiv Narang	Cardiology	Recommended	1.7.2016	--
12	Dr. D.N. Bhardwaj	Forensic Medicine	Not Recommended	1.7.2016	As he did not fulfil the required benchmark.
13	Dr. K.P. Kochhar	Physiology	Not Recommended	1.7.2016	As she did not fulfil the required benchmark.
14	Dr. Rajpal	Ophthalmology	Recommended	1.7.2016	--
15	Dr. Arvind Chaturvedi	Neuro-Anaesthesia	Recommended	1.7.2016	--
16	Dr. Bimal Kumar Das	Microbiology	Recommended	1.7.2016	--
17	Dr. Bijay Ranjan Mirdha	Microbiology	Recommended	1.7.2016	--
18	Dr. Kiran Goswami	Community Medicine	Recommended	1.7.2016	--
19	Dr. Ahmadullah Shariff	Anatomy	Recommended	1.7.2016	--
20	Dr. Pushpa Dhar	Anatomy	Recommended	1.7.2016	--
21	Dr. Subrata Basuray	Anatomy	Recommended	1.7.2016	--
22	Dr. Sanjay Wadhwa	Phy. Med. & Rehab.	Recommended	1.7.2016	--
23	Dr. S.N. Dwivedi	Biostatistics	Recommended	1.7.2016	--
24	Dr. Satya N. Das	Biotechnology	Recommended	1.7.2016	--
25	Dr. Ritu Duggal	Orthodontics (Dental Surgery)	Recommended	1.7.2016	--
26	Dr. Shiv Kumar Choudhary	C.T.V.S.	Recommended	1.7.2016	--
27	Dr. Ujjwal Kumar Chowdhary	C.T.V.S.	Recommended	1.7.2016	--
28	Dr. A.K. Bisoi	C.T.V.S.	Recommended	1.7.2016	--
29	Dr. Amlesh Seth	Urology	Recommended	1.7.2016	--
30	Dr. Sidharth Satpathy	Hospl. Admn. (IRCH)	Recommended	1.7.2016	--

From 1.7.2017 (6 Professors are to be placed under HAG w.e.f. 1.7.2017. Dr. D.N. Bhardwaj (S.No. 1) found Not Recommended by the Committee as he not fulfill the required benchmark)





1	Dr. D.N. Bhardwaj	Forensic Medicine	Not Recommended	1.7.2017	As he did not fulfill the required benchmark
2	Dr. K.P. Kochhar	Physiology	Recommended	1.7.2017	--
3	Dr. O.P. Murty	Forensic Medicine	Recommended	1.7.2017	--
4	Dr. Sandeep Aggarwala	Paediatric Surgery	Recommended	1.7.2017	--
5	Dr. Ravinder Goswami	Endo. & Metab.	Recommended	1.7.2017	--
6	Dr. Ajoy Roy Chowdhary	Dental Surgery	Recommended	1.7.2017	--
7	Dr. S. Iboyaima Singh	Hospital Administration	Recommended	1.7.2017	--

From 1.7.2018 (4 Professors are to be placed under HAG w.e.f. 1.7.2018. Dr. D.N. Bhardwaj (S.No. 1) found Not Recommended by the Committee as he not fulfill the required benchmark)

1.	Dr. D.N. Bhardwaj	Forensic Medicine	Not Recommended	1.7.2018	As he did not fulfill the required benchmark.
2.	Dr. Varinder Kr. Mohan	Anaesthesiology	Recommended	1.7.2018	--
3.	Dr. Dipendra Kr. Mitra	Histocompatibility & Immunogenetics	Recommended	1.7.2018	--
4.	Dr. V. Seenu	Surgical Disciplines	Recommended	1.7.2018	--
5.	Dr. S.L. Yadav	Phy. Med. & Rehab.	Recommended	1.7.2018	--

From 1.7.2019 (7 Professors are to be placed under HAG w.e.f. 1.7.2019)

1.	Dr. D.N. Bhardwaj	Forensic Medicine	Recommended	1.7.2019	--
2	Dr. Seema Sen	Ocular Pathology, Dr. RPC	Recommended	1.7.2019	--
3	Dr. Sushma Bhatnagar	Anaesthesiology, Dr. BRAIRCH	Recommended	1.7.2019	--
4	Dr. Mehar Chand Sharma	Neuro-Pathology	Recommended	1.7.2019	--
5	Dr. Sanjay Sharma	Radio-Diagnosis (RPC)	Recommended	1.7.2019	--
6	Dr. Pramod Kumar Garg	Gastroenterology	Recommended	1.7.2019	--
7	Dr. Parthaprasad Chattopadhyaya	Tissue & Organ Culture (Biochemistry)	Recommended	1.7.2019	--

From 1.7.2020 (06 Professors are to be placed under HAG w.e.f. 1.7.2020)

1	Dr. Punit Kaur	Biophysics	Recommended	1.7.2020	--
2	Dr. S.V. Suryanarayana Deo	Surgical Oncology, Dr. BRAIRCH	Recommended	1.7.2020	--

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3	Dr. Sanjay Prayagraj Thulkar	Radio-Diagnosis, IRCH	Recommended	1.7.2020	--
4	Dr. Alok Thaker	E.N.T.	Recommended	1.7.2020	--
5	Dr. Lakshmy Ramakrishnan	Biochemistry (C.T. Centre)	Recommended	1.7.2020	--
5	Dr. Dipankar Bhowmik	Nephrology	Recommended	1.7.2020	--

From 1.7.2021 (12 Professors are to be placed under HAG w.e.f. 1.7.2021)

1	Dr. Kalpana Luthra	Biochemistry	Recommended	1.7.2021	--
2	Dr. Naveet Wig	Medicine	Recommended	1.7.2021	--
3	Dr. Seema Kashyap	Ocular Pathology (RPC)	Recommended	1.7.2021	--
4	Dr. Ashutosh Biswas	Medicine	Recommended	1.7.2021	--
5	Dr. Rakesh Kumar	Nuclear Medicine	Recommended	1.7.2021	--
6	Dr. Sandeep Seth	Cardiology	Recommended	1.7.2021	Subject to VC (VC withheld due to non- submission of Annual Property Return).
7	Dr. M. Srinivas	Paediatric Surgery	Recommended	1.7.2021	--
8	Dr. Ravi Mittal	Orthopaedics	Recommended	1.7.2021	--
9	Dr. Neena Malhotra	Obst. & Gynae.	Recommended	1.7.2021	--
10	Dr. Neeti Makhija	Cardiac Anaesthesia	Recommended	1.7.2021	--
11	Dr. Poonam Malhotra	Cardiac Anaesthesia	Recommended	1.7.2021	--
12	Dr. Sanjay Kumar Arya	Hospital Administration	Recommended	1.7.2021	--

From 1.7.2022 (11 Professors are to be placed under HAG w.e.f. 1.7.2022)

1	Dr. Anju Dhawan	Psychiatry	Recommended	1.7.2022	--
2	Dr. Dharam Vir Singh Arya	Pharmacology	Recommended	1.7.2022	Subject to VC (VC withheld due to non-submission of Annual Property Return)
3	Dr. Rajesh Sagar	Psychiatry	Recommended	1.7.2022	--
4	Dr. S.S. Kale	Neurosurgery	Recommended	1.7.2022	--
5	Dr. Manjari Tripathi	Neurology	Recommended	1.7.2022	--
6	Dr. Binod Kumar Khaitan	Derm. & Vene.	Recommended	1.7.2022	--






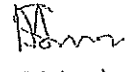


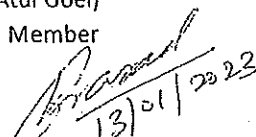
7	Dr. Immaculata Xess	Entomology (Microbiology)	Recommended	1.7.2022	--
8	Dr. P. Sharat Chandra	Neurosurgery	Recommended	1.7.2022	--
9	Dr. Benu Dhawan	Microbiology	Recommended	1.7.2022	--
10	Dr. Sandeep Kr. Mishra	Cardiology	Recommended	1.7.2022	--
11	Dr. Vatsala Dadhwal	Obst. & Gynae.	Recommended	1.7.2022	--

The meeting ended with vote of thanks to the Chair.


(Pranjal Modi)
Member


(Atul Goel)
Member


(M. Srinivas)
Member-secretary


(Kamleshwar Prasad)
Chairman

EO-1025422 F.C. 03/3/23

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.20-22/88-Estt. I.

144

Ansari Nagar, New Delhi-110 029.

Dated the: 31 JAN 2023

Subject: Recommendation of the Committee for placement of 40% of Professors of AIIMS, New Delhi in Higher Administrative Grade (Level-15 - Consideration thereof.



अभ्यासो ज्ञानं धर्मो जयते
अ०भा०आ०सं०
A. I. I. M. S.

It is submitted that Government of India, Ministry of Health & Family wide letter No. V-16020/41/97-ME-PG) dated 21.01.1999 & 10.03.2001 conveyed approval for placement of 25% of sanctioned post of Professors in the Pay Scale of Rs. 22400-24500 w.e.f. 01.10.1997.

A Committee under the Chairmanship of Dean was constituted to work out the selection process. The Committee framed the following guidelines:-

- i) Mode of selection - Seniority-cum-fitness
- ii) Fitness in the Sr. Grade of Professor Will be on the basis of - Vigilance Clearance Confidential Reports

Recommendations of the Committee were placed before the Governing Body of the Institute in its meeting held 05.03.2001 and the Governing Body approved the same (Annexure-I)

On the basis of evaluation of APAR/ACR for the required years and vigilance clearance and after approval of Governing Body (Appointing Authority), incumbents holding the posts of Professors were placed in the higher Pay Scale in the year 2004. Subsequently, six more Professors were placed in the Higher Pay Scale in the year 2009. Professors at AIIMS, New Delhi were last placed in the higher scale in 2009.

7th Central Pay Commission revised the pay scales of faculty members of AIIMS & other institutions which were notified vide Ministry's letter No. V 16020/28/2017-INI (Pt. I) dated 23.08.2018 w.e.f. 01.01.2016. In this order it was also conveyed that "Up-to 40% Professors will be operated in new Higher Administrative Grade (HAG/Level-15) - Rs.182200-224100/- Promotion to this grade will be subject to clearance of the prescribed selection process (Annexure-II).

A reference was sent to the Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi vide No. 20-22/88-Estt. I. dated 31st December, 2019 for approval of the Hon'ble President, AIIMS, New Delhi/Government of India for implementation of Higher Administrative Grade (HAG/Level-15) - Rs. 182200-224100/- of 40% of all Professors at the AIIMS, New Delhi (Annexure-III).

The Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi vide letter No. V-16020/161/2018-INI-I dated the 31st January, 2020 conveyed the approval of the Hon'ble President, AIIMS, New Delhi for grant of Higher Administrative Grade (HAG/Level-15) of 40% of eligible Professors at the AIIMS, New Delhi, subject to outcome of WP No. 4103/2014 and connected matter (Annexure-IV).

It was decided that HAG may be granted w.e.f. 01.01.2016.

On the Minister of H&FW
Computerised
FTS No. 2993942
Date 31/1/23

Committee consisting of the following was constituted for making recommendations for placement of Professors to HAG/Level-15:-

Sl. No.	Name of Officers	Capacity
01	Prof. Kameshwar Prasad, Chairman, Standing Selection Committee, AIIMS, New Delhi & Director, RIMS, Ranchi	Chairman
02	Dr. Pranjal Modi, Chairman, Academic Committee, AIIMS, New Delhi	Member
03	Dr. Atul Goel, DGHS, Ministry of Health & Family Welfare & Member, Institute Body, AIIMS, New Delhi	Member
04	Prof. M. Srinivas, Director, AIIMS, New Delhi	Member-Secretary.

The no of faculty members (Professors) who are eligible for placement in HAG grade since 01.01.2016 was worked-out which is as under:-

Date	In position	No. of Professors to be granted HAG Level	Professors (with HAG grade) retired during the previous year/s	Already covered after deduction of retired Professors	Now to be granted
01.01.2016	286	114	--	10	104
01.07.2016	348	139	03	111	28
01.07.2017	337	135	10	129	06
01.07.2018	328	131	08	127	04
01.07.2019	326	126	12	119	07
01.07.2020	301	120	12	114	06
01.07.2021	280	112	20	100	12
01.07.2022	262	105	18	94	11

Meeting of the Committee for placement in the Higher Administrative Grade (Level-15 of Pay Matrix) was held on 02.01.2023 and 13.01.2023 at the AIIMS, New Delhi. The extracts from of the minutes of the meeting are as under:-

"The committee noted that in many case grading of APAR/ACR in respect of some Professors are Good and they have not been communicated about the same as the procedure of disclosure of ACR/ARAR of the employee with reference to DoPT guidelines dated 14.05.2009, 23.07.2009 and 13.04.2010 and to provide copy of ACR/APAR to them was implemented at the Institute vide Circular dated 18.09.2014 (copy enclosed). After details discussion, the Committee decided to accept the grading 'Good' for the purpose of grant of HAG Grade to eligible Professors. Grading less than Good will not be accepted for the purpose.

Continued Page No. ---3/-



सर्वोपरं चरतु परमं कथम्
अभ्यासोऽस्य
A. I. I. M. S.

The Committee further noted that DoPT instructions provides that where one or more CRs are not written for any reasons during the relevant period, the Committee should consider the CRs of the years preceding the period on question and in case even these are not available, the CRs of the lower level of post may be taken into account to complete the number required to be considered. If this is also not possible, all the available ACRs, a No Report Certificate given reasons for non-availability in lieu of the CR not available, is required to be placed in APAR/ACR Dossier. The Committee opined that the administrative process for issuance of No Report Certificate may be completed wherein APRs/ACRs not available and placed the same in respective ACR Dossier.

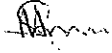
The Committee has also noted that required APAR/ACR of five years are not available in respect of some of the faculty members as their APAR/ACR Dossier were sent to Ministry from time to time and not received back. Despite the best efforts of AIIMS, New Delhi these Dossiers could not be retrieved from MoFHWS. The Committee noted that since their ACR Dossiers were sent in connection with re-employment and for appointment to the post of Director, AIIMS, therefor, their APAR/ACR were assumed to be above bench mark. The Committee recommended them for placement in HAG.

After detailed discussion and taking into consideration the details of required years of APAR/ACRs, Vigilance and Legal Clearance in respect of Professors, the candidature of the various Professors was considered by the committee and the committee recommended placement of 40% Professors in Higher Administrative Grade (Level-15) batch wise as given in the minutes of meeting of the Committee.

Copy of agenda placed before the Committee for evaluation/assessment and minutes of the Committee (in original) are enclosed herewith for perusal.

The Governing Body is the Appointing Authority for faculty posts in accordance with provision of AIIMS Regulations, 2019 (as amended). The meeting of the Governing Body is yet to be scheduled.

The Hon'ble President, AIIMS, New Delhi in the capacity of Chairman, Governing Body may consider the recommendations of the committee for placement of 40 % Professors in Higher Administrative Grade (Level-15) for his kind approval. The matter will be placed before the next meeting of Governing Body for its ratification.


(Prof. M. Sririvas)
Director

The Hon'ble President, AIIMS, New Delhi

Encl: As stated above.

Dir AIIMS

11/9/2023

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110 029

No. F. 20-22/88 Estt. I

Annex - VII

Dated the:-

MEMORANDUM

02 FEB 2023

Sub:- Professors placement in Pay Matrix Level - 15 - Rs. 182200 - 224100/- at the AIIMS, New Delhi.

On the recommendations of the Committee constituted vide order No. F. 20-22/88- Estt. I dated 21.09.2022 which met on 21.12.2022 and 13.01.2023 and with the approval of the President, AIIMS, New Delhi, the following Professors have been placed in Pay Matrix Level-15- Rs. 182200 - 224100/- with NPA as per rules, in accordance with the Government of India, Ministry of Health and Family Welfare's letter No. V. 16020/28/2017-INI (Pt.I) dated the 23rd August, 2018:-

Sl. No.	Name of the Officer	Department/Speciality	Date of placement in Level - 15
1.	Dr. Y.K. Gupta	Pharmacology	1.1.2016
2.	Dr. Anita Saxena	Cardiology	1.1.2016
3.	Dr. Chitra Sarkar	Neuro-Pathology	1.1.2016
4.	Dr. Alka Kriplani	Obst. & Gynae.	1.1.2016
5.	Dr. Upinderpal Singh	Phy. Med. & Rehab.	1.1.2016
6.	Dr. Subrata Sinha	Biochemistry	1.1.2016
7.	Dr. N.R. Jagannathan	N.M.R.	1.1.2016
8.	Dr. V.K. Sharma	Derm. & Vene.	1.1.2016
9.	Dr. (Mrs.) Renu Saxena	Haematology	1.1.2016
10.	Dr. Kameshwar Prasad	Neurology	1.1.2016
11.	Dr. Anand Kumar	Reproductive Biology	1.1.2016
12.	Dr. Anurag Srivastava	Surgery	1.1.2016
13.	Dr. B.S. Sharma	Neuro-Surgery	1.1.2016
14.	Dr. S.C. Sharma	E.N.T.	1.1.2016

Contd.....page/2



15.	Dr. N.K. Shukla	Surgical Oncology	1.1.2016
16.	Dr. M.K. Arora	Anaesthesiology	1.1.2016
17.	Dr. Sanjiv Sharma	Cardiac Radiology	1.1.2016
18.	Dr. Neena Khanna	Derm. & Vene.	1.1.2016
19.	Dr. (Mrs.) Usha Kiran	Cardiac Anaesthesia	1.1.2016
20.	Dr. Arun Kumar Gupta	Radio Diagnosis	1.1.2016
21.	Dr. (Mrs.) J.S. Tyagi	Biotechnology	1.1.2016
22.	Dr. R.K. Batra	Anaesthesiology	1.1.2016
23.	Dr. D. N. Rao	Biochemistry	1.1.2016
24.	Dr. V.K. Paul	Paediatrics	1.1.2016
25.	Dr. C.S. Pandav	Community Medicine	1.1.2016
26.	Dr. Subhash Chander	Radiotherapy (I.R.C.H.)	1.1.2016
27.	Dr. P.K. Bithal	Neuro-Anaesthesia	1.1.2016
28.	Dr. Rita Sood	Medicine	1.1.2016
29.	Dr. D.K. Gupta	Paediatric Surgery	1.1.2016
30.	Dr. Umesh Kapil	Human Nutrition	1.1.2016
31.	Dr. Sunesh Kumar	Obst. & Gynae.	1.1.2016
32.	Dr. S.S. Kothari	Cardiology	1.1.2016
33.	Dr. Manoj K. Singh	Pathology	1.1.2016
34.	Dr. Rajiv Kumar	Haematology (IRCH)	1.1.2016
35.	Dr. P.N. Dogra	Urology	1.1.2016
36.	Dr. V. Bhatnagar	Paediatric Surgery	1.1.2016
37.	Dr. A.B. Dey	Medicine	1.1.2016
38.	Dr. Pradeep Sharma	Ophthalmology	1.1.2016
39.	Dr. (Mrs.) Ramanjit Sihota	Ophthalmology	1.1.2016
40.	Dr. K.K. Deepak	Physiology	1.1.2016
41.	Dr. Randeep Guleria	Pulmonary Medicine	1.1.2016
42.	Dr. K.K. Verma	Derm. & Vene.	1.1.2016

43.	Dr. H.P. Pati	Haematology	1.1.2016
44.	Dr. O.P. Kharbanda	Dental Surgery	1.1.2016
45.	Dr. Geeta Satpathy	Ocular Microbiology (RPC)	1.1.2016
46.	Dr. A.K. Deorari	Paediatrics	1.1.2016
47.	Dr. Vijay L. Kumar	Pharmacology	1.1.2016
48.	Dr. Rama Chaudhary	Microbiology	1.1.2016
49.	Dr. Kamal Kishore	Pharmacology	1.1.2016
50.	Dr. Dipika Deka	Obst. & Gynae.	1.1.2016
51.	Dr. Raka Jain	Chemistry, NDDTC	1.1.2016
52.	Dr. Minu Bajpai	Paediatric Surgery	1.1.2016
53.	Dr. S. Rajeshwari	Anaesthesiology	1.1.2016
54.	Dr. H.N. Mallick	Physiology	1.1.2016
55.	Dr. S. Dattagupta	Pathology	1.1.2016
56.	Dr. T.S. Roy	Anatomy	1.1.2016
57.	Dr. Debabrata Ghosh	Physiology	1.1.2016
58.	Dr. Lalit Kumar	Medical Oncology	1.1.2016
59.	Dr. D.N. Srivastava	Radio-Diagnosis	1.1.2016
60.	Dr. Shashi Kant	Community Medicine	1.1.2016
61.	Dr. Anjan Trikhia	Anaesthesiology	1.1.2016
62.	Dr. Shyam Singh Chouhan	Biochemistry	1.1.2016
63.	Dr. J.S. Titiyal	Ophthalmology	1.1.2016
64.	Dr. Chandrasekhar Bal	Nuclear Medicine	1.1.2016
65.	Dr. M.V. Padma	Neurology	1.1.2016
66.	Dr. Rajesh Malhotra	Orthopaedics	1.1.2016
67.	Dr. Sanjiv Kumar Gupta	Community Medicine	1.1.2016
68.	Dr. N.R. Biswas	Pharmacology	1.1.2016

69.	Dr. G.C. Khilnani	Pulmonary Medicine	1.1.2016
70.	Dr. Nikhil Tandon	Endo. & Metab.	1.1.2016
71.	Dr. Radhika Tandon	Ophthalmology	1.1.2016
72.	Dr. Anoop Saraya	Gastroenterology	1.1.2016
73.	Dr. Balram Bhargava	Cardiology	1.1.2016
74.	Dr. Sudarshan Khokhar	Ophthalmology	1.1.2016
75.	Dr. Ruma Ray	Cardiac Pathology	1.1.2016
76.	Dr. Sandeep Chouhan	Cardiac Anaesthesia	1.1.2016
77.	Dr. Arvind Bagga	Paediatrics	1.1.2016
78.	Dr. K.C. Goswami	Cardiology	1.1.2016
79.	Dr. Rakesh Kumar Chaddha	Psychiatry	1.1.2016
80.	Dr. R.M. Pandey	Biostatistics	1.1.2016
81.	Dr. Pratap Sharan	Psychiatry	1.1.2016
82.	Dr. Rakesh Lal	Psychiatry (NDDTC)	1.1.2016
83.	Dr. Mahesh Chandra	Ophthalmology	1.1.2016
84.	Dr. Maya	Anaesthesiology	1.1.2016
85.	Dr. M. Irshad	Lab. Med. (Biochem.)	1.1.2016
86.	Dr. Praveen Agarwal	Emergency Medicine	1.1.2016
87.	Dr. Lakhi Ram Murmu	Emergency Medicine (Surgery)	1.1.2016
88.	Dr. Sanjay K. Agarwal	Nephrology	1.1.2016
89.	Dr. D.R. Shende	Anaesthesia (RPC)	1.1.2016
90.	Dr. S.K. Maulick	Pharmacology	1.1.2016
91.	Dr. Peush Sahu	G.I. Surgery	1.1.2016
92.	Dr. Arti Kapil	Microbiology	1.1.2016
93.	Dr. Lokesh Kashyap	Anaesthesiology	1.1.2016
94.	Dr. S.K. Kabra	Paediatrics	1.1.2016
95.	Dr. M. Ramam	Derm. & Vene.	1.1.2016
96.	Dr. Sunil Chumber	Surgery	1.1.2016

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97.	Dr. S.B. Gaikwad	Neuro Radiology	1.1.2016
98.	Dr. Neerja Bhatla	Obst. &Gynae.	1.1.2016
99.	Dr. Ganga Prasad	Anaesthesiology	1.1.2016
100.	Dr. Nandita Gupta	Endo. Biochemistry	1.1.2016
101	Dr. S.K. Khandelwal	Psychiatry	1.7.2016
102	Dr. Madhulika Kabra	Paediatrics	1.7.2016
103	Dr. Mandeep Singh Bajaj	Ophthalmology	1.7.2016
104	Dr. H.L. Nag	Orthopaedics	1.7.2016
105	Dr. A.K. Dinda	Pathology	1.7.2016
106	Dr. Rajinder Prasad	Surgery	1.7.2016
107	Dr. Lalit Dar	Microbiology	1.7.2016
108	Dr. M.R. Rajeswari	Biochemistry	1.7.2016
109	Dr. Raju Sharma	Radio-Diagnosis	1.7.2016
110	Dr. Rajnish Juneja	Cardiology	1.7.2016
111	Dr. Rajiv Narang	Cardiology	1.7.2016
112	Dr. Rajpal	Ophthalmology	1.7.2016
113	Dr. Arvind Chaturvedi	Neuro-Anaesthesia	1.7.2016
114	Dr. Bimal Kumar Das	Microbiology	1.7.2016
115	Dr. Bijay Ranjan Mirdha	Microbiology	1.7.2016
116	Dr. Kiran Goswami	Community Medicine	1.7.2016
117	Dr. Ahmadullah Shariff	Anatomy	1.7.2016
118	Dr. Pushpa Dhar	Anatomy	1.7.2016
119	Dr. Subrata Basuray	Anatomy	1.7.2016
120	Dr. Sanjay Wadhwa	Phy. Med. & Rehab.	1.7.2016
121	Dr. S.N. Dwivedi	Biostatistics	1.7.2016
122	Dr. Satya N. Das	Biotechnology	1.7.2016
123	Dr. Ritu Duggal	Orthodontics (Dental Surgery)	1.7.2016
124	Dr. Shiv Kumar Choudhary	C.T.V.S.	1.7.2016

125	Dr. Ujjwal Kumar Chowdhary	C.T.V.S.	1.7.2016
126	Dr. A.K. Bisoi	C.T.V.S.	1.7.2016
127	Dr. Amlesh Seth	Urology	1.7.2016
128	Dr. Sidharth Satpathy	Hospl. Admn. (IRCH)	1.7.2016
129	Dr. K.P. Kochhar	Physiology	1.7.2017
130	Dr. O.P. Marty	Forensic Medicine	1.7.2017
131	Dr. Sandeep Aggarwala	Paediatric Surgery	1.7.2017
132	Dr. Ravinder Goswami	Endo. & Metab.	1.7.2017
133	Dr. Ajoy Roy Chowdhary	Dental Surgery	1.7.2017
134	Dr. S. Iboyaima Singh	Hospital Administration	1.7.2017
135	Dr. Varinder Kr. Mohan	Anaesthesiology	1.7.2018
136	Dr. Dipendra Kr. Mitra	Histocompatibility & Immunogenetics	1.7.2018
137	Dr. V. Seenu	Surgical Disciplines	1.7.2018
138	Dr. S.L. Yadav	Phy. Med. & Rehab.	1.7.2018
139	Dr. D.N. Bhardwaj	Forensic Medicine	1.7.2019
140	Dr. Seema Sen	Ocular Pathology, Dr. RPC	1.7.2019
141	Dr. Sushma Bhatnagar	Anaesthesiology, Dr. BRAIRCH	1.7.2019
142	Dr. Mehar Chand Sharma	Neuro-Pathology	1.7.2019
143	Dr. Sanjay Sharma	Radio-Diagnosis (RPC)	1.7.2019
144	Dr. Pramod Kumar Garg	Gastroenterology	1.7.2019
145	Dr. Parthaprasad Chattopadhyaya	Tissue & Organ Culture (Biochemistry)	1.7.2019
146	Dr. Punit Kaur	Biophysics	1.7.2020
147	Dr. S.V. Suryanarayana Deo	Surgical Oncology, Dr. BRAIRCH	1.7.2020
148	Dr. Sanjay Prayagraj Thulkar	Radio-Diagnosis, IRCH	1.7.2020
149	Dr. Alok Thaker	E.N.T.	1.7.2020
150	Dr. Lakshmy Ramakrishnan	Biochemistry (C.T. Centre)	1.7.2020

Cont.....page/7



151	Dr. Dipankar Bhowmik	Nephrology	1.7.2020
152	Dr. Kalpana Luthra	Biochemistry	1.7.2021
153	Dr. Naveet Wig	Medicine	1.7.2021
154	Dr. Seema Kashyap	Ocular Pathology (RPC)	1.7.2021
155	Dr. Ashutosh Biswas	Medicine	1.7.2021
156	Dr. Rakesh Kumar	Nuclear Medicine	1.7.2021
157	Dr. Sandeep Seth	Cardiology	1.7.2021
158	Dr. M. Srinivas	Paediatric Surgery	1.7.2021
159	Dr. Ravi Mittal	Orthopaedics	1.7.2021
160	Dr. Neena Malhotra	Obst. & Gynae.	1.7.2021
161	Dr. Neeti Makhija	Cardiac Anaesthesia	1.7.2021
162	Dr. Poonam Malhotra	Cardiac Anaesthesia	1.7.2021
163	Dr. Sanjay Kumar Arya	Hospital Administration	1.7.2021
164	Dr. Anju Dhawan	Psychiatry	1.7.2022
165	Dr. Dharam Vir Singh Arya	Pharmacology	1.7.2022
166	Dr. Rajesh Sagar	Psychiatry	1.7.2022
167	Dr. S.S. Kale	Neurosurgery	1.7.2022
168	Dr. Manjari Tripathi	Neurology	1.7.2022
169	Dr. Binod Kumar Khaitan	Deim. & Vene.	1.7.2022
170	Dr. Immaculata Xess	Entomology (Microbiology)	1.7.2022
171	Dr. P. Sharat Chandra	Neurosurgery	1.7.2022
172	Dr. Benu Dhawan	Microbiology	1.7.2022

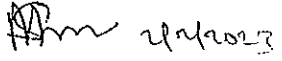
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173	Dr. Sundeep Kr. Mishra	Cardiology	1.7.2022
174	Dr. Vatsla Dadhwal	Obst. & Gynae.	1.7.2022

Other terms and conditions of their service will be the same as are applicable to other employees of the Institute.

The aforesaid placement is subject of outcome of WP No. 4103/2014 and connected matters.


(M. SRINIVAS)
DIRECTOR

Distribution:-

1. All concerned.
2. All Chief of Centres/HoDs.
3. The Dean, (Academic/Research/Examination), AIIMS, N.D.
4. The Medical Superintendent, AIIMS, N.D.
5. The PS/PA to Director
6. The PPS to Addl. Director (Admn.)
7. The PA to Sr. Financial Adviser
8. The Personal File of the personal concerned.
9. The Accounts Section II & III.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/8

- A. To consider approving the process for determination of seniority among Professors appointed through Direct Recruitment and promoted through Assessment Promotion Scheme (APS) at AIIMS, New Delhi.**
- B. Filling up the vacant posts of Professors under Direct Recruitment mode at AIIMS, New Delhi.**
- C. The Assessment Promotion Scheme and process for determination of inter-se seniority between Direct Recruits and APS promotees may be included in the AIIMS Regulations.**

NOTE FOR THE GOVERNING BODY

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- B. Filling up the vacant posts of Professors under Direct Recruitment mode at AIIMS, New Delhi.
- C. The Assessment Promotion Scheme and process for determination of inter-se seniority between Direct Recruits and APS promotees may be included in the AIIMS Regulations.

INTRODUCTION:-

The issue of seniority among Professors appointed through Direct Recruitment and through Assessment Promotion Scheme (APS) has been a matter of discord and court cases for many years. A resolution of this issue is imperative both for a harmonious functioning of the Institute and also since it impacts future recruitments to the posts of Professors through Direct Recruitment.

AIIMS has an approved strength of 125 posts of Direct Recruitment Professors across various specialties. Additionally, Professors are appointed through APS without linkage to vacancies. The new Assessment Promotion Scheme was approved by the Government of India vide their letters No. V.16020/35/89-ME(PG) dated 24 December 1991, V.16020/41/97-ME(PG) dated 10th March 2000, V.16020/57/2008-ME-I dated 12th January 2011 and V.16020/11/2009-ME-I dated 30th March 2011 (Annexure I). Although eligibility for promotions through APS is based on the duration of service, promotion is not guaranteed merely on completion of a certain period of tenure. Promotions under APS are based on an assessment of work performed and suitability for promotion through an interview conducted by the Standing Selection Committee, similar to that which makes decisions on the Direct Recruitment appointments. Thus, promotion under APS is not guaranteed and, on many occasions, candidates eligible for promotion based on duration of tenure have not actually been promoted. The work profile and privileges of Direct Recruitment and APS professors is the same.

As on 01.10.2023 of the 125 sanctioned posts of DR, only 15 DR posts are filled and 110 posts are vacant. At the same time, there are 310 Professors through APS at AIIMS, New Delhi. The process of filling up the vacant posts of Professor under direct recruitment mode at AIIMS was initiated in December 2012, but was put on hold due to a reference received from the Ministry of Health and Family Welfare (MoHFW) ~~(Annexure III)~~

The MoHFW had constituted a committee under the chairmanship of Shri P.K. Pradhan to look into all the aspects related to faculty recruitment and for optimum functioning of the Institute. The committee submitted its report in November 2013, and the MoHFW conveyed the same to AIIMS with suggested course of action ~~(Annexure III)~~

The report was placed before the Governing Body of AIIMS in its 150th meeting held on February 28, 2014. The Governing Body decided that AIIMS should process the course of action suggested by the MoHFW and bring specific proposals before the Governing Body for its consideration and approval ~~(Annexure IV)~~

It was also decided that AIIMS, New Delhi may do recruitment of Professors under direct recruitment after bringing specific proposal in this regard (as per recommendations of Pradhan Committee and agreed by MoHFW) before Governing Body.

ADMINISTRATIVE COMMENTS:-

A. Legal opinion and existing court cases:

In 2006, MoHFW had sought the opinion of the DoPT and Department of Legal Affairs in a matter of seniority between Direct Recruitment and APS Professors. In 2010, Professors appointed through Direct Recruitment filed a case before the Central Administrative Tribunal (O.A. No. 2915/2010) that they are senior to Professors appointed through APS. The Central Administrative Tribunal adjudicated in their favour and this decision was challenged by AIIMS in the High Court of Delhi vide WP (C) No. 4103/2014. Further, some faculty members promoted through APS also filed cases against the CAT order. The issue of inter-se seniority among Professors appointed through Direct Recruitment and through APS at AIIMS New Delhi is currently *sub-*

judice. The arguments and decisions of the Hon'ble CAT and courts have been encapsulated in a summary placed at Annexure V.

B. Administrative position:

- The P.K. Pradhan Committee made the following recommendations in this matter:
 - The inter-se seniority between direct recruits and those given promotion under APS should be fixed assigning seniority to direct recruits from the date of their appointment to the post and to those promoted under APS from the date of their eligibility to that level (from 1st of July in the year for which one is promoted under APS). This formulation will function.
 - Faculty promoted under APS should not be asked to apply for selection to a post of the same level under direct recruitment.
 - Before recruitment of Professors in direct mode, the issue of seniority among direct and APS may be considered, and seniority list be finalized.
 - The process of APS should be streamlined with regular promotions
- The Ministry of Health and Family Welfare (MoHFW) accepted these recommendations and directed AIIMS to take appropriate action.
- The Hon'ble High Court of Delhi in PIL-WP(C):12056/2019 vide order dated 4.5.2022 gave direction that AIIMS, New Delhi shall prepare seniority list as per the provisions of Regulation 26, as well as in accordance with all applicable laws (Annexure-VI). The relevant order of the court is reproduced below:

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks".

- The provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:
"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later".

- Further, Governing Body meeting held on 25.04.1992, **Annexure VII** had approved a scheme to determine inter-se-seniority among faculty selected for various specialties. This scheme was placed before the Institute Body. (**Annexure-VIII**).
- Consequently, a draft seniority list was prepared as per Regulation 26 by the Institute on 2.8.2022 and published in compliance with the orders of Hon'ble High Court in PIL-WP(C):12056/2019 vide order dated 4.5.2022.
- As per the recommendation of Pradhan Committee, all Professors who had been promoted through Assessment Promotion Scheme (APS) were provided seniority from the day they became eligible for promotion while those selected through direct recruitment were considered in seniority from the date they were selected against that post.
- Objections and comments were invited from all concerned. Most of representations were general in nature. Three representations were received regarding the order of merit of candidates selected in the same interview. The representations were examined, and it was decided that there is no action required. Copies of representations and reply given thereof are enclosed herewith as **Annexure-IX**.
- After examining other representations, changes were made as required and revised draft seniority list was circulated on 16.12.2022 (**Annexure-X**).
- It was decided to give 15 more days to invite objections/suggestion. Some representations were again received. Most of these were general in nature and, after due examination, it was found that no change was required to be made and a notification to this effect issued on 2.3.2023 (**Annexure-XI**).
- An additional affidavit has also been filed by the petitioner in CMA No.52788/2022 in W.P. No.12056/2019 which is pending in court of law (**Annexure-XII**).

C. Current status:

- AIIMS has 125 approved posts of Professors through Direct Recruitment of which only 15 are currently filled. The remaining posts have not been filled since 2005 and recruitment of Professor against these posts without clarifying the issue of seniority between Direct Recruitment and APS Professors will perpetuate the dispute.

- It will be administratively prudent to resolve this issue and incorporate it in the AIIMS Regulations after following due process.
- There is no legal hindrance to AIIMS taking a decision on this matter since in the on going cases pending before court, AIIMS has not been given any specific directions/orders in this regard.
- PK Pradhan Committee has recommended that how this issue can be resolved.
- Ministry of Health and Family Welfare has also recommended that this issue need to be resolved urgently.

PROPOSAL

- A. The process for determination of seniority among Professors appointed through Direct Recruitment and through APS at AIIMS New Delhi as recommended by the PK Pradhan Committee may be approved.
- B. The vacant posts of Professors under direct recruitment may be filled after approval and notification of the above. For filling of posts of Professor through Direct Recruitment, only candidates who exceptionally brilliant and score an average grade of 'A+' on the interview should be acceptable. } A
- C. The Assessment Promotion Scheme and process for determination of inter-se seniority may be included in the AIIMS Regulations.



सत्यमेव जयते

B.S. Lamba
Joint Secretary

भारत सरकार
GOVERNMENT OF INDIA
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
MINISTRY OF HEALTH & FAMILY WELFARE

नई दिल्ली/New Delhi. 24-12-1991 19.....

My dear Mohankumar,

I write this to convey Government decision on the Assessment Promotion Scheme for the faculties of AIIMS, New Delhi the following have been approved:-

- (i) 100% Assistant Professors with four years of service be considered for promotion as Associate Professors each year without linkage to the vacancies in the grade of Associate Professors.
- (ii) 75% of the Associate Professors with four years of service be considered for promotion as Additional Professors each year without linkage to the vacancies in the grade of Additional Professors.
- (iii) AIIMS may be authorised to create not more than six posts of Distinguished Professors in the pay scale of Rs 7300-7600 with NPA. The selection to these posts would be on the basis of open competition and the sole criteria would be exceptional merit/eminent/distinction. The selection would be made on the recommendations of a high level committee of eminent experts of All India Standing.
- (iv) A faculty member could avail of a total of three chances at each level in Assessment Promotion Scheme. The time interval between the first and second chance would be two years and between the second and third chance three years. In case a candidate is found fit, but not given promotion due to ceiling then it would not be considered as a chance availed of and his/her case will be reviewed subject to nothing adverse having come up within the year.

No. V. 16020/41/97-ME(PG)(Vol. II)
Government of India
Ministry of Health & F.W.

Nirman Bhawan, New Delhi
Dated the 19th March, 2000

To

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The Director,
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi.

The Director,
Postgraduate Instt.
of Medical Educat-
ion & Research,
Chandigarh.

Subject: Revision of scales of pay of the faculty members of All India Institute of Medical Sciences, New Delhi/ Postgraduate Institute of Medical Education & Research, Chandigarh.

Sir,

This is in continuation of this Ministry's letter of even number dated 21st Jan., 1999 on the above mentioned subject. The Government had referred the matter of revision pay scales to the Group of Ministers. The Group of Ministers considered the issue in their meetings held on 29th Jan., 1999 3rd, 9th & 22nd Feb., 1999. The Group of Ministers observed that the Demands of the Faculty Associations of AIIMS, New Delhi and PGIMER, Chandigarh was not practicable in view of the competing claims from other similar institutions regarding restructuring of their pay scales. It, therefore, decided in their meeting held on 22nd Feb., 1999, that the representatives of the Ministry of Finance, Department of Pers. & Trg. and Deptt. of Health would consider the possibility of such further improvements in the pay scales of the faculty of AIIMS/PGIMER as would avoid competing claims provided the faculty associations agreed to withdraw the strike so that the issues can be resolved in a cordial atmosphere.

In pursuance of the above decision of the group of Ministers, an inter departmental group of officials was formed and this group held meetings on 3rd May, 25th May, 2nd June, 24th June & 17th July, 1999. In pursuance of the Interim order dated 3.3.99 passed by the Delhi High Court in a civil writ petition, faculty associations of AIIMS and PGIMER were also associated with the meetings held on 25th May, 1999 and 24th June, 1999. The inter departmental group of officials submitted its report on 6th August, 1999.

The report of the inter departmental group of officials was endorsed by the group of Ministers in its meeting held on 13th December, 1999 and then placed before the Union Cabinet in its meeting held on 12th Jan., 2000. The government have approved the following additional package to be given to the faculty members of AIIMS and PGIMER:-

- (1) Grant of two advance increments to Addl. Professors to give them a higher start.

(ii)

50% of the eligible Addl. Professors may be promoted as Professor under the Assessment Promotion Scheme (APS) without linkage to the vacancies on certain terms and conditions which would imply that:

- (a) The presently sanctioned posts of Professors (AIIMS, New Delhi: 110 posts and PGIMER, Chandigarh : 65) as well as, newly created additional posts of Professors and posts forming part of the sanctioned strength falling vacant due to retirement resignation, death or any other reasons will continue to be filled by open selection.
- (b) The post of Professor vacated by a candidate promoted from the grade of Addl. Professor to that of Professor under the APS will be filled only at the level of Asstt. Professor.
- (c) The other terms and conditions of the Assessment Promotion Scheme for Addl. Professor will be identical to those stipulated in the existing Assessment Promotion Scheme.
- (d) The number of posts of Professors to be placed in the higher scale of Rs.22,400-24,500 against the 25% quota already approved by the Govt. shall be determined only with reference to the sanctioned strength of Professors.

(iii) An Inter Ministerial working Group will be set up to develop norms and parameters for defining Centres of Excellence in the field of Science and Medicine.

The above package would be in addition to the benefits already given vide orders dated 21st January, 1999. This decision of the Government was placed on record before the Hon'ble Delhi High Court in CWP No. 849/99 through an Affidavit dated 15.1.2000, a copy whereof was duly served on the counsel's for the Faculty and AIIMS.

A copy of the Cabinet Secretariat's letter No. 272/21/2000-CA.V dated 28th February, 2000 regarding Constitution of a Working Group is enclosed.

Yours faithfully,

Sd/-
(S.K. RAO.)
DIRECTOR

प्राप्त किया / RECEIVED	
निर्देशक कार्यालय, अन्नाय्यांसन, नई दिल्ली DIRECTOR OFFICE, A.I.M.S., N.D.-29	
31 DEC 2009	
शुभरी सं./DY. No.	प्रेषित किया / SENT ON

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Proc-Revision

F. No. V-16020/57/2008-ME-I
Government of India
Ministry of Health & Family Welfare

Nirman Bhawan, New Delhi
Dated the 31st December, 2009

To,

1. The Director, All India Institute of Medical Sciences (AIIMS), Ansari Nagar, New Delhi.
2. The Director, Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh-160012
3. The Director, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry.
4. The Director, National Institute of Mental Health and Neuroscience (NIMHANS), Bangalore.
5. The Director, North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong.

Subject : Revision of pay scales of faculty of autonomous institutions of medical education under the Department of Health & Family Welfare, Ministry of Health & Family Welfare.

Sir,

I am directed to say that the Government of India have decided to revise the pay scales of faculty (i.e. teaching staff) of autonomous institutions of medical education under the Department of Health & Family Welfare, following the pay revision of the Central Government employees on the recommendations of the 6th Central Pay Commission. The revised pay and other service conditions as approved by the Government of India for faculty of autonomous institutions of medical education under this Department are as under:

1. Institutions Covered :

- i. All India Institute of Medical Sciences (AIIMS), New Delhi;
- ii. Post Graduate Institute of Medical Education and Research, (PGIMER) Chandigarh;
- iii. National Institute of Mental Health and Neuroscience (NIMHANS), Bangalore
- iv. Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry; and
- v. North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong;

Bansal

2. Scales of Pay and conditions attached thereto:

i. Assistant Professor (Entry Grade) :

To be placed in Pay Band-3 (Rs. 15600-39100); minimum Pay to be fixed at Rs. 30000/- with Academic Grade Pay of Rs. 8000/-. After three years, Assistant Professors will move to Pay Band -4 (Rs. 37400-67000/-) with Academic Grade Pay of Rs. 8700/-.

For appointment as Assistant Professor, a person should possess either (a) MBBS with post graduation (DM/M.Ch./MD/MS) and three years' Senior Residency or (b) M.Sc. with Ph.D. and three years' post doctoral teaching and/ or research experience.

ii. Associate Professor :

To be placed in Pay Band-4 (Rs. 37400-67000/-) subject to minimum Pay being Rs. 42800/- and Academic Grade Pay of Rs. 9000/-. Eligibility criteria for becoming Associate Professor will be minimum three years' experience as Assistant Professor. Appointment to the post will be on clearing the prescribed selection process.

iii. Additional Professor:

They will be placed in Pay Band-4 (Rs. 37400-67000/-) with minimum Pay being Rs. 46000/- and Academic Grade Pay of Rs. 9500/-. Associate Professor will be eligible for promotion as Additional Professor after serving for a minimum three years as Associate Professor subject to clearance of the prescribed selection process.

iv. Professor:

They will be placed in Pay Band 4 (Rs. 37400-67000/-) with the minimum pay of Rs. 51600/- and Academic Grade Pay of Rs. 10500/-

Apart from appointment on direct recruitment basis against posts to be filled on that basis, Additional Professors will be eligible to be placed in the scale of Professor after serving for four years as Additional Professor on clearing the prescribed selection process.

Barnal

v. **Senior Professor:**

Upto 40% of posts of Professors will be operated in new HAG scale of Rs. 67000-79000/-. Promotion to this grade will be subject to clearance of the prescribed selection process.

vi. **Directors**

The Directors of AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Puducherry, NIMHANS, Bangalore and NEIGRIHMS, Shillong will be placed at fixed pay of Rs. 80000/- p.m.

3. **Maximum ceiling and Non Practicing Allowance (NPA)**

Maximum ceiling including Non Practicing Allowance to be restricted to Rs. 85000/-.

4. In so far as faculty members of JIPMER, Puducherry are concerned, this order shall apply subject to the provisions contained in Appendix referred in sub-rule (5) of Rule 8 of JIPMER, Puducherry Rules, 2008.

5. **Other Service Conditions:**

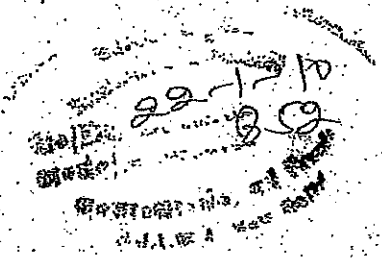
- i. Annual Increment will be at the rate of 3% of the basic pay as per CCS (Revised Pay) Rules, 2008. Basic Pay for this purpose will be Pay in Pay Band plus applicable Academic Grade Pay.
- ii. Pay in Pay Band plus academic Grade Pay shall not exceed the limits set under the CCS (RP) Rules, 2008 i.e. Rs. 85000/- per month.
- iii. The revised pay scales will be effective from 1st January, 2006 while other allowances will be payable at revised rates w.e.f. 01.09.2008.
- iv. The pay of existing incumbents will be fixed as per formula given in CCS (RP) Rules, 2008 with the proviso that the pay of existing incumbents, as on 01.01.2006, will not be less than the minimum of pay at the entry level in each category of posts.

Handwritten signature

Revised

RECEIVED
 13 JAN 2010
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F. No. V-16020/57/2008-ME-I
 Government of India
 Ministry of Health & Family Welfare



167

Nirman Bhawan, New Delhi
 Dated the 12th January, 2010

To,

1. The Director, All India Institute of Medical Sciences (AIIMS), Ansari Nagar, New Delhi.
2. The Director, Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh-160012
3. The Director, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry.
4. The Director, National Institute of Mental Health and Neuroscience (NIMHANS), Bangalore.
5. The Director, North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong.

Subject : Revision of pay scales of faculty of autonomous institutions of medical education under the Department of Health & Family Welfare, Ministry of Health & Family Welfare.

Sir,

In supersession of this Ministry's letter of even no. dated 31.12.2009, I am directed to say that the Government of India have decided to revise the pay scales of faculty (i.e. teaching staff) of autonomous institutions of medical education under the Department of Health & Family Welfare, following the pay revision of the Central Government employees on the recommendations of the 6th Central Pay Commission. The revised pay and other service conditions as approved by the Government of India for faculty of autonomous institutions of medical education under this Department are as under:

I. Institutions Covered:

- i. All India Institute of Medical Sciences (AIIMS), New Delhi;
- ii. Post Graduate Institute of Medical Education and Research, (PGIMER) Chandigarh;
- iii. National Institute of Mental Health and Neuroscience (NIMHANS), Bangalore.
- iv. Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry; and
- v. North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong;

OFFICE OF THE DIRECTOR
 CENTRAL GOVERNMENT
 1 JAN 2010

Date / दिनांक
 12/1/10

भा.आ.स., सामान्य अनुभाग
 I.A.S., General Section
 12/1/10

SC
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 11116 12-1-2010

22/1/10
 Mr RS

2. Scales of Pay and conditions attached thereto:

i. Assistant Professor (Entry Grade) :

To be placed in Pay Band-3 (Rs. 15600-39100); minimum Pay to be fixed at Rs. 30000/- with Academic Grade Pay of Rs. 8000/-. After three years, Assistant Professors will move to Pay Band -4 (Rs. 37400-67000/-) with Academic Grade Pay of Rs. 8700/-.

Eligibility criteria for appointment as Assistant Professor (Medical and Non-Medical)

For Medical Candidates

1. A medical qualification included in Schedule I and II or Part II of the third schedule of the Indian Medical Council Act, 1956 (Persons possessing qualifications included in Part I and II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Act) or BDS.
2. A Post Graduate qualification e.g. M.D./M.S./M.D.S. or a recognized qualifications equivalent there to.
3. **Experience:** Three years' teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of post graduation.

For Super-specialities Candidates

1. A medical qualification included in Schedule I and II or Part II of the third schedule of the Indian Medical Council Act, 1956 (Persons possessing qualifications included in Part I and II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Act).
2. D.M./M.Ch. or a recognized qualification equivalent there to.
3. **Experience:** D.M./M.Ch (Three years) or a recognized qualification equivalent thereto or D.M./M.Ch (Two years) with one year teaching and/or research experience in a recognized institutions/universities in the subject of speciality after obtaining D.M./M.Ch. (2 years) degree.

Bhimsen
12-1-2010

2. Scales of Pay and conditions attached thereto:

1. Assistant Professor (Entry Grade) :

To be placed in Pay Band-3 (Rs. 15600-39100); minimum Pay to be fixed at Rs. 30000/- with Academic Grade Pay of Rs. 8000/-. After three years, Assistant Professors will move to Pay Band -4 (Rs. 37400-67000/-) with Academic Grade Pay of Rs. 8700/-.

Eligibility criteria for appointment as Assistant Professor (Medical and Non-Medical)

For Medical Candidates

1. A medical qualification included in Schedule I and II or Part II of the third schedule of the Indian Medical Council Act, 1956 (Persons possessing qualifications included in Part I and II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Act) or BDS.
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3. **Experience:** Three years' teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of post graduation.

For Super-specialities Candidates

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3. **Experience:** D.M./M.Ch (Three years) or a recognized qualification equivalent thereto or D.M./M.Ch (Two years) with one year teaching and/or research experience in a recognized institutions/universities in the subject of speciality after obtaining D.M./M.Ch. (2 years) degree.

Bapnawal
12-1-2010

For Non-Medical Candidates

170

1. Post Graduate qualification e.g. Masters Degree in the discipline/allied subjects from a recognized university/institutions.
2. Ph.D. degree of a recognized University/Institutions.
3. **Experience:** Three years teaching and/or research experience in the discipline/subject in a recognized institutions/universities after obtaining the Ph. D. degree.

ii. Associate Professor :

To be placed in Pay Band-4 (Rs. 37400-67000/-) subject to minimum Pay being Rs. 42800/- and Academic Grade Pay of Rs. 9000/-. Assistant Professors with three years of service will be eligible for appointment to the post of Associate Professor subject to clearance of the prescribed selection process.

iii. Additional Professor:

They will be placed in Pay Band-4 (Rs. 37400-67000/-) with minimum Pay being Rs. 46000/- and Academic Grade Pay of Rs. 9500/-. Associate Professors with three years of service will be eligible for appointment to the post of Additional Professor subject to clearance of the prescribed selection process.

iv. Professor:

They will be placed in Pay Band 4 (Rs. 37400-67000/-) with the minimum pay of Rs. 51600/- and Academic Grade Pay of Rs. 10500/-. Additional Professors with four years of service will be eligible for appointment to the post of Professor subject to clearance of the prescribed selection process.

Upto 40% of posts of Professors will be operated in new Higher Administrative Grade (HAG) scale of Rs. 67000-79000/-. Promotion to this grade will be subject to clearance of the prescribed selection process.

vi. Directors

The Directors of AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Puducherry, NIMHANS, Bangalore and NEIGRIHMS, Shillong will be placed at fixed pay of Rs. 80000/- p.m.

Beprasad
12-1-2010

For Non-Medical Candidates

1. Post Graduate qualification e.g. Masters Degree in the discipline/allied subjects from a recognized university/institutions.
2. Ph.D. degree of a recognized University/Institutions.
3. **Experience:** Three years teaching and/or research experience in the discipline/subject in a recognized institutions/universities after obtaining the Ph. D. degree.

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Upto 40% of posts of Professors will be operated in new Higher Administrative Grade (HAG) scale of Rs. 67000-79000/-. Promotion to this grade will be subject to clearance of the prescribed selection process.

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Bluprasant
12-1-2010

3. **Maximum ceiling and Non Practicing Allowance (NPA)**

Maximum ceiling including Non Practicing Allowance to be restricted to Rs. 85000/-.

4. In so far as faculty members of JIPMER, Puducherry are concerned, this order shall apply subject to the provisions contained in Appendix referred in sub-rule (5) of Rule 8 of JIPMER, Puducherry Rules, 2008.

5. **Other Service Conditions:**

i. Annual increment will be at the rate of 3% of the basic pay as per CCS (Revised Pay) Rules, 2008. Basic Pay for this purpose will be Pay in Pay Band plus applicable Academic Grade Pay.

ii. Pay In Pay Band plus academic Grade Pay shall not exceed the limits set under the CCS (RP) Rules, 2008 i.e. Rs. 80,000/- per month.

iii. The revised pay scales will be effective from 1st January, 2006 while other allowances will be payable at revised rates w.e.f. 01.09.2008.

iv. The pay of existing incumbents will be fixed as per formula given in CCS (RP) Rules, 2008 with the proviso that the pay of existing incumbents, as on 01.01.2006, will not be less than the minimum of pay at the entry level in each category of posts.

v. As part of this revision, the Institute Bodies concerned shall finalise suitable work standards for faculty within one year. This process shall be accomplished after full participation of and consultations with the faculty of the institutions concerned. Suitable changes/amendments to the recruitment rules may, if necessary, be done in consonance with this order.

6. Anomalies, if any, that may arise out of implementation of this order may be brought to the notice Department of Health & Family Welfare, Ministry of Health & Family Welfare.

B. Prasad
12.1.2010

173

17. Separate communication have been issued with regard to revision of pay of faculty of autonomous institutions of medical education recently brought under administrative control of this Department.

Yours faithfully,

B.K. Prasad
12.1.2010

(B.K. Prasad)
Joint Secretary to the Govt. of India
Tel: 2306 1723

Copy to :

1. The Principal Secretary to the Prime Minister, South Block, New Delhi.
2. The Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.
3. The Secretary, Department of Expenditure, North Block, New Delhi.
4. The Secretary, Department of Personnel and Training, North Block, New Delhi.
5. The Secretary, Ministry of Human Resource and Development, Shastri Bhawan, New Delhi.
6. NIC, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi with a request that the order may be uploaded on the official website of the Ministry.

V-16020/11/2009-ME-I
Government of India
Ministry of Health & Family Welfare

Nirman Bhawan, New Delhi - 110 011
Dated the 4th January, 2011

174

To,

1. The Director, All India Institute of Medical Sciences (AIIMS), Ansari Nagar, New Delhi.
2. The Director, Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh-160012
3. The Director, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry.
4. The Director, National Institute of Mental Health and Neuroscience (NIMHANS), Bangalore.
5. The Director, North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong.

Subject: Implementation of new Career Progression Scheme in respect of faculty of autonomous institutions of medical education under the Department of Health & Family Welfare, Ministry of Health & Family Welfare - reg.

Sir,

I am directed to refer to this Ministry's communication no. V-16020/57/2008-ME-I dated 12.01.2010 regarding revision of the pay scales of faculty of autonomous institutions of medical education under the Department of Health & Family Welfare, Ministry of Health & Family Welfare following the pay revision of the Central Government employees on the recommendations of the 6th Central Pay Commission.


2. This Ministry has received a number of representations regarding implementation of revised career progression scheme envisaged in communication dated 12.01.2010 w.e.f. 01.01.2006. The matter was examined in consultation with the Department of Expenditure, Ministry of Finance and it has been decided that the revised career progression scheme will be implemented w.e.f. 31.12.2008. This will be subject to the scheme being implemented only prospectively for promotion to Senior Professor (new Higher Administrative Grade - Pay Scale of Rs. 67,000-79,000/-) w.e.f. 18.08.2009 i.e. the date from which Indian Institute of Technology (IITs) have implemented it and also to the condition that no grades are skipped by an officer.

प्राप्त किया / RECEIVED	
निदेशक कार्यालय, स्वास्थ्य और परिवार कल्याण विभाग, नई दिल्ली DIRECTOR OFFICE, H.F.W., N.D.-20	
- 7 JAN 2011	
शु.सं. / L.Y. No.	प्रेषित किया / SENT ON

(a) DDCA / to take up
this matter
with AB/IB. Confid.
Mid
Also a meeting with IITs

3. This issues with the approval of the Hon'ble HFM.

Yours faithfully,


(S.N. Sharma)

Under Secretary to the Govt. of India

Tel: 2306 1883

Copy to:

1. The Principal Secretary to the Prime Minister, South Block, New Delhi.
2. The Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.
3. The Secretary, Department of Expenditure, North Block, New Delhi.
4. The Secretary, Department of Personnel and Training, North Block, New Delhi.
5. The Secretary, Ministry of Human Resource and Development, Shastri Bhawan, New Delhi.
6. NIC, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi with a request that the order may be uploaded on the official website of the Ministry.
7. PS to HFM/PS to MoS (DT)/PS to MoS (SG)
8. Under Secretary (ME-II)/(ME-III)/NE/NIMHANS, PPS to Secretary (H&FW)/PS to AS (H)/PS to JS (HR)

176

V-16020/11/2009-ME-I
Government of India
Ministry of Health & Family Welfare

31 MAR 2011

FTSR-4522

01/4/11

Nirman Bhawan, New Delhi -110 011
Dated the 30 March, 2011

1. ✓ The Director, All India Institute of Medical Sciences (AIIMS), Ansari Nagar, New Delhi.
2. The Director, Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh-160012
3. The Director, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry.
4. The Director, National Institute of Mental Health and Neuroscience (NIMHANS), Bangalore.
5. The Director, North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong.

Subject: Implementation of new Career Progression Scheme in respect of faculty of autonomous institutions of medical education under the Department of Health & Family Welfare, Ministry of Health & Family Welfare - reg.

Sir,

I am directed to refer to this Ministry's communication no. V-16020/57/2008-ME-I dated 12.01.2010 regarding revision of the pay scales of faculty of autonomous institutions of medical education under the Department of Health & Family Welfare, Ministry of Health & Family Welfare following the pay revision of the Central Government employees on the recommendations of the 6th Central Pay Commission and letter of even no. dated 4th/7th January, 2011 regarding date of effect of revised career progression scheme for faculty.

2. Subsequent to this Ministry's letter dated 4th/7th January, 2011, this Ministry has received a number of representations regarding implementation of revised career progression scheme envisaged in communication dated 12.01.2010 w.e.f. 01.07.2008. The matter was examined in consultation with IFD and it has been decided that the revised career progression scheme may be implemented nationally w.e.f. 01.07.2008 subject to condition that pay fixation and other financial benefits are not allowed from a date prior to 31.12.2008, in any case. This means that the persons

PTO

getting promotion in the year 2008 under new scheme will be entitled to seniority from 2008 batch, however, pay fixation and financial benefits would be admissible on or after 31.12.2008.

3. This issues with the approval of the Hon'ble HFM.

Yours faithfully,

(S.N. Sharma)

Under Secretary to the Govt. of India

Copy to :

1. The Principal Secretary to the Prime Minister, South Block, New Delhi.
2. The Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.
3. The Secretary, Department of Expenditure, North Block, New Delhi.
4. The Secretary, Department of Personnel and Training, North Block, New Delhi.
5. The Secretary, Ministry of Human Resource and Development, Shastri Bhawan, New Delhi.
6. NIC, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi with a request that the order may be uploaded on the official website of the Ministry.
7. PS to HFM/PS to MoS (DT)/PS to MoS (SG)
8. Under Secretary (ME-II)/(ME-III)/NE/NIMHANS, PPS to Secretary (H&FW)/PS to AS (H)/PS to JS (HR)

Kumar Nayak, IAS
Joint Secretary



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
निर्माण भवन, नई दिल्ली - 110011
GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
NIRMAN BHAVAN, NEW DELHI - 110108
Tel.: +91-11-23061773
Fax : 91-11-23061767
E-mail : sk.nayak@nic.in

DO No.V-16020/5/2013-ME-1

Dated the 7th of February 2013

Dear Sir,

As you are aware issues have been raised by the Faculty Association, AIIMS, New Delhi relating to advertisement for appointment of Professors as direct recruits in AIIMS, New Delhi. The matter has been examined and it has been decided that the impugned advertisement issued by AIIMS in this regard be kept in abeyance and no action pursuant to it be taken until further orders from this end.

2. A committee has been constituted to look into all the aspects related to faculty recruitment and for optimum functioning of the Institute.

3. Hon'ble Health & Family Welfare Minister has approved the action stated in para 1 and 2 above. Due publicity on keeping the order in abeyance may please be given through advertisement and on AIIMS website.

4. Compliance of the orders of Hon'ble Health & Family Welfare Minister may kindly be communicated.

With warmest regards,

Yours sincerely,

Sundeep Kumar Nayak
(Sundeep Kumar Nayak)

Prof. R.C. Deka,
Director, AIIMS,
Ansari Nagar,
New Delhi.

Copy to

- (i) Dr. P. Shakil Ahammed, Director, PMO, South Block, New Delhi. This has reference to ID No. 520/31/C/75/2011-ES-II Dtd. 10.1.2013 and Dtd. 24.1.2013 on the matter
- (ii) PS to HEM/PS to MoS(GS)/ PS to MoS (AHKC)
- (iii) PPS to Secretary(H&FW)



MOST IMMEDIATE

No. V-16020/5/2013 ME-1

Government of India
Ministry of Health & Family Welfare

ME-1 Section
 प्राप्त किया / RECEIVED
 जय-निदेशको कार्यालय, अशोक रोड,
 DY-DIRECTOR OFFICE, A.I.I.M.S.
 07 DEC 2013
 62920
 9/12/13

Nirman Bhawan, New Delhi
 Dated, 29th November, 2013

प्राप्त किया
 05 DEC 2013
 RECEIVED
 OFFICE, A.I.I.M.S.

फैकल्टी/ Faculty Cell
 I.I.M.S., New Delhi-110029
 क/ File/ अ/ Letter/ प्राप्त किया/ Received
 की ति/ On Date: 13/12/13
 की ति/ Dt. No./ अ/ FTS No.: 917

The Director,
 AIIMS, New Delhi

Subject: - Constitution of a Committee to examine the issues arising out of the advertisement for appointment of Professors as direct recruitment in AIIMS, New Delhi-reg.

Sir,

I am directed to refer to this Ministry's order of even no. dated 04.02.2013 where under a Committee under the Chairmanship of Sh. P.K. Pradhan, former Secretary (HFW) had also been constituted on the subject and, to say that the said Committee has submitted its report to the Government. A copy of the report is enclosed. The recommendations of the Committee have been examined in the Ministry and I am directed to convey approval of the following course of action:

Sl. No.	Recommendations by Committee	Course of action
1.	Direct recruitment should be held at all levels i.e. Assistant, Associate, Additional and Professor on a regular basis when vacancies so arise	Recommendation accepted. AIIMS to lay down guidelines and modalities for holding of APS. AIIMS needs to formulate regulations and notify under the statute. Subordinate legislation (regulation), have to be amended by AIIMS after following due procedure. Sec 29 (1) of AIIMS Act 1956 should also be followed.
2.	The APS should be held every year in a time bound manner for all the levels i.e. from Associate Professor onwards	Recommendation accepted. AIIMS to put up for consideration by appropriate forum, for example GB /IB. It is noted that the Dr. Sneh Bhargava Committee recommendations were considered by the 149 th meeting of GB of AIIMS on 19 July 2013. After detailed discussions the recommendations for work standards for faculty as circulated vide MoHFW OM letter No.V-16020/57/2008-ME-1 (Pt.) dated 15/5/2013 were approved by GB with one modification. This decision of GB is yet to be placed before IB for approval.
3.	The Institute should lay down clear guidelines and modalities for holding the APS. The provision of APS and the issue of inter-se seniority should be made integral part of the AIIMS regulations and notified. This should include the prescribed work standards, weightage as well as norms for various attributes covering research, teaching, training, patient care etc. The guidelines communicated by the Min. of Health and Family Welfare vide F.No. V-16020/57/2008-ME-1 (Pt.) dt. 15.5.2013 based on the recommendation of Dr. Sneh	Recommendation accepted. AIIMS to put up for consideration by appropriate forum, for example GB /IB. It is noted that the Dr. Sneh Bhargava Committee recommendations were considered by the 149 th meeting of GB of AIIMS on 19 July 2013. After detailed discussions the recommendations for work standards for faculty as circulated vide MoHFW OM letter No.V-16020/57/2008-ME-1 (Pt.) dated 15/5/2013 were approved by GB with one modification. This decision of GB is yet to be placed before IB for approval. AIIMS to frame regulations and notify them under the statute.

ई.आर.सि. सं./E-Office No. 62920
 दिनांक/Date: 27/12/13

9/12/13
 3735
 51452

12/12/2013
 A.K. (F. Cell)

13/12
 Mr. Rawat

	Bhargava Committee should be taken into consideration by the Institute while framing its own guidelines	
4.	A detailed time schedule for holding APS should be prepared and notified. All efforts should be made to adhere to the same	Recommendation accepted. AIIMS to put up for consideration by appropriate forum, for example GB /IB. It is noted that the Dr. Sneh Bhargava Committee recommendations were considered by the 149 th meeting of GB of AIIMS on 19 July 2013. After detailed discussions the recommendations for work standards for faculty as circulated vide MoHFW OM letter No.V-16020/57/2008-ME-I (Pt.) dated 15/5/2013 were approved by GB with one modification. This decision of GB is yet to be placed before IB for approval. AIIMS to frame regulations and notify them under the statute.
5.	The inter-se seniority between direct recruits and those given promotion under APS should be fixed assigning seniority to direct recruits from the date of their appointment to the post and to those promoted under APS from the date of their eligibility to that level (from 1 st of July in the year for which one is promoted under APS). This formulation will function as per the explanatory note given under para 9.5. For specific cases of long absence, the principle should be laid down to avoid any anomalous situation.	This issue needs to be resolved urgently. There are several litigations pending in this regard. Before taking a final view, AIIMS may have to look at all these issues and bring the matter before the GB / IB.
6.	The combined seniority list covering all levels should be published every year like the All India Services and Central Services	Recommendation accepted. AIIMS may put up for consideration by appropriate forum, for example GB /IB. There are litigations in this aspect. AIIMS would take into account orders of appropriate forum of law as applicable.
7.	The reservation roster should be strictly followed at the time of recruitment to all levels	Recommendation accepted. There are litigations in this aspect. The stand of MoHFW is that reservations should apply to Faculty posts at all levels.
8.	The system of rotating headship of departments from amongst 3-5 senior most Professors should be introduced. The tenure could be minimum of 3 years. A system of collegiums of senior-most Professors may also be established to deliberate and guide the development of the department	AIIMS to put up for consideration by appropriate forum, for example GB /IB. MoHFW has already asked AIIMS, based on High Powered Committee's recommendations, to place the matter before GB.
9.	In view of the fact that the faculty will spend nearly 2/3 rd of the career as Professor, the institute should frame a clear policy for providing flexibility to the Professors and ensure adequate flexibility in their functioning to facilitate them to pursue research, training and deliver patient care to the best of their ability	AIIMS to put up for consideration by appropriate forum, for example GB /IB. This is in line with the Dr. Sneh Bhargava Committee's report.
10.	The policy and principles of holding direct recruitment; promotion under	Recommendation accepted

	APS, seniority issue, service conditions etc. should be published and hosted on the official website to provide clarity amongst all faculty members	
11.	The recruitment of Professors through open selection as advertised by the Institute should be taken up after deciding the inter se seniority issue based on recommendation in para 5	<p>Recommendation accepted. AIIMS to put up for consideration by appropriate forum, for example GB /IB. This involves deciding inter-se seniority which is the main issue, and, AIIMS will have to go through the process, first fixing the seniority and going ahead with recruitment.</p> <p>The impugned advertisement issued by AIIMS in this regard which was kept in abeyance vide this Ministry's D.O. letter of even no. dated 07.02.2013, is hereby given effect to, by withdrawing the DO letter keeping the advertisement in abeyance. This would be subject to the fact, that AIIMS takes appropriate steps as per the recommendations of the Pradhan Committee and obtains approval of GB/IB as required.</p>
12.	Faculty promoted under APS should not be asked to apply for selection to a post of the same level under direct recruitment	Recommendation accepted. In the impugned advertisement those promoted under APS have also been asked to apply. This needs to be rectified. AIIMS to take appropriate action.

It is requested that compliance report may be submitted to this Ministry at the earliest, on regular basis.

Yours faithfully,

(S.N.Sharma)

Under Secretary to the Govt. of India
Tel No. 23061883

Encl: as above

Copy for information to:-

1. PS to Hon'ble HFM
2. PPS to Secretary (HFW)
3. PPS to AS (H)/ PPS to JS(SKN)

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Office of Secretary (H&FW)
FIS No. 125848/13
Date 4/7

Dated 4th July, 2013

To

The Secretary,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110011.


2/17/7
US ME/T
On file pl.
10/7
(O.P.B.I.)

Sir,

Kindly refer to letter No.V-16020/5/2013-ME.I dated 4th February, 2013 constituting a Committee to examine issues arising out of the advertisement for the posts of Professor under direct recruitment in AIIMS, New Delhi and to recommend an appropriate course of action.

- 2. The report of the Committee is enclosed.


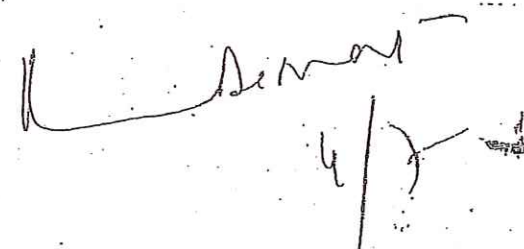
Yours faithfully,


4/7/13
(P.K.Pradhan)

Chairman of the Committee

~~AS (CH)~~
~~JS (S/N)~~
2/5/7

S - To me
11/7


25/12

4/7

NOTE FOR GOVERNING BODY

Item No. GB/150/14

TO CONSIDER THE REPORT OF SH. P.K. PRADHAN COMMITTEE ALONG WITH COMMENTS OF THE MINISTRY OF HEALTH & FAMILY WELFARE COMMUNICATED VIDE LETTER NO. V-16020/5/2013-ME-1 DATED 29.11.2013.

1. INTRODUCTION

- 1.1 The Government of India, Ministry of Health & Family Welfare vide its letter No.V-16020/5/2013-ME-1 dated 29.11.2013 has conveyed that the Committee constituted under the Chairmanship of Sh. P.K. Pradhan, former Secretary (HFW) to examine the issues arising out of the advertisement for appointment of Professors as direct recruitment in AIIMS, New Delhi has since submitted its report to the Government.
- 1.2 The Ministry of HFW vide its aforesaid letter has further intimated that the recommendations of the aforesaid Committee have been examined in the Ministry and has conveyed approval of the following course of action:

Sl. No	Recommendations of the Committee	Course of action
01	Direct recruitment should be held at all levels i.e. Assistant, Associate, Additional and Professor on a regular basis when vacancies so arise	Recommendations accepted. AIIMS to lay down guidelines and modalities for holding of APS. AIIMS needs to formulate regulations and notify under the statute. Subsequent legislation (regulation) have to be amended by AIIMS after following due procedure. Sec 29 (1) of AIIMS Act 1956 should also be followed.
02	The APS should be held every year in a time bound manner for all the levels i.e. from Associate Professor onwards.	Recommendations accepted. AIIMS to put up for consideration by appropriate forum, for example GB/IB, it is noted that the Dr. Sneha Bhargava Committee recommendations were considered by the 149 th meeting of GB of AIIMS on 19 July 2013. After detailed discussions the recommendations for work standards for faculty as circulated vide MoHFW OM letter No.V-16020/57/2008-ME-I (Pt) dated 15/5/2013 were approved by GB with one modification. This decision of GB is yet to be placed before IB for approval.

		approval.
03	The Institute should lay down clear guidelines and modalities for holding the APS. The provision of APS and the issue of inter-se-seniority should be made integral part of the AIIMS regulations and notified. This should include the prescribed work standards, weightage as well as norms for various attributes covering research, teaching, training, patient care ect. The guidelines communicated by the Min. of Health and Family Welfare vide F.No. V-16020/57/2008-ME-1 (Pt.I) dt. 15.05.2013 based on the recommendations of Dr. Sneh Bhargava Committee should be taken into consideration by the Institute while framing its own guidelines.	Recommendations accepted. AIIMS to put up for consideration by appropriate forum, for example GB/IB. It is noted that the Dr. Sneh Bhargava Committee recommendations were considered by the 149 th meeting of GB of AIIMS on 19 July 2013. After detailed discussions the recommendations for work standards for faculty as circulated vide MoHFW OM letter No. V-16020/57/2008-ME-I (Pt.) dated 15/5/2013 were approved by GB with one modification. This decision of GB is yet to be placed before IB for approval. AIIMS to frame regulations and notify them under the statute.
04	A detailed time schedule for holding APS should be prepared and notified. All efforts should be made to adhere to the same.	Recommendations accepted. AIIMS to put up for consideration by appropriate forum, for example GB/IB. It is noted that the Dr. Sneh Bhargava Committee recommendations were considered by the 149 th meeting of GB of AIIMS on 19 July 2013. After detailed discussion the recommendations for work standards for faculty as circulated vide MoHFW OM letter No. V-16020/57/2008-ME-1 (Pt.) dated 15/5/2013 were approved by GB one modification. The decision of GB is yet to be placed before IB for approval. AIIMS to frame regulations and notify them under the statute.
05	The inter-se-seniority between direct recruits and those given promotion under APS should be fixed assigning seniority to direct recruits from the date of their appointment to the post and to those promoted under APS from the date of their eligibility to that level (from 1 st of July in the year for which one is promoted under APS). This formulation will function	This issue needs to be resolve urgently. There are several litigations pending in this regard. Before taking a final view, AIIMS may have to look at all these issues and bring the matter before the IB/GB.
06	The combined seniority list covering all levels should be published every	Recommendation accepted. AIIMS may put up for consideration by appropriate forum,

	year like the All India Services and central Services	for example GB/IB. There are litigations in this aspect. AIIMS would take into account orders of appropriate forum of law as applicable.
07	The reservation roster should be strictly followed at the time of recruitment to all levels.	Recommendation accepted. There are litigation in this aspect. The stand of MoH&FW is that reservations should apply to Faculty posts at all levels.
08	The system of rotating headship of departments from amongst 3-5 senior most Professors should be introduced. The tenure could be minimum of 3 years. A system of collegiums of senior-most Professors may also be established to deliberate and guide the development of the department.	AIIMS to put up for consideration by appropriate forum, for example GB/IB. MoH&FW has already asked AIIMS, based on High Powered Committee's recommendations, to place the matter before GB.
09	In view of the fact that the faculty will spend nearly 2/3 rd of the career as Professor, the Institute should frame a clear policy for providing flexibility to the Professors and ensure adequate flexibility in their functioning to facilitate them to pursue research, training and deliver patient care to the best of their ability.	AIIMS to put up for consideration by appropriate forum, for example GB/IB. This is in line with the Dr. Sneh Bhargava Committee's report.
10	The policy and principles of holding direct recruitment, promotion under APS, seniority issue, service conditions etc. should be published and hosted on the official website to provide clarity amongst all faculty members.	Recommendation accepted.
11	The recruitment of Professors through open selection as advertised by the Institute should be taken up after deciding the inter se seniority issue based on recommendations in para 5.	Recommendation accepted. AIIMS to put up for consideration by appropriate forum, for example GB/IB. This involves deciding inter-se-seniority which is the main issue, and, AIIMS will have to go through the process, first fixing the seniority and going ahead with recruitment. The impugned advertisement issued by AIIMS in this regard which was kept in abeyance vide this Ministry's D.O. letter of even no. dated 07.02.2013, is hereby given.

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		effect to, by withdrawing the DO letter keeping the advertisement in abeyance. This would be subject to the fact, that AIIMS takes appropriate steps as per the recommendations of the Pradhan Committee and obtains approval of GB/IB as required.
12	Faculty promoted under APS should not be asked to apply for selection to a post of the same level under direct recruitment.	Recommendation accepted. In the impugned advertisement those promoted under APS have also been asked to apply. This needs to be rectified. AIIMS to take appropriate action.

The recommendations of Sh. P.K. Pradhan Committee along-with comments of the Ministry of Health & Family Welfare communicated vide letter no. V-16020/5/2013-ME-1 dated 29.11.2013 are placed before the Governing Body for information and further directions.

		effect to, by withdrawing the DO letter keeping the advertisement in abeyance. This would be subject to the fact, that AIIMS takes appropriate steps as per the recommendations of the Pradhan Committee and obtains approval of GB/IB as required.
12	Faculty promoted under APS should not be asked to apply for selection to a post of the same level under direct recruitment.	Recommendation accepted. In the impugned advertisement those promoted under APS have also been asked to apply. This needs to be rectified. AIIMS to take appropriate action.

The recommendations of Sh. P.K. Pradhan Committee along-with comments of the Ministry of Health & Family Welfare communicated vide letter no. V-16020/5/2013-ME-1 dated 29.11.2013 are placed before the Governing Body for information and further directions.

	year like the All India Services and central Services	for example GB/IB. There are litigations in this aspect. AIIMS would take into account orders of appropriate forum of law as applicable.
07	The reservation roster should be strictly followed at the time of recruitment to all levels.	Recommendation accepted. There are litigation in this aspect. The stand of MoH&FW is that reservations should apply to Faculty posts at all levels.
08	The system of rotating headship of departments from amongst 3-5 senior most Professors should be introduced. The tenure could be minimum of 3 years. A system of collegiums of senior-most Professors may also be established to deliberate and guide the development of the department.	AIIMS to put up for consideration by appropriate forum, for example GB/IB. MoH&FW has already asked AIIMS, based on High Powered Committee's recommendations, to place the matter before GB.
09	In view of the fact that the faculty will spend nearly 2/3 rd of the career as Professor, the Institute should frame a clear policy for providing flexibility to the Professors and ensure adequate flexibility in their functioning to facilitate them to pursue research, training and deliver patient care to the best of their ability.	AIIMS to put up for consideration by appropriate forum, for example GB/IB. This is in line with the Dr. Sneha Bhargava Committee's report.
10	The policy and principles of holding direct recruitment, promotion under APS, seniority issue, service conditions etc. should be published and hosted on the official website to provide clarity amongst all faculty members.	Recommendation accepted.
11	The recruitment of Professors through open selection as advertised by the Institute should be taken up after deciding the inter se seniority issue based on recommendations in para 5.	Recommendation accepted. AIIMS to put up for consideration by appropriate forum, for example GB/IB. This involves deciding inter-se-seniority which is the main issue, and, AIIMS will have to go through the process, first fixing the seniority and going ahead with recruitment. The impugned advertisement issued by AIIMS in this regard which was kept in abeyance vide this Ministry's D.O. letter of even no. dated 07.02.2013, is hereby given

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MINUTES OF THE 150TH MEETING OF THE GOVERNING BODY HELD ON FRIDAY, THE 28TH FEBRUARY, 2014 AT 3:00 P.M. IN THE COMMITTEE ROOM, 3RD FLOOR, THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 150th meeting of the Governing Body of AIIMS, New Delhi was held on Friday, the 28th February, 2014 at 3.00 P.M. in the Committee Room, 3rd Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- | | | | |
|----|--|----|----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011. | -- | Chairman |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011 | -- | Member |
| 3) | Shri Motilal Vora
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003 | -- | Member |
| 4) | Shri Lov Verma
Secretary to the Govt. of India,
Department of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |
| 5) | Dr. K.K. Talwar
Pocket-14, Sector-8,
Dwarka Phase-I,
New Delhi. | -- | Member |
| 6) | Dr. Jagdish Prasad,
Director General of Health Services,
Department of Health & Family Welfare, G.O.I.,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |

- 7) Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society,
Rafi Marg, New Delhi-110011 -- Member
- 8) Prof. M.C. Misra,
Director,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110 029 -- Member-Secretary
- Shri Sundeep Kumar Nayak,
Joint Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 -- Special Invitee
- Dr. P.K. Julka,
Dean (Academic),
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110 029 -- Special Invitee
-
- Dr. D.K. Sharma,
Medical Superintendent,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi - 110 029. -- Special Invitee

Dr. R.S. Shukla, Dy. Director (Admn.), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development and Dr. R.A. Badwe, Director, Tata Memorial Hospital, Mumbai could not attend the meeting. Representative of the Ministry of Finance also could not attend the meeting as no such nomination could be made before the meeting.

At the outset, Chairman welcomed all esteemed members of the Governing Body to its 150th meeting. Chairman also extended his warm welcome to Sh. Lov Verma, Secretary, Health & Family Welfare and Prof. M.C. Misra, Director, AIIMS, New Delhi, who were attending G.B. meeting for the first time. Smt. Sushma Swaraj joined the Chairman in not only welcoming Prof.

191 Item No. GB-150/14

~~To consider the Report of Sh. P.K. Pradhan Committee along with comments of the Ministry of Health & Family Welfare communicated vide letter No. V.16020/2013-ME.I dated 29.11.2013.~~

Initiating the discussion, Dy. Director (Admn.) informed that Shri P.K. Pradhan Committee was set-up by the Ministry to examine the issue arising out of the advertisement issued by the AIIMS, New Delhi for recruitment to the posts of Professor. The report had since been submitted to the Ministry of Health & Family Welfare and the Ministry had conveyed the same to the Institute vide their letter dated 29.11.2013 with suggested course of action. The report was being placed before Governing Body for information and further direction.

Shri Sundeep Nayak informed that the report was examined at the level of Ministry of Health & Family Welfare and it was being placed before the Governing Body for information. He however, suggested that the AIIMS, New Delhi should be directed to process the course of action suggested by the Ministry and bring specific proposals before Governing Body for its consideration and approval.

Item No. GB-150/15

~~To consider the review report in respect of last six meetings of existing Governing Body decision which were yet to be implemented and reason thereof, at the AIIMS, New Delhi.~~

Dy. Director (Admn.) informed that in the last meeting of the Governing Body held on 19.07.2013, it was suggested that a mechanism for tracking the decisions of previous meetings of the Governing Body, which remained unattended, should be put in place. He also informed that the Institute Administration had carried out an exercise in this regard and found that there was no decision of the extant Governing Body during its preceding seven meetings that remained unattended or un-implemented except one decision taken in its 146th meeting for constitution of a Committee for redressal of grievances of SC/ST. He also informed the G.B. that a Committee

Dr. Shakti Kumar Gupta had also represented for allotment of C-I Type accommodation to him on the analogy of allotment of C-I type accommodation to Dr. D.K. Sharma. The Governing Body also approved the allotment of C-I type accommodation to Dr. Shakti Kumar Gupta in its meeting held on 19th July, 2013, but, the same could not be allotted to him due to resentment amongst the faculty members for allotment of C-I type accommodation to the faculty members on out of turn basis while there was a long waiting list for allotment of such type of accommodation and the faculty members particularly the Professors and the Faculty Association had been raising their voice against such allotments.

Director further informed that the post of Medical Superintendent was equivalent to that of the post of Professor and Dr. Shakti Kumar Gupta had been residing in S-III accommodation allotted to him by the Institute in Asiad Village. He suggested that the post of Medical Superintendent should be included in the wait list of Professor for the purpose of allotment of C-II & C-I type accommodations and such incumbents should be allotted these types of accommodation strictly on their turn.

Keeping in view the above deliberations, the Governing Body reviewed its earlier decision taken on 19.07.2013 and decided to revoke the same. It was also decided that two D Type accommodation could be reserved for Medical Superintendents. However, it was added that the current incumbents would not be asked to vacate the accommodation they were presently occupying.

Item No.GB-150/13

To grant ex-post-facto permission for voluntary retirement to Dr. Sanjay Gupta, Professor of Nephrology at the AIIMS, New Delhi.

Director informed that Dr. Sanjay Gupta, Professor of Nephrology had been repeatedly requesting for grant of voluntary retirement to him from the service of the Institute and was finally granted voluntary retirement from the service of the Institute w.e.f. 14.12.2013 with the prior approval of the President, AIIMS as such the proposal under consideration was for ex-post-facto approval.

In view of above, the proposal was approved.

Anaesthesiology, AIIMS. Regarding the second proposal of ascertaining the roles of other Committee members including the then Director, AIIMS, the Governing Body advised to proceed as per advice of CVC.

Item No.GB-150/18

**To consider an appeal against the order of imposition of penalty
(Confidential).**

The details of case were placed on table in a sealed cover during meeting. The issue was explained before the Governing Body. After the discussions about the case and quantum of punishment/penalty imposed on Dr. C.S. Bal, Professor, Department of Nuclear Medicine, the Governing Body decided that, already the smallest penalty had been imposed on Dr. C.S. Bal and there was no need to make any change in the same. Accordingly, the appeal dated 24.09.2013 of Dr. C.S. Bal was rejected by the Governing Body.

Item No.GB-150/19

**To consider an appeal against the order of imposition of
penalty (Confidential).**

The details of case were placed on table in a sealed cover during meeting. The appeal of Shri S. P. Vashishth, Ex-sanitation Officer, was presented before the Governing Body and it was also intimated that presently the said matter is sub-judice before the Hon'ble CAT, Delhi as Shri S.P. Vashishth had filed an O.A. No. 174/2014 in the Tribunal against the imposed penalty of "Compulsory Retirement". In view of the matter being sub-judice, the Governing Body decided to keep the said appeal in abeyance till the outcome of the judicial proceedings.

The meeting ended with a vote of thanks to all present.

Member-Secretary
Governing Body
AIIMS, New Delhi

Chairman
Governing Body
AIIMS, New Delhi

for the redressal of the grievances of SC/ST and OBC has been set up by the Institute in compliance with the said decision taken in the 146th meeting of Governing Body. Accordingly, the report of the Institute on the subject was accepted by Governing Body. He added that implementation of this decision could not be reported in the current Agenda at the time of its circulation amongst the Members of the Governing Body and added that the said decision had also been implemented.

Accordingly, the Review Report was accepted by the Governing Body.

Item No.GB-150/16

Vigilance Case – Regarding imposition of penalty in a disciplinary case (Confidential).

The details of case were placed on table in a sealed cover during meeting and were explained to the Governing Body including the earlier order relating to cancellation of appointment of Dr. Vijender Singh, Veterinary Officer, the decision of Hon'ble CAT setting aside the said order and giving liberty to the Institute for proceeding further after following due procedure. Governing Body was also apprised of the conclusion of the Inquiry Report and the CVC advice regarding "Removal from service which shall not be a disqualification for future employment under Government". After discussion, the Chairman and other members of the Governing Body decided to impose the penalty of "Removal from service which shall not be a disqualification for future employment under Government", on Dr. Vijender Singh, Veterinary Officer.

Item No.GB-150/17

Vigilance Case – Regarding imposition of penalty in a disciplinary case (Confidential).

The details of case were placed on table in a sealed cover during meeting. The case was explained to the members of the Governing Body. After detailed discussions, in view of the facts of the case and nature of misconduct and advice of CVC the Governing Body decided to impose the penalty of "Censure" on Dr. Chandralekha, Prof. & Head, Department of

Shri Sundeep Nayak suggested that there should be well defined procedure laying down educational qualifications, methodology, selection process etc. for such contractual appointments which should be resorted to strictly against the sanctioned posts.

Director clarified that the educational qualifications for making contractual appointment to the posts of Asstt. Professor would be same as for making Direct Recruitment on regular basis and the Selection Committee would consist of Director as its Chairman with Head of the Department as Internal Expert, one Representative of SC/ST, one Representative of minority community and one External Expert.

In view of above deliberations, the proposal was approved as under:-

- 1) Contractual appointments to the post of Asstt. Professor would strictly be made against the sanctioned posts.
- 2) Educational qualifications and required experience for recruitment to the post of Asstt Professor on contractual basis would be the same as applicable for such posts under Direct Recruitment on regular basis.
- 3) The Selection Committee would consist of Director as its Chairman, one representative of SC/ST, one representative of Minority community, Head of the concerned Department as Internal Expert and one External Expert.
- 4) The approval of the President, AIIMS would be required before making appointment on contract basis for one year. Extension for a maximum of one more year would also be given with the prior approval of President, AIIMS.

Item No. GB-150/12

To consider the proposal for allotment of C-I type accommodation to Dr. Shakti Kumar Gupta, Medical Superintendent, Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi.

Director explained the issue of allotment of C-I type accommodation to Dr. Shakti Kumar Gupta, Medical Superintendent, Dr. R.P. Centre for Ophthalmic Sciences and mentioned that Dr. D.K. Sharma and Dr. Shakti Kumar Gupta were appointed to the two posts of Medical Superintendent on the same date. Dr. D.K. Sharma was appointed in the Main Hospital while Dr. Shakti Kumar Gupta was appointed for Dr. R.P. Centre for Ophthalmic Sciences. Dr. D.K. Sharma was allotted C-I Type accommodation with the prior approval of the Governing Body.

The Chairman wanted to know the number of ad-hoc employees to be regularized and the period of services rendered by them in the Institute. It was clarified that there were 193 such employees working on ad-hoc basis and they had rendered the services in the Institute ranging from 10 years to 15 years. The list of such employees was attached as Annexure-I of the agenda item. The Chairman said that if this was the situation, then many of such employees would be on the verge of retirement within next decade.

After detailed deliberations, the Governing Body unanimously approved the regularization of the services of 193 employees working on ad-hoc basis in Group "B" and "C" categories of posts at the AIIMS, New Delhi (the list of such employees is attached as Annexure-I of the agenda item).

Item No. GB-150/11

To consider the proposal to authorize the Director, AIIMS, New Delhi to appoint Assistant Professors on contract basis at the AIIMS, New Delhi.

Director briefed the members and stated that the proposal to authorize the Director for making appointment to the post of Asstt. Professor on contract basis, was based on need and was in the interest of patient care services. He also informed that the Institute had not been resorting to ad-hoc appointments of faculty for a long time.

Chairman was of the view that the contractual appointment should be for a specified period and the files should not be brought to President for extension, from time to time. Director informed that though the contractual appointment was being made for a specified period, extension was being sought as the process of regular appointment usually had been taking at least one full year once an advertisement was issued. The Chairman suggested that the contractual appointment to such posts should be for one year which could be extended for one more year i.e. for a maximum period of two years. He said that extension should not be a matter of right and the period of contractual appointment should only be extended in extreme urgency. DGHS suggested that the interests of SC & ST communities should also be taken care of in such contractual appointments.

Item No. GB-150/10

To consider the proposal for Regularization of Group "B" & "C" employees working on ad-hoc basis at the AIIMS, New Delhi.

Dy. Director (Admn.) explained that the proposal for regularization of ad-hoc employees emanated from the pressing demand of the various sections of employees of the Institute who had been working on ad-hoc basis over a considerable period of time and this was a very long-pending issue. It was also brought to the notice of G.B. that this proposal had been earlier brought before the S.F.C. as well as G.B. The G.B. had decided that such employees should be given relaxation in age but should be asked to go through the prescribed selection process alongwith other open candidates for respective posts. The Institute had acted on the advice of G.B. but the said employees had gone to C.A.T. and obtained a stay on the proceedings leading to disruption of the selection process. This resulted in a stalemate. Therefore the Institute brought this proposal of regularization of ad-hoc employees for reconsideration of G.B.

The proposal was strongly and vociferously supported by Smt. Sushma Swaraj, Shri Motilal Vora and other members. Smt. Sushma Swaraj informed that these employees had been working in the Institute for a long period of time and they had been shouldering the responsibilities of their respective posts as those of regular employees of the Institute. Many of these employees had been in the age group of 40-45 years and also many of them were the sole bread earners of their family. She added that dispensing with their services at this advance stage of their life would be inhuman. Shri Motilal Vora said that these ad-hoc employees had also actively contributed to the progress and development of the Institute and strongly advocated for regularization of their services.

Shri Sundeep Nayak informed that there was a litigation in the Hon'ble CAT for regularization of these ad-hoc employees. He also informed that a case of regularization of the ad-hoc employees working in PGIMER, Chandigarh was referred to the DoPT which was turned down. Smt. Sushma Swaraj responded by saying that once the services of these ad-hoc employees were regularized, the litigation pending before CAT would automatically stand resolved.

Governing Body to initiate the process for inviting 17 candidates without waiting for the approval of the minutes of the Governing Body meeting. The Governing Body agreed to the proposal of Director. It was also agreed by G.B. that those faculty members who are found fit following the review process would be granted promotion from their respective dates when these faculty members became eligible for promotion.

On the question of technical/external experts assisting the Selection Committee, Director explained that the panels of these experts are sought from the HOD of the respective Departments, and Director selects two names from the panels. Chairman and members suggested that Director on his own may also incorporate other names in the panel keeping in view fair and transparent selection process. It was also decided that, among other things, weightage would be given to confidential reports / annual performance appraisal reports of the candidates in the matter of APS Selections.

Item No. GB-150/9

To consider the proposal for amendment of Recruitment Rules for the post of Administrative Officer at AIIMS, New Delhi.

Dy. Director (Admn.) briefed the members about the proposal for amendment to Recruitment Rules for the post of Administrative Officer which was in conformity with the DoPT guidelines in this regard. He also informed that there was dearth of Administrative Officers at AIIMS and appointment of Administrative Officers on Deputation basis from outside the Institute was being resorted to. He added that as per the existing Recruitment Rules of AIIMS there was a requirement of 5 years of experience in the feeder grade while under the DoPT guidelines only 3 years of experience is permissible. Therefore he requested for the approval of Governing Body for accepting the proposal.

Sh. Sundeep Nayak, Joint Secretary, MOHFW pointed out that there were other cadres in respect of which similar anomaly in Recruitment Rules prevails. He suggested that AIIMS should bring similar proposals for other cadres as well for the approval of Governing Body.

The Governing Body approved the proposal and also approved the suggestion of Mr. Nayak and advised the Institute to bring similar proposals for approval of Governing Body in due course.

Item No. GB-150/8

To consider the Representations of Faculty Members who have been declared unfit by the Selection Committee for promotion to their respective higher grade under Assessment Promotion Scheme at AIIMS, New Delhi

Director informed the members that there were 17 faculty members who were found "not fit" for promotion to their respective higher grade under the Assessment Promotion Scheme. Standing Selection Committee had carried out assessment of 156 eligible faculty members in April 2013. A total of 139 faculty members were found "fit" for promotion and the remaining 17 "not fit" by the Selection Committee. The Governing Body in its meeting held on 19th July approved the recommendations of the Standing Selection Committee. The representations received from such faculty members who were found "not fit" have been placed before the Governing Body for consideration and further directions.

Governing Body discussed this matter in great detail. Several members expressed concerns about the choice of some experts to serve on the Selection Committee, as well as insufficient time devoted for the assessment of some candidates by the Standing Selection Committee. However, it was added that views expressed by G.B. members were no reflection on the functioning and performance of Standing Selection Committee. After detailed discussion following decisions were taken:-

- a.) The entire matter should be referred back to the Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades.
- b.) New experts should be invited to participate in the process of review of said 17 faculty members.
- c.) Sufficient time (15-20 minutes) should be devoted to assess each candidate by the Standing Selection Committee in the course of review.

Director informed the G.B. that the Selection Committee was scheduled to meet in March, April and May 2014 for interviews to select new Asstt. Professors in various Departments and the all 17 cases would also be taken up for review by the Selection Committee keeping in view the suggestions of the Governing Body. He sought the permission of the

Item No.GB-150/4

To consider the minutes of the 204th meeting of Standing Finance Committee held on 27th September, 2013 in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The minutes of the 204th meeting of the Standing Finance Committee were placed before the Governing Body and ratified.

Item No.GB-150/5

To consider the minutes of 138th meeting of Standing Estate Committee held on 05.11.2013 in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

The minutes of the 138th meeting of Standing Estate Committee were placed before the Governing Body and ratified.

Item No.GB-150/6

To consider the minutes of 109th meeting of Academic Committee held on 14.09.2013 at AIIMS, New Delhi.

The minutes of the 109th meeting of Academic Committee were placed before the Governing Body and ratified.

Item No.GB-150/7

To consider the minutes of 110th meeting of Academic Committee held on 13.01.2014 at the AIIMS, New Delhi.

The minutes of the 110th meeting of Academic Committee held on 13.01.2014 were placed before the Governing Body and ratified.

STATUS NOTE ON FIXATION OF SENIORITY IN RESPECT OF
FACULTY APPOINTED UNDER THE MODE OF DIRECT
RECRUITMENT VIS-À-VIS PROMOTEES UNDER ASSESSMENT
PROMOTION SCHEME AT THE A.I.I.M.S., NEW DELHI.

1) ISSUE

- 1.1 There is an issue of seniority between the faculty members appointed under the mode of Direct Recruitment and the faculty members promoted under the Assessment Promotion Scheme (Non-functional promotion without linking to any sanctioned posts).

In this regard, it is submitted that the sanctioned strength of the post of Professors at the AIIMS is 124 and the same is filled under the mode of Direct Recruitment. Professor is also promoted from lower post under the Assessment Promotion Scheme (APS) without linkage to the vacancies. Salient features of the Assessment Promotion Scheme are as under:-

- (i) 100% Assistant Professor with four years of service be considered for promotion as Associate Professors each year without linkage to the vacancies in the grade of Associate Professor.
- (ii) 75% of the Associate Professors with four years of service be considered for promotion as Additional Professors each year without linkage to the vacancies in the grade of Additional Professors.
- (iii) AIIMS may be authorized to create not more than six posts of Distinguished Professors in the pay scale of Rs.7300-7600 with NPA. The selection to these posts would be on the basis of open competition and the sole criteria would be exceptional merit/eminence/distinction. The selection would be made on the recommendations of a high level committee of eminent experts of All India Standing.
- (iv) A faculty member could avail of a total of three chances at each level in Assessment Promotion Scheme. The time interval between the first and second chance would be two years and between the second and third chance three years. In case a candidate is found fit, but not given promotion due to ceiling then it would not be considered as a chance availed of and his/her case will be reviewed subject to nothing adverse having come up within the year.
- (v) The Assessment Promotion Scheme may be made effective from 1-7-1989 subject to the condition that any additional financial expenditure on such retrospective implementation of the scheme should be met from within the budget provision of the AIIMS, New Delhi.

The Government of India vide their letter No. 511-13/11/PC-ME(PC) (V.O.I.P) dated 16th March, 2000 extended the Assessment Promotion scheme to the grade of Professor w.e.f. 1st July, 2000, as under:-

- (i) 100% Assistant Professor with four years of service be considered for promotion as Associate Professors each year without linkage to the vacancies in the grade of Associate Professor.
- (ii) 75% of the Associate Professors with four years of service be considered for promotion as Additional Professors each year without linkage to the vacancies in the grade of Additional Professors.
- (iii) 50% of the eligible Additional Professors with seven years of regular service in the grade of Additional Professors may be promoted as Professor each year without linkage to the vacancies in the grade of Professors, on the following terms & conditions:-
 - (a) The presently sanctioned 110 posts of Professors as well as newly created additional posts of Professors and posts forming part of the sanctioned strength falling vacant due to retirement, resignation, death or any other reasons will continue to be filled by open selection.
 - (b) The post of Professor vacated by a candidate promoted from the grade of Additional Professor to that of Professor under the Assessment Promotion Scheme will be filled only at the level of Assistant Professor
- (iv) A faculty member could avail of a total of three chances at each level in Assessment Promotion Scheme. The time interval between the first and second chance would be two years and between the second and third chance - three years.

Periodicity and Crucial Date

The Assessment Board will meet once a year and considered the fitness of all persons who have completed the eligibility service of 4 years and 7 years respectively as on 30th June, of that year. All promotions under the Scheme will be effective from 1st July.

- 1.3 At present, 106 incumbents are working as Professor promoted from lower posts, without linkage to vacancies, under Assessment Promotion Scheme.

2.1 Professors are of two categories, viz. appointed under direct recruitment and promoted under APS without linkage to the vacancies/posts. The Professors recruited under the mode of direct recruitment are claiming their seniority over the Professors promoted under APS in accordance with the principles of seniority while Professors promoted under the APS is also claiming their inter-se seniority keeping in view of that they were senior in the lower post and also have been promoted earlier than direct appointees, as they have been promoted under APS from 1st July of their eligibility as well as retrospective date.

2.2 In the aforesaid connection, it is stated that the Regulation 26 of the AIIMS Regulations, 1999 (as amended) provides as under:-

"The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later."

2.3 The Governing Body in its meeting held on 17.10.2001 while considering the issue of seniority amongst the faculty members, vide agenda item BNo.GB/3(a), also decided as under:-

"It was decided after deliberations that seniority of faculty selected under APS will be fixed from 1st July of each assessment year as envisaged in the scheme irrespective of the date of selection. The seniority of candidates selected for 2001 assessment year will be fixed from 01.07.2001 as and when they are selected and they will be senior to direct recruits, whose selection has been held in September, 2001.

The Governing Body pursued the legal opinion in this matter on Regulation 26 and decided that Regulation 26 would be of little consequences while deciding the inter-se-seniority between two class of persons, i.e. the promotes under APS and the direct recruitees under open selection as the mode of recruitment/selection/promotion, zone of consideration, rules for recruitment/APS etc., are totally different for APS and direct recruitment. However, legal opinion from the Department of Legal Affairs would be obtained on the issues."

2.4 In the meantime, Dr. Ravi Saxena, Professor of Anaesthesiology also represented for his seniority since he was appointed as Professor of Anaesthesiology under the mode of Direct Recruitment. The Government of India, Ministry of Health & Family Welfare vide their letter No.C-18018/10/2004-ME.I dated the 27th November, 2006 conveyed that the Ministry had sought the advice of the Department of Personnel & Training (DoPT) and the Ministry of Law & Justice on the fixation of inter-se-seniority among those Additional Professor promoted under APS and those appointed as Professor on direct recruitment in the Department of Anaesthesiology. The opinion furnished by the DoPT and the Department of Legal Affairs is as under:-

1. All promotions in the Central Government, including merit promotions and promotions under the Flexible Complementing Scheme (FCS) are always prospective in nature. In this connection, attention is invited to this Department's instructions dated 17th July, 2002 which clearly stipulate that the competent authority shall ensure that no promotion, under Flexible Complementing Scheme is granted with retrospective effect. This is also true for promotions like the one in the instant case.
2. Regarding the query at para 5(i) of page 10 ante, the referring note at Page 3) indicates that the AIIMS Act, Rules and Regulations are yet to be amended to incorporate the Assessment Promotion Scheme from Additional Professor to Professor. The Ministry/AIIMS should have first carried out amendment of the Act/Regulations and Recruitment Rules are amended suitably, the persons will continue to be shown in the seniority list of Additional Professor. Needless to say, the Direct Recruit Professor would be senior to all the individuals granted Professor's scale under APS.
3. Even for the sake of argument, if it is accepted that retrospective promotion given in these cases is irreversible, even in that case, the principle of equity dictates that a persons who was appointed as a Direct Recruit to the grade of Professor on 22.10.2001 and joined the post on such date and started discharging duties of the post from that date onwards, should be ranked senior to the persons promoted notionally from a back date and who were actually performing the duties of the lower post of Additional Professor during that period till up to 11.3.2004 (viz. The date of issue of letter of their promotion under APS by AIIMS). If additional Professor granted Professor's grade under the APS with retrospective effect, are made senior to the Directly Recruited Professor, who has been continuously working as Professor w.e.f. 22.10.2001, – would amount to treating unequals as equals.
4. Thus, both in terms of instant instructions are also in terms of principles of equity and justice, the Direct Reruit Professor is to be reckoned senior and consequently, his claim for appointment as Head of the Department is justified, being the sole Direct Recruit Professor in the Department of Anaesthesia.

" OPINION FROM DEPARTMENT OF LEGAL AFFAIRS "

It is noticed that there are only two sanctioned posts of Professor in the Department of Anaesthesia in the AIIMS. The appointment to both these posts under the existing statutory provision under AIIMS Act, 1956, rules 1958 and Regulations, 1999 (as amended) and Recruitment Rules, 1981 are to be made only by Direct Recruitment. Presently, one of these posts is held by Dr. Ravi Saksena who was appointed as a direct recruit w.e.f. 22.10.2001. Later on, certain Additional Professor in the AIIMS have been granted APS and given promotion as Professor with retrospective effect by order dated 11.03.2004.

The APS Scheme envisages merely placement in the higher pay scale/ grant of financial benefits (through financial up gradation) only to the person concerned on personal basis and shall, therefore, neither amount to regular promotion nor would require creation of new posts for purpose. The financial up gradation under the APS shall be purely personal to the employee and shall have no relevance to his seniority position. Therefore, the promotion under the APS from Additional Professor to Professor is only a personal promotion without any addition to the cadre of Professor or without creating any vacancy in lower cadre from which these Additional Professor have been promoted. Moreover, the promoted Professors are not holding any officiating or even temporary posts of Professor. That is why these Additional Professor have not been put on probation. In *Dr. Rashmi Srivastava Vs. Vikram University* and *Ors. JT 1995(4) SC 51* while they are purely personal and the posts to which they are upgraded do not survive their service career. These posts vanish with the incumbent person like the shadow vanishing with the substance. Such a promotion fills up no vacancy in the promotional avenue since no posts are available by promotion.

In the light of the above position, these Additional Professor cannot be said to be legally holders of the posts of Professor, though they may be enjoying the scale of Professor. Therefore, we agree with the views expressed by the DOPT. Hence, all such Additional Professor may not be legally assigned any seniority over and above Dr. Ravi Saksena who is a regularly appointed Direct Recruit Professor as per the provision of the AIIMS Recruitment Rules 1981 framed under the AIIMS Act, 1956."

3. COURT ORDERS & SUBSEQUENT ACTIONS

- 3.1 The Central Administrative Tribunal in a petition filed by Dr. K.K. Verma & Ors (O.A. No. 2915/2011) on 28.02.2011 passed the following orders:-

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XXX	XXX	XXX
XXX	XXX	XXX

"We direct the respondent-AIIMS to fix inter-se-seniority between the applicants, who are direct recruits, and indentically situated persons who came to be appointed as Professors with those who came under APS Scheme as expeditiously as possible and definitely within a period of two months from today. While taking the final call in the matter, surely, the views of the Department of Personnel & Training, Ministry of Law & Justice and the judgment of Hon'ble Supreme Court in the case of Rashmi Srivastava V/s Vikram University (supra) shall be taken into consideration."

- 3.2 The matter was further considered by the Hon'ble CAT on 08.07.2011 and disposed of with the following orders:-

"We take in hand two MAs for disposal. Whereas, one (MA No.1420/2011) is for implementing the order dated 28.02.2011, the other (MA No.1692/2011) is for extension of time to implement the same. When the respondents are themselves stating that they will implement order even though in the extendable time, the first application becomes infructuous and the other MA No.1692/2011 is allowed in as much as the respondents are given two months time from today. However, if there is any genuine difficulty in not completing the process within two months, the respondents may take fresh application for extension of time specifically giving the reasons and the cause of it."

- 3.3 Following the aforesaid orders of the Central Administrative Tribunal, a tentative seniority list of Professor fixing the seniority of Professors appointed under APS as well as Direct Recruit was circulated vide OM No.F.13-2/77(2010)-Estt.I dated 01.09.2011 to invite objections, if any. The following professors appointed under the mode of Direct Recruitment have claimed their seniority over the Professors promoted under the mode of Assessment Promotion Scheme:-

- i) Dr. Lalit Kumar Professor of Medical Oncology
- ii) Dr. Rajesh Malhotra, Professor of Orthopaedics
- iii) Dr. Balram Bhargava, Professor of Cardiology
- iv) Dr. K.C. Goswami, Professor of Cardiology
- v) Dr. M. Bajpai, Professor of Paed, Surgery
- vi) Dr. Arvind Kumar, Professor of Surgical Disciplines
- vii) Dr. Anoop Saraya, Professor of Gastro.
- viii) Dr. M.V. Padma, Professor of Neurology
- ix) Dr. Anjan Trikha, Professor of Anaesthesiology
- x) Dr. K.K. Verma, Professor of Venereology
- xi) Dr. J.S. Titiyal, Professor of Ophthalmology
- xii) Dr. N.R. Biswas, Professor of Pharmacology
- xiii) Dr. Nikhil Tandon, Professor of Endo & Metab

- xiv) Dr. Radhika Tandon, Professor of Ophthalmology
 xv) Dr. Shashi Kant, Professor of Community Medicine
 xvi) Dr. T.S. Roy, Professor of Anatomy
 xvii) Dr. Neena Khanna, Professor of Dermatology & Venereology
 xviii) Dr. Dr. S.K. Sharma, Professor of Medicine
 xix) Dr. D.N. Srivastava, Professor of Radiodiagnosis
 xx) Dr. R.M. Pandey, Professor of Biostatistics
 xxi) Dr. C.S. Bal, Professor of Nuclear Medicine
 xxii) Dr. Randeep Guleria, Professor of Pulm. Medicine & Sleep Disorders
 xxiii) Dr. D.K. Sharma, Medical Superintendent

Following Professors promoted under Assessment Promotion Scheme have also have claimed their seniority from the date they were promoted to the grade of Professor under the mode of Assessment Promotion Scheme:-

- i) Dr. Ramanjit Sihota, Professor of Ophthalmology
 ii) Dr. Pradeep Sharma, Professor of Ophthalmology
 iii) Dr. Atul Kumar, Professor of Ophthalmology
 iv) Dr. Nibhriti Das, Professor of Biochemistry
 v) Dr. A.B. Dey, Professor of Medicine
 vi) Dr. V.K. Paul, Professor of Paediatrics
 vii) Dr. R.K. Batra, Professor of Anaesthesiology
 viii) Dr. V. Bhatnagar, Professor of Paed. Surgery

3.4 Vide O.M. No.F.13-2/73(2010)-Estt.I dated the 7th February, 2012 an Office Memorandum was issued circulating thereby the following 03 seniority lists of Professors at the AIIMS:-

1. Recruited under Direct Recruitment
2. Promoted under Assessment Promotion Scheme (APS)
3. Combined list of aforesaid two lists of seniority as per the date of drawal of the grade of pay of Professor for the purpose of House allotment/or any other purposes etc.

3.5 The Institute has also challenged the Hon'ble CAT's order dated 28.02.2011 in OA No. 2915 of 2010 in the Hon'ble Central Administrative Tribunal's Principal Bench at New Delhi and the Hon'ble CAT passed the following orders on 07.03.2012:-

"We have gone through our judgement 28.02.2011 and also the view taken therein. The only direction that came to be given to the respondents was to fix inter se seniority between the applicants, who are direct recruits and identitically situated persons who came to be appointed as Professor with those who came under APS Scheme. We have incidentally directed the respondents to take a final decision as regards fixation of inter se seniority between direct recruits and appointees under APS Scheme while disposing of another CP No.23/2012 in OA No.2915/2010 decided on 06.03.2012. No good ground exists to review the order aforesaid. Dismissed.

The Institute has challenged the Hon'ble CAT's order dated 28.02.2011 vide and 07.03.2011 in the Hon'ble High Court of Delhi WP@ 4103/2014 and the Hon'ble High Court of Delhi after hearing the matter passed the following orders on 13.08.2012:-

" The learned senior counsel appearing on behalf of the petitioner states that he would required some time to take instructions with regards to withdrawal of the so called seniority list of Professors promoted under the Assessment Promotion Scheme which is at Page No. 263 of the paper book. In so far as the seniority list at page no. 259 of the paper book is concerned, the learned counsel for the petitioner shall also take instructions as to changing the title thereof to read as Seniority List amongst Professors as on 31.12.2011 at AIIMS, New Delhi. With regard to the combined seniority list at page no. 267 of the paper book, the learned counsel for the petitioner states that the list has been prepared primarily for the purpose of house allotment. He now states that the list be treated as one only for the purpose of house allotment and not for any other purpose. The learned counsel for the respondent is agreeable to this.

Renotify for 27.08.2012."

The matter was come up for hearing on 27.08.2012, 03.12.2012 and 10.01.2013 and the Hon'ble High Court on 10.01.2013 referred the case to the Hon'ble CAT. The Principal Bench of the CAT heard the matter from time to time and finally disposed off the cases (OA No. 2915/2010 with MA No. 967/2012 & CP No. 27/2012 - Dr. K.K. Verma & Ors. And OA No. 1943/2011 - Dr. Minu Bajpai & Ors.) on 04.04.2014. The operative para No.205 to 207 are reproduced hereunder:-

"205 Since the RRs 1981 have been held by us to be in the nature of statutory rules, which have been recognized as such even by the Hon'ble Apex Court, and the APS Scheme is only in the nature of uncodified administrative instructions, which can not be treated to have automatically modified the 1981 RRs, or permanently, or even temporarily, altered the terms thereof, it is clear that though out of all the judgements cited before us, and cited by us, the legal position as is obtaining in AIIMS is closest to that which had prevailed in Vikram university in respect of its Act, Rules and Regulations, at the time the Hon'ble Apex Courts judgment in the case of Dr. Rashmi Srivastava (supra) was pronounced, but still, as has been tried to be clarified by us above, the situation in AIIMS is not exactly on all fours with that which had obtained in the Vikram University. Therefore, while the main judgement applicable in the instant case would still be that in the case of Dr. Rashmi Srivastava (supra), the still over-riding effect would have to be borrowed from the judgement of the Hon'ble Delhi High Court, in Dr. S. Bal (supra), along with portions of the ratio as broken down into 30 portions from the Hon'ble Apex Courts judgement in the case of Dr. Rashmi Srivastava (supra). As has been clarified and discussed above, because of the difference in the structure of UHCs Merit Promotion Scheme, and the APS of AIIMS, all the 30 portions of the ratio in Dr. Rashmi Srivastava's case (supra) cannot be automatically applied in the instant case, and only the first 21 points of ratio, upto para 43 of the judgement, would apply automatically without any qualification, or riders, and read with Hon'ble Delhi High Court's judgement in Dr. S. Bal (supra).

206. Also, since at the time of dismissal of the contempt petition no.23/2012 filed in OA No.2915/2010, the then incumbent Director of the Respondent Institute had, in his affidavit, undertaken to apply the very same judgment of the Hon'ble Apex Court in the case of Dr. Rashmi Srivastava (supra) at the Respondent Institute also, we can at this stage only direct that commitment to be fulfilled subject to the above discussion on points of law and

automatically applying the first 21 points of ratio out of the tal 30, as broken up above, upto para 43 of that judgement, with the next two months, after receipt of a copy of this order. The position would thus revert substantially to what was committed by the parties concerned before the Hon'ble High Court of Delhi in 13.08.2012, during the hearing of the WP© 3835/2012, the interim orders passed on which date have already been reproduced by us above.

207. The O.A.No. 2915/2010 is, therefore, disposed off in terms of the above observations and directions, and the M.A. No. 967/2012 in C.P. No. 27/2012 in O.A. No. 1943/2011 is also disposed off accordingly. There shall be no order as to costs.

Against the aforesaid order dated 04.04.2014 passed by the Principal Bench of the CAT, the Institute filed a Writ Petition bearing No. W.P.(C) No.4103/2014 titled AIIMS vs. Dr. Kaushal Kumar Verma & Ors. The Hon'ble High Court of Delhi on 08.07.2014 has passed the interim orders that ~~at the next date of hearing there shall be status quo with regard to the service of the respondents~~. Moreover, Dr. Raju Sharma & Ors. filed WP© No. 4228/2014 with CM Appl. No. 8492/2014, Dr. Sanjay K. Aggarwal filed WP© No.4245/2014 with CM Appl. No. 8534/2014 and also Dr. S. Rajeshwari & Ors. Filed WP© No. 7166/2014 before Hon'ble High Court of Delhi. While hearing all the petitions together, the Hon'ble High Court of Delhi disposed of the case on 03.12.2014. The operative part of the case is as under:-

"7. This court has considered the submissions. To take up the last issue adjudicated right away, even if one assumes that both sets of Rules, i.e. 1981 Rules and the APS to be mere executive instructions, two facts cannot be disputed. Before 2000, and until even after 2000, the manner in which the sanctioned posts of Professors could, and were filled through, was by direct recruitment. That is the only mode prescribed in the 1981 rules, and there is no other norm. The 1981 Rules contained the policy of the AIIMS and was binding as executive instructions. The APS, which existed by virtue of its introduction in 1992, was not applicable for Professors; it was extended to them only in 2000.

8. Prima facie, the APS does not alter the 1981 Rules insofar as it prescribed that the method of recruitment to the sanctioned posts of Professor can be filled only by direct recruitment. Clause (iii) of the APS states as follows:-

(iii) *50% of the eligible Additional Professors with seven years of regular service in the grade of Additional Professors may be promoted as Professor each year without linkage to the vacancies in the grade of Professors, on the following terms and conditions:-*

(a) *The presently sanctioned 110 posts of Professors as well as newly created additional posts of Professors and posts forming part of the sanctioned strength falling vacant due to retirement, resignation, death or any other reasons will continue to be filled by open selection.*

(b) *The posts of Professor vacated by a candidate promoted from the grade of Additional Professor to that of Professor under the Assessment Promotion Scheme will be filled only at the level of Assistant Professor".*

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9. Reliance placed upon Dr. Suman Aggarwal (supra), in the opinion of this Court, prima facie, is of no use to the petitioners because the scheme in question considered by the Supreme Court expressly provided in Clause 11(1) that the position of Reader, or Professor to which personal promotion was made, had to be treated as a temporary addition to the cadre. Similarly, as far as Prof. S.A. Siddiqui (supra) is concerned; there was nothing in the scheme contained in Statutes 27 and 28 which fell for consideration by the Supreme Court, which limited the manner in which sanctioned posts were to be filled up. Like in the case of Dr. Suman Aggarwal (supra), there was a provision which expressly stated that the seniority of a Professor, or Reader appointed under the Scheme in question, could be counted from the date of issue of the order, notwithstanding that he/she had been given retrospective promotion.

10. In the opinion of this Court, prima facie, the petitioner arguments do not merit or warrant suspension of the impugned order of the Tribunal. The applications are, accordingly, rejected.

11. At this stage, learned counsel from AIIMS requested for some time to comply with the Tribunal's order. The AIIMS is granted time till 31.12.2014 to comply with the impugnd order."

Against the aforesaid orders of the Hon'ble High Court of Delhi dated 03.12.2014, A Special Leave Petition (Civil) bearing No. 34597/2014 titled Dr. Raju Sharma & Ors. Vs. UOI & Ors. with SLP © No. 34680/2014 was filed in the Hon'ble Supreme Court of India. The matter was heard by the Supreme Court of India on 12.12.2014 and passed the following orders:-

"As there has been a civil with regard to the persons who have been recruited on the direct recruitment basis and the petitioners herein who have been promoted, we request the High Court to dispose of the writ petitions as expeditiously as possible, preferably within a period of four months. Needless to say, when there would be final adjudication in the matter, anything that has happened in interregnum, shall not be taken into consideration.

The Special Leave Petitions are accordingly, disposed of. There shall be no order as to costs.

The matter is thus, sub-judice and the next date of hearing is yet to be fixed by the Hon'ble High Court of Delhi.

4. CONSULTATION WITH THE MINISTRY OF HEALTH & F.W.

The Institute was on correspondence with the Government of India, Ministry of Health & F.W. and Department of Personnel & Training for clarification on the issue of fixation of seniority of Professors at the AIIMS. The Ministry of Health & F.W. vide their letter No. V.16020/11/2009-ME-I/FIS-8995 dated the 27th April, 2012 conveyed the observations made by the Department of Personnel & Training, which is reproduced as under:-

The instructions on seniority issued by this Department are applicable only to vacancy based promotion and may not be applicable in this case.

In the context of present case, it is stated that the seniority of faculty members can be determined only as per the provision of statutory recruitment Rules/Act applicable to the post against which they are appointed. The seniority is assigned in the post in which the recruitment is made. Regulation 26 of All India Institute of Medical Sciences Regulations, 1999 provides as under:-

The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later.

The promotion under Assured Promotion Scheme are effected retrospectively, personal to an individual and cannot be basis of determination of seniority in a particular grade specially when on vacation of post, where in individual moves out either by promotion or by resignation but in the entry grade. Moreover, a doctor promoted under Assured Promotion Scheme is also allowed to compete for the post of Professor.

While technically it is correct that a Professor Promoted under Assessment Promotion Scheme can compete for a direct recruitment post of Professor, after amendment in the Assessment Promotion Scheme w.e.f. 12th January, 2010, it would take 10 years for an Assistant Professor to become a Professor under APS (3 years experience after Postgraduation is required to become Assistant Professor), while it would take 14 years after Postgraduate for becoming eligible for Direct Recruitment. Therefore, the possibility of any movement from APS to Direct Recruitment is remote.

5. PROVISIONS EXISTING IN PGIMER, CHANDIGARH

The seniority with regard to fixation of seniority of employees of PGIMER, Chandigarh including the faculties is made in accordance with the Regulation-34 of the PGIMER Regulation, 1967 as amended, which is reproduced as under:-

Seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on earlier occasion being ranked senior to those selected later.

Provided that the seniority interse of employees; other than the teaching staff of the Institute shall be determined by the length of continuous service on a post in a particular services:

Provided further that in the case of members recruited by direct appointment, the order of merit determined by the Commission or the Selection Body shall not be disturbed in finding the seniority:

Provided further that where two or more direct recruits who were appointed on the same date and where the selection committee had not indicated their inter-se-merit their seniority will be determined as follows:

- (i) If the direct recruits are outsider(s), the date of birth would be the deciding factor for seniority i.e., the order person would be senior;
 - (ii) Where the direct recruits are both outsider(s) as well as insider(s) will rank highest in seniority vis-à-vis outsider; and
 - (iii) When the direct recruits are all insider(s) , their inter-se-seniority would be decided based on their inter-se-seniority in the previous grade. The seniority in the previous grade being the same, their inter-se-seniority would be decided based on length of service as faculty (excluding senior residents/deconstructors/tutors etc.) In case the lengths of service are also equal, the date of birth would be used to decide the issue i.e. the older person would be senior.
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;
 - (c) in the case of members appointed by promotion or other transfer seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
 - (d) in case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment and if the rates of pay drawn are also the same, then by their length of service in those appointments and if the length of such service is also the same an older member shall be senior to a younger member.

Note:1- This rule shall not apply to members appointed on purely provisional basis pending their passing the qualifying test.

Note:2- In the case of members whose period of probation is extended the dae of appointment for the purpose of these rules shall be deemed to have been deferred to the extent the period of probation is extended.

It is submitted that the posts of Professors are in two categories, viz. appointed under direct recruitment and promoted under APS without linkage to the vacancies/posts. At present 63 incumbents are working as Professor recruited under Direct Recruitment against 124 sanctioned posts of Professor and 183 incumbents are working as Professor promoted from lower posts, without linkage to vacancies, under Assessment Promotion Scheme.

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Annexure 1056423/8/4 F

CAT Matter
Most Immediate
Reminder-I

File No. C-18018/9/2023-INI-I
Government of India
Ministry of Health & Family Welfare
(INI-I Section)

Nirman Bhawan, New Delhi
Dated 29th March, 2023

To

The Director,
All India Institute of Medical Sciences(AIIMS),
Ansari Nagar,
New Delhi-110029

Subject: Writ Petition (Civil) No.12056/2019, CM APPL.31706/2020 (Early Hearing), CM APPL.9541/2021 (Additional Documents) and CM APPL.42214/2021 (Directions) -reg.

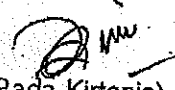
Sir,

I am directed to refer to this Office letter No. C-18018/4/2023-INI-I dated 1st February, 2023, therein forwarded a copy Order dated 4th May, 2022 passed by the Hon'ble High Court of Delhi in the matter of Writ Petition (Civil) No.12056/2019, CM APPL.31706/2020 (Early Hearing), CM APPL.9541/2021 (Additional Documents) and CM APPL.42214/2021 (Directions) filed by Dr. P. Venugopal V/s AIIMS, New Delhi, wherein Hon'ble High Court, Delhi has directed that "AIIMS, New Delhi shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks from 04.05.2022". The requisite information is still waited from the Institute.

2. The Institute is therefore again requested to furnish the present/updated status of preparation of seniority list as directed by the Hon'ble High Court to this Ministry for further necessary action.

Encl: As above.

Yours faithfully,


(Bishnu Pada Kirtania)
Under Secretary to the Govt. of India
Tel:011-23061843(O)

Reference Above:-

It is submitted that the above referred letter of MOH&FW
was never

Clerk of Court (W.P.)
2990763
27/01/2023

S-S-16

* IN THE HIGH COURT OF DELHI AT NEW DELHI
+ W.P.(C) 12056/2019, CM APPL.31706/2020 (Early Hearing),
CM APPL.9541/2021 (Additional Documents) and CM
APPL.42214/2021 (Directions)

DR. P VENUGOPAL

..... Petitioner

Through: Mr. A.D.N. Rao, Senior Advocate
with Mr. Amit Prakash Shahi, Mr.
Prabhash Bajaj and Ms. Ananya
Khandelwal, Advocates.

The matter of
formulation of
Graduation/Seminar
list of AMMS
faculty is
pending. Pl. ascertain

versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES & ANR

..... Respondents

Through: Mr. Chetan Sharma, ASG with
Mr. Harsh Pathak, Mr. Sahaj Garg,
Mr. Vinay Yadav, Mr. Amit Gupta
and Mr. Rishabh Dubey,
Advocates.

Ms. Monika Arora, CGSC with
Mr. Yogesh Panwar, Advocates
for UO/R-2.

JS (AMB)

27/01/23

Dix (1/11)

CORAM:
HON'BLE MR. JUSTICE SIDDHARTH MRIDUL
HON'BLE MR. JUSTICE RAJNISH BHATNAGAR

ORDER
04.05.2022

As
above

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The present writ petition under Article 226 of the Constitution of
India, has been instituted on behalf of Dr. P. Venugopal, the petitioner,
praying as follows:

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30/01

31/1/23

W.S. (AMB)

"It is therefore most respectfully prayed that in view of the facts and circumstances mentioned hereinabove and the submissions made the Petitioner this Hon'ble Court may graciously be pleased to:-

- i. Declare and hold that in terms of Regulation 26 of the Regulations as well as the 1997 Policy decision of RESPONDENT NO. 1, the order of merit would be determined by the highest gradings / markings alone obtained upon totaling the gradings / markings of the candidates in any selection process for medical faculty of RESPONDENT NO. 1;
- ii. Declare and hold that the order of merit so determined by totaling the gradings / markings awarded by the members of the Selection Committee including external experts shall be the only basis for fixing the inter-se merit as well as seniority of the persons so selected in any selection process for direct recruitment of medical faculty members at RESPONDENT NO. 1;
- iii. Issue a writ of mandamus mandating the Institute and its authorities to strictly stipulate / fix the order of merit for inter-se merit as well as seniority of the directly recruited medical faculty members at RESPONDENT NO. 1 only by the methodology of totaling of gradings / markings awarded to such faculty members in any selection process(es);
- iv. Issue an appropriate direction to an authority such as UPSC to determine the order of merit of directly recruited medical faculty members at RESPONDENT NO. 1 [by totaling the gradings / markings awarded to such faculty members during their respective selection process(es)] and thereby determining the inter-se- merit as well as seniority of directly recruited medical faculty members at RESPONDENT NO. 1 at different levels;
- v. Pass such further orders/directions as this Hon'ble Court deems fit and proper in the facts and circumstances of the present case."

Mr. Chetan Sharma, learned Additional Solicitor General appearing on behalf of the respondents, fairly states that All India

Institute of Medical Sciences (AIIMS) shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, *expeditiously* and positively within a period of 12 weeks from today.

Directed accordingly.

In view of the foregoing statement, Mr. A.D.N. Rao, learned Senior Advocate appearing on behalf of the appellant does not press this public interest litigation (PIL), any further.

No further directions are called for.

With the above directions, the writ petition is disposed of accordingly. The pending applications also stand disposed of.

SIDDHARTH MRIDUL, J.

RAJNISH BHATNAGAR, J.

MAY 04, 2022/lat

[Click here to check corrigendum, if any](#)

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25/04/1992

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No.F.20-2/92-Estt.I

NOTE FOR THE GOVERNING BODY

Item No.

GB/8

Implementation of new Assessment Promotion Scheme for the Faculty of AIIMS. 1

INTRODUCTION

The Government of India, Ministry of Health and Family Welfare (vide their D.O. No.V.16020/35/89-ME(PG) dated 24th December, 1991) conveyed their approval for implementation of a revised Assessment Promotion Scheme for the Faculties of AIIMS. The salient features of the new scheme, which is effective from 1.7.89, are as follows:

- (i) 100% Assistant Professors with four years of service be considered for promotion as Associate Professors each year without linkage to the vacancies in the grade of Associate Professors.
- (ii) 75% of the Associate Professors with four years of service be considered for promotion as Additional Professors each year without linkage to the vacancies in the grade of Additional Professors.
- (iii) A faculty member could avail of a total of three chances at each level in Assessment Promotion Scheme. The time interval between the first and second chance would be two years and between the second the third chance three years.

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Selection Committees have met in the first week of February, 1992 and held interviews of those faculty members who became eligible for consideration under the new scheme as on 1.7.89, 1.7.90 and 1.7.91. Some points of doubt have been expressed in implementation of the Assessment Scheme at the time of making selection for the first time of Assistant Professors etc. These issues are discussed below.

I. INTER-SE SENIORITY OF DIRECT RECRUITS IN THE GRADE OF ASSISTANT PROFESSOR ETC.

2. There is 100% direct recruitment to the grade of Assistant Professor (Rs.3500-125-4500) which is the lowest rung in the Faculty. Depending upon the requirements there can also be direct recruitment to the level of Associate Professor, inspite of the Assessment Promotion Scheme. Where recruitment is confined to one particular speciality (e.g., Cardiology, Anaesthesiology etc.,) no difficulty is felt in fixing the inter-se seniority of the selected candidates by following the general principle under which the seniority is "determined by order in which they were selected for the appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later."* But it generally happens that Selection Committees meet to recruit candidates for more than one discipline. As the ranking of candidates on the basis of merit is done within a particular speciality only, difficulty arises in determining the inter-se seniority of all the

* Regulation 26 of AIIMS Regulations, 1958

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candidates selected by the Selection Committee at the same time, to fill the vacancies in different disciplines. It is, however, necessary to have a combined eligibility list for implementation of the new Scheme which, inter-alia envisages that only 75% of the Associate Professors with 4 years of service can be considered for promotion as Additional Professors.

3. Various alternative methods for preparation of seniority list in the above mentioned situation may be as follows:

- (i) Seniority lists may be drawn up strictly according to the date of the joining service; the person joining first being placed above the one joining later.
- (ii) Seniority list may be determined by the order of merit given by the Selection Committee, i.e., first rank holders in all disciplines, being put first followed by those given second rank and so on. Inter-se position within each rank may be decided as per their qualifications and experience; the candidate having better qualifications/longer experience being given higher position. (This can also be done by arranging them according to their dates of birth, the one born earlier being considered above the one born later.)
- (iii) The last date for reporting for duty may be specified in offers of appointment and those who join after the date may be placed at a position below to those who report on or before the specified date. The inter-se seniority

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of those who join within the prescribed time limit may be decided in the order of their dates of birth.

- iv. Drawing up an "Institute Seniority list" based on date of joining subjected to correction wherever junior of a department joins earlier than his senior by way of bringing him below the senior.

Analysing the merits of the various alternatives given above, it may be said that the first method amounts to giving undue advantage to the candidates who may be residing in Delhi or near about the places as they will be taking comparatively less time in receiving the offers of appointment and in reporting for duty. As regards the second alternative, it should be noted that the composition of the Selection Committees for interviewing and selecting candidates for appointment to different disciplines is not the same though they may be meeting round about the same time. Often, rather invariably, selections are based on the performance during the interview, and, therefore, even assuming that the performance of each candidate is quantified in terms of percentage of marks, this would not be a rational basis for determining their inter-se seniority as the important element of uniformity in assessing the merit (which can be ensured only when the composition of all Boards is the same) will be missing. The next alternative available as follows:

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The third alternative involves fixing a certain date for all candidates to join and placing those joining at a later date below those joining on the predetermined date in a common eligibility list. Departmental Seniority would be done away with

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so that the eligibility list so drawn up need not be corrected to sit right seniority laid down by the Selection Committee.

It will be seen that the drawback in the above proposition is that the period of service between the date of joining and the specified date, is not counted in deciding eligibility for assessment. Further the practice of drawing up a seniority list can not be totally replaced by an eligibility list as a seniority list has its own advantage in an Academic Institutions; Further merit ranking cannot be easily done away with for various reasons

4. The last and only alternative available is to draw up a combined Institute seniority list by following the methodology as indicated below:-

1. The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later (Regulation 26 of AIIMS Regulations, 1958).
2. The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:-

STEP I

Draw up a list of persons on the basis of their date of joining those joining on an earlier date being placed above those joining on a later date.

STEP II

In the list prepared as above, those who join on the same

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date may be arranged in orders of age - those born earlier being placed above those born later.

STEP III

For those joining on the same date and adjusted as in Step II above according to their age, further rearrangement may be carried out so that the original inter-se seniority of the Institute employees in the lower post/grade be maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be older in age.

STEP IV

The above list may now be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be done by pulling the junior down immediately below his senior in merit. The final "Combined Seniority list" would then be drawn up by following the above criteria.

II. WHETHER THE PROMOTEES SHOULD POSSESS THE HIGHER QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT

5. Another point for clarification/ decision is whether for assessment promotion it is necessary that the departmental candidates should, in addition to having 4 years of service in the grade, possess higher qualifications and experience, if any, prescribed for direct recruitment to the next level (for which he/she is to be considered by promotion).

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6. It may be observed at the outset that as per the Assessment Scheme approved by the Government, the only condition laid down for promotion by assessment is 4 years of service. There is no reference to qualifications and experience. In the recruitment rules for Faculty posts following qualifications have been prescribed:

Assistant Professor (Medical)

1. A medical qualification included in the First Schedule or the Second Schedule or part II of the Third Schedule to the Indian Medical Council Act, 1956.
2. Post Graduate qualifications, e.g., M.D/M.S or recognised qualification equivalent thereto in the respective discipline/subject and/or;
3. M.Ch for surgical super-specialities and D.M. for medical super-specialities.

Experience (For general disciplines)

Three years teaching and/or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification equivalent thereto.

For Super-Specialities disciplines)

One year after obtaining M.Ch/D.M. (i.e., 3 years teaching and/or research experience as Sr. Residents/Registrar or equivalent posts in the discipline with

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M.Ch/DM in that Speciality. The candidate should have completed at least 6 years training after graduation.)

Assistant Professor (Non-medical)

- (1) Post Graduate qualification e.g., Master's Degree in the discipline/ allied subject;
- (2) A Doctorate Degree from a recognised university;
- (3) Three years teaching and/or research experience in the discipline/ subject concerned after obtaining the doctorate degree.

A comparative statement showing the number of years of experience prescribed for Direct Recruitment and under Assessment Promotion Scheme (under old and new rules) is placed at Annexure-1.

It may be seen from this that where as the requirement for assessing promotion was 8 years and 13 years for Associate and Additional Professors before, it has now been made 7 years and 11 years if no relaxation is given at any stage. For open selection the period has been increased from 4 years to 6 years for Associate Professors and 8 years to 10 years for Additional Professors.

As a result of these changes, there is a net difference of about 1 year more of experience in the case of persons to be assessed under the Assessment Promotion Scheme as compared to persons seeking a higher position on a direct recruitment

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basis. This, in a way, ensures that a fair amount of incentive is provided to meritorious persons who could compete in an open selection process. It is in this context that the question of insistence or otherwise of requisite qualifications and/or experience as for direct recruits should be examined.

The Delhi University has a merit Promotion Scheme (1987) under which eligibility service for promotion is laid down as follows:

From	To	Qualification & Experience
Lecturer (Rs.2200-4000)	Sr. Lecturer (Rs.3000-5000)	Ph.D with 5 years experience <u>Or</u> M.Phil with 7 years experience <u>Or</u> Others with 8 years experience
Lecturer in Senior Scale (Rs.3000-5000) <u>Or</u> Lecturer (Rs.2200-4000)	Reader (Rs.3700-5700)	Ph.D with 13 years teaching experience <u>Or</u> M. Phil with 15 years teaching experience <u>Or</u> Others with 16 years experience

There is no provision for promotion of Reader to Professor (Rs.4500-5700) under this scheme. The pay-scale structure of the Faculty in AIIMS is different, so also the eligibility service prescribed for assessment promotions:

From	To	Qualification &
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Asstt. Professor
(Rs.3500-4500)Associate
Professor
(Rs.4100-5300)ExperiencePh.D with total 7
years research/
teaching experience.Associate Professor
(Rs.4100-5300)Additional Professor
(Rs.5100-6300)Ph.D with 11 years
of teaching/
research experience.

Besides teaching and research, the Faculty in AIIMS have to attend to clinical duties covering all aspects of patient care. In view of so much of divergence in the hierarchical and pay structure as also the nature of duties between the Faculty in the University and in AIIMS, the comparison of these two way not be appropriate. Further for the sake of the limited point now under consideration, it may be pointed out that even in the Delhi University it is a certain professional experience alone which makes a candidate eligible for consideration under the scheme. It is because of the fact that Delhi University allows person with diverse qualifications such as Ph.D, M. Phil and MA/ M.Sc. at entry point, that a need has arisen to define different experience requirements for different categories. As regards AIIMS, the qualifications/Experience prescribed are generally uniform unlike Delhi University and it is only in cases where recruitment rules are amended, that situations where persons possessing different levels or qualifications come up for consideration. As such cases are few and far between it would neither be necessary nor, administratively expedient to lay down differential qualification/experience.

7. It is seen from the rules prescribed for promotions

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under a similar system of Assessment Promotions obtaining in the Departments of the Government (where it is called Flexible Complementing Scheme of Promotions), the only condition for consideration for promotion is the incumbency in the grade for a specified number of years. Incidentally it may be pointed out that an Inter Departmental Sub Group constituted by Prof. M.G.K. Menon, Member, Planning Commission and Scientific Advisor to Prime Minister, recently reviewed the provisions of Flexible Complementing Schemes as being implemented in various ministries. The committee has not identified possessing of higher qualifications as an eligibility condition nor has it made any recommendation in their report to insist on any such condition. In other words, it may be said that for promotion by assessment, all the persons in the lower grade with the prescribed period of incumbency should be considered eligible for promotion.

B. There is, however, scope for some doubt in the following types of cases:

(a) At the time of initial recruitment the Selection Committee, because of exceptional merit of a candidate, may have relaxed some essential educational qualifications and experience recommended him for appointment.

(b) By revision of the recruitment standards, the educational qualifications for appointment to a particular post may have been enhanced for future appointments and some persons having the lower qualifications prescribed under the earlier rules may still be in position.

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So far as the type of cases mentioned at (a) above is concerned, there seems to be no justification for insisting on qualifications at the time of considering him for promotion, because the Selection Committee had relaxed the qualification as, in their opinion, the candidate possessed certain other merits which compensated the lower qualification. As regards the second type of cases, which should be few if at all, such persons should also be considered for promotion to the next higher level.

9. In short, it may be concluded that for the sake of uniformity, the eligibility criterion to be followed in inviting faculty for interviews under the Assessment Promotion Scheme, should be fulfilment of the condition of 4 years incumbency in the grade. The qualification aspect may be taken care at the time of initial recruitment itself.

III. COMPOSITION OF ASSESSMENT BOARD

10. Though the aspect about the composition of the Assessment Board, which is to consider the fitness of candidates for promotion, has not been raised, it is proposed to lay down some guidelines so that there is uniformity of approach. In this connection it is observed from the rules and practices obtaining in government departments where more or less a similar scheme is in operation, the composition of the assessment boards are as follows:

In Department of Science and Technology

" (i) Chairman of the Board to be appointed by Secretary,

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Department of Science and Technology.

- (ii) One or more departmental officers of appropriate status to be nominated by Secretary, Department of Science and Technology - Members.
- (iii) Two or more outside experts to be nominated by Secretary, Department of Science and Technology. - Members.
- (iv) Atleast 50% of the members of the Board including Chairman should be from outside the Department."

In Department of Environment & Forest

- "(i) Chairman Secretary
- (ii) Two members from the department nominated by the Chairman.
- (iii) Three members from outside the department nominated by the Chairman."

The broad principles that emerge out of the above examples are:

- (i) The number of outside members is equal to the number of members from within the department.
- (ii) The outside experts are as much members of the board as the internal members.
- (iii) The Chairman of the board can be an outsider or a senior officer of the organisation.

Keeping the above guidelines in view, it is suggested that the Assessment Board in AIIMS may be constituted on the following lines:

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|-----|---|---|----------|
| (1) | Director | - | Chairman |
| (2) | Dean | - | Member |
| (3) | One outside expert in the speciality concerned. | - | Member |
| (4) | Three outside persons of eminence from the medical profession | - | Members |

Note The expert in the speciality concerned and the three outside members of eminence may be nominated on each occasion by a committee consisting of the Director, AIIMS, Chairman, Standing Selection Committee and the Chairman, Academic Committee.

IV. COMPREHENSIVE SCHEME

11. It is observed that in all departments of the Government or Autonomous Bodies like ICAR, CSIR etc., comprehensive rules are available covering all aspects concerning assessment such as the eligibility conditions, periodicity of the meetings of the assessment board, crucial date for assessment, contingencies where the officer to be assessed is on foreign assignment or training, date of effect of assessment promotions etc. Such comprehensive rules are essential so that there is uniformity of approach. A draft set of guidelines for the assessment promotion scheme in AIIMS has been attempted as in the ANNEXURE -II to this Note. Though the draft guidelines contain the final suggestions made in this Note in respect of the matters examined, the draft will be modified in accordance with the decisions to be taken by the Governing Body in this regard.

APPROVAL SOUGHT

12. To sum up, approval of the Governing Body is solicited

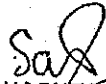
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on the following:

- (a) Adoption of the procedure for fixing the inter-se seniority of the direct recruits as proposed in para 4;
- (b) That a person may be considered as eligible for assessment after he/she completes 4 years of incumbency in the grade (i.e., there should be no requirement as to higher qualifications,)
- (c) The composition of assessment boards may be on the lines proposed in para 10.
- (d) The draft Guidelines for assessment promotions as in the Annexure.

The above proposals are placed before the Governing Body for their approval.


(S.K. KACKER)
DIRECTOR

ANNEXURE - 1

COMPARATIVE STATEMENT SHOWING THE NUMBER OF YEARS OF EXPERIENCE PRESCRIBED FOR DIRECT RECRUITMENT AND UNDER ASSESSMENT PROMOTION SCHEME

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Sl. No.	Grade	Number of years of experience for Direct Recruitment				No. of Years of total experience (Equivalent) expected to be put in for Assessment Promotion Scheme	
		As per Old Recruitment Rules		As per New Recruitment Rules		Under Old Scheme	Under New Scheme
		Medical	Non-Medical After P.O.	Medical	Non-Medical After P.O.		
		General Disciplines After P.O.	Super Specialities After P.O.	General Disciplines After P.O.	Super Specialities After P.O.	General Disciplines After P.O.	Super Specialities After P.O.
1.	Lecturer (Designated as Asst. Professor)	2 years	2 years	1 year	2 years	2 years	2 years
		One year (i.e., 2 years teaching and research experience as Sr. Demonstrator/Asst. or equivalent posts in the disciplines with a D.Phil. in that discipline. The candidate should have completed at least 1 year training after graduation.)					
2.	Asst. Professor (Designated as Associate Professor)	4 years	4 years	3 years	4 years	4 years	4 years
3.	Associate Professor (Designated as Asst. Professor)	8 years	8 years	7 years	8 years	8 years	8 years

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ANNEXURE-II**GUIDELINES FOR ASSESSMENT PROMOTION SCHEME - FOR THE FACULTY OF AIIMS.**Introduction

The Government of India in the Ministry of Health and Family Welfare have approved a new Assessment Promotion Scheme for the Faculty of the All India Institute of Medical Sciences.* With a view to ensuring uniformity in implementation of the scheme and removing certain practical difficulties in actual application of the scheme in individual cases noticed in the recent past, it has been decided to lay down a comprehensive set of Guidelines covering all the relevant aspects of it, as under.

Application

2. These Guidelines will apply to promotions to the Faculty posts in the grades of Associate Professor and Additional Professor.

Eligibility

3. Assistant Professors/ Associate Professors with 4 years of regular service in the grade in AIIMS, are eligible for assessment for promotion as Associate Professor/Additional Professor respectively. (No other condition, e.g., higher qualifications as for direct recruits, need be fulfilled.)

Limitations on number of persons to be promoted:

4. While 100% of Assistant Professors (with the required eligibility service) can be promoted to the grade of Associate Professor if they are found fit, the number of such Associate.

* Vide D.O. No. V.16020/35/89-ME(PG) dated 24.12.1991

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Professors who can be promoted is limited to 75% of the Associate Professors with 4 years of service and who are also eligible to be considered for that year.

Assessment Board:

5. The Assessment Board for considering the fitness of eligible Faculty members for promotion under the Scheme will consist of the following:

- | | | |
|--|----|----------|
| (1) Director, AIIMS | .. | Chairman |
| (2) Dean, AIIMS | .. | Member |
| (3) One Outside Expert in the speciality concerned | .. | Members |
| (4) Three members from outside the Institute (to be nominated) | .. | Members |

NOTE The nomination of the three external members, who should generally be persons of eminence in the medical profession, and the outside experts shall be made by a Committee consisting of (a) Director, AIIMS, (b) Chairman, Standing Selection Committee, and (c) Chairman, Academic Committee on each occasion.

Acceptance of Recommendations of Assessment Board

The President, AIIMS shall be the competent Authority to approve recommendations by the Assessment Board and to this extend the powers of appointment vested in the Governing Body may be exercised by the President AIIMS.

Periodicity and Crucial Date:

6. The Assessment Board will meet once a year and consider the fitness of all persons who have completed the eligibility service of 4 years as on 30th June of that year. All promotions under the Scheme will be effective from 1st July.

Seniority List:

7. As per the rules in force, there can be direct recruitment to all grades of the Faculty and the selection on each occasion could be for appointments to be made at the same time but in more than one discipline. The combined seniority list of the Institute shall be worked out as follows:-

1. The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later (Regulation 26 of AIIMS Regulations, 1958).
2. The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:-

STEP I

Draw up a list of persons on the basis of their date of joining those joining on an earlier date being placed above those joining on a later date.

STEP II

In the list prepared as above, those who join on the same date may be arranged in order of age - those born earlier being placed above those born later.

STEP III

For those joining on the same date and adjusted as in Step II above according to their age, further rearrangement may be carried out so that the original inter-se seniority

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of the Institute employees in the lower post/grade be maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be older in age.

STEP IV

The above list may now be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be done by pulling the junior down immediately below his senior in merit.

NOTE:In cases where a junior in the combined & seniority list is being considered for assessment, all persons senior to him in the seniority list will also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his junior and for purposes of pay etc, it would be granted to him with effect from the date of actual promotion i.e. the date on which he completes 4 years service in the grade at the AIIMS.

Assessment Process:

10. The Assessment Board shall take into consideration the recommendations of the Head of the Department/Unit, the performance of the Faculty members with reference to annual

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confidential reports and his performance in the interview⁶⁷ for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absentia the candidature of such faculty members as are unable to present themselves for interview.

Number of Chances

11. A Faculty member could avail of a total of three chances at each level for being considered for promotion under the Scheme. The time interval between the first and second chance would be two years and between the second and third chance three years. In case a candidate is found fit, but not given promotion due to ceiling then it would not be considered as a chance availed of and his/her case will be reviewed at the next assessment subject to nothing adverse having come up within the year.

In other words, those candidates who have been assessed fit for promotion but not promoted due to the ceiling, need not be called for interview in the next assessment year. Their cases will only be reviewed by the Board of the next year with reference to the Confidential Report earned by them for the intervening year and their names included in the select list if nothing adverse is noticed.

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MINUTES OF THE GOVERNING BODY MEETING HELD AT
11.00 A.M. ON 25TH APRIL, 1992 IN THE COMMITTEE
ROOM OF THE MINISTER OF HEALTH & FAMILY WELFARE,
NIRMAN BHAWAN, NEW DELHI.

The following were present:-

- | | | |
|-----|-------------------------|------------------|
| 1. | Sh. M.L. Fotedar | Chairman |
| 2. | Sh. Mahendra Prasad, MP | Member |
| 3. | Sh. R.L. Misra | Member |
| 4. | Dr. G.K. Vishwakarma | Member |
| 5. | Smt. A .P. Ahluwalia | Member |
| 6. | Dr. C.M. Habibullah | Member |
| 7. | Dr. S.C. Pakrashi | Member |
| 8. | Dr. R. Sivaraman | Member |
| 9. | Dr. C.P. Tiwari | Member |
| 10. | Dr. S.K. Kacker | Member-Secretary |

Shri Ram Vilas Paswan, MP, could not attend the meeting.

Special Invitees

- 1: Shri B.S. Lamba, Jt. Secretary, Ministry of Health & F.W.
2. Dr. U. Sharma, Dean, AIIMS.
3. Dr. (Mrs.) Veena Bijlani, AIIMS.

Shri P. Mohankumar, Dy. Director (Admn.), AIIMS, was also present.

Item No.GB/1: Confirmation of the minutes of the Governing Body meeting held on 30.12.1991.

The minutes were confirmed.

Item No.GB/2: Action taken on the minutes of the Governing Body meetings held on 14.12.91 and 30.12.91.

The action taken on the minutes of the Governing Body meetings held on 14.12.1991 and 30.12.1991 were noted.

Item No. GB/3: Approval of minutes of the Standing Finance Committee (by circulation) regarding replacement of the Internal PAX and external EPABX telephone exchange.

The minutes were approved.

Item No. GB/4: Approval of the minutes of the Academic Committee and Joint Academic Committee meetings held on 16.1.1992 and 9.3.1992 respectively.

The minutes were approved, with the following exceptions:-

- (1) The recommendations of Academic Committee and the joint Academic Committee relating to the Distinguished Professors were not approved. It was noted that the two Committees have gone beyond the purview of their terms of reference. While they were advised to suggest feasible mechanism of operationalising the decision of the Governing Body relating to the selection of six posts of Distinguished Professors each in AIIMS and PGI, they have recommended that these posts should be filled up from amongst the faculty members of the two Institutes. It was decided that the Union Health Secretary, the Directors of AIIMS and PGI and the Chairman of the Academic Committee of the AIIMS would examine the issues relating to the decision of the Governing Body to have six posts each of Distinguished Professors in the two Institutes and make recommendations to the President of AIIMS/PGI for operationalising the decision in this behalf. Further, the Governing Body authorised the President, AIIMS, to take a final decision in the matter.
- (2) The decisions of the two Committees relating to the extension of the Scheme of Assessment Promotion from Level III to Level IV, namely, from Additional Professor to Professor was not acceptable. It was noted that the Governing Body has already decided that the Assessment Promotion Scheme would be 100% from the level of Assistant Professor to Associate Professor and 75% from Associate Professor to Additional Professor and that the posts at the level of Assistant Professor and Professor should be filled up on the basis of open selection. Further, the proposal of the Academic Committee relating to the creation of 30% posts of Senior Professors was not approved.
- (3) The recommendations of the two Committees regarding the enhancement of retirement age from 60 years to 62 years and further extendable upto 65 years should be referred to the Committee consisting

of the Union Health Secretary, the Directors of the two Institutes and the Chairman of the Academic Committee of AIIMS for examination. Their recommendations should be placed before the next meeting of the Governing Body for its consideration and decision.

Item No. GB/5: To consider the proposal regarding grant of exemption from reservation for Scheduled Castes and Scheduled Tribe candidates for admission to DM/M.Ch. training course at the A.I.I.M.S., New Delhi.

This item was deferred.

Item No. GB/6: Proposal to accept the donation of Rs. 1,00,000/- from Prof. K.L. Wig Research Foundation to commemorate the memory of Prof. K.L. Wig.

This item was approved.

Item No. GB/7: To consider the proposal for revision of the pay scales of Group 'A' staff in Computer Facility at AIIMS.

It was decided that a sub-committee may be appointed by the Chairman of the Governing Body to examine the entire issue and its implications and its recommendations may be put up before the Governing Body for consideration and decision.

Item No. GB/8: Implementation of new Assessment Promotion Scheme for the faculty of AIIMS.

The item was approved. However, the Governing Body felt that the composition of the proposed Assessment Promotion Board requires further examination. For this purpose, the Governing Body authorised its Chairman to constitute a sub-committee to go into these aspects and recommend an appropriate composition of the Board. The recommendations of the sub-committee should be placed before the next meeting of the Governing Body for its consideration and decision. It was felt that pending the finalisation of the composition of the said Board, the existing procedure will continue to be in force.

Item No. GB/9: Recommendations of the Selection Committee on Assessment Promotion Scheme and Group 'A' posts.

The decisions taken on the sub paragraphs of paragraph 5 of the Agenda item seriatim were:-

5.1 The various representations received concerning

the promotions under the Assessment Promotion Scheme were looked into by the Governing Body. The Governing Body felt that the Assessment Promotion cases of Dr. A.K. Dhir and Dr. D.K. Saxena, Assistant Professors in the Department of Cardiac Anaesthesia, should be sent back to the Selection Committee/ Assessment Promotion Board, as the case may be for de novo assessment in the light of the remarks of the Director, AIIMS, that the lack of publications and teaching in respect of these doctors is attributable to the fact that they were so fully kept engaged in clinical work that they hardly had any time for anything else. The other representations were found to be lacking in substance. Accordingly, the Governing Body approved the Assessment Promotion in respect of faculty members listed at Annexure IV of this Agenda (a copy of the said Annexure, after incorporating the decisions relating to Dr. A.K. Dhir and Dr. D.K. Saxena, is enclosed).

5.2 Approved.

5.3 Approved

5.4 Approved.

Item No. GB/10: Recommendations of the Selection Committee for faculty posts.

The decisions taken, after considering all the representations, on the sub-paragraphs of paragraph 5 of this Agenda seriatim were:-

(a) Approved, excepting the following:-

- (1) The recommendations relating to appointment of Assistant Professor (Cardiology) may be referred back to the Selection Committee in view of the fact that the original recommendations of the Experts and the Committee are not available for all the candidates. The Governing Body also examined the reconstructed expert evaluation sheet. The Selection Committee should, therefore reconduct the interview. The Selection Committee should also examine as to how a candidate for the post of Assistant Professor of Cardiology was recommended when he had been declared unfit by two experts.

(ii)

The recommendations relating to post of Additional Professors and Associate Professors are not accepted. This is in view of the fact that an Assessment Promotion Scheme exists for promotion of Assistant Professors to these levels. Therefore, the posts of Associate Professor and Additional Professor may be operated at the level of Assistant Professors. However, in exceptional cases, these posts may be operated at the higher levels of Associate Professors/Additional Professor, if there are compelling functional requirements. However, such a course of action can be taken only with the prior approval of the Governing Body.

At the same time, the Governing Body decided that the candidates, who have been recommended for these higher posts, may be offered the lower post of Assistant Professor in the same discipline/subject: such candidates may be placed above the candidates, if any, recommended by the Selection Committee for the post of Assistant Professor in the concerned discipline/subject.

(iii)

In the case of the representations concerning the post of Assistant Professor (Surgery), it was felt that keeping the totality of the circumstances in view it would be advisable to refer the matter back to the Selection Committee for its consideration.

(iv)

The rating given by the Experts to the candidates for the post of Professor of Physiology was looked into, on the basis of the representation received from Dr. V. Mohankumar, and it was observed that the recommendations of the Selection Committee are not in accord with the Experts rating. Therefore, it was decided that the matter may be referred to the Selection Committee. In this context, it was also advised that the representation regarding alleged unreliability of the data published by one of the candidates should be departmentally examined and placed before the Selection Committee.

(v)

In respect of the recommendations of the Selection Committee for the post of Professor of Surgery, the Director pointed out that the same should be reviewed by the Committee, as the candidature of Dr. S.N.Mehta, has not been appropriately appreciated by the Experts. The factual position in this case to the effect that renal transplant surgery is treated in AIIMS as an integral part of the General Surgery Department was fully explained by the Director and it was brought out that somehow the Experts did not appreciate this aspect appropriately. Therefore, the Governing Body decided that the Selection Committee should reconsider the case.

- (b) As regards recommendations made by the Selection Committee regarding advertisement of posts, listed in para 2.2, the following decisions are taken after perusing the technical expert's ratings:-
- (i) The expert rating in the case of Professor of Biostatistics is very clear and there is, therefore, no need to readvertise the post. The case may be referred back to the Selection Committee.
 - (ii) The expert rating in the case of Professor of Anaesthesiology is also very clear and there is, therefore, no need to readvertise the post. The case may be referred to the Selection Committee.
 - (iii) No candidate was found suitable for the post of Additional Professor of Community Ophthalmology. In any case, it has been decided to downgrade the posts at this level to Assistant Professor's level.
 - (iv) No candidate has been found fit for the post of Assistant Professor (Clinical Psychology). The post may, therefore, be readvertised.
 - (c) The Governing Body directed that the selection of additional posts as listed at para 2.3 of this agenda should be considered by the concerned committees on grounds of functional requirement and only thereafter the recommendations in this regard should be placed before the Committee. Accordingly, the

recommended for the said posts were not approved.

- (d) The recommendations in respect of Additional Professors and Associate Professors has not been accepted. Hence, the issue regarding Dr. O.P. Singh is now of no relevance. As regards Dr. Sushma Ahlawat recommended for the post of Assistant Professor (Anaesthesiology). It was informed that she has been found to be responsible for a lapse leading to the death of a patient. Therefore, the Governing Body, after examining the enquiry report, decided that the recommendation of the Selection Committee need not be accepted in her case.

- (e) Approved.

Item No. GB/11: To consider the existing guidelines of the Institute for grant of permission to attend various meetings/Assignments in India and abroad.

Approved.

Item No. GB/12: Acceptance of Consultancy assignment by the faculty members of the Institute- Framing of Guidelines.

Approved.

Item No. GB/13: To consider the question for grant of extension in service to Dr. S.K. Verma, Professor & Head of the Department of Rehabilitation and Artificial Limbs w.e.f. 1.2.1992 to 30.4.1992.

Approved.

However, it was decided that Prof. S.K. Verma may be granted further extension for a period of six months w.e.f. 1.5.1992 or till a new incumbent joins the post of Medical Superintendent, whichever is earlier. The extension of Prof. S.K. Verma for this period would be against the substantive post of Medical Superintendent.

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Item No. GB/14: To consider the question of transfer of the faculty members from the EHS to the Department of Medicine at the AIIMS, New Delhi.

Approved.

It was advised that the Professor incharge (Prof. Vinod Kumar) may furnish his report, as per the observations of the Academic Committee vide their minutes dated 16.1.1992 within a period of six months.

Item No. GB/15: Reservation of faculty posts at the AIIMS, New Delhi.

This item was deferred.

Item No. GB/16: To consider the proposal for acceptance of ICMR Project entitled "Centre for Advance Research on Drug Abuse".

It was decided that the Academic Committee may examine the matter and submit its report for the consideration of the Governing Body.

Item No. GB/17: To consider the question of taking over the Electron Microscope Facility at the AIIMS.

Approved.

Item No. GB/18: Any other item with the permission of the Chair.

Letter dated 13.2.1992 of Shri Ram Vilas Paswan, MP, suggesting that there should be no meetings on Saturdays and Sundays was read out. The Chairman of the Governing Body informed that this suggestion would be kept in view while fixing Governing Body meetings in future.

Item No. GB/18(a): Recommendations of the Selection Committee meeting held on 24th April, 1992 at the AIIMS, N. Delhi.

The recommendations of the Selection Committee are not accepted, inter alia for the following reasons:-

- (i) The recommendations of the Selection Committee had not been signed by its Chairman as also by the Member-Secretary;

- (ii) Out of the two candidates, who were called for the interview and who appeared for it, one does not fulfil the prescribed qualifications/experience, and
- (iii) Another attempt should be made to have a wider choice of candidates, if necessary by appropriately revising the qualifications/experience requirements of the posts.

The Governing Body authorised its Chairman to decide the future course of action with regard to appointment of the Medical Superintendent, AIIMS.

The meeting came to a close with a vote of thanks to the Chair.

Confirmation Minutes of Governing Body held on 25.04.1992 was duly ratified by the Institute Body in its meeting held on 14.08.1992.

AGENDA:

Approval of the minutes of the Governing Body meetings held on 25th April 1992, 9th June, 1992 and 6th July, 1992.

(Click here to see details)

DECISION:

It was classified that the minutes of the Governing Body meeting are only for information of the Institute Body and not for approval. The minutes were noted.

ACTION TAKEN:

Noted.

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IMPLEMENTATION OF NEW ASSESSMENT PROMOTION SCHEME FOR THE FACULTY OF AIIMS
GUIDELINES AS APPROVED BY THE GOVERNING BODY ON 25.04.1992 AND 5TH MARCH, 2001.

The Government of India, Ministry of Health & Family Welfare vide their D.O. letter No. V.16020/35/89-ME(FG) dated the 24th December, 1991 conveyed their approval for implementation of the revised Assessment Promotion Scheme for the faculties of AIIMS. White conveying the revision of scales of pay of the faculty members of AIIMS, New Delhi/PGI, Chandigarh, Government of India, Ministry of Health & Family Welfare vide letter No. V.16020/41/97-ME(FG) (V.II) dated the 10th March, 2000, has also conveyed their approval for extension of Assessment Promotion Scheme from Additional Professors to Professors w.e.f. 01.07.2000. Further, the Government of India, Ministry of Health & Family Welfare vide their letter No. V.16020/57/2008-ME-I dated the 12th January, 2011 and No. V.16020/11/2009-ME-I dated the 30th March, 2011 conveyed the revised Promotion Scheme which shall be effective from 01.07.2008 notionally subject to condition that pay fixation and other financial benefits shall be from 31.12.2008. The salient features of the Assessment Promotion Scheme are as under:

- i) Assistant Professors with three years of service will be eligible for appointment to the post of Associate Professor subject to clearance of the prescribed selection process.
- ii) Associate Professors with three years of service will be eligible for appointment to the post of Additional Professor subject to clearance of the prescribed selection process.
- iii) Additional Professors with four years of service will be eligible for appointment to the post of Professor subject to clearance of the prescribed selection process.

2. APPLICATION

These Guidelines will apply to promotions to the faculty posts in the grades of Associate Professor, Additional Professor and Professor.

3. ELIGIBILITY

Assistant Professors & Associate Professors with 3 years and Additional Professors with 4 years of regular service in the respective grades in AIMS are eligible for Promotion as Associate Professor, Additional Professor and Professor respectively. No other conditions, e.g. higher qualifications as for direct recruits, need be fulfilled.

4. PERIODICITY AND CRUCIAL DATE

The Assessment Board will meet once a year and considered the fitness of all persons who have completed the requisite eligibility service as on 30th June of that year. All promotions under the Scheme will be effective from 1st July.

6. SENIORITY

As per the rules in force, there can be direct recruitment to all grades of the faculty and selection on each occasion could be for appointment to be made at the same time but in more than one discipline. The combined seniority list of the Institute shall be worked out as follows:-

- 1) The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later (Regulation 26 of AIMS Regulations, 1958).
- 2) The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:-

STEP-I

Draw up list of persons on the basis of their date of joining those joining on an earlier date being placed above those joining on a later date.

AS

STEP-II

In the list prepared as above, those who join on the same date may be arranged in order of age—those born earlier being placed above those born later.

STEP-III

For those joining on the same date and adjusted as in step II above according to their age, further re-arrangement may be carried out so that the original inter-seniority of the Institute employees in the Lower Post/Grade maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be elder in age.

STEP-IV

The above list may now be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be done by pulling the junior down immediately below his senior in merit.

NOTE: In cases where a junior in the combined & seniority list is being considered for assessment, all persons senior to him/her in the seniority list will also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his/her junior and for purpose of pay etc., it would be granted to him/her with effect from the date of actual promotion i.e. the date on which he completes 4 years service on the grade at the AIMS, provided the following two conditions are fulfilled:-

- a) Probation should have been completed by him/her successfully.
- b) The total period of extension granted to join the service should not have exceeded 6 months.

7. ASSESSMENT PROCESS

The Assessment Board shall take into consideration its recommendations of the Head of the Department/Unit; the performance of the faculty members with reference to annual confidential reports and his/her performance in the interview for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absence the candidature of such faculty members as are unable to present themselves for interview.

8. NUMBER OF CHANCES

Faculty members would be eligible to avail of three consecutive chances to appear before the Standing Selection Committee in 3 (three) years. (Authority :- Agenda Item No. GB-149/4 of the Governing Body meeting held on 19.07.2013).

9. PAY MATRIX LEVEL:

ASSISTANT PROFESSOR	Level - 12 - (Rs.101500-167400) + NPA as per rules. After 3 years will move to Pay Matrix Level -13 = Rs. 125100-215900/ + NPA as per rules.
ASSOCIATE PROFESSOR	Level 13-A-1+Rs. 138300-209200. + NPA as per rules.
ADDITIONAL PROFESSOR	Level 13-A2+ - Rs. 148200-211400+NPA as per rules.
PROFESSOR	Level 14A-Rs. 168900-220400 + NPA as per rules
LECTURER IN NURSING	Level-11-Rs. 67700 -208700/-

AGENDA OF THE INSTITUTE BODY MEETING TO BE HELD ON
FRIDAY, THE 14TH AUGUST, 1992 IN NIRMAN BHAWAN, NEW
DELHI.

<u>Item Nos.</u>	<u>Page No.</u>
IB/1: Confirmation of the minutes of the Institute Body meeting held on 30.12.1991	1 - 3
IB/2: Action taken on the minutes of the Institute Body meeting held on 30.12.1991	4 -
IB/3: Approval of the minutes of the Governing Body meetings held on 25th April, 1991, 9th June, 1992 & 6th July, 1992.	5 - 37
IB/4: To consider the question of filling up the casual vacancy caused by the retirement of Shri Mahendra Parsad MP and substitution of Sh. S.V. Giri, Secretary Education in place of Shri Anil Bordia	38 - 41
IB/5: Implementation of New Assessment Promotion Scheme for the Faculty of the AIIMS, New Delhi.	42 - 79
IB/6: Any other item with the permission of the Chair.	

IB/6(a) - Recruitment Rules for the post of Distinguished Professor at the AIIMS, New Delhi.

Item No. IB/3: Approval of the minutes of the Governing Body meetings held on 25.4.92, 9.6.92 and 6.7.92.

The minutes of the Governing Body meetings held on 25.4.92, 9.6.92 and 6.7.92 are placed below for approval.

MINUTES OF THE GOVERNING BODY MEETING HELD AT
11.00 A.M. ON 25TH APRIL, 1992 IN THE COMMITTEE
ROOM OF THE MINISTER OF HEALTH & FAMILY WELFARE,
NIRMAN BHAWAN, NEW DELHI.

The following were present:-

- | | | |
|-----|-------------------------|------------------|
| 1. | Sh. M.L. Fotedar | Chairman |
| 2. | Sh. Mahendra Prasad, MP | Member |
| 3. | Sh. R.L. Misra | Member |
| 4. | Dr. G.K. Vishwakarma | Member |
| 5. | Smt. A .P. Ahluwalia | Member |
| 6. | Dr. C.M. Habibullah | Member |
| 7. | Dr. S.C. Pakrashi | Member |
| 8. | Dr. R. Sivaraman | Member |
| 9. | Dr. C.P. Tiwari | Member |
| 10. | Dr. S.K. Kacker | Member-Secretary |

Shri Ram Vilas Paswan, MP, could not attend the meeting.

Special Invitees

1. Shri B.S. Lamba, Jt. Secretary, Ministry of Health & F.W.
2. Dr. U. Sharma, Dean, AIIMS.
3. Dr. (Mrs.) Veena Bijlani, AIIMS.

Shri P. Mohankumar, Dy. Director (Admn.), AIIMS, was also present.

Item No.GB/1: Confirmation of the minutes of the Governing Body meeting held on 30.12.1991.

The minutes were confirmed.

Item No.GB/2: Action taken on the minutes of the Governing Body meetings held on 14.12.91 and 30.12.91.

The action taken on the minutes of the Governing Body meetings held on 14.12.1991 and 30.12.1991 were noted.

Item No. GB/3: Approval of minutes of the Standing Finance Committee (by circulation) regarding replacement of the Internal PAX and external EPABX telephone exchange.

The minutes were approved.

Item No. GB/4: Approval of the minutes of the Academic Committee and Joint Academic Committee meetings held on 16.1.1992 and 9.3.1992 respectively.

The minutes were approved, with the following exceptions:-

(1) The recommendations of Academic Committee and the joint Academic Committee relating to the Distinguished Professors were not approved. It was noted that the two Committees have gone beyond the purview of their terms of reference. While they were advised to suggest feasible mechanism of operationalising the decision of the Governing Body relating to the selection of six posts of Distinguished Professors each in AIIMS and PGI, they have recommended that these posts should be filled up from amongst the faculty members of the two Institutes. It was decided that the Union Health Secretary, the Directors of AIIMS and PGI and the Chairman of the Academic Committee of the AIIMS would examine the issues relating to the decision of the Governing Body to have six posts each of Distinguished Professors in the two Institutes and make recommendations to the President of AIIMS/PGI for operationalising the decision in this behalf. Further, the Governing Body authorised the President, AIIMS, to take a final decision in the matter.

(2) The decisions of the two Committees relating to the extension of the Scheme of Assessment Promotion from Level III to Level IV, namely, from Additional Professor to Professor was not acceptable. It was noted that the Governing Body has already decided that the Assessment Promotion Scheme would be 100% from the level of Assistant Professor to Associate Professor and 75% from Associate Professor to Additional Professor and that the posts at the level of Assistant Professor and Professor should be filled up on the basis of open selection. Further, the proposal of the Academic Committee relating to the creation of 30% posts of Senior Professors was not approved.

(3) The recommendations of the two Committees regarding the enhancement of retirement age from 60 years to 62 years and further extendable upto 65 years should be referred to the Committee consisting

of the Union Health Secretary, the Directors of the two Institutes and the Chairman of the Academic Committee of AIIMS for examination. Their recommendations should be placed before the next meeting of the Governing Body for its consideration and decision.

Item No. GB/5: To consider the proposal regarding grant of exemption from reservation for Scheduled Castes and Scheduled Tribe candidates for admission to DM/M.Ch. training course at the A.I.I.M.S., New Delhi.

This item was deferred.

Item No. GB/6: Proposal to accept the donation of Rs. 1,00,000/- from Prof. K.L. Wig Research Foundation to commemorate the memory of Prof. K.L. Wig.

This item was approved.

Item No. GB/7: To consider the proposal for revision of the pay scales of Group 'A' staff in Computer Facility at AIIMS.

It was decided that a sub-committee may be appointed by the Chairman of the Governing Body to examine the entire issue and its implications and its recommendations may be put up before the Governing Body for consideration and decision.

Item No. GB/8: Implementation of new Assessment Promotion Scheme for the faculty of AIIMS.

The item was approved. However, the Governing Body felt that the composition of the proposed Assessment Promotion Board requires further examination. For this purpose, the Governing Body authorised its Chairman to constitute a sub-committee to go into these aspects and recommend an appropriate composition of the Board. The recommendations of the sub-committee should be placed before the next meeting of the Governing Body for its consideration and decision. It was felt that pending the finalisation of the composition of the said Board, the existing procedure will continue to be in force.

Item No. GB/9: Recommendations of the Selection Committee on Assessment Promotion Scheme and Group 'A' posts.

The decisions taken on the sub paragraphs of paragraph 5 of the Agenda item seriatim were:-

5.1 The various representations received concerning

NOTE FOR THE INSTITUTE BODY

Item No. IB/1: Confirmation of the minutes of the last meeting held on 14.8.92

The minutes of the Institute Body meeting held on 14.8.92 are enclosed for confirmation.

MINUTES OF THE INSTITUTE BODY MEETING HELD ON
FRIDAY, THE 14TH AUGUST, 1992 IN NIRMAN BHAVAN,
NEW DELHI.

The following were present:

1.	Sh. M.L. Fotedar	President
2.	Sh. R.L. Misra	Member
3.	Sh. Suresh Pachouri, MP	Member
4.	Dr. C. Silvera, MP	Member
5.	Sh. Ram Vilas Paswan, MP	Member
6.	Sh. Anant Ram Jaiswal, MP	Member
7.	Mrs. A.P. Ahluwalia	Member
8.	Dr. G.K. Vishwakarma	Member
9.	Dr. S.C. Pakrashi	Member
10.	Prof. U. Baxi	Member
11.	Prof. H.D. Tandon	Member
12.	Dr. Balwant Singh Tung	Member
13.	Dr. (Smt.) Ramani Sivaraman	Member
14.	Dr. C.P. Tewari	Member
15.	Dr. S.K. Kacker	Member-Secretary
16.	Mrs. Shailaja Chandra	Special Invitee
17.	Dean	Special Invitee
18.	Dr. (Mrs.) V. Bijlani	Special Invitee
19.	Dy. Director(A)	"

Dr. C.M. Habibullah could not attend the meeting as he had to return to Hyderabad on account of prior commitments. He however, left a letter giving his views on the items.

Item No. IB/1: Confirmation of the minutes of the Institute Body meeting held on 31.12.1991.

The minutes were confirmed.

Item No-IB/2: Action taken on the minutes of the Institute Body meeting held on 30.12.1991.

Action taken on the minutes were noted.

Item No. IB/3: Approval of the minutes of the Governing Body meetings held on 25th April, 1992, 9th June, 1992 and 6th July, 1992.

It was clarified that the minutes of the Governing Body meetings are only for information of the Institute Body and not for approval.

The minutes were noted.

Item No. IB/4: To consider the question of filling up the casual vacancy caused by the retirement of Shri Mahendra Prasad, MP and substitution of Shri S.V. Giri, Secretary Education in place of Shri Anil Bordia.

The Institute Body resolved that the appreciation for the services rendered by the two outgoing members, namely Shri Mahendra Prasad, MP and Shri Anil Bordia be placed on record. The Institute Body also welcomed the new member Shri Suresh Pachouri, MP.

Regarding filling up of casual vacancies, it was decided that the name of Shri Suresh Pachouri, MP be substituted in place of Shri Mahendra Prasad, MP in all the Standing Committees where the latter was a member or Chairman as the case may be.

As regards the vacancy caused by Shri Anil Bordia, it was decided to await decision of the Education Ministry regarding their nominee. The casual vacancy in Finance Committee may be filled up by such nominee as and when the nomination process is completed.

-3-

Item No. IB/5: Implementation of New Assessment Promotion Scheme for the Faculty of the AIIMS, New Delhi.

A Sub Committee under the Chairmanship of Dr. H. D. Tondon, consisting of Dr. G. K. Vishwakarma and Dr. S. C. Pakrashi may examine all aspects of the procedure and institutional arrangements required for the evaluation of faculty members for the purposes of the Assessment Promotion Scheme. In the meanwhile, the Standing Selection Committee may continue to assess the eligible candidates under the Assessment Promotion Scheme.

Item No. IB/6: Any other item with the permission of the Chair.

Item No. IB/6 (a): Recruitment Rules for the post of Distinguished Professor at the AIIMS, New Delhi.

Proposals contained in paragraph 5.1 of the Agenda were approved.

With the permission of the Chair, some members drew attention to the unfortunate controversies surrounding the recent selections. Some members also underscored the need for safeguarding the sanctity of the selection process. The Chairman shared the Members' concern and desired that in future in all selections either the Chairman or the Vice Chairman must be present to conduct the proceedings of the Committee.

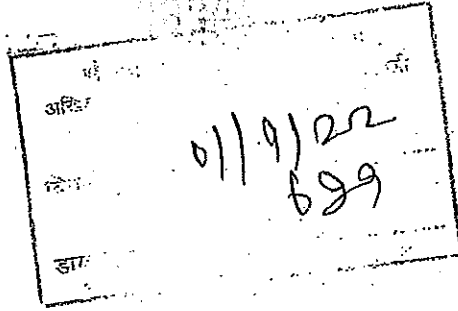
The meeting came to an end with a vote of thanks to the Chair.

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30.08.2022

To,
The Director,
The All India Institute of Medical Sciences (AIIMS),
Ansari Nagar East,
NEW DELHI-110029.



Sir,

Ref: Order dated 04.05.2022 passed by the Hon'ble Delhi High Court in *Dr. P. Venugopal Vs. All India Institute of Medical Sciences & Anr. – WP (Civil) No. 12056/2019, CM(Appl) 31706/2020 (Early Hearing), CM (Appl) 9541/2021 (Additional Documents) and CM (Appl) 42214/2021 (Directions).*

Sub:- Memorandum dated 02.08.2022 issued by the AIIMS with the subject "*Draft Seniority List of the Faculty Members at AIIMS, New Delhi*"

The above-mentioned Memorandum dated 02.08.2022 has been uploaded on the website of AIIMS. In this regard, it is stated as under:-

1. The order dated 04.05.2022 passed by the Hon'ble Delhi High Court, referred above, is very clear and unambiguous in directing that seniority list shall be prepared by AIIMS "*strictly in accordance with the provisions of Regulation 26, as well as in accordance with all applicable laws....*".
2. Any exercise, purporting to be in compliance with the letter and spirit of the order dated 04.05.2022 of Delhi High Court would indeed include the following:-
 - (i) Strict implementation of the Institute Body (IB) decision dated 18.09.1997 which, having received the approval of the Central Government, is "Law" requiring strict and scrupulous compliance by the Institute.
 - (ii) In terms of the said 1997 decision, which is an integral part of Regulation 26, the Order of Merit of every selection process at AIIMS had deserved to be notified /published. It is emphasized that for every direct recruitment, notification of the Order of Merit and determination of the seniority thereupon is a mandate, and forms the basis of the future progression in service of any faculty member at AIIMS.
 - (iii) Further, in compliance with the provision of Regulations 26 and 35 of AIIMS Regulations, read with DoPT OM No. 22011/7/86 dated 03.07.1986, it was necessary to publish a Consolidated Order of Merit of all persons selected at the same grade in the same selection process (batch).
 - (iv) The said principle of "Consolidated Order of Merit", as elaborated by the DoPT under the OM dated 03.07.1986 is reproduced as under for ready reference:-

Handwritten signature

Handwritten notes:
Phil
9/8/2022
J.P. (FC)
M.S. (FC)
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O.M. No.22011/7/86-Estt.(D) Dated 03.07.1986

According to the Annexure to M.H.A., O.M. No. 9/11/55- RPS, dated the 22nd December, 1959 [Item-I], the relative seniority of all direct recruits shall be determined by the order of merit in which they are selected for such appointment on the recommendation of the UPSC or other selecting authority; persons appointed as a result of an earlier selecting being senior to those, appointed as a result of a subsequent selection.

In cases where persons are selected either by the UPSC for appointment to different posts in the same grade with different qualification (e.g., posts of Assistant Lecturer in History, Economics, Physics & Chemistry, etc.), the UPSC should be requested to recommend candidates for such posts in a consolidated order of merit. Similarly, other selecting authorities should also be requested to indicate such an order of merit while making selections for recruitment such posts.

The seniority of persons appointed to posts indicated above will be determined in the order in which their names appear in the consolidated list.

- (v) Any exercise for preparation of the seniority list in accordance with Regulation 26 as well as the other applicable laws, including the 1997 IB decision approved by the Central Government, could have only been on the basis of the said Order Of Merit and Consolidated Order Of Merit, which was required to be notified by the AIIMS.
3. On the contrary, it is seen that the Memorandum dated 02.08.2022, not only fails to mention the 1997 decision of the Institute Body, but is in complete contravention thereof. It is seen that AIIMS has impermissibly twisted the language of the High Court's order stating that the purported seniority list has been prepared "*in accordance with the provision of Regulation 26 as well as in accordance with applicable guidelines in this regard*".
 4. At the outset, it is seen that there can never be any permissibility for anyone to alter the directions issued by the Hon'ble High Court or to substitute their own words, in the place of the specific and exact words employed in the direction in a Court order.
 5. A further perusal of the Memorandum dated 02.08.2022, clearly reveals that it is a camouflage to read something into the order of the Hon'ble High Court – which is not a part of the order and can never be read therein. The Memorandum dated 02.08.2022, at first, quotes the provision of Regulation 26 and, thereafter, proceeds to state that:-

".....apart from the above provisions of Regulation 26, the Governing Body / Institute Body of the Institute had approved / vetted the following regarding fixation of seniority of Faculty Members at AIIMS, New Delhi....."

2021

6. Thereafter, the Memorandum refers to certain "STEPS" purportedly for preparing the seniority list at AIIMS.
7. It is a matter of record that these so-called "STEPS" / "guidelines" had been specifically disapproved / rejected by the Institute Body (forget about the Central Government's approval). It is also a matter of record that any "condition of service", and "procedures to be followed" in relation to Faculty Members at AIIMS can only be by framing of Regulations by the Institute Body, with the prior approval of the Central Government, under and in terms of section 29 of the AIIMS Act, 1956. This is the mandate of "Law" which was required to be complied by the AIIMS while implementing the order dated 04.05.2022 of the Hon'ble Delhi High Court.
8. It is known to all concerned that the said "Steps" / "Guidelines" and the constitution of Assessment Board/Assessment Promotion Committee proposed by the AIIMS Administration - have been specifically disapproved / rejected by the Institute Body of AIIMS [*inter alia*, by circulation on 11.07.1992]. The members of the IB were of the view that these "guidelines" are not as per the AIIMS Rules, and Regulation and Government of India decisions (1983, 1984 & 1991), in this regard. They observed that the selection of faculty at the AIIMS is NOT like a DPC in Government departments. They were also of the view that in order to protect and preserve the merit, a scoring system (also demanded by Faculty of AIIMS) was needed to be incorporated in the Selection procedure. The Institute Body (IB) in its meeting held on 14.08.1992 decided to constitute a committee to examine and work out all aspects of the procedure and Institutional arrangements required for the evaluation of Faculty members.
9. Keeping in line with the demand of the Faculty for a transparent scoring system for faculty recruitment, the IB, with prior approval of the Central Government, approved the 1997 IB decision, both for Direct Recruitment and Assessment Promotion. It was, *inter alia*, stipulated that every member of the Selection Committee including the experts shall give Gradings / markings individually and confidentially; which should be kept as part of the records for future scrutiny; with a provision of tie etc. (The IB Policy decision of 1997 - which, with the prior approval of the Central Government, constitutes "Law").
10. The AIIMS Administration has been utilising the 5-point grading system (A+, A, B+, B, C) for assessment of the performance during interviews of the candidates. The very concept of a "tie" [as envisaged under the 1997 IB Decision] between candidates implied the summation of all the grade points secured by each candidate and calculation of the mean score (Cumulative Grade Point Average) for determining the order of Merit and preparation of consolidated Order of Merit of the Selected candidates for various posts in each Grade (Assistant Professor,

Prison

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Associate Professor, Additional Professor and Professor). This 1997 IB policy decision, an integral part of Regulation 26, has further been re-iterated and re-emphasized in subsequent IB decisions, *inter alia*, in 2001, 2002, 2003 and 2009.

11. The GB in its meetings held on 17.10.2001 and 03.04.2002, *inter alia*, decided and urged all concerned to strictly implement the 1997 policy decision of the IB in all the selection processes without any loopholes. The GB further decided that the seniority of the Direct Recruits in the same selection process shall be fixed "as per the rules", irrespective of different dates of their joining [in other words, being in accordance with Regulations 26, 35, the 1997 IB decision and the relevant DoPT notifications]. It was also decided that the seniority of faculty selected under Assessment Promotion (APS) shall be fixed from 1st July of each assessment year and they will be senior to the Direct Recruits (DR) even when selection has been made by the same Selection Committee for both APS and DR, as envisaged in the scheme, irrespective of the date of selection.
12. In the said meeting dated 03.04.2002, the Governing Body also unanimously decided that "*seniority in respect of the Faculty under Regulation 26 of the AIIMS Regulation 1958 be streamlined and notified*". The above was subsequently approved by the Institute Body (IB) in its meeting held on 16.09.2002.
13. The Memorandum dated 02.08.2022 clearly shows that the AIIMS Administration has not complied with the mandate of "Law" including the 1997 IB decision and has NOT prepared the Order of Merit and consolidated Order of Merit for the **Direct Recruits to different posts in each grade for different batches of selection.**
14. It is not understood that on what basis this erroneous and untrue statement that the so-called "STEPS" have been approved by the IB - has formed a part of the Memorandum dated 02.08.2022. In fact, your good self (i.e., present Director, AIIMS) was party to a litigation before the Hon'ble Delhi High Court in the past, where a similar exercise, relying upon these very "STEPS", was under challenge.
15. In the said case, a solemn statement was made on behalf of AIIMS before the Hon'ble High Court that the list prepared on the basis of these "STEPS" was only to be used for the purposes of House allotment and for no other purpose [order dated 13.08.2012 passed by the Hon'ble High Court in *WP(C) 3835 / 2012 - All India Institute of Medical Sciences Vs. Prof. K.K. Verma*].
16. It is stated that the Memorandum dated 02.08.2022, is contrary to law as well as in the teeth of the directions issued by the High Court in its order dated 04.05.2022. Besides and apart from being contemptuous and contumacious, the Memorandum dated 02.08.2022 also impinges on the dignity and prestige of the



premier institution of national importance such as AIIMS. The Memorandum dated 02.08.2022 tantamounts to playing fraud on the Institute itself, and seeking to defy the Institute Body's own decision of 1997 which, with the approval of Government of India, constitutes "Law".

17. Determination of order of merit and consolidated order of Merit for different Faculty posts in the same grade [Asst. Professor / Associate Professor / Addl. Professor / Professor] for determining seniority of direct recruits is essential and vital. This seniority (at entry level) forms the basis for Seniority for promotees under the APS. Without the determination of seniority of the Direct Recruits in terms of Regulation 26(Both u/Reg. 26 of 1999 as well as u/Reg.26 of 2019 read with Reg.35 and DoP&T Rules regarding Seniority) there can be no valid and lawful Seniority for promotees also, when they are subsequently promoted to posts in higher grades.
18. In view of the above, you are requested to immediately and forthwith withdraw the Memorandum dated 02.08.2022.
19. I also humbly request you and your administration for a course correction and to fairly and honestly implement / comply with the order dated 04.05.2022 of the Hon'ble Delhi High Court, in letter and spirit, including by immediately notifying the Order of Merit and Consolidated Order of Merit [as per the 1997 IB policy decision, under Regulation 26] for the posts on each grade in the institution. Any steps for preparation of a seniority list "in accordance with law" can only be taken thereafter i.e. after the notification of the Order of Merit and Consolidated Order of Merit.



Dr. A.K. Bisoi
Professor, Department of CTVS
AIIMS, New Delhi

Copy to:

1. Additional Director (Administration).
 2. Mr. D.N. Saha, Chief AO, AIIMS.
 3. Mr. B.S. Gill, Sr.AO (Faculty Cell).
- } for necessary correction and compliance.

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दिनांक: 10/8/22
634

To,
The Director,
AIIMS,
New Delhi -70
Sir,

08.08.2022.

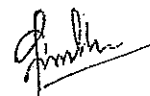
Reference: Draft seniority list of Faculty in No.F.11-2/2018-Estt-I(PF) dated 02.08.2022 & objections thereto; submitted to Director being service matter:-

I have gone through the Draft Seniority list (as above) and the direction of the Hon'ble High Court in the WP(C) No.12056/2019 filed by the Ex-Director of AIIMS, Dr.P. Venugopal.

It is quite evident that the current administration headed by the Director, Dr.R. Guleria are playing fraud in the Court(s) of law on oath and also cheating the Faculty members, brazenly in the Institute. To highlight this, the following tabulation states:-

FACTS /Orders of the Hon'ble Court	Fraud (Director & AIIMS Administration)
Dr.P Venugopal, Ex-Director, Petitioner, in terms of the liberty given by the Hon'ble SC had filed the Writ Petition No.12056/2019 for correct determination of the Order of Merit of all the Direct Recruits in the grades of Assistant/Associate/Additional and Professors in all the batches of Selection; prepare the Seniority of Direct Recruits on the basis of the Consolidated Order of merit in terms of Regulation 26 and integral IB policy decision (18.09.97).	Neither the Grades have been notified, nor the Order of merit, consolidated Order of merit for the Direct Recruits has been prepared and incorporated, nor notified in the draft. They are purposefully mixing up Order of merit and Seniority of Direct Recruits with that of Promotion under APS.
Hon'ble High Court in its order dated 04.05.2022 has issued a direction interalia ".....Mr.Chetan Sharma learnedthe All India Institute of Medical Sciences(AIIMS) shall prepare a Seniority List strictly in accordance with the provision of Regulation 26, as well as , in accordance with all applicable laws, expeditiously and positively within a period of twelve weeks from today....."	In the memorandum, "In compliance of Hon'ble High Court ...draft seniority lists...has been prepared in accordance with provision of Regulation 26, as well as , in accordance with applicable guidelines in this regard." NB: The guideline (including STEPS) being cited in the draft has neither been approved by the Institute Body nor by the Central Government as mandated under AIIMS Act, Rules and Regulation. They are merely internal draft noting of AIIMS Administration.

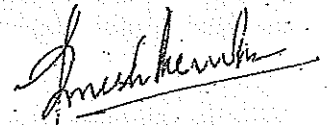
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(1/3)

Besides the above facts , the AIIMS Administration and the Office of the Director has confirmed to me in the RTI replies that the candidates are given Gradings on a 5-point scale (A+=5, A=4, B+=3,B=2,C=1) and Order of Merit and selections are made based on the descending Order of Cumulative Grade Point Average. ; Consolidated Order of merit is prepared across the Department based on CGPA- also highlighted by the petitioner, before the Hon'ble High Court. The IB has, in order to preserve the excellence and the merit of Faculty, has moved away from the old method of ranking and replaced it with scoring system (CGPA)- Policy decision of 1997, with prior approval of the Central Government

Sir, in view of the above, **Immediately withdraw this draft list and publish the grades, markings, consolidated Order of Merit for all the Faculty posts in each grade of Assistant Professor, Associate Professor, Additional Professor and Professor for all the batches of selection for the Direct Recruits since 2000, which will be the basis for preparation of the Seniority list for all promotees also, by applying Regulation 26 and all applicable laws.**



Dr.P Ramesh Menon

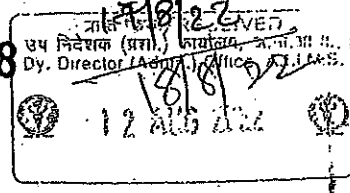
Additional Professor Paediatrics (Neonatology)

Direct Recruit in 2014 –batch

Copy to: Dr.P Venugopal , Ex-Director AIIMS & Petitioner..

e-Office no - 896884/2022/RCH

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12th Aug 2022

To,
Director,
All India Institute of Medical Sciences,
New Delhi-110029

Sub: Representation against fixation of seniority under provisional seniority list dated 2nd Aug 2022

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Respected Sir,

1. This is with reference to AIIMS Memorandum No.F.11-2/2018-Estt. I(PF) dated 02.08.2022 inviting objections against the Provisional Seniority List of the faculty members circulated in compliance of the following directions dated 04.05.2022 from Hon'ble Delhi High Court in W.P.(C) 12056/2019 for preparation of seniority list of personnel of AIIMS in accordance with the provisions of Regulation 26:-

"Mr. Chetan Sharma, learned Additional Solicitor General appearing on behalf of the respondents, fairly states that All India Institute of Medical Sciences (AIIMS) shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks from today".

2. Aforesaid Memorandum dated 02.08.2022 states that-

"It is relevant to submit that provisions of Regulation 26 of AIIMS regulation, 2019 provides as under-

Seniority: - The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later.

Apart from above provisions of Regulation 26, the Governing Body/Institute Body of the Institute had approved/vetted the following regarding fixation of seniority of faculty members at AIIMS, New Delhi"

3. Provisional Seniority List is not as per law and Regulation 26 for the following illegalities: -

- (a) Seniority List only in respect of Assistant Professor is permissible under law i.e. Regulation 26 and Seniority List in respect of promotional posts of Associate Professor, Additional Professor and Professor is illegal
- (b) Steps such Step I, Step II, Step III etc. mentioned in the Provisional Seniority List (other than what is mentioned in Regulation.26), are the not part of fixation of seniority.
- (c) Seniority List only in respect of Assistant Professor is permissible under law i.e. Regulation 26 and Seniority List in respect of promotional posts of Associate Professor, Additional Professor and Professor is illegal for the following reasons:
 - (i) It may be mentioned that there are four categories of posts so far as faculty members are concerned (i) Assistant Professor (ii) Associate Professor (iii) Additional Professor and (iv) Professor but posts of Associate Professor, Additional Professor and Professor are not mentioned as promotional posts in the AIIMS recruitment Rules,1981.

PISC (Cell)
Pd. Kishore Kumar
17/8/22

6/14
17/8/2022
by A0 (RC)

17/8/22
JA01/RC
MOS J.K.

In this connection Ministry of Health & Family Welfare O.M. No.V-16020/11/2009-ME-I/FTS-8995 dated 26.4.2012 is reproduced:

"To,
The Director,
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi.

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Subject:-Fixation of Seniority of Faculty of AIIMS-regarding.

I am directed to refer to your letter no. F.13-2/73(2010)-Estt.I dated 21.01.2012 and to say that the matter has been referred to DoPT for their advice. DoPT has now sent their observations which are inter alia placed below for information and necessary action:-

The instructions on seniority issued by this Department are applicable only to vacancy based promotion and may not be applicable in this case.

In the present case, it is stated that the seniority of faculty members can be determined only as per the provision of statutory recruitment rules/Act applicable to the post against which they are appointed. The seniority is assigned in the post in which the recruitment is made. Regulation 26 of All India Institute of Medical Sciences Regulation 1999 provides as under:

The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later.

The promotion under Assured Promotion Scheme are effected retrospectively, personal to an individual and cannot be basis of determination of seniority in a particular grade specially when on vacation of post, the recruitment is made not in the Grade from where the individual moves out either by promotion or by resignation but in the entry grade. Moreover, a doctor promoted under Assured Promotion Scheme is also allowed to compete for post of Professor.

Above mentioned instructions of Government of India clearly stipulates that Seniority List has to be prepared only in respect of post of Assistant Professor.

(ii) In addition, it may also be noted that there are two other key words in the Regulation 26 mentioned above "order of merit" and "selected".

So far as promotional posts of Associate Professor, Additional Professor and Professor are concerned, neither they are selected nor there do any order of merit. Therefore, these posts do not come in the purview of Regulation 26. The ingredients of "order of merit" and "selection" are available only in the selection to the post of Assistant Professor. Assistant Professors are promoted to the next higher grade i.e. Associate Professor, Additional Professor and Professor on the basis of length of service and not on the basis of "merit" or "selection".

4. Steps such Step I, Step II, Step III etc. mentioned in the Provisional Seniority List (other than what is mentioned in Regulation 26), are the not part of fixation of seniority. These steps are the part of guidelines regarding Assessment Promotion Scheme (APS for short) and Clause 2 of said guidelines provides that these guidelines will apply to promotions to the faculty posts in the grades of Associate Professor, Additional Professor and Professor and these promotions are NOT vacancy based.

5. It is brought to your kind notice that seniority of the faculty members has to be fixed only in accordance with Regulation 26 of AIIMS Regulations, 1999 (vide Notification dated 25.2.1999) and not in accordance with the steps vetted by Governing Body for the following reasons:

- (i) Powers of Governing Body/Institute Body of the Institute have been defined in the Regulation 6 including Schedule 1 which does not confer any power to the Governing Body for framing a rule/guideline for fixation of Seniority.
- (ii) As per DoPT guidelines, joining of a post is never a basis for fixation of seniority. Fixation of seniority is always done on the basis of merit obtained in an examination/ interview.
- (iii) Even otherwise, provisional seniority list itself does not follow the principle and itself contradicts the said principle date of joining as criteria for seniority. It is noteworthy to mention that joining of Dr. D.N. Sharma was 26.6.2003 has been shown senior to Dr Suman Bhaskar whose joining was 7.6.2003.

Considering the yardstick of date of joining Dr. Suman Bhaskar should have been senior to Dr. Dayanand Sharma.

6. It is important to mention against the provisional seniority list, that WL (waiting list) status against my name in sr. no. 196 is objectionable and illegal once a candidate joins a service; his waiting list status ceases to exist at that point of time. A candidate selected in 2003 cannot be in WL status in 2022.

7. It is a matter of fact that seniority list of Assistant Professor selected in 2003 has so far not been issued and is pending. AIIMS vide its letter No.F.13-2/73 (2000)-Est. I dated 25.4.2005 had cancelled/withdrawn the seniority list of Assistant Professor. And since then, no seniority of Assistant Professors has ever been issued except the Provisional Seniority List in question.

8. Since the issue of inter-se-seniority among all three faculty members of Department of Radiotherapy-Dr. Sushmita Pathy, Dr. D N. Sharma and Dr. Suman Bhaskar is pending in WP(C) No.12657/2019, AIIMS has to prepare seniority list with respect to their initial appointment to the post of Assistant Director, strictly in accordance with the provision of Regulation 26.

9. It is, therefore, pertinent to bring to your kind notice the full facts so that while drawing the seniority list of Assistant Professors and fixing my position, all rules, regulations and instructions could be strictly followed.

10. It may be mentioned that the undersigned (Dr Sushmita Pathy) was selected to the post of Assistant Professor (Radio Therapy) on the basis of interview held on 01.04.2003 for three (3) posts of Assistant Professors in the Department of Radiotherapy. In fact, merit list was prepared in respect of five candidates for these vacancies. Out of these five, two candidates i.e. Dr. Satyajit Pradhan and Dr. Dillip Kumar Parida did not join due to certain reasons.

Dr. Dayanand Sharma, Dr. Suman Bhaskar and Dr Sushmita Pathy joined the three posts for which selection process was held. The undersigned (Dr Pathy) could join the said post only w.e.f. 12.4.2004 after the Court stay was vacated. Later on, in consultation with DoPT, vide AIIMS O.M. No.F.6-10/2004-Est.I (P/F) dated 02.07.2020; it was decided to grant Old Pension Scheme since the undersigned (Dr Pathy) was selected prior to 31.12.2003.

Therefore, inter-se seniority has to be fixed among these three faculty members who were selected through 2003 selection process and had joined the post of Assistant Professor (Radiotherapy).

11. As per above mentioned directions of the Hon'ble High Court, following are the parameters on the basis of which seniority has to be fixed:

Provisions of Regulation 26:

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later."

12. AVAILABLE GRADES FOR DECIDE MERIT:

Following grades were awarded to the candidates by the Standing Selection Committee depending upon their performance:

- A⁺ - Exceptionally Brilliant
- A - Outstanding
- B⁺ - Well above average
- B - Average
- B- - Below Average
- C - Poor

13. For General category candidates, minimum criteria for selection was kept as grade A and Reserved category, it was kept as B+.

It may be mentioned that following recommendations of the Standing Selection Committee meetings held from 1st to 5th April, 2003 at AIIMS, New Delhi was approved by the Governing Body:

"Selection Committee while conducting the interviews had graded candidates as A+, A, B+ and B and in light of the aforesaid grading, the general principle for selecting candidates would:

1. If there was to be no reservation, then the candidates in each discipline would be selected in the A+ and thereafter A category.
 2. In case, there was to be reservation for all posts (including super speciality posts) the number of reserved vacancies would be worked out and in view of the floating reservation, the reserved category candidates having A+ and A would also be reckoned in the floating reservation and for the balance available reserved category seats, the reserved category candidates having B+ grading would be considered."
14. Although the each and every member of the Selection Committee has individually given grades to the General candidates (Dr Satyajit Pradhan , Dr. Sushmita Pathy and Dr D.K. Parida) including ~~Dr Sushmita Pathy but Selection Committee did not give any consolidated grading to any of the General candidates.~~

Standing Selection Committee recommended the names of Shri Dayanand Sharma (OBC), Ms Suman Bhaskar (SC) , Shri Satyajit Pradhan , Ms Sushmita Pathy and Shri D.K. Parida . The recommendation of the Standing Selection Committee is reproduced hereunder:

" Considering the performance of candidates and their records, and also the opinion of the technical advisers, the committee recommends the following candidates for the post of Assistant Professor of Radiotherapy(IRCH) in order of merit including the candidates on the waiting list specified separately:-

1. Dr. Dayanand Sharma (OBC) B⁺
2. Dr. Satyajit Pradhan

3. Dr. Suman Bhasker (SC) B⁺

Waiting List

1. Dr. Sushma Pathy (Sushmita Pathy)
2. Dr. Dilip Kumar Parida "

15. It is clear that Dr. Suman Bhasker(SC) and Dr. Dayanand Sharma(OBC)] earned the grade B⁺ and were selected on reserved posts and since Dr. Satyajit Pradhan , the Petitioner (Dr Sushmita Pathy) and Dr. Dilip Kumar Parida belong to General Category could be selected only after getting either grade A⁺ or A.

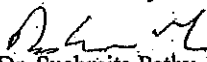
16. In view of above analysis of facts, following legal position emerges:

- (i) Seniority has to be fixed as per Regulation 26 only.
- (ii) Seniority List should be drawn only in respect of the initial post of Assistant Director;
- (iii) Fixation of seniority in respect of other promotional posts under APS such as Associate Professor, Additional Professor and Professor is not as per law and not as per Regulation 26.
- (iv) Merit of the undersigned as assigned by Standing Selection Committee for the post of Assistant Director is grade A whereas it is grade B⁺ in respect of Dr. Dayanand Sharma and Dr. Suman Bhaskar.

It is therefore requested that Provisional Seniority List circulated vide AIIMS Memorandum No.F.11-2/2018-Estt.-I (PF) dated 02.08.2022 may kindly be redrawn keeping in view the above facts and my position may be shown above Dr. Dayanand Sharma and Dr Suman Bhasker.

Thanking you.

Yours faithfully


 Dr. Sushmita Pathy 12/8/22.
 Professor
 Dept. of Radiation Oncology
 Dr. BRA, IRCH,
 AIIMS, New Delhi



1049119
273/1/3/2023

All India Institute of Medical Sciences
Ansari Nagar, New Delhi - 110029

Dr Mamta Sood,
Professor (Psychiatry)

Tele: 011-26596634, M 9868397099
Fax: 011 26589787, 8663
E mail: soodmamta@gmail.com

25th March 2023
Reminder-II

To
The Chief Administrative Officer,
Establishment Section, Admn Block
AIIMS, New Delhi

Through Proper Channel

Subject: Request for making corrections in my seniority in the draft seniority list as per memorandum No.F.11-2/2018-Estt-I(PF) dated 02 August 2022

Dear Sir

Please refer to memorandum No.F.11-2/2018-Estt-I(PF) dated 02 August 2022. In this memorandum, my seniority has been fixed below Prof Atul Ambekar. I was second on the merit list of selection in the interviews held in Sep 2005. I joined the service on 06.10.2005.

Please make corrections in my seniority in the above-mentioned memorandum

Thank you.

Yours sincerely

Mamta Sood
(MAMTA SOOD)

(E)



Dr. R.K. CHADDA
Chief Psychiatrist & Head
Department of Psychiatry
All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029

(mail)
28/3/23

AA (26) M.

29/3/23

ma-shaibanda

No.F.11-2/2018-Estt.I(PF)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

Ansari Nagar, New Delhi-29.
Dated the : 26.4.2023

MEMORANDUM

Subject:- Representations/submissions on seniority lists of faculty members issued by AIIMS, New Delhi - Reply thereof.

With reference to your letters dated 30.8.2022, 27/30.12.2022 and 6.3.2023, it is informed that as per the court order, AIIMS, New Delhi was asked to draw seniority list as per the provisions of Regulation 26, as well as in accordance with all applicable laws. The relevant order of the court is reproduced below:-

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks".

In the above context, it is informed that the provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:-

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later".

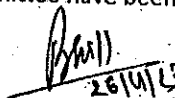
In addition, the Governing Body had long back approved steps to determine inter-se-seniority among faculty selected for various specialties. This scheme of determining inter-se seniority was put up before the Institute Body and Institute Body had noted the same.

Thus to comply with court order referred above, the AIIMS, New Delhi has drawn seniority list as per the provisions of Regulation 26, as well as in accordance with the scheme of determining inter-se-seniority as approved by the Governing Body of the Institute. Further, it is also informed that three judge bench of Hon'ble Supreme Court of India had examined the matter of redrawing order of merit in the case No. 1179/2017 & R.P. (C) No.1921/2018, where it was concluded that ranking given by the Standing Selection Committee may not be changed. Therefore, order of merit given by Standing Selection Committee and approved by Governing Body in various selections has been taken into account for making the final seniority list.

As regards contention to publish a consolidated order of merit of all persons selected at the same grade in the same selection process (batch), it is informed that the Standing Selection Committee only recommends order of merit for each specialty and does not recommend any consolidated order of merit. Therefore there is this scheme which outlines steps to determine inter-se-seniority amongst faculty who are selected for various specialties in the same selection, which has been referred above.

Accordingly, seniority list has been finalized taking into account order of merit as given by the Standing Selection Committee. Further for determining inter se seniority Regulation 26 and guidelines/steps as approved by Governing Body and order of merit as given by the Standing Selection Committee have been used.

You are informed accordingly.


26/4/23
Sr. Admn. Officer (Faculty Cell)

Dr. A.K. Bisoi,
Professor, Department of CTVS
Thr.: Prof. & Head, Department of CTVS

26 APR 2023

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No.F.11-2/2018-Estt.I(PF)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

Ansari Nagar, New Delhi-29.

Dated the : 26.4.2023

MEMORANDUM

Subject:- Representations/submissions on seniority lists of faculty members issued by AIIMS, New Delhi – Reply thereof.

With reference to your letters dated 12.8.2022 and 6.3.2023, it is that as per the court order, AIIMS, New Delhi was asked to draw seniority list as per the provisions of Regulation 26, as well as in accordance with all applicable laws. The relevant order of the court is reproduced below:-

“The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks”.

In the above context, it is informed that the provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:-

“The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked seniority to those selected later”.

Further, the steps approved by the Governing Body have been taken into consideration to determine the seniority. Scheme of determining inter se seniority was approved by the Governing Body and the same was put up before the Institute Body. Institute Body noted that this has been seen by Institute Body.

Thus to comply with court order referred above, the AIIMS, New Delhi has drawn seniority list as per the provisions of Regulation 26, as well as in accordance with the scheme of determining inter-se-seniority as approved by the Governing Body of the Institute. Further, it is also informed that three judge bench of Hon'ble Supreme Court of India had examined the matter of redrawing order of merit in the case No. 1179/2017 & R.P. (C) No.1921/2018, where it was concluded that ranking given by the Standing Selection Committee may not be changed. Therefore, order of merit given by Standing Selection Committee and approved by Governing Body in various selections has been taken into account for making the final seniority list.

Accordingly, for drawing seniority the order of merit as given by the Standing Selection Committee has been taken into account. Further for determining inter se seniority Regulation 26 and guidelines/steps as approved by Governing Body and order of merit as given by the Standing Selection Committee have been used.

You are informed accordingly.

Dr. Sushmita Pathy,
Professor, Department of Radiation Oncology,
Dr BRA-IRCH, AIIMS, New Delhi
Thr.: The Chief, Dr. BRA-IRCH

26 APR 2023


Sr. Admn. Officer (Faculty Cell)

No.F.11-2/2018-Estt.I(PF)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

Ansari Nagar, New Delhi-29.
Dated the : 26.4.2023

MEMORANDUM

Subject:- Representations/submissions on seniority lists of faculty members issued by AIIMS, New Delhi – Reply thereof.

With reference to your letters/e-mail dated 8.8.2022, 22.8.22, 30.12.2022 and 4.3.2023, it is informed that as per the court order, AIIMS, New Delhi was asked to draw seniority list as per the provisions of Regulation 26, as well as in accordance with all applicable laws. The relevant order of the court is reproduced below:-

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks".

In the above context, it is informed that the provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:-

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later".

In addition, the Governing Body had long back approved steps to determine inter-se-seniority among faculty selected for various specialties. This scheme of determining inter se seniority was put up before the Institute Body and Institute Body had noted the same.

Thus to comply with court order referred above, the AIIMS, New Delhi has drawn seniority list as per the provisions of Regulation 26, as well as in accordance with the scheme of determining inter-se-seniority as approved by the Governing Body of the Institute. Further, it is also informed that three judge bench of Hon'ble Supreme Court of India had examined the matter of redrawing order of merit in the case No. 1179/2017 & R.P. (C) No.1921/2018, where it was concluded that ranking given by the Standing Selection Committee may not be changed. Therefore, order of merit given by Standing Selection Committee and approved by Governing Body in various selections has been taken into account for making the final seniority list.

As regards contention to publish a consolidated order of merit of all persons selected at the same grade in the same selection process (batch), it is informed that the Standing Selection Committee only recommends order of merit for each specialty and does not recommend any consolidated order of merit. Therefore there is this scheme which outlines steps to determine inter-se-seniority amongst faculty who are selected for various specialties in the same selection, which has been referred above.

Accordingly, seniority list has been finalized taking into account order of merit as given by the Standing Selection Committee. Inter se seniority list has been drawn taking into account Regulation 26 as well as guidelines/steps as approved by Governing Body.

Further, as per records, you were wait listed candidate for the selection of 2014 and had joined in 2015. Your seniority has been determined as per above mentioned scheme i.e. taking into account your date of joining and order of merit of the Standing Selection Committee.

You are informed accordingly.

Dr. P. Ramesh Menon,
Additional Professor of Neonatology (Paediatrics) (CTVS)
Department of CTVS
Thr.: Prof. & Head, Department of CTVS.

Amil
26/4/23
Sr. Admn. Officer (Faculty Cell)

26 APR 2023

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

No.F. 11-2/2018 -Estt. (FC)

Ansari Nagar, New Delhi 110029

Dated the-

Sub:- Refer to memorandum dated 26th April, 2023.

03 AUG 2023

With reference to letter dated 08.05.2023 on the subject cited above, it is informed that as per merit/selection list, Dr. Atul Ambekar was at second position and you were at number three. Seniority is determined as per merit/selection list, not by date of joining, going by Regulation 26. A copy of recommendation of Standing Selection Committee is enclosed herewith.

It is informed accordingly.



[B.S. Gill]

SR. ADMN. OFFICER (FC)

Encl: As above

Dr. Mamta Sood

Professor

Deptt. of Psychiatry

AIIMS, New Delhi

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

No.F: 11-2/2018 -Estt. (FC)

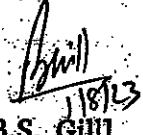
Ansari Nagar, New Delhi -110029

Dated the- 03 AUG 2023

**Sub: Representation /Submission on seniority lists of Faculty members issued by
AIIMS, New Delhi.**

With reference to letter dated 08.05.2023 on the subject cited above, it is informed that Seniority lists has been prepared with order of merit as recommended by Standing Selection Committee and as per extant rules & guidelines approved by the Governing Body. Accordingly draft seniority lists of faculty members have been prepared and circulated vide O.M. dated 02.08.2022.

It is informed accordingly.


11/8/23
[B.S. GILL]

SR. ADMN. OFFICER (FC)

Dr. Sushmita Pathy
Professor
Deptt. of Radiation Oncology
Dr. BRA-IRCH
AIIMS, New Delhi

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

No.F. 11-2/2018-Estt.I(PF)

Ansari Nagar, New Delhi-29.
Dated the: 16th December, 22

MEMORANDUM

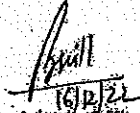
Subject:- Revised seniority list of the faculty members at the AllMS, New Delhi.

This is in continuation of Office Memorandum of even number dated 2.8.2022. The suggestions/objection received against office memorandum referred above have been examined in light of extant guidelines. As regard Order of merit w.r.t. selected candidates in any speciality, in any department/centre, the order of merit as per the final recommendations of the Standing Selection Committee** has been taken into account for finalising Inter-se-seniority. Revised seniority lists for the post of Professor, Additional Professor, Associate Professor and Assistant Professor as on 1.8.2022 are enclosed along with.

All Chiefs/Head of the Departments are requested that revised seniority lists may be brought to the notice of all concerned faculty members.

In case, there is any suggestions/objections in the matter, the same may be submitted through proper channel to the Faculty Cell within 15 days from the date of issue of this memorandum.

This issues with the approval of the Director, AllMS, New Delhi.


16/12/22
Sr. Admn. Officer

Encl.: As above (Total Pages - 34)

**This is in compliance of judgements in WP (C) No.1179/2017, R.P.(C) No.1021/2018 and CW No. 4107/2003

DISTRIBUTION:-

1. All Chief of the Centers/Head of the departments/Head, NCI, Jhajjar
2. Professor-Incharge, Computer Facility – with the request to kindly upload this document along with all annexure on Institute's website under the head "NOTICES".
3. The Sr. Hindi Officer – With request to translate in Hindi all enclosures with covering letter and forward the same to Computer Facility to upload.

Copy for information to:-

PA to Director, AllMS

PPS to Additional Director (Admn.)

The Chief Admn. Officer – In connection with taking action for the relevant court case.

REVISED DRAFT SENIORITY LIST OF PROFESSORS AS ON 01.08.2022

Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ pro-motion as Professor	Date of Birth
1.	Dr. Subrata Sinha	Biochemistry	01.12.1998 (FN)	04.01.1958
2.	Dr. K.K. Deepak	Physiology	01.07.2003 (FN)	26.01.1958
3.	Dr. K.K. Verma	Dermatology & Venereology	03.09.2003 (AN)	10.01.1961
4.	Dr. Vijay L. Kumar	Pharmacology	01.07.2004 (FN)	08.07.1959
5.	Dr. Rama Chaudhary	Microbiology	01.07.2004 (FN)	02.01.1958
6.	Dr. Raka Jain	Chemistry, NDDTC	01.07.2005 (FN)	31.10.1957
7.	Dr. Minu Bajpai	Paediatric Surgery	23.09.2005 (AN)	09.09.1958
8.	Dr. D.N. Srivastava	Radio-Diagnosis	23.09.2005 (AN)	25.02.1958
9.	Dr. Shashi Kant	Community Medicine	23.09.2005 (AN)	20.03.1958
10.	Dr. Shyam Singh Chouhan	Biochemistry	23.09.2005 (AN)	05.11.1958
11.	Dr. J.S. Titiyal	Ophthalmology	23.09.2005 (AN)	04.12.1959
12.	Dr. Chandrasekhar Bal	Nuclear Medicine	23.09.2005 (AN)	22.10.1960
13.	Dr. M.V. Padma	Neurology	23.09.2005 (AN)	07.03.1963
14.	Dr. Rajesh Malhotra	Orthopaedics	23.09.2005 (AN)	29.07.1962
15.	Dr. Sanjiv Kumar Gupta	Community Medicine	23.09.2005 (AN)	25.01.1959
16.	Dr. Nikhil Tandon	Endocrinology & Metabolism	23.09.2005 (AN)	28.11.1963
17.	Dr. Radhika Tandon	Ophthalmology	23.09.2005 (AN)	12.05.1963
18.	Dr. Anoop Saraya	Gastroenterology & Human Nutrition	23.09.2005 (AN)	01.01.1959
19.	Dr. Balram Bhargava	Cardiology	23.09.2005 (AN)	21.07.1961
20.	Dr. Sudarshan Khokhar	Ophthalmology	23.09.2005 (AN)	17.10.1960
21.	Dr. Ruma Ray	Cardiac Pathology	23.09.2005 (AN)	15.03.1962
22.	Dr. Sandeep Chouhan	Cardiac Anaesthesia	23.09.2005 (AN)	17.10.1961
23.	Dr. Arvind Bagga	Paediatrics	24.09.2005 (FN)	26.09.1958

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

+ In cases where one is selected against main department of the specialty, there is no mention, In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ pro-motion as Professor	Date of Birth
24.	Dr. Rakesh Kumar Chaddha	Psychiatry	28.09.2005 (FN)	25.01.1959
25.	Dr. Pratap Sharan	Psychiatry	22.12.2005 (FN)	01.08.1964
26.	Dr. Rakesh Lal	Psychiatry (NDDTC)	01.07.2006 (FN)	25.06.1959
27.	Dr. Praveen Agarwal	Emergency Medicine (Medicine)	01.07.2006 (FN)	31.10.1958
28.	Dr. Sanjay K. Agarwal	Nephrology	01.07.2007 (FN)	22.11.1958
29.	Dr. D.R. Shende	Anaesthesia (RPC)	01.07.2007 (FN)	03.08.1959
30.	Dr. Peush Sahni	G.I. Surgery	01.07.2007 (FN)	09.11.1958
31.	Dr. Arti Kapil	Microbiology	01.07.2008 (FN)	20.05.1958
32.	Dr. Lokesh Kashyap	Anaesthesiology	01.07.2008 (FN)	01.07.1959
33.	Dr. S.K. Kabra	Paediatrics	01.07.2008 (FN)	24.11.1958
34.	Dr. M. Ramam	Dermatology & Venereology	01.07.2008 (FN)	15.06.1961
35.	Dr. Sunil Chumber	Surgery	01.07.2008 (FN)	17.07.1962
36.	Dr. S.B. Gaikwad	Neuro Radiology	01.07.2008 (FN)	11.12.1963
37.	Dr. Neerja Bhatla	Obstetrics & Gynaecology	01.07.2008 (FN)	02.01.1959
38.	Dr. Ganga Prasad	Anaesthesiology	01.07.2008 (FN)	20.06.1961
39.	Dr. K.K. Roy	Obstetrics & Gynaecology	01.07.2008 (FN)	06.01.1958
40.	Dr. Madhulika Kabra	Paediatrics	01.07.2008 (FN)	22.01.1960
41.	Dr. Mandeep Singh Bajaj	Ophthalmology	01.07.2008 (FN)	05.10.1961
42.	Dr. H.L. Nag	Orthopaedics	01.07.2008 (FN)	01.01.1959
43.	Dr. Rajinder Prasad	Surgery	01.07.2008 (FN)	22.02.1963
44.	Dr. Lalit Dar	Microbiology	01.07.2008 (FN)	13.07.1962
45.	Dr. Raju Sharma	Radio-Diagnosis	01.07.2008 (FN)	04.06.1962
46.	Dr. Rajiv Narang	Cardiology	01.07.2008 (FN)	24.05.1962
47.	Dr. D.N. Bhardwaj	Forensic Medicine	01.07.2008 (FN)	10.03.1960
48.	Dr. K.P. Kochhar	Physiology	01.07.2008 (FN)	07.01.1960
49.	Dr. Rajpal	Ophthalmology	01.07.2008 (FN)	15.03.1961

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

+ In cases where one is selected against main department of the specialty, there is no mention, In other case, name of centre where this post exist has been mentioned.

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
50.	Dr. Arvind Chaturvedi	Neuro-Anaesthesia	01.07.2008 (FN)	24.10.1961
51.	Dr. Bimal Kumar Das	Microbiology	01.07.2008 (FN)	19.07.1961
52.	Dr. Bijay Ranjan Mirdha	Microbiology	01.07.2008 (FN)	04.07.1962
53.	Dr. Kiran Goswami	Community Medicine	01.07.2008 (FN)	11.04.1962
54.	Dr. Ahmadullah Shariff	Anatomy	01.07.2008 (FN)	08.08.1960
55.	Dr. Subrata Basuray	Anatomy	01.07.2008 (FN)	24.09.1962
56.	Dr. Sanjay Wadhwa	Physical Medicine & Rehabilitation	01.07.2009 (FN)	22.04.1961
57.	Dr. Ritu Duggal	Orthodontics (Dental Surgery)	01.07.2009 (FN)	23.11.1964
58.	Dr. Shiv Kr. Choudhary (2003-I)(2005-I)	CTVS	01.07.2010 (FN)	02.08.1964
59.	Dr. A.K. Bisoi (2003-III)(2005-III)	CTVS	01.07.2010 (FN)	28.04.1963
60.	Dr. Amlash Seth	Urology	01.07.2010 (FN)	20.09.1962
61.	Dr. Sidharth Satpathy	Hospital Administration(Dr. BRAIRCH)	01.07.2010 (FN)	29.06.1967
62.	Dr. O.P. Murthy	Forensic Medicine & Toxicology	01.07.2011 (FN)	01.01.1962
63.	Dr. Sandeep Agrawala	Paediatric Surgery	01.07.2011 (FN)	05.06.1963
64.	Dr. Kavinder Goswami	Endocrinology & Metabolism	01.07.2011 (FN)	03.09.1963
65.	Dr. Ajay Roychowdhary	Oral & Maxillofacial Surgery (CDER)	01.07.2011 (FN)	03.02.1965
66.	Dr. V.K. Mohan (2003-I)	Anaesthesiology	01.07.2011 (FN)	09.01.1959
67.	Dr. D.K. Mitra	Transplant Immunology & Immunogenetics	01.07.2011 (FN)	04.06.1960
68.	Dr. V. Seenu (2003-I)	Surgery	01.07.2011 (FN)	19.06.1960
69.	Dr. S.L. Yadav (2003-I)	Physical Medicine & Rehabilitation	01.07.2011 (FN)	06.09.1960
70.	Dr. Seema Sen (2003-I)	Ocular Pathology (RPC)	01.07.2011 (FN)	18.08.1961

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

+ In cases where one is selected against main department of the specialty, there is no mention, In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
71.	Dr. Sushma Bhatnagar (2003-I)	Anaesthesiology (Dr. BRAIRCH)	01.07.2011 (FN)	01.10.1961
72.	Dr. M.C. Sharma	Neuro Pathology	01.07.2011 (FN)	02.06.1962
73.	Dr. Sanjay Sharma	Radio-diagnosis (RPC)	01.07.2011 (FN)	04.05.1963
74.	Dr. P.K. Garg (2003-I)	Gastroenterology & Human Nutrition	01.07.2011 (FN)	10.05.1963
75.	Dr. P.P. Chattopadhyaya	Tissue & Organ Culture (Biochemistry)	01.07.2011 (FN)	19.06.1963
76.	Dr. Punit Kaur (2003-II)	Biophysics	01.07.2011 (FN)	11.11.1963
77.	Dr. S.V. S. Deo	Surgical Oncology	01.07.2011 (FN)	13.11.1963
78.	Dr. Sanjay P. Thulkar	Radio-diagnosis (Dr. BRA, IRCH)	01.07.2011 (FN)	09.08.1964
79.	Dr. Alok Thakar (2003-I)	Otorhinolaryngology (BNT)	01.07.2011 (FN)	30.10.1964
80.	Dr. Lakshmy Ramakrishnan	Biochemistry (CT Centre)	01.07.2011 (FN)	09.11.1964
81.	Dr. D. Bhowmik (2003-II)	Nephrology	01.07.2011 (FN)	26.09.1962
82.	Dr. Kalpana Luthra (2003-I)	Biochemistry	01.07.2011 (FN)	27.07.1965
83.	Dr. Naveet Wig (2003-I)	Medicine	01.07.2011 (FN)	28.07.1965
84.	Dr. Seema Kashyap (2003-II)	Ocular Pathology (RPC)	01.07.2011 (FN)	09.08.1965
85.	Dr. Ashutosh Biswas (2003-III)	Medicine	01.07.2011 (FN)	04.03.1960
86.	Dr. Rakesh Kumar	Nuclear Medicine	01.07.2011 (FN)	26.09.1965
87.	Dr. Sandeep Seth (2003-I)	Cardiology	01.07.2011 (FN)	06.11.1965

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

+ In cases where one is selected against main department of the specialty, there is no mention, In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
88.	Dr. M. Srinivas**	Paediatric Surgery	01.07.2011 (FN)	11.08.1966
89.	Dr. Ravi Mittal (2003-I)	Orthopaedics	01.07.2011 (FN)	28.08.1966
90.	Dr. Neena Malhotra (2003-I)	Obstetrics & Gynaecology	01.07.2011 (FN)	19.11.1966
91.	Dr. Neeti Makhija (2003-III)	Cardiac Anaesthesia	01.07.2011 (FN)	21.10.1962
92.	Dr. Poonam Malhotra (2003-IV)	Cardiac Anaesthesia	01.07.2011 (FN)	24.06.1964
93.	Dr. Sanjay Kr. Arya (2003-II)	Hospital Administration	01.07.2011 (FN)	14.12.1966
94.	Dr. Anju Dhawan (2003-II)	Psychiatry (NDDTC)	01.07.2011 (FN)	10.04.1967
95.	Dr. D.S. Arya (2003-I)	Pharmacology	01.07.2011 (FN)	01.07.1967
96.	Dr. Rajesh Sagar (2003-II)	Psychiatry	01.07.2011 (FN)	29.02.1964
97.	Dr. S.S. Kale	Neuro Surgery	01.07.2011 (FN)	23.05.1963
98.	Dr. Manjari Tripathi (2003-I)	Neurology	01.07.2011 (FN)	05.09.1968
99.	Dr. B.K. Khaitan	Dermatology & Venereology	01.07.2011 (FN)	16.02.1959
100.	Dr. Immaculata Xess	Entomology (Microbiology)	01.07.2011 (FN)	17.08.1967
101.	Dr. P. Sarat Chandra (2003-III)	Neuro-Surgery	01.07.2012 (FN)	21.09.1968
102.	Dr. Benu Dhawan (2003-III)	Microbiology	01.07.2012 (FN)	14.05.1965
103.	Dr. Sundeep Kr. Mishra (2003-III)	Cardiology	01.07.2012(FN)	08.09.1966
104.	Dr. Vatsla Dadhwal (2003-III)	Obstetrics & Gynaecology	01.07.2012 (FN)	17.10.1967
105.	Dr. K. Anand (2003-I)	Community Medicine	01.07.2012 (FN)	10.06.1964
106.	Dr. Pankaj Hari (2003-III)	Paediatrics	01.07.2012 (FN)	27.03.1966

** Joined as Director, AIIMS, New Delhi on 23.9.2022 (AN)

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

+ In cases where one is selected against main department of the specialty, there is no mention, In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth.
107.	Dr. Ratna Sharma (2003-II)	Physiology	01.07.2012 (FN)	09.06.1963
108.	Dr. Veena Jain	Dental Surgery (CDER)	01.07.2012 (FN)	20.10.1968
109.	Dr. Atul Sharma	Medical Oncology (Dr. BRA, IRCH)	01.07.2012 (FN)	19.07.1963
110.	Dr. Namrata Sharma (2003-I)	Ophthalmology	01.07.2012 (FN)	23.12.1965
111.	Dr. Sandeep Aggarwal (2003-II)	Surgery	01.07.2012 (FN)	10.10.1967
112.	Dr. Vimi Rewari (2003-II)	Anaesthesiology	01.07.2012 (FN)	26.03.1968
113.	Dr. Pradeep Venkatesh	Investigative Lab. (RPC)	01.07.2012 (FN)	17.05.1968
114.	Dr. Ashish Suri (2003-IV)	Neuro-Surgery	01.07.2012 (FN)	08.04.1970
115.	Dr. Tanuj Dada (2003-II)	Ophthalmology	01.07.2012 (FN)	25.09.1970
116.	Dr. Neelam Pushkar(2003-III)	Ophthalmology	01.07.2012 (FN)	08.12.1968
117.	Dr. Sudhir K. Gupta (2003- I)	Forensic Medicine & Toxicology	01.07.2012 (FN)	05.12.1964
118.	Dr. Vineet Ahuja (2003-II)	Gastroenterology & Human Nutrition	01.07.2012 (FN)	23.10.1966
119.	Dr. Rima Dada (2003-I)	Anatomy	01.07.2012 (FN)	08.07.1968
120.	Dr. Uma Kumar (2003-IV)	Medicine/Rheumatology	01.07.2012 (FN)	10.07.1968
121.	Dr. V.K. Iyer	Pathology	01.07.2012 (FN)	14.09.1968
122.	Dr. Nitish Naik (2003-II)	Cardiology	01.07.2012 (FN)	08.08.1969
123.	Dr. Manoranjan Mahapatra (2003-II)	Haematology	01.07.2012 (FN)	03.05.1966
124.	Dr. Arundhati Sharma	Anatomy (Genetics)	01.07.2012 (FN)	20.02.1966
125.	Dr. Arti Vij	Hospital Administration (ORBO)	01.07.2012 (FN)	16.11.1963

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
126.	Dr. Rakesh Yadav (2003-VII)	Cardiology	01.07.2012 (FN)	25.04.1968
127.	Dr. Nalin Mehta (2003-VI)	Physiology	01.07.2012 (FN)	04.10.1962
128.	Dr. Seema Tyagi (2003-I)	Haematology	01.07.2012 (FN)	05.09.1964
129.	Dr. Sheffali Gulati (2003-II)	Paediatrics	01.07.2012 (FN)	28.07.1971
130.	Dr. Ashutosh Halder (2003-I)	Reproductive Biology	01.07.2013 (FN)	19.11.1961
131.	Dr. Govind Kr. Makharia	Gastroenterology & Human Nutrition	01.07.2013 (FN)	10.06.1965
132.	Dr. Minati Choudhury (2003-V)	Cardiac Anaesthesia	01.07.2013 (FN)	30.06.1965
133.	Dr. Sameer Bakshi	Paediatric Oncology (Dr. BRA, IRCH)	01.07.2013 (FN)	13.09.1969
134.	Dr. Gita Handa (2003-II)	Physical Medicine & Rehabilitation	01.07.2013 (FN)	15.06.1971
135.	Dr. Renu Dhingra (2003-III)	Anatomy	01.07.2013 (FN)	12.01.1966
136.	Dr. Sujay Khandpur WL-1	Dermatology & Venereology	01.07.2013 (FN)	04.06.1971
137.	Dr. G. Seturaman WL-2	Dermatology & Venereology	01.07.2013 (FN)	12.12.1967
138.	Dr. Ashu Seth Bhalla WL-2	Radio Diagnosis	01.07.2013 (FN)	11.07.1966
139.	Dr. T.C. Nag (2003-II)	Electron Microscope (Anatomy)	01.07.2013 (FN)	11.10.1960
140.	Dr. Achal Kumar Srivastava	Clinical Neuro Physiology (Neurology)	01.07.2013 (FN)	10.11.1966
141.	Dr. Sandeep Mahajan	Nephrology	01.07.2013 (FN)	22.06.1970
142.	Dr. Sanjeev Sinha (2003 - II)	Medicine	01.07.2014 (FN)	20.08.1965
143.	Dr. Pratik Kumar	Medical Physics, Dr. B.R.A. IRCH	01.07.2014 (FN)	28.02.1966

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ pro-motion as Professor	Date of Birth
144.	Dr. Savita Yadav (2003-III)	Biophysics	01.07.2014 (FN)	12.10.1966
145.	Dr. Chetan D. Patel	Nuclear Medicine CT Centre	01.07.2014 (FN)	24.08.1967
146.	Dr. Suman Jain (2003-I)	Physiology	01.07.2014 (FN)	17.06.1968
147.	Dr. Sujata Sharma (2003-IV)	Biophysics	01.07.2014 (FN)	18.06.1970
148.	Dr. Rajeev Kumar (2003-II)	Urology	01.07.2014 (FN)	22.01.1972
149.	Dr. Ajay Garg (2003-II)	Neuro-Radiology	01.07.2014 (FN)	02.04.1971
150.	Dr. Alpana Sharma (2003-II)	Biochemistry	01.07.2014 (FN)	01.08.1959
151.	Dr. Seema Sood (2003 - II)	Microbiology	01.07.2014 (FN)	30.10.1964
152.	Dr. Seema Mishra (2003-II)	Anesthesiology (Dr. BRAIRCH)	01.07.2014 (FN)	17.03.1968
153.	Dr. Kunzang Chosdol (2003-III)	Biochemistry	01.07.2014 (FN)	01.05.1970
154.	Dr. Kamran Farooque	Emergency Medicine (Orthopaedics)	01.07.2014 (FN)	14.10.1970
155.	Dr. T. Velpandian	Ocular Pharmacology	01.07.2014 (FN)	21.02.1971
156.	Dr. Rohit Bhatia (2003 - III)	Neurology	01.07.2014 (FN)	24.02.1971
157.	Dr. Millo Tabin (2003 - II)	Forensic Medicine & Toxicology	01.07.2014 (FN)	07.04.1971
158.	Dr. Praveen Vashisht	Community Ophthalmology	01.07.2014 (FN)	09.01.1971
159.	Dr. V. Darlong (2003-IV)	Anaesthesiology	01.07.2014 (FN)	01.01.1970
160.	Dr. J. Ashok Kumar Mehar Singh (2003-V)	Physiology	01.07.2014 (FN)	17.08.1971
161.	Dr. Virender K. Bansal (2003-III)	Surgery	01.07.2014 (FN)	03.04.1966
162.	Dr. V. Devagouru (2003 IV)	CTVS	01.07.2014 (FN)	03.08.1968

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ pro-motion as Professor	Date of Birth
163.	Dr. M.P. Hote (2003 V)	CTVS	01.07.2014 (FN)	26.05.1972
164.	Dr. Sachin Talwar (2003 VI)	CTVS	01.07.2014 (FN)	21.10.1969
165.	Dr. Jai Bhagwan Sharma (2003-II)	Obstetrics & Gynaecology	01.07.2014 (FN)	09.01.1960
166.	Dr. Baridalyne Nongkynrnh (2003-IV)	Community Medicine	01.07.2014 (FN)	16.10.1968
167.	Dr. Jasbir Kaur	Ocular Biochemistry	01.07.2014 (FN)	08.10.1967
168.	Dr. Sandeep Singh (2003-IV)	Cardiology	01.07.2014 (FN)	29.03.1966
169.	Dr. G. Karthikeyan (2003-V)	Cardiology	01.07.2014 (FN)	07.12.1970
170.	Dr. Gautam Sharma (2003 VI)	Cardiology	01.07.2014 (FN)	30.07.1969
171.	Dr. Neeta Singh (2003 - II)	Rep. Biology/Obst & Gynae.	01.07.2014 (FN)	19.05.1963
172.	Dr. Rajendra Kumar (2003-VI)	Neuro-Surgery	01.07.2014 (FN)	11.05.1970
173.	Dr. Manmohan Singh (2003 - VII)	Neuro-Surgery	01.07.2014 (FN)	09.10.1972
174.	Dr. Mihir P. Pandia (2003 - III)	Neuro-Anaesthesia	01.07.2014 (FN)	04.01.1972
175.	Dr. Shah Alam Khan (2003-IV)	Orthopaedics	01.07.2014 (FN)	13.11.1970
176.	Dr. Raj Kumar Yadav (2003-IV)	Physiology	01.07.2014 (FN)	03.07.1969
177.	Dr. Ongkila Bhutia,	Dental Surgery	01.07.2014 (FN)	12.03.1967
178.	Dr. Jatinder Pal Kaur (2003-II)	Pharmacology	01.07.2014 (FN)	05.07.1969
179.	Dr. Puneet Misra (2003-II)	Community Medicine	01.07.2014 (FN)	14.02.1968
180.	Dr. Sanjay K. Rai(2003-III)	Community Medicine	01.07.2014 (FN)	13.04.1964

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
181.	Dr. R.S. Chouhan (2003-I)	Neuro-Anaesthesia	01.07.2014 (FN)	18.09.1963
182.	Dr. Dayanand Sharma (2003-I)	Radio-therapy	01.07.2014 (FN)	21.05.1965
183.	Dr. Suman Bhaskar (2003-)	Radio-therapy	01.07.2014 (FN)	15.07.1971
184.	Dr. Ritu Sehgal (2003- II)	Anatomy	01.07.2015 (FN)	22.04.1970
185.	Dr. Pradeep Kumar Chaturvedi	Ligand Assays (Radio-Immuno Assays)	01.07.2015 (FN)	18.08.1958
186.	Dr. Rajesh Khadgawat	Endocrinology & Metabolism	01.07.2015 (FN)	02.07.1967
187.	Dr. Rakesh Kumar (2003-II)	Otorhinolaryngology (ENT)	01.07.2015 (FN)	21.04.1963
188.	Dr. Naval Kishore Vikram	Medicine WL 1	01.07.2015 (FN)	26.09.1970
189.	Dr. Anant Mohan	Medicine WL-2	01.07.2015 (FN)	14.04.1970
190.	Dr. Rohit Saxena	Ophthalmology WL - I	01.07.2015 (FN)	11.05.1972
191.	Dr. Vinay Gupta	Ophthalmology WL-II	01.07.2015 (FN)	12.10.1970
192.	Dr. Anjana Talwar	Physiology WL	01.07.2015 (FN)	29.12.1962
193.	Dr. Anita Dhar	Surgery WL	01.07.2015 (FN)	18.01.1965
194.	Dr. Sonali Jhanjee	Psychiatry WL	01.07.2015 (FN)	28.06.1970
195.	Dr. Viveka P. Jyotsna	Cl. Endo. & Metab.	01.07.2015 (FN)	21.02.1970
196.	Dr. Sushmita Pathy (2003-) WL1	Radio-therapy	01.07.2015 (FN)	15.02.1968
197.	Dr. Rama Jayasundar	Nuclear Magnetic Resonance (NMR)	01.07.2016 (FN)	20.05.1961
198.	Dr. Shambhunath Das	Cardiac-Anaesthesia	01.07.2016 (FN)	03.03.1968

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
199.	Dr. Sujoy Pal (2005-I)	G.I. Surgery	01.07.2016 (FN)	09.05.1966
200.	Dr. Sandeep R. Mathur	Pathology	01.07.2016 (FN)	13.01.1970
201.	Dr. Rakesh Lodha (2005-I)	Paediatrics	01.07.2016 (FN)	21.09.1970
202.	Dr. Sanjeev Kumar Bhoi (2005-I)	Emergency Medicine (JPNATC)	01.07.2016 (FN)	22.12.1970
203.	Dr. Tulika Seth	Haematology	01.07.2016 (FN)	07.08.1964
204.	Dr. Smriti Hari	Radio Diagnosis	01.07.2016 (FN)	01.11.1970
205.	Dr. Renu Sirha	Anaesthesiology (Dr. R.P.C.)	01.07.2016 (FN)	10.04.1971
206.	Dr. Girija Prasad Rath (2005-I)	Neuro Anaesthesia (N.S.C.)	01.07.2016 (FN)	01.06.1971
207.	Dr. Priya Jagia	Cardiac Radiology	01.07.2016 (FN)	17.10.1972
208.	Dr. Vijay Kumar (2005-I)	Orthopaedic (JPNATC)	01.07.2016 (FN)	01.08.1975
209.	Dr. Tushar Agarwal	Ophthalmology (RPC)	01.07.2016 (FN)	29.12.1975
210.	Dr. Sujata Mohanty	Stem Cell	01.07.2016 (FN)	22.02.1967
211.	Dr. Rachna Seth (2005-II)	Paediatrics	01.07.2016 (FN)	11.03.1967
212.	Dr. Deepak Agrawal (2005-II)	Neurosurgery (JPNATC)	01.07.2016 (FN)	10.11.1970
213.	Dr. Vijay Prakash Mathur	Pedodontics & Preventive Dentistry (CDER)	01.07.2016 (FN)	07.08.1971
214.	Dr. Shivanand Gamangatti (2005-I)	Radio Imaging (JPNATC)	01.07.2016 (FN)	22.07.1975
215.	Dr. Atin Kumar (2005-II)	Radio Imaging (JPNATC)	01.07.2016 (FN)	17.11.1975
216.	Dr. Mamta Bhushan Singh	Cl. Neurophysiology	01.07.2016 (FN)	06.09.1966

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
217.	Dr. Sanjeev Lalwani (2005-I)	Forensic Medicine (JPNATC)	01.07.2016 (FN)	26.05.1973
218.	Dr. Nand Kumar (2005-I)	Psychiatry	01.07.2016 (FN)	02.01.1968
219.	Dr. Nihar Ranjan Das (2005-II)	G.I. Surgery	01.07.2016 (FN)	15.09.1961
220.	Dr. Ajay Logani	Conservative Dentistry & Endodontics (CDER)	01.07.2016 (FN)	02.11.1971
221.	Dr. S. Arunselvi (2005-I)	Laboratory Medicine (JPNATC)	01.07.2016 (FN)	25.12.1965
222.	Dr. Purva Mathur (2005-II)	Laboratory Medicine (JPNATC)	01.07.2016 (FN)	27.03.1973
223.	Dr. Jyotsna Punj (2005-I)	Anaesthesiology	01.07.2016 (FN)	16.09.1970
224.	Dr. Himanshu Prabhakar (2005-II)	Neuro Anaesthesia (N.S.C.)	01.07.2016 (FN)	26.01.1971
225.	Dr. Vaishali Suri	Pathology	01.07.2016 (FN)	02.02.1972
226.	Dr. Sushma (2005-II)	General Surgery (JPNATC)	01.07.2016 (FN)	16.06.1968
227.	Dr. Amit Gupta (2005-III)	General Surgery (JPNATC)	01.07.2016 (FN)	23.09.1970
228.	Dr. Subodh Kumar (2005-IV)	General Surgery (JPNATC)	01.07.2016 (FN)	10.06.1969
229.	Dr. Maneesh Singhal(2005-V)	General Surgery (JPNATC)	01.07.2016 (FN)	22.01.1972
230.	Dr. Ritu Gupta	Lab. Oncology	01.07.2016 (FN)	04.04.1972
231.	Dr. Vijay Sharma (2005-II)	Orthopaedic (JPNATC)	01.07.2016 (FN)	07.08.1972
232.	Dr. Buddhadev Chowdhery (2005-V)	Orthopaedic (JPNATC)	01.07.2016 (FN)	16.06.1965
233.	Dr. Deepak Kumar Gupta(2005-IV)	Neurosurgery (JPNATC)	01.07.2016 (FN)	12.02.1970

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ pro-motion as Professor	Date of Birth
234.	Dr. Ramesh Kr. Agarwal (2005-III)	Paediatrics	01.07.2016 (FN)	01.08.1969
235.	Dr. Gupta Babita (2005-II)	Anaesthesiology (JPNATC)	01.07.2016 (FN)	20.04.1971
236.	Dr. Adarsh Kumar (2005-II)	Forensic Medicine (JPNATC)	01.07.2016 (FN)	26.02.1968
237.	Dr. Surender Singh (2005-I)	Pharmacology	01.07.2016 (FN)	27.05.1963
238.	Dr. KH Reeta (2005-II)	Pharmacology	01.07.2016 (FN)	31.08.1972
239.	Dr. Somesh Gupta	Dermatology & Venereology	01.07.2016 (FN)	17.07.1969
240.	Dr. Urvashi Balbir Singh	Microbiology	01.07.2016 (FN)	01.02.1966
241.	Dr. Atul Ambekar (2005-II)	Psychiatry	01.07.2016 (FN)	17.09.1972
242.	Dr. Mamta Sood (2005-III)	Psychiatry	01.07.2016 (FN)	25.10.1965
243.	Dr. Parag Gharde (2005-I)	Cardiac Anaesthesia	01.07.2016 (FN)	25.06.1972
244.	Dr. Vishwas Malik	Cardiac Anaesthesia	01.07.2016 (FN)	22.09.1973
245.	Dr. Jagriti Bhatia (2003-III)	Pharmacology	01.07.2016 (FN)	20.12.1972
246.	Dr. Biplab Mishra (2005-I)	General Surgery (JPNATC)	01.07.2016 (FN)	07.11.1973
247.	Dr. Chhavi Sawhney (2005-III)	Anaesthesiology (JPNATC)	01.07.2016 (FN)	28.09.1971
248.	Dr. Rashmi Ramachandran (2005-II)	Anaesthesiology	01.07.2016 (FN)	29.11.1974
249.	Dr. S. Senthil Kumaran (2005-I)	Nuclear Magnetic Resonance (NMR)	01.07.2016 (FN)	08.05.1968
250.	Dr. Ambuj Roy (Wait-list-01)	Cardiology	01.07.2016 (FN)	24.11.1971

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Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
251.	Dr. M. Vanathi (Wait-list-1)	Ophthalmology (RPC)	01.07.2016 (FN)	06.06.1969
252.	Dr. Rajesh Sinha (Wait-list-1I)	Ophthalmology (RPC)	01.07.2016 (FN)	13.07.1970
253.	Dr. Vivek Trikha (Wait-list-1)	Orthopaedics (JPNATC)	01.07.2016 (FN)	18.08.1971
254.	Dr. Ramakrishnan S. (Wait-list-02)	Cardiology	01.07.2016 (FN)	24.07.1973
255.	Dr. Bhavna Chawla (Wait-list-1II)	Ophthalmology (RPC)	01.07.2016 (FN)	24.12.1969
256.	Dr. Vandana Jain (Wait-list-1)	Paediatrics	01.07.2016 (FN)	07.01.1975
257.	Dr. Ravinder Kumar Pandey (Wait-List - 01)	Anaesthesiology	01.07.2016 (FN)	16.01.1967
258.	Dr. Anjolie Chhabra (Wait-List - 02)	Anaesthesiology	01.07.2016 (FN)	26.07.1967
259.	Dr. Y.R. Kusuma Kumari	Centre for Community Medicine	01.07.2017 (FN)	16.06.1969
260.	Dr. Parijat Chandra (Wait-list-IV)	Ophthalmology (RPC)	01.07.2017 (FN)	23.06.1974
261.	Dr. Ashima Nehra	Cl. Psychology (NSC)	01.07.2018 (FN)	15.12.1964
262.	Dr. Guru Dutta Sathyarthee	Neurosurgery (JPNATC)	01.07.2019 (FN)	05.10.1968

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**REVISED DRAFT SENIORITY LIST OF ADDITIONAL PROFESSORS AS ON
01.08.2022**

S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
1.	Dr. Vivek Tandon (2012-I)	Neuro-Surgery	01.07.2018 (FN)	23.12.1977
2.	Dr. Pankaj Kumar Singh(2012-II)	Neuro-Surgery (JPNATC)	01.07.2018 (FN) ⁱⁱⁱ	27.06.1973
3.	Dr. Kapil Sikka (2012-I)	Otorhinolaryngology (Speech/Pa	01.07.2018 (FN)	04.02.1979
4.	Dr. Chirom Amit Singh (2012-II)	Otorhinolaryngology (E.N.T.)	01.07.2018 (FN)	28.02.1979
5.	Dr. Prabhjot Singh (2012-I)	Urology	01.07.2018 (FN)	26.10.1978
6.	Dr. Saurabh Kr. Gupta (2012-I)	Cardiology	01.07.2018 (FN)	11.01.1980
7.	Dr. Sachin Anil Borkar(2012-III)	Neuro-Surgery	01.07.2018 (FN)	08.10.1981
8.	Dr. Gyaninder Pal Singh (2012-I)	Neuro-Anaesthesia (JPNATC)	01.07.2018 (FN) ⁱⁱⁱ	25.07.1974
9.	Dr. Ashish Bindra (2012-II)	Neuro-Anaesthesia	01.07.2018 (FN)	22.08.1978
10.	Dr. Keshav Goyal (2012-III)	Critical & Intensive Care (JPNATC)	01.07.2018 (FN)	29.11.1978
11.	Dr. Deepti Vibha	Neurology	01.07.2018 (FN)	03.11.1978
12.	Dr. Suruchi Hasija (2012-I)	Cardiac-Anaesthesia	01.07.2018 (FN)	21.07.1979
13.	Dr. Shilpa Sharma	Paediatric Surgery (JPNATC)	01.07.2018 (FN) ⁱⁱⁱ	26.09.1971
14.	Dr. Anil Kumar Pandey	Nuclear Medicine	01.07.2018 (FN)	05.06.1970
15.	Dr. Manish Soneja (2012-I)	Medicine	01.07.2018 (FN)	27.01.1978
16.	Dr. Kapil Yadav	Community Medicine	01.07.2018 (FN)	08.02.1979
17.	Dr. K. Aparna Sharma (2012-I)	Obstetrics & Gynaecology	01.07.2018 (FN)	10.10.1979
18.	Dr. Garima Kachhawa (2012-II)	Obstetrics & Gynaecology (JPNATC)	01.07.2018 (FN)	28.12.1972
19.	Dr. Reeta Mahey (2012-III)	Obstetrics & Gynaecology (ART)	01.07.2018 (FN) ⁱⁱⁱ	15.12.1982
20.	Dr. Richa Aggarwal (2012-IV)	Critical & Intensive Care (JPNATC)	01.07.2018 (FN)	04.10.1976

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S.No	Name of the Additional Professor*	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
21.	Dr. Navdeep Sokhal (2012-V)	Critical & Intensive Care (JPNATC)	01.07.2018 (FN)	28.09.1980
22.	Dr. Kapil Dev Soni (2012-VI)	Critical & Intensive Care (JPNATC)	01.07.2018 (FN)	15.12.1979
23.	Dr. Niraj Kumar (2012-VII)	Neuro-Anaesthesia (JPNATC)	01.07.2018 (FN)	01.04.1977
24.	Dr. Bhavuk Garg (2012-I)	Orthopaedics	01.07.2018 (FN)	05.07.1979
25.	Dr. Mohammed Tahir Ansari (2012-II)	Emergency Medicine (Orthopaedics)	01.07.2018 (FN)	12.03.1981
26.	Dr. Arindam Choudhury (2012-II)	Cardiac Anaesthesia	01.07.2018 (FN)	18.01.1976
27.	Dr. Chandan Jyoti Das (2012-I)	Radio-diagnosis	01.07.2018 (FN)	17.07.1976
28.	Dr. Madhusudhan K.S. (2012-II)	Radio-diagnosis	01.07.2018 (FN)	05.07.1977
29.	Dr. Manisha Jana (2012-III)	Radio-diagnosis	01.07.2018 (FN)	17.06.1980
30.	Dr. Bagchi Soumita Kamal Kumar	Nephrology (JPNATC)	01.07.2018 (FN)	09.06.1977
31.	Dr. Piyush Ranjan (2012-II)	Medicine	01.07.2018 (FN)	30.09.1978
32.	Dr. Sumit Malhotra (2012-I)	Community Medicine	01.07.2018 (FN)	07.09.1978
33.	Dr. Senjam Suraj Singh (2012-II)	Community Ophthalmology	01.07.2018 (FN)	01.03.1978
34.	Dr. Chandrashekhara S. H (2012-IV)	Radio-diagnosis (Dr. B.R.A. IRCH)	01.07.2018 (FN)	19.07.1978
35.	Dr. Surabhi Vyas (2012-V)	Radio-diagnosis	01.07.2018 (FN)	22.01.1979
36.	Dr. Devasenathipathy kandasamy (2012-VI)	Radio-diagnosis	01.07.2018 (FN)	10.11.1981
37.	Dr. Hemanga Kr. Bhattacharjee	Surgery	01.07.2018 (FN)	29.02.1976
38.	Dr. Madhavi Tripathi	Nuclear Medicine	01.07.2018 (FN)	06.05.1971
39.	Dr. Prasenjit Das (2012-I)	Pathology	01.07.2018 (FN)	12.10.1975
40.	Dr. Deepali Jain (2012-II)	Cyto-Pathology	01.07.2018 (FN)	08.07.1975
41.	Dr. Geetika Singh (2012-III)	Pathology (Dr. B.R.A. IRCH)	01.07.2018 (FN)	22.06.1981
42.	Dr. Sudheer Kumar. A (2012-IV)	Cardiac Pathology	01.07.2018 (FN)	22.09.1978
43.	Dr. Asit Ranjan Mridha (2012-V)	Pathology	01.07.2018 (FN)	01.06.1976
44.	Dr. Uma Sharma (2012-I)	Nuclear Magnetic Resonance	01.07.2018 (FN)	23.03.1969
45.	Dr. Subhash Gupta (2012-I)	Radiotherapy	01.07.2018 (FN)	13.03.1972

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
46.	Dr. Haresh K.P (2012-II)	Radiotherapy	01.07.2018 (FN)	17.12.1974
47.	Dr. Alok Kumar Ravi	Ocular Biochemistry	01.07.2018 (FN)	06.05.1973
48.	Dr. Virendra Kumar (2012-II)	Nuclear Magnetic Resonance	01.07.2018 (FN)	20.11.1976
49.	Dr. Nabanita Halder	Ocular Pharmacology	01.07.2018 (FN)	09.12.1977
50.	Dr. Yatan Pal Singh Balhara (2012-I)	Psychiatry (NDDTC)	01.07.2018 (FN)	26.10.1979
51.	Dr. Raiman Deep (2012-II)	Psychiatry	01.07.2018 (FN)	23.05.1978
52.	Dr. Nirupam Madaan (2012-I)	Hospital Administration	01.07.2018 (FN)	12.09.1972
53.	Dr. Anoop Kumar Daga (2012-II)	Hospital Administration	01.07.2018 (FN)	17.03.1967
54.	Dr. Amit Lathwal (2012-III)	Hospital Administration	01.07.2018 (FN)	16.10.1974
55.	Dr. Mahesh. R (2012-IV)	Hospital Administration	01.07.2018 (FN)	25.02.1975
56.	Dr. Saroj Kaler Jhajharia	Anatomy	01.07.2018 (FN)	17.12.1977
57.	Dr. Sunil Kumar (2012-II)	Surgical Oncology	01.07.2018 (FN)	31.12.1976
58.	Dr. Mukur Dipi Ray (2012-III)	Surgical Oncology	01.07.2018 (FN)	01.02.1971
59.	Dr. Asmita Patil (2012-II)	Physiology	01.07.2018 (FN)	24.03.1973
60.	Dr. Ravindra Venkat Rao (2012-III)	Psychiatry for NDDTC	01.07.2018 (FN)	11.10.1975
61.	Dr. Rakesh Garg (2012-I)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	24.05.1975
62.	Dr. Chittaranjan Behera	Forensic Medicine	01.07.2018 (FN)	19.07.1975
63.	Dr. Sanjeev Kumar Gupta (2012-I)	Laboratory Oncology	01.07.2018 (FN)	08.11.1976
64.	Dr. Anita Chopra (2012-II)	Laboratory Oncology	01.07.2018 (FN)	17.08.1980
65.	Dr. Pranay Tanwar (2012-III)	Laboratory Oncology	01.07.2018 (FN)	16.09.1980
66.	Dr. Ashwani Kumar Mishra (2012-I)	Biostatistics (NDDTC)	01.07.2018 (FN)	24.12.1977
67.	Dr. Maroof Ahmad Khan (2012-II)	Biostatistics	01.07.2018 (FN)	15.05.1979
68.	Dr. Nishkarsh Gupta (2012-II)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	24.02.1978
69.	Dr. Dalim Kumar Baidya (2012-III)	Anaesthesia for (C.D.E.R)	01.07.2018 (FN)	04.01.1980
70.	Dr. Devalina Goswami (2012-IV)	Anaesthesia for (C.D.E.R)	01.07.2018 (FN)	13.06.1972
71.	Dr. Vinod Kumar (2012-V)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	10.10.1980

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
72.	Dr. Sachidanand Jee Bharti (VI)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	14.08.1978
73.	Dr. Manoj Kumar Sahu	Intensive Care for CTVS including Transplantation Programme	01.07.2018 (FN)	19.05.1968
74.	Dr. Hari Prasad. G. (2012-I)	Biophysics	01.07.2018 (FN)	13.12.1973
75.	Dr. Sharmistha Dey (2012-II)	Biophysics	01.07.2018 (FN)	18.10.1962
76.	Dr. Palleti Rajashekar	CTVS	01.07.2018 (FN)	31.03.1974
77.	Dr. Leve Joseph Devaranjan. S	Neuro-Radiology	01.07.2018 (FN)	17.04.1977
78.	Dr. Sudip Sen (2012-I)	Biochemistry	01.07.2018 (FN)	25.05.1971
79.	Dr. Baibaswata Nayak	Molecular Biology for the Deptt. of Gastroenterology	01.07.2018 (FN)	10.02.1972
80.	Dr. Rachna Bhargava (2012-I)	Clinical Psychology for NDDTC	01.07.2018 (FN)	28.03.1966
81.	Dr. Sujata Satapathy (2012-II)	Clinical Psychology at Deptt. of Psychiatry	01.07.2018 (FN)	11.04.1968
82.	Dr. Gauri Shanker Kaloiya (2012-III)	Clinical Psychology for NDDTC	01.07.2018 (FN)	30.01.1966
83.	Dr. Shalimar (WL)	Gastroenterology	01.07.2018 (FN)	12.06.1977
84.	Dr. Archana Singh-I (WL)	Biochemistry	01.07.2019 (FN)	25.12.1974
85.	Dr. Renu Bhatia --(WL)	Physiology	01.07.2019 (FN)	28.09.1974
86.	Dr. Prabhoo Dayal (2012-IV)	Psychiatry for NDDTC	01.07.2019 (FN)	20.07.1975
87.	Dr. Amar Ranjan Singh (IV)	Laboratory Oncology	01.07.2019 (FN)	04.10.1969
88.	Dr. Ajay Gogia (2014-I)	Medical Oncology	01.07.2020 (FN)	07.06.1975
89.	Dr. Karan Madan (2014-I)	Pulmonary Medicine	01.07.2020 (FN)	19.12.1982
90.	Dr. Vijay Hadda (2014-II)	Pulmonary Medicine	01.07.2020 (FN)	19.11.1974
91.	Dr. Prasun Chatterjee (2014-I)	Geriatric Medicine	01.07.2020 (FN)	30.09.1978
92.	Dr. Avinash Chakrawarty (2014-II)	Geriatric Medicine	01.07.2020 (FN)	01.03.1978
93.	Dr. Sarita Mohapatra (2014-I)	Microbiology	01.07.2020 (FN)	20.07.1976
94.	Dr. Aashish Choudhary (2014-II)	Microbiology	01.07.2020 (FN)	23.07.1973
95.	Dr. Aditi Sinha (2014-III)	Paediatrics	01.07.2020 (FN)	04.01.1978
96.	Dr. Neerja Gupta (2014-IV)	Paediatrics	01.07.2020 (FN)	01.07.1974

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
97.	Dr. Jeeva Shankar (2014-V)	Paediatrics	01.07.2020 (FN)	30.07.1976
98.	Dr. Sanjeev Kumar	Cardiac Radiology	01.07.2020 (FN)	25.07.1980
99.	Dr. Vidushi Kulshrestha ((2014-I)	Obstetrics & Gynaecology	01.07.2020 (FN)	22.02.1971
100.	Dr. Surabhi Gupta (2014-I)	Reproductive Biology	01.07.2020 (FN)	09.12.1972
101.	Dr. Noopur Gupta (2014-I)	Ophthalmology	01.07.2020 (FN)	03.11.1974
102.	Dr. Tony George Jacob (2014-I)	Anatomy	01.07.2020 (FN)	15.05.1978
103.	Dr. Vishesh Jain (2014-I)	Paediatric Surgery	01.07.2020 (FN)	14.11.1979
104.	Dr. Shashwat Mishra (2014-I)	Neuro-Surgery	01.07.2020 (FN)	28.01.1982
105.	Dr. Amandeep Kumar (2014-II)	Neuro-Surgery	01.07.2020 (FN)	09.07.1981
106.	Dr. Rohan Chawla (2014-II)	Ophthalmology	01.07.2020 (FN)	28.03.1976
107.	Dr. Asuri Krishna (2014-I)	Surgery	01.07.2020 (FN)	01.01.1981
108.	Dr. Piyush Ranjan (2014-II)	Surgery	01.07.2020 (FN)	28.08.1979
109.	Dr. Manjunath Maruti Pol (2014-IV)	Surgery	01.07.2020 (FN)	18.09.1981
110.	Dr. Ranjit Kumar Sahoo (2014-II)	Medical Oncology	01.07.2020 (FN)	01.11.1978
111.	Dr. Koushik Sirha Deb (2014-I)	Psychiatry	01.07.2020 (FN)	08.10.1977
112.	Dr. Mona Sharina (2014-II)	Reproductive Biology	01.07.2020 (FN)	10.07.1978
113.	Dr. Rajeev Sharma (2014-III)	Neuro-Surgery	01.07.2020 (FN)	10.01.1979
114.	Dr. Pooja Gupta	Pharmacology	01.07.2020 (FN)	17.07.1978
115.	Dr. Shweta Kedia (2014-IV)	Neuro-Surgery	01.07.2020 (FN)	22.12.1980
116.	Dr. Hitesh Kumar (2014-V)	Neuro-Surgery	01.07.2020 (FN)	01.07.1981
117.	Dr. Seema Singh (2014-II)	Anatomy	01.07.2020 (FN)	01.07.1979
118.	Dr. Neerja Rani (2014-III)	Anatomy	01.07.2020 (FN)	18.11.1977
119.	Dr. Vinod Kumar (2014-III)	Ophthalmology	01.07.2020 (FN)	23.02.1980
120.	Dr. Swati Phulhale (2014-IV)	Ophthalmology	01.07.2020 (FN)	22.06.1979
121.	Dr. Nishikant Avinash Damle (2014-I)	Nuclear Medicine	01.07.2020 (FN)	04.09.1981
122.	Dr. Shamim Ahmed Shamim (2014-II)	Nuclear Medicine	01.07.2020 (FN)	05.04.1975
123.	Dr. Seema Singhal ((2014-II)	Obstetrics & Gynaecology	01.07.2020 (FN)	10.02.1973
124.	Dr. Rajesh Kumari ((2014-IV)	Obstetrics & Gynaecology	01.07.2020 (FN)	11.01.1975

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
125.	Dr. Charu Mahajan (2014-I)	Neuro-Anaesthesia	01.07.2020 (FN)	06.11.1979
126.	Dr. Rachna Meel (2014-V)	Ophthalmology	01.07.2020 (FN)	19.12.1978
127.	Dr. Rambha Pandey (2014-I)	Radiotherapy	01.07.2020 (FN)	15.07.1977
128.	Dr. Ahitagni Biswas (2014-II)	Radiotherapy	01.07.2020 (FN)	02.09.1981
129.	Dr. Jyoti Meena ((2014-V)	Obstetrics & Gynaecology	01.07.2020 (FN)	29.09.1976
130.	Dr. Srikumar Venkataraman	Physical Medicine & Rehabilitation	01.07.2020 (FN)	21.03.1980
131.	Dr. Sudip Kumar Datta	Laboratory Medicine	01.07.2020 (FN)	17.06.1978
132.	Dr. Ravneet Kaur (2014-III)	Community Medicine	01.07.2020 (FN)	05.12.1977
133.	Dr. Puneet Khanna(2014-II)	Anaesthesia	01.07.2020 (FN)	28.09.1978
134.	Dr. Bikash Ranjan Ray(2014-III)	Anaesthesia	01.07.2020 (FN)	05.12.1980
135.	Dr. Gagandeep Singh (2014-III)	Microbiology	01.07.2020 (FN)	17.03.1979
136.	Dr. Hitender Gautam (2014-IV)	Microbiology	01.07.2020 (FN)	26.06.1979
137.	Dr. Surya Kumar Dube (2014-II)	Neuro-Anaesthesia	01.07.2020 (FN)	02.07.1979
138.	Dr. Indu (2014-III)	Neuro-Anaesthesia	01.07.2020 (FN)	10.04.1981
139.	Dr. Abhishek Yadav(2014-I)	Forensic Medicine	01.07.2020 (FN)	02.11.1978
140.	Dr. Kulbhushan Prasad (2014-II)	Forensic Medicine	01.07.2020 (FN)	27.09.1976
141.	Dr. Anjan Kumar Dhua. (2014-II)	Paediatric Surgery	01.07.2020 (FN)	15.05.1981
142.	Dr. Prabudh Goel (2014-III)	Paediatric Surgery	01.07.2020 (FN)	25.06.1980
143.	Dr. Devendra Kumar Yadav (2014-IV)	Paediatric Surgery	01.07.2020 (FN)	01.06.1976
144.	Dr. Simran Kaur	Physiology	01.07.2020 (FN)	30.08.1982
145.	Dr. Alok Agarwal (2014-III)	Psychiatry (NDDTC)	01.07.2020 (FN)	13.02.1980
146.	Dr. Shipra Agarwal (2014-I)	Pathology	01.07.2020 (FN)	09.02.1979
147.	Dr. Seema Kaushal (2014-II)	Pathology	01.07.2020 (FN)	19.01.1978
148.	Dr. Rajni Yadav (2014-III)	Pathology	01.07.2020 (FN)	20.10.1982
149.	Dr. Saumyaranjan Mallick (2014-IV)	Pathology	01.07.2020 (FN)	25.06.1983
150.	Dr. Smita Manchanda (2014-II)	Radio-diagnosis	01.07.2020 (FN)	06.12.1978
151.	Dr. Rajeev Kumar (2014-II)	Otorhinolaryngology (B.N.T)	01.07.2020 (FN)	16.04.1980
152.	Dr. Prem Sagar(2014-III)	Otorhinolaryngology (B.N.T)	01.07.2020 (FN)	20.06.1981

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
153.	Dr. Nishant Verma (2014-VI)	Microbiology	01.07.2020 (FN)	12.07.1976
154.	Dr. Ethayathulla Abdulsamath	Biophysics	01.07.2020 (FN)	31.12.1979
155.	Dr. Jhuma Sankar (2014-VI)	Paediatrics	01.07.2020 (FN)	18.06.1977
156.	Dr. Kana Ram Jat (2014-VII)	Paediatrics	01.07.2020 (FN)	01.08.1976
157.	Dr. Biswadip Chatterjee (2014-IV)	Psychiatry (NDDTC)	01.07.2020 (FN)	21.07.1980
158.	Dr. Rohit Verma (2014-V)	Psychiatry	01.07.2020 (FN)	02.01.1979
159.	Dr. Bichitra Nanda Patra (2014-VII)	Psychiatry	01.07.2020 (FN)	27.05.1980
160.	Dr. Sarvesh Pal Singh	Intensive Care for CTVS	01.07.2020 (FN)	09.08.1982
161.	Dr. Rishi Nayar (2014-I)	Paediatric Urology	01.07.2020 (FN)	14.07.1978
162.	Dr. Brusabhanu Nayak (2014-II)	Uro-Oncology	01.07.2020 (FN)	07.03.1978
163.	Dr. Kanika Sahni (2014-II)	Derm. & Vent.	01.07.2020 (FN)	27.10.1983
164.	Dr. Rahul Kumar Anand (2014-I)	Anaesthesia	01.07.2020 (FN)	06.03.1981
165.	Dr. Debesh Bhoi (2014-VII)	Anaesthesia	01.07.2020 (FN)	10.01.1979
166.	Dr. Jayanth Kumar Palanichamy (2014-I)	Biochemistry	01.07.2020 (FN)	09.05.1983
167.	Dr. Subhradip Karmakar (2014-II)	Biochemistry	01.07.2020 (FN)	04.02.1974
168.	Dr. Archana Singh II (2014-III)	Biochemistry	01.07.2020 (FN)	12.11.1979
169.	Dr. Shyam Prakash (Wait-list)	Laboratory Medicine	01.07.2020 (FN)	10.07.1966
170.	Dr. Biswaroop Chakrabarty (2014-II)	Paediatrics	01.07.2021 (FN)	15.07.1980
171.	Dr. Mohit Kumar Joshi (WL-1)	Surgery	01.07.2021 (FN)	01.01.1975
172.	Dr. Rizwana Quraishi	Chemistry (NDDTC)	01.07.2021 (FN)	03.11.1978
173.	Dr. P. Ramesh Menon (WL-1)	Paediatrics Neonatology (CTVS)	01.07.2021 (FN)	26.12.1975
174.	Dr. Neeraj Nischal (2015-I)	Medicine	01.07.2021 (FN)	29.06.1981
175.	Dr. Angel Rajan Singh (2015-I)	Hospital Administration	01.07.2021 (FN)	23.12.1981
176.	Dr. Deepika Mishra	Oral Pathology & Microbiology	01.07.2021 (FN)	19.04.1982
177.	Dr. Kalpana Bansal (2015-I)	Pedodontics & Preventive Dentistry	01.07.2021 (FN)	29.12.1969

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
178.	Dr. Rajni Sharma (2015-I)	Paediatrics	01.07.2021 (FN)	04.04.1976
179.	Dr. Shuchita Singh (2015-I)	Otorhinolaryngology (E.N.T.)	01.07.2021 (FN)	15.07.1983
180.	Dr. Arvind Kumar Kairo (2015-II)	Otorhinolaryngology (E.N.T.)	01.07.2021 (FN)	11.07.1983
181.	Dr. Ankur Goyal (2015-I)	Radio-diagnosis	01.07.2021 (FN)	29.10.1984
182.	Dr. Ekta Dhamija (2015-II)	Radio-diagnosis (Dr. B.R.A.IRCH)	01.07.2021 (FN)	29.08.1985
183.	Dr. Ashok Sharma (2015-II)	Neuro Biochemistry	01.07.2021 (FN)	12.01.1976
184.	Dr. Vivek Gupta	Community Ophthalmology	01.07.2021 (FN)	01.11.1978
185.	Dr. Yashdeep Gupta	Endocrinology & Metabolism.	01.07.2021 (FN)	11.09.1981
186.	Dr. Amrita Chawla (2015-I)	Conservative Dentistry & Endodontics	01.07.2021 (FN)	30.01.1982
187.	Dr. Rahul Yadav (2015-II)	Oral & Maxillofacial Surgery	01.07.2021 (FN)	25.11.1983
188.	Dr. Vijay Kumar (2015-II)	Conservative Dentistry & Endodontics	01.07.2021 (FN)	20.12.1984
189.	Dr. Vijay kumar Digge	Orthopaedics	01.07.2021 (FN)	22.05.1985
190.	Dr. Nitesh Tewari (2015-II)	Pedodontics & Preventive Dentistry	01.07.2021 (FN)	14.02.1983
191.	Dr. Subhash Chandra Yadav	(Anatomy) Electron Microscope for Nanotechnology & 3D Tomography	01.07.2021 (FN)	03.08.1977
192.	Dr. Hitesh Verma (2015-III)	Otorhinolaryngology (E.N.T.)	01.07.2021 (FN)	10.08.1980
193.	Dr. Parmeshwar Kumar (2015-II)	Hospital Administration	01.07.2021 (FN)	28.05.1978

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
194.	Dr. Vijaydeep Siddharth (2015-III)	Hospital Administration	01.07.2021 (FN)	14.11.1982
195.	Dr. Nishat Hussain	Ocular Microbiology for R.P.C	01.07.2021 (FN)	16.12.1976
196.	Dr. Dheeraj Kumar Koli (2015-II)	Prosthodontics & Crown & Bridge	01.07.2021 (FN)	25.03.1984
197.	Dr. Shalini Gupta	Oral Medicine & Radiology	01.07.2021 (FN)	16.01.1970
198.	Dr. Mukesh Kumar (2015-III)	Radio-Diagnosis (Dr. B.R.A.I.R.C.H)	01.07.2021 (FN)	11.07.1978
199.	Dr. Kamal (2015-I)	Surgery	01.07.2021 (FN)	10.12.1977
200.	Dr. Suhani (2015-II)	Surgery	01.07.2021 (FN)	26.12.1982
201.	Dr. Yashwant Singh Rathore (2015-IV)	Surgery	01.07.2021 (FN)	15.01.1981
202.	Dr. Harsh Priya	Public Health Dentistry (CDER)	01.07.2021 (FN)	18.09.1981
203.	Dr. Pankaj Jorwal (2015-IV)	Medicine	01.07.2021 (FN)	01.09.1981
204.	Dr. Arvind Kumar (2015-V)	Medicine	01.07.2021 (FN)	16.09.1980
205.	Dr. Kunaal Dhingra	Periodontology	01.07.2021 (FN)	27.01.1983
206.	Dr. Harshal Kamesh Salve (2015-II)	Community Medicine	01.07.2021 (FN)	04.08.1984
207.	Dr. Prabhat Singh Malik (2015 - II)	Medical Oncology	01.07.2021 (FN)	10.11.1979
208.	Dr. Sameer Rastogi (2015 - III)	Medical Oncology	01.07.2021 (FN)	30.04.1983
209.	Dr. Dinu S. Chandran (2015-I)	Physiology	01.07.2021 (FN)	07.05.1983
210.	Dr. Nayer Jamshed (2015-I)	Emergency Medicine	01.07.2021 (FN)	02.08.1975
211.	Dr. Prabhat Kumar Chaudhari (2015-II)	Orthodontics & Dentofacial Orthopaedics	01.07.2021 (FN)	24.02.1984
212.	Dr. Priyanka Mahadeorao Naranje (2015-III)	Radio-Diagnosis	01.07.2021 (FN)	11.03.1985
213.	Dr. Kanwaljeet Garg (2015-I)	Neuro-Surgery	01.07.2021 (FN)	26.07.1984

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S.No	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
214.	Dr. Dattaraj Paramanand Sawarkar (2015-II)	Neuro-Surgery	01.07.2021 (FN)	02.07.1983
215.	Dr. Manoj Phalak (2015-III)	Neuro-Surgery	01.07.2021 (FN)	19.02.1984
216.	Dr. Ramesh Sharanappa Doddamani (2015-IV)	Neuro-Surgery	01.07.2021 (FN)	09.10.1981
217.	Dr. Siddharth Sarkar (2015-I)	Psychiatry (NDDTC)	01.07.2021 (FN)	02.02.1984
218.	Dr. Piyali Mandal (2015-II)	Psychiatry (NDDTC)	01.07.2021 (FN)	05.12.1978
219.	Dr. Sudhir Chandra Sarangi (2015-I)	Pharmacology	01.07.2021 (FN)	02.07.1980
220.	Dr. Harlokesh Narayan Yadav (2015-II)	Pharmacology	01.07.2021 (FN)	01.07.1976
221.	Dr. Nasreen Akhtar (2015-II)	Physiology	01.07.2021 (FN)	26.03.1977
222.	Dr. Prashant Tulshidas Tayade (2015-III)	Physiology	01.07.2021 (FN)	21.05.1982

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**REVISED DRAFT SENIORITY LIST OF ASSOCIATE PROFESSORS AS ON
01.08.2022**

Sl. No.	Name of the Associate Professor *	Specialty and place where post exists +	Date of joining as Associate Professor	Date of Birth
1.	Dr. Anushree Gupta	Biotechnology	01.07.2010 (FN)	31.12.1963
2.	Dr. Neeraj Parakh	Cardiology (JPNATC)	01.07.2015 (FN)	
3.	Dr. Partha Haldar (2014-II)	Community Medicine	01.07.2017 (FN)	09.07.1977
4.	Dr. Shailendra Kumar	Anaesthesiology (ART)	01.07.2018 (FN)	25.01.1977
5.	Dr. Vilas Duryodhan Samrit (2015-I)	Orthodontics & Dentofacial Orthopaedics	01.07.2018 (FN)	29.10.1981
6.	Dr. Tej Prakash Sinha (2015-II)	Emergency Medicine (JPNATC)	01.07.2019 (FN)	22.11.1974
7.	Dr. Adarsh Wamanrao Barward	Pathology	01.07.2019 (FN)	07.04.1980
8.	Dr. Rohan Malik (2015-II)	Paediatrics	01.07.2019 (FN)	05.10.1982
9.	Dr. Anu Sachdeva (2015-III)	Paediatrics	01.07.2019 (FN)	14.06.1977
10.	Dr. Prashant Kumar Jauhari (2015-V)	Paediatrics	01.07.2019 (FN)	14.04.1981
11.	Dr. Jagdish Prasad Meena (2015-VII)	Paediatrics	01.07.2019 (FN)	30.12.1983
12.	Dr. Krishna Kishore Inampudi	Biophysics	01.07.2019 (FN)	15.06.1979
13.	Dr. Raj Kanwar Yadav	Nephrology	01.07.2019 (FN)	16.01.1977
14.	Dr. Pragyan Acharya (Wait-List)	Biochemistry	01.07.2019 (FN)	11.02.1981
15.	Dr. Ranveer Singh Jadon (Wait-List)	Medicine	01.07.2019 (FN)	05.01.1983
16.	Dr. Narendra Kumar Bagri (Wait-List)	Paediatrics	01.07.2019 (FN)	22.09.1982

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Sl. No.	Name of the Associate Professor *	Specialty and place where post exists +	Date of joining as Associate Professor	Date of Birth
17.	Dr. Saroj Kumar (Wait-List)	Biophysics	01.07.2019 (FN)	20.05.1976
18.	Dr. Rakesh Kumar	Community Medicine	01.07.2019 (FN)	05.10.1977
19.	Dr. Aditya Kumar Gupta (Wait-List)	Paediatrics	01.07.2020 (FN)	04.05.1982
20.	Dr. Uma Kanga (2016-I)	Transplant Immunology & Immunogenetics	01.07.2020 (FN)	24.04.1964
21.	Dr. Animesh Ray (2016-I)	Medicine	01.07.2020 (FN)	24.07.1981
22.	Dr. Manpreet Kaur (2016-I)	Anaesthesiology	01.07.2020 (FN)	13.11.1981
23.	Dr. Saurabh Kedia (2016-I)	Gastroenterology	01.07.2020 (FN)	15.09.1982
24.	Dr. Akshay Kumar(2016-I)	Emergency Medicine	01.07.2020 (FN)	21.11.1982
25.	Dr. Meera Ekka (2016-II)	Emergency Medicine	01.07.2020 (FN)	03.07.1978
26.	Dr. Deepak Gunjan (2016-II)	Gastroenterology	01.07.2020 (FN)	08.12.1982
27.	Dr. Upendra Baitha (2016-III)	Medicine	01.07.2020 (FN)	01.03.1978
28.	Dr. Vishnu V. Y (2016-I)	Neurology	01.07.2020 (FN)	16.02.1984
29.	Dr. Shikha Gupta (2016-I)	Ophthalmology (R.P.C)	01.07.2020 (FN)	20.09.1984
30.	Dr. Souvik Maitra (2016-III)	Anaesthesiology	01.07.2020 (FN)	06.04.1984
31.	Dr. Pratyusha Priyadarshini (2016-I)	Surgery (IPNATC)	01.07.2020 (FN)	20.08.1985
32.	Dr. Atul Batra (2016-I)	Medical Oncology	01.07.2020 (FN)	02.01.1986
33.	Dr. Amol Raheja (2016-I)	Neurosurgery	01.07.2020 (FN)	15.05.1986
34.	Dr. Satish Kumar Verma (2016-II)	Neurosurgery	01.07.2020 (FN)	19.03.1984
35.	Dr. Shorya Vardhan Azad (2016-II)	Ophthalmology (R.P.C)	01.07.2020 (FN)	07.04.1981
36.	Dr. Akanksha (2016-I)	Physiology	01.07.2020 (FN)	04.12.1983

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Sl. No.	Name of the Associate Professor *	Specialty and place where post exists +	Date of joining as Associate Professor	Date of Birth
37.	Dr. Ritesh Kumar Netam (2016-II)	Physiology	01.07.2020 (FN)	19.12.1984
38.	Dr. Neetu Bhari	Dermatology & Venereology.	01.07.2020 (FN)	12.02.1986
39.	Dr. Juhi Bharti	Obstetrics & Gynaecology	01.07.2020 (FN)	21.09.1986
40.	Dr. Danveer Bhadu (2016-III)	Rheumatology	01.07.2020 (FN)	22.04.1982
41.	Dr. Roopa Rajan (2016-II)	Neurology	01.07.2020 (FN)	13.05.1984
42.	Dr. Awadh Kishor Pandit (2016-IV)	Neurology	01.07.2020 (FN)	02.08.1980
43.	Dr. Dewang Angmo (2016-III)	Ophthalmology (R.P.C)	01.07.2020 (FN)	17.05.1984
44.	Dr. Megha Brijwal(2016-I)	Microbiology	01.07.2020 (FN)	31.01.1985
45.	Dr. Abdul Hakim Choudhary (2016-II)	Hospital Administration	01.07.2020 (FN)	01.04.1972
46.	Dr. Hem Chandra Pandey(2016-I)	Transfusion Medicine	01.07.2020 (FN)	23.06.1982
47.	Dr. Gopal Kumar Patidar(2016-II)	Transfusion Medicine	01.07.2020 (FN)	15.07.1983
48.	Dr. Vikender Singh	Periodontology (CDER)	01.07.2020 (FN)	21.10.1985
49.	Dr. Rahul Chourasia (2016-III)	Transfusion Medicine	01.07.2020 (FN)	22.02.1985
50.	Dr. Akhil Kant Singh (2016-V)	Anaesthesiology	01.07.2020 (FN)	10.06.1982
51.	Dr. Kanil Ranjith Kumar(2016-VI)	Anaesthesiology (R.P. C)	01.07.2020 (FN)	16.06.1986
52.	Dr. Raja Tiwari (2016-I)	Plastic Surgery	01.07.2020 (FN)	04.03.1981
53.	Dr. Shashank Chauhan (2016-II)	Plastic Surgery	01.07.2020 (FN)	01.03.1982
54.	Dr. Riyaz Ahmad Mir (2016-I)	Biochemistry	01.07.2020 (FN)	01.11.1977
55.	Dr. Aanchal Kakkar (2016-I)	Pathology	01.07.2020 (FN)	12.10.1982
56.	Dr. Rajesh Kumar Meena(2016-III)	Neuro-Surgery	01.07.2020 (FN)	21.06.1981

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Sl. No.	Name of the Associate Professor *	Specialty and place where post exists +	Date of joining as Associate Professor	Date of Birth
57.	Dr. Siddharth Jain (2016-I)	Urology (JPNATC)	01.07.2020 (FN)	06.09.1985
58.	Dr. Raj Kumar Manas (2016-III)	Plastic Surgery	01.07.2020 (FN)	07.02.1981
59.	Dr. Geetanjali Gokaran Både (2016-IV)	Physiology	01.07.2020 (FN)	01.08.1982
60.	Dr. Manoj Kumar(2016-II)	Urology	01.07.2020 (FN)	16.11.1981
61.	Dr. Sanjay Kumar(2016-III)	Urology	01.07.2020 (FN)	12.11.1976
62.	Dr. Neiwete Lomi (2016-IV)	Ophthalmology (R.P.C)	01.07.2020 (FN)	18.10.1983
63.	Dr. Prafulla Kumar Maharana (2016-V)	Ophthalmology (R.P.C)	01.07.2020 (FN)	27.06.1982
64.	Dr. Roshan Mohanpart Bhad (2016-I)	Psychiatry (NDDTC)	01.07.2020 (FN)	21.04.1985
65.	Dr. Gagan Hans(2016-II)	Psychiatry	01.07.2020 (FN)	23.12.1982
66.	Dr. Asem Rangita Chanu	Physical Medicine & Rehabilitation	01.07.2020 (FN)	01.03.1982
67.	Dr. Rakesh Kumar (2016-VIII)	Anaesthesiology	01.07.2020 (FN)	15.12.1980
68.	Dr. Nishant Patel (2016-X)	Anaesthesiology	01.07.2020 (FN)	20.02.1980
69.	Dr. Pramod Kumar Gautam(2016-II)	Biochemistry	01.07.2020 (FN)	13.03.1982
70.	Dr. Rakhee Yadav(2016-III)	Biochemistry	01.07.2020 (FN)	08.08.1979
71.	Dr. Kiran Bala(2016-II)	Microbiology	01.07.2020 (FN)	03.01.1984
72.	Dr. Mayank Singh (2016-I)	Medical Oncology (Lab)	01.07.2020 (FN)	03.07.1979
73.	Dr. Chandra Prakash Prasad (2016-II)	Medical Oncology (Lab)	01.07.2020 (FN)	09.08.1979
74.	Dr. Thoudam Debraj Singh (2016-III)	Medical Oncology (Lab), Dr. B.R.A.IRCH	01.07.2020 (FN)	28.03.1980
75.	Dr. Arshad Ayub (2016-XI)	Anaesthesiology (R. P. C)	01.07.2020 (FN)	09.09.1984
76.	Dr. Dinesh Kumar Bagaria (2016-III)	Surgery (JPNATC)	01.07.2020 (FN)	12.04.1985

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Sl. No.	Name of the Associate Professor *	Specialty and place where post exists +	Date of joining as Associate Professor	Date of Birth
77.	Dr. Om Prakash(2016-IV)	Surgery	01.07.2020 (FN)	30.07.1981
78.	Dr. Narendra Choudhary (2016-V)	Surgery (JPNATC)	01.07.2020 (FN)	03.04.1983
79.	Dr. Abhinav Kumar(2016-VI)	Surgery (JPNATC)	01.07.2020 (FN)	01.07.1975
80.	Dr. Venkatesan Sampathkumar(2016-I)	Orthopaedics	01.07.2020 (FN)	24.10.1985
81.	Dr. Samarth Mittal (2016-II)	Orthopaedics (JPNATC)	01.07.2020 (FN)	15.09.1984
82.	Dr. Vivek Shankar (2016-III)	Orthopaedics	01.07.2020 (FN)	15.03.1979
83.	Dr. Vikrant Manhas (2016-IV)	Orthopaedics	01.07.2020 (FN)	30.11.1984
84.	Dr. Rajesh Kumar Singh (2016-V)	Neurology	01.07.2020 (FN)	20.03.1981
85.	Dr. Raja Pramanik (2016-III)	Medical Oncology	01.07.2020 (FN)	14.11.1981
86.	Dr. Jyotirmoy Banerjee (Wait List)	Biophysics	01.07.2020 (FN)	28.02.1978
87.	Dr. Ranjan Gupta (2016-I)	Rheumatology	03.11.2020 (FN)	07.05.1982
88.	Dr. Sachin Khurana (2016-II)	Medical Oncology	01.07.2021 (FN)	08.03.1984
89.	Dr. Sirish Kumar Ippagunta(2016-II)	Biotechnology	01.07.2021 (FN)	02.08.1975
90.	Dr. Rupesh Kumar Srivastava (2017-III)	Biotechnology	01.07.2021 (FN)	20.08.1981
91.	Dr. Vikram Saini (2016-IV)	Biotechnology	01.07.2021 (FN)	13.11.1980
92.	Dr. Bhupendra Kumar Verma (2016-V)	Biotechnology	01.07.2021 (FN)	12.06.1979

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**REVISED DRAFT SENIORITY LIST OF ASSISTANT PROFESSORS AS
ON 01.08.2022**

Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
1.	Dr. Rakesh Kumar Deepak (2016-II)	Transplant Immunology & Immunogenetics	04.11.2016 (FN)	17.12.1978
2.	Dr. Sumit Rathore (2017-Wait list-2)	Biotechnology	19.02.2018 (AN)	17.12.1981
3.	Dr. Jitender Sodhi (2016-Wait list)	Hospital Administration	18.03.2019 (FN)	27.09.1978
4.	Dr. Subramani Vellayan	Radiotherapy (Medical Physics), Dr. B.R.A. IRCH	18.09.2019 (AN)	03.07.1972
5.	Dr. Yudhyavir Brahmchari	Anaesthesiology (JPNATC)	18.09.2019 (AN)	14.09.1977
6.	Dr. Rishi Dhawan	Clinical Haematology	18.09.2019 (AN)	22.03.1979
7.	Dr. Santanu Kumar Bora	Neuro-Surgery	18.09.2019 (AN)	30.06.1979
8.	Dr. Prakash Ranjan Mishra	Emergency Medicine	18.09.2019 (AN)	04.10.1980
9.	Dr. Ajay Verma	Paediatric Surgery	18.09.2019 (AN)	18.12.1980
10.	Dr. Rajesh Panwar	G.I. Surgery & Liver Transplantation	18.09.2019 (AN)	26.06.1981
11.	Dr. Jyoti Sharma	Surgical Oncology (NCL, Jhajjar)	18.09.2019 (AN)	27.09.1981
12.	Dr. Brajesh Kumar Ratre	Anaesthesiology, Dr. B.R.A. IRCH	18.09.2019 (AN)	14.02.1982
13.	Dr. Prayas Sethi	Medicine	18.09.2019 (AN)	01.08.1982
14.	Dr. Akash Kumar	Medical Oncology, NCL, Jhajjar	18.09.2019 (AN)	08.09.1982
15.	Dr. Deepam Pushpam	Medical Oncology, Dr. B.R.A. IRCH	18.09.2019 (AN)	30.07.1983
16.	Dr. Deepti Siddharthan	Cardiology	18.09.2019 (AN)	25.07.1984
17.	Dr. Ved Prakash Meena	Medicine	18.09.2019 (AN)	20.08.1984
18.	Dr. Satyavir Yadav	Cardiology	18.09.2019 (AN)	08.07.1985
19.	Dr. Pradeep Ramakrishnan	CTVS	18.09.2019 (AN)	16.12.1985
20.	Dr. Ankit Verma	Paediatrics	18.09.2019 (AN)	04.01.1986
21.	Dr. Dipiranjan Rout	Transfusion Medicine, NCL, Jhajjar	18.09.2019 (AN)	19.07.1986
22.	Dr. Suriya Prakash M.	Physiology	18.09.2019 (AN)	24.07.1986
23.	Dr. Vishal Gupta	Dermatology & Venereology	18.09.2019 (AN)	26.08.1987

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
24.	Dr. Sidharth Sharma	Conservative Dentistry & Endodontics (CDER)	19.09.2019 (FN)	12.06.1985
25.	Dr. Manpreet Kaur	Ophthalmology	19.09.2019 (FN)	15.06.1987
26.	Dr. Pallvi Shukla	Preventive Oncology, Dr. B.R.A. IRCH	19.09.2019 (AN)	07.06.1981
27.	Dr. Suman Sokhal	Neuro Anaesthesia	20.09.2019 (FN)	06.09.1982
28.	Dr. Aditi Nanda	Prosthodontics Crown & Bridge (CDER)	20.09.2019 (FN)	21.11.1982
29.	Dr. Rebika	Ophthalmology	20.09.2019 (FN)	09.05.1984
30.	Dr. Shalini Achra	Psychiatry (NDDTC)	20.09.2019 (FN)	29.07.1986
31.	Dr. Gopishankar Natanasabapathi	Radiotherapy (Medical Physics), Dr. B.R.A. IRCH	21.09.2019 (FN)	31.05.1974
32.	Dr. Pradeep Sharma	Biophysics	21.09.2019 (FN)	15.04.1981
33.	Dr. Krithika Rangarajan	Radio-Diagnosis, Dr. B.R.A. IRCH	21.09.2019 (FN)	16.10.1986
34.	Dr. Arun Kumar S	Nephrology	23.09.2019 (FN)	09.09.1987
35.	Dr. Amar Pujari	Ophthalmology	24.09.2019 (FN)	12.01.1987
36.	Dr. Vikas H.	Hospital Administration	24.09.2019 (AN)	24.09.1988
37.	Dr. Morankar Rahul Gangadhar Rao	Pedodontics & Preventive Dentistry (CDER)	25.09.2019 (FN)	02.04.1987
38.	Dr. Kavneet Kaur	Pathology	30.09.2019 (FN)	22.11.1985
39.	Dr. Aruna Nambirajan	Pathology	30.09.2019 (FN)	05.03.1987
40.	Dr. Ruchi Rathore	Pathology	26.09.2019 (FN)	13.06.1986
41.	Dr. Anu Gupta	Neurology	01.10.2019 (FN)	25.03.1982
42.	Dr. Khangembam Bankim Chandra	Nuclear Medicine	01.10.2019 (FN)	01.02.1984
43.	Dr. Mohan Lal Bairwa	Community Medicine	03.10.2019 (FN)	14.01.1980

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Sl.No.	Name of the Assistant Professor*	Specialty and place where post-exists +	Date of Joining	Date of Birth
44.	Dr. Ashutosh Mishra	Surgical Oncology, Dr. B.R.A. IRCH	03.10.2019 (AN)	14.12.1989
45.	Dr. Sandeep Kumar Boriwal	Surgical Oncology, Dr. B.R.A. IRCH	18.09.2019 (AN)	16.08.1978
46.	Dr. Siddartha Kundu	Biochemistry	04.10.2019 (FN)	08.12.1973
47.	Dr. Anika Daing	Periodontology (CDER)	04.10.2019 (FN)	17.02.1985
48.	Dr. Ummed Singh	Intensive Care (CTVS)	05.10.2019 (FN)	11.01.1982
49.	Dr. Saurabh Galodha	G.I. Surgery & Liver Transplantation	07.10.2019 (FN)	01.03.1982
50.	Dr. Anand Narayan Singh	G.I. Surgery & Liver Transplantation	18.09.2019 (AN)	01.07.1983
51.	Dr. Dhanabalan Rajasekaran	Radiotherapy (Medical Physics), Dr. B.R.A. IRCH	09.10.2019 (FN)	27.05.1986
52.	Dr. Junaid Alam	Surgery (JPNATC)	09.10.2019 (AN)	01.03.1983
53.	Dr. Harikrishnaraju Sagiraju	Preventive Oncology, NCI, Jhajjar	10.10.2019 (AN)	03.03.1976
54.	Dr. Jitendra Kumar Meena	Preventive Oncology, NCI, Jhajjar	03.10.2019 (FN)	14.12.1989
55.	Dr. Anuja Pandit	Anaesthesiology, NCI, Jhajjar	12.10.2019 (FN)	24.12.1985
56.	Dr. Kokkula Praneeth	Neuro-Surgery (JPNATC)	12.10.2019 (FN)	06.08.1989
57.	Dr. Jasmita	Haematology-Pathology	15.10.2019 (FN)	30.12.1981
58.	Dr. Mukul Aggarwal	Clinical Haematology	18.09.2019 (AN)	16.03.1984
59.	Dr. Ganesh Kumar V.	Haematology-Pathology	30.09.2019 (AN)	22.11.1985
60.	Dr. Barre Vijaya Prasad	Clinical Psychology	16.10.2019 (FN)	01.07.1981
61.	Dr. Vaibhav Patil	Neuro-Psychiatry	20.09.2019 (FN)	17.03.1986
62.	Dr. Suneeta Meena	Laboratory Medicine	17.10.2019 (FN)	22.09.1982
63.	Dr. Krushna Vasant Kumar Bhatt	Oral & Maxillofacial Surgery (CDER)	17.10.2019 (AN)	12.06.1983
64.	Dr. Elavarasi A.	Neurology	21.10.2019 (FN)	29.05.1987
65.	Dr. Bharathi M. Purohit	Public Health Dentistry (CDER)	22.10.2019 (FN)	20.05.1982

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
66.	Dr. Anju Gupta	Anaesthesiology	23.10.2019 (FN)	25.09.1978
67.	Dr. Laxmitej Wundavalli	Hospital Administration, NCI, Jhajjar	28.10.2019 (FN)	17.07.1977
68.	Dr. Sheetal Singh	Hospital Administration, JCI, Jhajjar	19.09.2019 (FN)	13.09.1974
69.	Dr. Tushar Sehgal-WL-1	Laboratory Medicine (Hematology) -Main	04.11.2019 (AN)	08.12.1982
70.	Dr. Saurabh Wig	Anaesthesiology, NCI, Jhajjar	07.11.2019 (FN)	10.02.1986
71.	Dr. Shweta Arun Bhopale	Anaesthesiology, NCI, Jhajjar	18.09.2019 (AN)	06.16.1984
72.	Dr. Kelika Prakash	Anaesthesiology	04.12.2019 (FN)	25.08.1985
73.	Dr. Ajisha Aravindan	Anaesthesiology	18.09.2019 (AN)	20.12.1985
74.	Dr. G. Smeeta	Laboratory Oncology, Dr. B.R.A. IRCH	05.12.2019 (FN)	01.16.1980
75.	Dr. Surendra Kumar Saini (Wait list)	Radiotherapy, Dr. B.R.A. IRCH	06.12.2019 (AN)	29.05.1980
76.	Dr. Balbir Kumar -(Wait list)	Anaesthesiology, NCI, Jhajjar	09.12.2019 (FN)	05.04.1978
77.	Dr. Divya M.R.	Neurology	10.12.2019 (FN)	01.05.1986
78.	Dr. Animesh Das	Neurology	25.09.2019 (AN)	24.10.1987
79.	Dr. Mritunjay Kumar	Anaesthesiology	11.12.2019 (FN)	17.12.1977
80.	Dr. Parin Chellani	Anaesthesiology	28.10.2019 (AN)	02.09.1986
81.	Dr. Sulagna Bhattacharjee	Anaesthesiology	14.10.2019 (FN)	04.03.1985
82.	Dr. Shreya Bharat Shah	Anaesthesiology	15.10.2019 (FN)	14.08.1984
83.	Dr. Vineeta Venkateswaran	Anaesthesiology	28.10.2019 (FN)	02.09.1986
84.	Dr. Abhishek N.	Anaesthesiology	18.09.2019 (AN)	22.07.1986
85.	Dr. Christopher Dass	Anaesthesiology	18.09.2019 (AN)	25.12.1986
86.	Dr. Rudra Prosad Goswami	Rheumatology	14.12.2019 (FN)	20.07.1985
87.	Dr. Abhinav Singhal	Nuclear Medicine, NCI, Jhajjar	21.12.2019 (FN)	13.08.1984
88.	Dr. Vineet Choudhary	Biotechnology	15.01.2020 (AN)	24.11.1981
89.	Dr. Mahendra Seervi	Biotechnology	15.10.2019 (FN)	15.03.1978
90.	Dr. Pradeep Kumar	Clinical Haematology	16.01.2020 (FN)	15.11.1979
91.	Dr. Aman Sharina	Radiation Oncology, NCI, Jhajjar	10.02.2020 (FN)	19.01.1979
92.	Dr. Supriya Mallick	Radiation Oncology, NCI, Jhajjar	18.09.2019 (AN)	21.11.1982

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
93.	Dr. Kalpa Jyoti Das	Nuclear Medicine, NCL, Jhajjar	05.10.2019 (FN)	31.12.1979
94.	Dr. Mukesh Nandal	Emergency Medicine, NCL, Jhajjar	04.03.2020 (FN)	14.06.1985
95.	Dr. Prabhakar Singh	Anatomy (Electron Microscope)	17.03.2020 (FN)	15.01.1982
96.	Dr. Nilanchali Singh	Obstetrics & Gynaecology	17.03.2020 (AN)	12.02.1983
97.	Dr. Richa Vatsa	Obstetrics & Gynaecology	20.09.2019 (FN)	06.06.1987
98.	Dr. Deepali Garg	Obstetrics & Gynaecology	23.09.2019 (FN)	25.10.1976
99.	Dr. Rinchen Zangmo	Obstetrics & Gynaecology	20.09.2019 (FN)	02.01.1985
100	Dr. Archana Kumari	Obstetrics & Gynaecology	01.10.2019 (FN)	03.12.1981
101	Dr. Anju Singh	Obstetrics & Gynaecology	20.09.2019 (FN)	07.05.1987
102	Dr. Neha Varun	Obstetrics & Gynaecology	11.10.2019 (FN)	21.07.1984
103	Dr. Soniya Dhiman	Obstetrics & Gynaecology	27.09.2019 (FN)	29.04.1984
104	Dr. Anubhuti Rana-Wait list-1	Obstetrics & Gynaecology	09.11.2019 (FN)	17.12.1987
105	Dr. Nimisha Agrawal-Wait list-6	Obstetrics & Gynaecology	30.12.2020 (FN)	15.06.1984

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL**

No. F. 11-2/2018-Estt (PF)

Ansal Nagar, New Delhi-29
Dated the 23/10/23

MEMORANDUM

Subject: Final seniority list of the faculty members at the AIIMS, New Delhi.

Draft seniority list was published vide Office Memorandum of even number dated 28/2022 and 16/12/2022 of Professor, Additional Professor, Associate Professor and Assistant Professor as on 1/8/2022. After examining the suggestions/representations etc. the draft list published on 16/12/2022 is to be considered as final.


 23/10/23
 Sr. Admn. Officer

DISTRIBUTION:

1. All Chief of the Centers/Head of the departments/Head, NCI, Anjar
2. Professor in charge, Computer Facility - with the request to kindly upload this document on Institute's website.
3. The Sr. Admn. Officer - with request to translate in Hindi and forward the same to Computer Facility to upload.

Copy for information to:

- PA to Director, AIIMS
- PPS to Additional Director (Admin)
- The Chief Admn. Officer - in connection with taking action for the relevant court case.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

No. F. 11-2/2018-EST.II(PF)

Ansar Nagar, New Delhi-29
Dated the 15th December, 22

MEMORANDUM

Subject:- Revised seniority list of the faculty members at the AIIMS, New Delhi.

THIS is in continuation of Office Memorandum of even number dated 2.8.2022. The suggestions/objection received against office memorandum referred above have been examined in light of extant guidelines. As regard Order of merit with selected candidates in any speciality, in any department/centre, the order of merit as per the final recommendations of the Standing Selection Committee** has been taken into account for finalising inter-se seniority. Revised seniority lists for the post of Professor, Additional Professor, Associate Professor and Assistant Professor as on 1.8.2022 are enclosed along with.

All Chiefs/Head of the Departments are requested that revised seniority lists may be brought to the notice of all concerned faculty members.

In case, there is any suggestions/objections in the matter, the same may be submitted through proper channel to the Faculty Cell within 15 days from the date of issue of this memorandum.

This issues with the approval of the Director, AIIMS, New Delhi.


Sr. Admin. Officer

Encl:- As above. (Total Pages: 04)

**This is in compliance of judgements in WP (C) No. 1179/2017, RP (C) No. 1021/2018 and CW No. 4107/2003.

DISTRIBUTION:-

1. All Chief of the Centers/Head of the departments/Head, NCI, Jhajjar
2. Professor-in-charge, Computer Facility -- with the request to kindly upload this document along with all annexure on Institute's website under the head "NOTICES".
3. The Sr. Hindi Officer -- With request to translate in Hindi all enclosures with covering letter and forward the same to Computer Facility to upload.

Copy for information to:-

RA to Director, AIIMS

PPS to Additional Director (Admn.)

The Chief Admn. Officer -- In connection with taking action for the relevant court case.

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IN THE HON'BLE HIGH COURT OF DELHI AT NEW DELHI
(EXTRAORDINARY WRIT JURISDICTION)

C.M.A. NO. 52788 / 2022

IN

WRIT PETITION (C) NO. 12056 / 2019

IN THE MATTER OF:

DR. P. VENUGOPAL

..... PETITIONER

VS.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
& ANR.

..... RESPONDENTS

N.D.O.H.: 13.01.2023

<u>S.No.</u>	<u>Particulars</u>	<u>Pg.No.</u>
1.	ADDITIONAL AFFIDAVIT ON BEHALF OF THE PETITIONER, alongwith supporting Affidavit.	1-3
2.	ANNEXURE A-15 A copy of the communication dt. 02.03.2021 by the Faculty Association of All India Institute of Medical Sciences (FAIMS) to the then Director, AIIMS.	4-5
3.	ANNEXURE A-16 A copy of the purported "revised draft list" issued by AIIMS vide its Memorandum dt. 16.12.2022 in continuation of its earlier Memorandum dt. 02.08.2022.	6-40
4.	ANNEXURE A-17 A copy of the representation dt. 11.01.2023 received by the Petitioner from one of the faculty members at AIIMS.	41-44
5.	ANNEXURE A-18 A copy of the representation dt. 10.01.2023 received by the Petitioner from one of the faculty members at AIIMS.	45-46
6.	Proof of Service	47



RAHUL MISHRA, AMIT PRAKASH SHAHI
ADVOCATES FOR THE APPLICANT / PETITIONER
116, LAWYERS' CHAMBERS,

SUPREME COURT OF INDIA, NEW DELHI – 110001

MOB. +91-9990997711, Email: lawyerrahulmishra@gmail.com

NEW DELHI
11.01.2023

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ADDITIONAL AFFIDAVIT ON BEHALF OF THE PETITIONER

MOST RESPECTFULLY SHOWETH:

1. It is respectfully submitted that the Petitioner has been constrained to file the present application aggrieved by the willful and deliberate non-compliance by the authorities at AIIMS, of the judgment / order dated 04.05.2022 passed by this Hon'ble Court in the present Writ Petition, i.e. *Dr. P. Venugopal Vs. AIIMS & Anr., Writ Petition (C) No. 12056/2019*. All contentions on behalf of the Petitioner, as submitted in the Application, be treated as an integral part of the present Additional Affidavit.
2. It is submitted that by way of the present Additional Affidavit, the Petitioner seeks to place on record certain documents which are crucial for the adjudication of the present case, and clearly establish all submissions made on behalf of the Petitioner in the Application as well as the Writ Petition. The following documents are being filed alongwith the present Additional Affidavit:-
 - (i) A copy of the communication dt. 02.03.2021 by the Faculty Association of All India Institute of Medical Sciences (FAIMS) to the then Director, AIIMS, for scrupulous compliance with the Institute Body's decision of 1997 as well as the statutory Regulation 26 of the AIIMS Regulations, as also directed by this Hon'ble Court vide its judgment / order dt. 04.05.2022, is annexed herewith as **ANNEXURE A-15**.

- (ii) A copy of the purported "revised draft list" issued by the Respondent – AIIMS vide its Memorandum dt. 16.12.2022 in continuation of its earlier Memorandum dt. 02.08.2022, being in violation of its own polices / norms / regulations, and in violation of the judgment / order dt. 04.05.2022 passed by this Hon'ble Court, is annexed herewith as **ANNEXURE A-16**.
- (iii) A copy of the representation dt. 11.01.2023 received by the Petitioner from one of the faculty members at AIIMS, enclosing the representation submitted by him to the Director, AIIMS, is annexed herewith as **ANNEXURE A-17**.
- (iv) A copy of the representation dt. 10.01.2023 received by the Petitioner from one of the faculty members at AIIMS, is annexed herewith as **ANNEXURE A-18**.
3. It is respectfully submitted that the aforesaid documents are being placed on record of the Hon'ble Court by way of the present Additional Affidavit, and the said documents would assist in the just and proper adjudication of the present Application. The documents support and establish all the submissions made in the Application, which deserves to be allowed by orders of this Hon'ble Court.
4. The present Additional Affidavit is being filed bonafide and in the interest of justice.

FILED BY:



RAHUL MISHRA, AMIT PRAKASH SHAHI
ADVOCATES FOR THE APPLICANT / PETITIONER

NEW DELHI
11.01.2023

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IN THE HIGH COURT OF DELHI AT NEW DELHI
(EXTRAORDINARY WRIT JURISDICTION)

WRIT PETITION NO. 12056/2019

DR. P. VENUGOPAL

..... PETITIONER

VS.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
& ORS.

..... RESPONDENT

AFFIDAVIT

I, Dr. P. Venugopal, Son of Late Sh. P. Satyanarayanan, aged about 80 years, Resident of Omaxe Green Valley, Daisy 706, Sector 41-42, Faridabad, Haryana – 121003, do hereby solemnly declare as under:-

PRESENTLY AT DELHI

1. That I am the Petitioner in the present Writ Petition. I state that I am aware of the facts and circumstances of the present case based on my personal knowledge and knowledge derived from documents available in the public domain, and am competent to affirm the present affidavit.
2. That I have read the contents of the accompanying Additional Affidavit and say that they are correct to my knowledge. The legal submissions in the accompanying Additional Affidavit have been made on the advice of counsel.
3. The annexures to the Additional Affidavit are true copies of their respective originals.

P. Venugopal

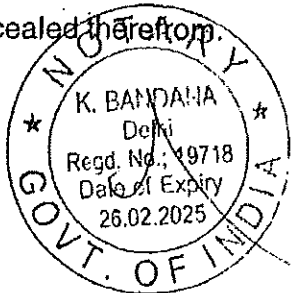
DEPONENT

EMPLOYED TO ADMINISTER THE
SECTION 139 OF CPC 1908
SECTION 297 OF CRPC 1973
DELHI HIGH COURT RULES 1967
PART-6, CHAPTER XVIII-227
EVIDENCE BY AFFIDAVIT BEFORE NOTARY
SUPREME COURT RULES, 2013
ORDER IX-7

VERIFICATION

Verified at New Delhi on this 11 date of JAN 2023, that the contents of the above affidavit are true and correct to the best of my knowledge [derived from documents available in public domain, including the annexures to this petition] and belief, and no part of it is false and nothing material has been concealed therefrom.

Both sides IDENTIFIED



JAN 2023

ATTESTED

NOTARY PUBLIC, DELHI
GOVT. OF INDIA

P. Venugopal

DEPONENT